

2022 2nd Qtr No Fear Tables

Table 1- 29 CFR 1614.704 (a) – (c) / 29 CFR 1614.705 Comparative Data

Complaint Activity	2022 Thru 03-31	FY2021	FY2020	FY2019	FY2018	FY2017
Number of Complaints Filed 16.14.704 (a)	13	36	26	37	45	65
Number of Complaints 16.14.704 (b)	13	36	26	36	43	65
Repeat Filers 1614.704 (c)	0	0	0	1	2	0

Table 1a- 29 CFR 1614.704 (d) / 29 CFR 1614.705 Comparative Data

Complaint by Basis	2022 Thru 03-31	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
Race	8	23	13	13	21	22
Color	2	3	3	3	5	3
Religion	1	1	0	2	1	2
Reprisal	10	18	12	21	29	35
Sex	3	14	10	13	19	25
PDA	0	0	1	0	1	1
National Origin	2	4	5	4	5	5
Equal Pay Act	1	0	0	0	2	1
Age	1	8	5	11	15	16
Disability	4	13	10	20	16	22
Genetics	0	0	0	0	0	0
Non-EEO	1	3	1	1	2	4

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Table 1b -29 CFR 1614.704 (e) / 29 CFR 1614.705 Comparative Data

Complaints by Issue	2022 Thru 03-31	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
Appointment/Hire	0	9	2	1	2	1
Assignments of Duties	2	12	4	6	5	14
Awards	0	2	1	1	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple cases. The sum of the bases may not equal total complaints filed.

Table 1c – 29 CFR 1614.704 (e) / 29 CFR 1614.705 Comparative Data

Complaints by Disciplinary Action	2022 Thru 03-31	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
Demotion	0	0	0	0	0	0
Reprimand	3	6	3	3	7	2
Suspension	1	1	2	1	2	3
Removal	0	1	0	0	2	1
Other	1	1	0	1	5	4
Duty Hours	0	1	0	1	0	2
Perf. Eval./ Appraisal	1	10	6	9	12	21
Examination/Test	0	0	0	0	0	0

Table 1d – 29 CFR 1614.704 (e) / 29 CFR 1614.705 Comparative Data

Complaints by Harassment	2022 Thru 03-31	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
Non-Sexual	3	12	10	11	20	38
Sexual						
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	2	0	1	2	2
Promotion/ Non-Selection	4	7	1	4	4	14

Table 1d – 29 CFR 1614.704 (e) / 29 CFR 1614.705 Comparative Data

Complaints by Reassignment	2022 Thru 03-31	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
Denied	0	0	0	1	2	2
Directed	2	1	0	1	2	1
Reasonable Accommodation Disability	3	1	3	8	5	9
Reinstatement	0	0	0	0	0	0
Religious Accommodation	1	0	0	0	0	0
Retirement	0	0	1	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	4	3	2	6
Termination	1	0	3	3	1	5
Terms/Conditions of Employment	1	1	1	3	2	6
Time and Attendance	1	8	4	6	4	9
Training	0	1	1	2	1	1

Table 1e – 29 CFR 1614.704 (e) / 29 CFR 1614.705 Comparative Data

Complaints by Other	2022 Thru 03-31	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
User Defined-Other 1	0	0	0	0	0	0
User Defined – Other 2	0	0	0	0	0	0
User Defined – Other 3	0	0	0	0	0	0
User Defined – Other 4	0	0	0	0	0	0

Table 2 – 29 CFR 1614. 704 (F)

Processing Time (Complaints Pending During Fiscal Year)	2022 Thru 03-31	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
Average number of days in investigation	169.43	139.93	150.92	213.40	221.32	199.06
Average number of days in final action	243.60	94.25	74.32	164.93	116.93	433.32

Table 2a – 29 CFR 1614. 704 (F)

Processing Time (Complaints pending during fiscal year where hearing was requested)	2022 Thru 03-31	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
Average number of days in investigation	180.17	137.88	145.38	193.26	239.22	205.38
Average number of days in final action	8.00	36.77	46.50	30.18	23.60	73.22

Table 2b – 29 CFR 1614. 704 (F)

Processing Time (Complaints pending during fiscal year where hearing was not requested)	2022 Thru 03-31	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
Average number of days in investigation	157.73	142.29	172.10	240.85	196.32	186.42
Average number of days in final action	60.67	317.40	96.50	373.18	148.77	748.33

Table 3 -29 CFR 1614 (g) / 29 CFR 1614.705 Comparative Data

Complaints Dismissed by Agency pursuant to 1614.107(a)	2022 Thru 03-31	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
Total complaints dismissed by Agency	0	5	4	2	2	3
Average days pending prior to dismissal	0	76	27	79	89	60

Table 3a -29 CFR 1614 (g) / 29 CFR 1614.705 Comparative Data

Complaints Withdrawn by Complainants	2022 Thru 03-31	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
Total Complaints Withdrawn by Complainants	0	5	7	14	6	8

Table 4 - 29 CFR §1614.704(h) 29 CFR §1617.705

Total Final Agency Actions Finding Discrimination	2022 Thru 03-31 #	2022 Thru 03-31 %	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %
Total Number of Findings	0		0		1		0		0		1	
Without Hearing	0	0	0	0	0	0	0	0	0	0	1	100
With Hearing	0	0	0	0	0	100	0	0	0	0	0	

Table 5 - 29 CFR §1617.704(i) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Basis	2022 Thru 03-31 #	2022 Thru 03-31 %	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %	FY 2017 #	FY 2017 %
Total Number of Findings	0		0		1		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.

Table 7 – CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Pending Complaints Filed in previous Fiscal Years by Status	2022 Thru 03-31	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
Total complaints from previous Fiscal Years	41	23	39	55	67	55
Total Complaints	38	21	34	51	65	54

Table 7a – CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Number of Complaints Pending	2022 Thru 03-31	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
Investigation	0	0	0	1	1	1
ROI Issued, Pending Complainant's Action	0	0	0	0	1	0
Hearing	48	15	25	51	61	48
Final Agency Action	12	8	14	3	4	6
Appeal with EEOC Office of Federal Operations	32	32	21	22	36	27

Table 7b – CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Complaint Investigations	2022 Thru 03-31	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	2	5