

Requires newly hired school nurses to have the following licenses and certifications:	
LPN license	<input type="radio"/>
RN license	<input checked="" type="radio"/>
National certification from the National Board for Certification of School Nurses	<input type="radio"/>
State school nurse certification	<input type="radio"/>
Provided funding for staff development or offered staff development to school nurses during the past two years on the following health services topics:	
Accessing benefits for students with disabilities	<input type="radio"/>
Administration of fluoride rinses	<input checked="" type="radio"/>
Administration of medications	<input type="radio"/>
After-school programs	<input checked="" type="radio"/>
Alcohol- or other drug-use treatment	<input checked="" type="radio"/>
Application of dental sealants	<input checked="" type="radio"/>
Case management for students with chronic health conditions	<input checked="" type="radio"/>
Case management for students with disabilities	<input checked="" type="radio"/>
Child care options for teen mothers	<input checked="" type="radio"/>
Counseling for emotional or behavioral disorders	<input checked="" type="radio"/>
CPR	<input checked="" type="radio"/>
Crisis intervention for personal problems	<input checked="" type="radio"/>
Eating disorders treatment	<input type="radio"/>
Emergency preparedness	<input checked="" type="radio"/>
Enrollment in WIC or accessing food stamps or food banks	<input type="radio"/>
Enrollment in Medicaid or SCHIP	<input type="radio"/>
Federal laws that protect the privacy of student health information	<input checked="" type="radio"/>
First aid	<input checked="" type="radio"/>
Foodborne illness outbreak detection and response	<input type="radio"/>
HIV counseling, testing, and referral	<input type="radio"/>
Identification of emotional or behavioral disorders	<input checked="" type="radio"/>
Identification of or referral for physical, sexual, or emotional abuse	<input checked="" type="radio"/>
Identification or school-based management of acute illnesses	<input checked="" type="radio"/>
Identification or school-based management of chronic illnesses	<input checked="" type="radio"/>
Identification or treatment of STDs	<input type="radio"/>
Immunizations	<input checked="" type="radio"/>
Infectious disease prevention	<input checked="" type="radio"/>
Oral health problems	<input checked="" type="radio"/>
Prenatal care referrals	<input type="radio"/>

Services for gay, lesbian, or bisexual students	<input checked="" type="radio"/>
Sports physicals	<input type="radio"/>
Stress management	<input type="radio"/>
Teaching self-management of chronic health conditions	<input checked="" type="radio"/>
Tobacco-use cessation	<input type="radio"/>
Tracking of students with chronic health conditions	<input type="radio"/>
Weight management	<input type="radio"/>
Provided funding for staff development or offered staff development to school nurses during the past two years on the following prevention services topics:	
Alcohol- or other drug-use prevention	<input checked="" type="radio"/>
HIV prevention	<input type="radio"/>
Injury prevention and safety counseling	<input checked="" type="radio"/>
Nutrition and dietary behavior counseling	<input checked="" type="radio"/>
Physical activity and fitness counseling	<input checked="" type="radio"/>
Pregnancy prevention	<input checked="" type="radio"/>
STD prevention	<input checked="" type="radio"/>
Suicide prevention	<input type="radio"/>
Tobacco-use prevention	<input checked="" type="radio"/>
Violence prevention	<input checked="" type="radio"/>
Provided funding for staff development or offered staff development to teachers or other school staff during the past two years on the following health topics:	
HIV infection or AIDS	<input checked="" type="radio"/>
Severe food or other allergies	<input checked="" type="radio"/>
Chronic health conditions	<input checked="" type="radio"/>
Infectious disease prevention	<input checked="" type="radio"/>
Provides model policies to schools on the following health topics:	
HIV infection or AIDS	<input checked="" type="radio"/>
Severe food or other allergies	<input checked="" type="radio"/>
Chronic health conditions	<input checked="" type="radio"/>
Infectious disease prevention	<input checked="" type="radio"/>
Evaluated the following aspects of the school health services program during the past two years:	
Quality of school health services program	<input type="radio"/>
School health services policies	<input type="radio"/>
School health services staff development or in-service programs	<input type="radio"/>

Mental Health and Social Services

Has a district mental health and social services (MHSS) coordinator	●
Requires each school to have an MHSS coordinator	○
Requires MHSS staff participation in IEPs when indicated	●
Requires MHSS staff participation in IHPs when indicated	●
Requires MHSS staff participation in 504 plans when indicated	●
Has SBHCs that serve as Medicaid providers by providing mental health or social services	●
Requires a minimum education level for newly hired school counselors	● ⁷
Requires a minimum education level for newly hired school psychologists	● ⁷
Requires a minimum education level for newly hired school social workers	● ⁷
Requires newly hired school counselors to be certified by a state agency or board	●
Requires newly hired school psychologists to be certified by a state agency or board	●
Requires newly hired school social workers to be certified by a state agency or board	●
Provided funding for staff development or offered staff development to mental health or social services staff during the past two years on the following mental health and social services topics:	
After-school programs	○
Alcohol- or other drug-use treatment	●
Child care options for teen mothers	●
Counseling after a natural disaster or other emergency or crisis situation	●
Counseling for emotional or behavioral disorders	●
Crisis intervention for personal problems	●
Eating disorders treatment	○
Emergency preparedness	●
Enrollment in Medicaid or SCHIP	●
Enrollment in WIC or accessing food stamps or food banks	○
HIV counseling, testing, and referral	●
Identification of emotional or behavioral disorders	●
Identification of or referral for physical, sexual, or emotional abuse	●

Identification of or referral for students with family problems	●		
Job readiness skills programs	○		
Services for gay, lesbian, or bisexual students	●		
Stress management	○		
Tobacco-use cessation	●		
Ways to promote a positive school climate	●		
Weight management	●		
Provided funding for staff development or offered staff development to mental health or social services staff during the past two years on the following prevention services topics:			
Alcohol- or other drug-use prevention	●		
HIV prevention	●		
Injury prevention and safety counseling	○		
Nutrition and dietary behavior counseling	●		
Physical activity and fitness counseling	●		
Pregnancy prevention	●		
STD prevention	●		
Suicide prevention	●		
Tobacco-use prevention	●		
Violence prevention	●		
Provided funding for staff development or offered staff development to mental health or social services staff during the past two years on the following methods of service delivery:			
Case management for students with chronic health conditions	●		
Case management for students with emotional or behavioral problems	●		
Comprehensive assessment or intake evaluation	○		
Family counseling	●		
Group counseling	●		
Individual counseling	●		
Peer counseling or mediation	●		
Self-help or support groups	●		
Provided model policies or other guidance to schools on providing mental health or social services to students during the past two years	●		
	Elementary Schools	Middle Schools	High Schools
Requires schools to have at least one full-time counselor in each school	○	○	●
Requires student assistance programs	●		
Requires schools to create and maintain student support teams	●		

Evaluated the following aspects of the mental health or social services program during the past two years:	
Student use of school mental health or social services program	●
Quality of school mental health or social services program	○
School mental health or social services policies	●
School mental health or social services staff development or in-service programs	●

Nutrition Services

Has a district food service (FS) director	●
Requires each school to have an FS manager	●
Requires a minimum education level for a newly hired district food service director	●●● ⁸
Requires a minimum education level for a newly hired school food service manager	● ⁸
Requires newly hired district food service directors to be certified, licensed, or endorsed by the state	○
Requires newly hired school food service managers to be certified, licensed, or endorsed by the state	○
Requires schools to offer breakfast to students	● ⁹
Requires schools to offer lunch to students	●
Requires or recommends a minimum amount of time students will be given to eat breakfast once seated	● ²
Requires or recommends a minimum amount of time students will be given to eat lunch once seated	● ²
Requires or recommends that schools:	
Offer three or more different types of milk each day for breakfast	● ²
Offer three or more different types of milk each day for lunch	● ²
Offer two or more different fruits or types of 100% fruit juice each day for lunch	○ ²
Offer two or more different entrees or main courses each day for lunch	● ²
Offer two or more different non-fried vegetables each day for lunch	○ ²
Restrict the availability of deep-fried foods	● ²
Offer students 5 or more foods containing whole grain each week during breakfast or lunch	● ²
Prohibit brand-name fast foods from being offered as part of school meals or as a la carte items	○ ²
Food procurement contracts specifically address:	
Food safety	●
Hazard Analysis and Critical Control Points (HACCP)	●
Nutritional standards for a la carte foods	●
Package or serving size	●

Cooking methods for precooked items	●
Requires or recommends that schools:	
Make fruits or vegetables available to students whenever other food is offered or sold	◐ ²
Make healthful beverages available to students whenever other beverages are offered or sold	◐ ²
Requires or recommends that schools prohibit junk foods ¹⁰ in the following school settings:	
After-school or extended day programs	◐ ²
A la carte during breakfast or lunch periods	◐ ²
Concession stands	◐ ²
Meetings attended by students' family members	◐ ²
School stores, canteens, or snack bars	◐ ²
Staff meetings	◐ ²
Student parties	◐ ²
Vending machines	● ²
Requires or recommends that schools:	
Restrict times of day certain beverages can be sold in any venue	○ ²
Restrict times of day junk foods ¹⁰ can be sold in any venue	◐ ²
Prohibit selling junk foods ¹⁰ for fundraising	◐ ²
Provided the following during the past 12 months:	
Menus to students	●
Students with information on the nutrition and caloric content of foods available to them	●
Menus to families of students	●
Families with information on the nutrition and caloric content of foods available to students	●
Families with information on the school food service program	●
Ideas on how to involve school food service staff in classrooms	●
Ideas on how to use the cafeteria as a place where students might learn about food safety, food preparation, or other nutrition-related topics	●
Ideas for nutrition-related special events	●
Assistance in planning menus for students with food allergies	●

Assistance in planning menus for students with chronic health conditions that require dietary modification	●
Prohibits or discourages using food or food coupons as a reward	● ³
Provided funding for staff development or offered staff development to food service staff during the past two years on the following food service topics:	
Competitive food policies to create a healthy food environment	●
Cultural diversity in meal planning	●
Customer service	●
Emergency preparedness	●
Facility design and layout	○
Financial management	○
Food bio-security	●
Food safety	●
Food service for students with special dietary needs	●
Healthy food preparation methods	●
Implementing the Dietary Guidelines for Americans in school meals	●
Increasing percentage of students participating in school meals	●
Making school meals more appealing	●
Menu planning for healthy meals	●
Personal safety for food service staff	○
Personnel management	○
Procedures for food-related emergencies	●
Procedures for responding to food recalls	●
Selecting and ordering food	●
Using Hazard Analysis and Critical Control Points (HACCP)	●
Using the cafeteria for nutrition education	●
Evaluated the following aspects of the school food service program during the past two years:	
Compliance with government regulations and recommendations	●
Number of students participating in the food service program	●
Nutritional quality of school meals	●
Food service management practices	●
Amount of plate waste	●
Food service staff development or in-service programs	●
Food safety procedures	●

Healthy and Safe School Environment

Has a district school health coordinator	○		
Has a group that offers guidance on the development of policies or coordinates activities on health topics	●		
	Elementary Schools	Middle Schools	High Schools
Requires that schools have visitors report to the main office or reception area upon arrival	●	●	●
Requires schools to maintain closed campuses	●	○	○
Requires students to wear school uniforms	○	○	○
Requires the enforcement of a student dress code	○	○	○
Requires schools to use security or surveillance cameras	●	●	●
Requires schools to use metal detectors	○	○	○
Requires schools to use communication devices	○	○	○
Requires schools to use police, school resource officers, or security guards during the regular school day	○	●	●
Requires the following groups to wear identification badges:			
Students	○	○	○
Visitors	●	●	●
Faculty and staff	○	○	○
Requires schools to routinely conduct locker searches	NA	●	●
Requires schools to assign staff or adult volunteers to monitor the following:			
	Elementary Schools	Middle Schools	High Schools
School halls during classes	○	○	○
School halls between classes	○	○	○
Bathrooms	○	○	○
School grounds	○	○	○
Playgrounds	○	NA	NA
Requires schools to use the safety checklist and equipment guidelines in the Handbook for Public Playground Safety by the U.S. Consumer Product Safety Commission	○	NA	NA
Prohibits weapon use by students on school property and at off-campus, school-sponsored events	● ¹¹		
Prohibits weapon possession by students on school property and at off-campus, school-sponsored events	● ¹¹		

Prohibits physical fighting by students on school property and at off-campus, school-sponsored events	<input type="radio"/> ¹¹
Prohibits bullying by students on school property and at off-campus, school-sponsored events	<input type="radio"/> ¹¹
Prohibits gang activity	<input checked="" type="radio"/>
Requires a plan for the actions to be taken when a student at risk for suicide is identified	<input checked="" type="radio"/>
Prohibits cigarette smoking by students	<input checked="" type="radio"/>
Prohibits cigar or pipe smoking by students	<input type="radio"/>
Prohibits smokeless tobacco use by students	<input type="radio"/>
Prohibits cigarette smoking by faculty and staff during any school-related activity	<input checked="" type="radio"/>
Prohibits cigar or pipe smoking by faculty and staff during any school-related activity	<input checked="" type="radio"/>
Prohibits smokeless tobacco use by faculty and staff during any school-related activity	<input checked="" type="radio"/>
Prohibits cigarette smoking by school visitors	<input checked="" type="radio"/>
Prohibits cigar or pipe smoking by school visitors	<input checked="" type="radio"/>
Prohibits smokeless tobacco use by school visitors	<input type="radio"/>
Prohibits cigarette smoking and smokeless tobacco use by students on campus	<input type="radio"/>
Prohibits cigarette smoking and smokeless tobacco use by students off campus	<input type="radio"/>
Prohibits cigarette smoking and smokeless tobacco use by faculty and staff on campus	<input type="radio"/>
Prohibits cigarette smoking and smokeless tobacco use by faculty and staff off campus	<input type="radio"/>
Prohibits cigarette smoking and smokeless tobacco use by school visitors on campus	<input type="radio"/>
Prohibits cigarette smoking and smokeless tobacco use by school visitors off campus	<input type="radio"/>
Prohibits all types of tobacco use in all locations	<input type="radio"/>
Prohibits tobacco advertisements in the following locations and ways:	
In the school building	<input type="radio"/>
On school grounds	<input type="radio"/>
In school vehicles	<input type="radio"/>
In school publications	<input type="radio"/>
Through sponsorship of school events	<input type="radio"/>
On apparel worn or merchandise carried by students	<input type="radio"/>
Prohibits alcohol use by students on campus	<input checked="" type="radio"/>

Prohibits alcohol use by students off campus	<input checked="" type="radio"/>
Prohibits illegal drug possession or use by students on campus	<input checked="" type="radio"/>
Prohibits illegal drug possession or use by students off campus	<input checked="" type="radio"/>
Requires student drug-testing	<input type="radio"/>
Requires or recommends that schools schedule outdoor activities to avoid times when the sun is at peak intensity	<input type="radio"/> ²
Requires or recommends that schools establish procedures to encourage students to use sunscreen before going outside	<input type="radio"/> ²
Requires schools to periodically test drinking water for the following:	
Bacteria	<input type="radio"/>
Coliforms	<input type="radio"/>
Contaminants	<input type="radio"/>
Requires schools to periodically flush drinking water outlets	<input checked="" type="radio"/>
Has implemented an engine idling reduction program for school buses	<input checked="" type="radio"/>
Requires the purchase of low-emitting products for use in and around the school and school grounds	<input checked="" type="radio"/>
Requires the inclusion of green design when building new school buildings or renovating existing buildings	?
Has an individual in the district who oversees custodial, maintenance, and environmental issues at schools in the district	<input checked="" type="radio"/>
Requires newly hired person overseeing custodial, maintenance, and environmental issues to have formal training in issues related to the physical environment of buildings and health hazards likely to be encountered in schools	<input checked="" type="radio"/>
Has adopted a policy on inspection or maintenance of the following school facilities and equipment:	
Fire extinguishers	<input checked="" type="radio"/>
Indoor athletic facilities and equipment	<input type="radio"/>
Lighting inside school buildings	<input type="radio"/>
Lighting outside school buildings	<input type="radio"/>
Other school areas, such as halls, stairs, and regular classrooms	<input type="radio"/>
Outdoor athletic facilities and equipment	<input type="radio"/>
Playground facilities and equipment	<input type="radio"/>
Smoke alarms	<input type="radio"/>

Special classroom areas, such as labs, workshops, and art rooms	<input type="radio"/>
Sprinkler systems	<input type="radio"/>
Requires schools to conduct the following periodic inspections:	
Building foundation, walls, and roof	<input checked="" type="radio"/>
Condensation	<input checked="" type="radio"/>
Drinking water outlets for lead	<input type="radio"/>
Heating, ventilation, and air conditioning (HVAC) system	<input checked="" type="radio"/>
Mold	<input checked="" type="radio"/>
On-site large-capacity drinking water tanks	?
Pests	<input checked="" type="radio"/>
Plumbing system	<input type="radio"/>
Requires Phase I environmental assessments	<input checked="" type="radio"/>
Requires schools meet the American Society of Heating, Refrigerating and Air Conditioning Engineers (ASHRAE) ventilation standard	<input checked="" type="radio"/>
Has a policy regarding how schools should address mold problems	<input type="radio"/>
Requires schools to respond to moisture-related issues within 48 hours or less	<input type="radio"/>
Requires schools to keep relative indoor humidity below 60 percent	<input type="radio"/>
Has an indoor air quality management system	<input checked="" type="radio"/>
Requires or recommends that schools use spot treatments rather than widespread applications of pesticides	<input type="radio"/> ²
Requires that students wear appropriate protective gear when engaged in the following:	
Classes such as wood shop or metal shop	<input checked="" type="radio"/>
Lab activities for photography or science classes	<input checked="" type="radio"/>
District is a member of the local emergency planning committee	<input checked="" type="radio"/>
Requires schools to have crisis preparedness, response, and recovery plans that include:	
Establishment of an incident command system	<input checked="" type="radio"/>
Evacuation plans	<input checked="" type="radio"/>
Exterior control of building and grounds	<input checked="" type="radio"/>
Family reunification procedures	<input type="radio"/>
Lock down plans	<input checked="" type="radio"/>
Mechanisms for communicating the plan to students' families	<input checked="" type="radio"/>
Mechanisms for communicating with school personnel	<input checked="" type="radio"/>

Plans to resume normal activities	●
Provision of mental health services	●
Provisions for special needs students and staff	●
Procedures for responding to media inquiries	●
Requirements to conduct regular emergency drills	○
Requirements to periodically review and revise plans	●
Shelter-in-place plans	●
Requires or recommends that schools restrict the distribution of products promoting candy, fast food restaurants or soft drinks to students	● ²
Prohibited from selling soft drinks produced by more than one company	○
Permits soft drink companies to advertise in school buildings	○
Permits soft drink companies to advertise on school grounds	○
Adopted a policy that supports or promotes walking or biking to and from school	○
Provided model policies to schools during the past two years on the following topics:	
Alcohol-use prevention	●
Bullying prevention	●
Crisis preparedness, response, and recovery	●
Drinking water quality	○
Green building design	●
Illegal drug-use prevention	●
Indoor air quality	○
Integrated pest management	●
Positive school climate	●
Tobacco-use prevention	●
Violence prevention	●
Provided funding for staff development or offered staff development to school faculty and staff during the past two years on how to implement policies and programs related to the following topics:	
Alcohol-use prevention	●
Bullying prevention	●
Crisis preparedness, response, and recovery	●
Drinking water quality	●
Green building design	●
Illegal drug-use prevention	●
Indoor air quality	●
Integrated pest management	●
Positive school climate	●
Tobacco-use prevention	●
Violence prevention	●

Faculty and Staff Health Promotion

Has a district-level faculty and staff health promotion coordinator	<input type="radio"/>
Requires each school to have a faculty and staff health promotion coordinator	<input type="radio"/>
Provided funding for or offered the following health screenings to faculty and staff during the past 12 months:	
Blood pressure	<input type="radio"/>
Breast cancer	<input type="radio"/>
Colorectal cancer	<input type="radio"/>
Diabetes	<input type="radio"/>
Height and weight or body mass	<input type="radio"/>
Oral health	<input type="radio"/>
Serum cholesterol	<input type="radio"/>
Skin cancer	<input type="radio"/>
Provided funding for or offered the following health-related activities to faculty and staff during the past 12 months:	
Asthma management education	<input checked="" type="radio"/>
Conflict resolution education	<input checked="" type="radio"/>
Counseling for emotional disorders	<input type="radio"/>
CPR education	<input checked="" type="radio"/>
Crisis intervention for personal problems	<input checked="" type="radio"/>
Diabetes management education	<input checked="" type="radio"/>
Emergency preparedness	<input checked="" type="radio"/>
Nutrition education	<input type="radio"/>
Physical activity and fitness counseling	<input type="radio"/>
Pre- or post-natal education	<input type="radio"/>
Stress management education	<input type="radio"/>
Tobacco-use cessation	<input checked="" type="radio"/>
Weight management	<input type="radio"/>
Worksite safety education	<input type="radio"/>
Provided funding for or offered the following health-related services to faculty and staff during the past 12 months:	
Identification of or referrals for abuse	<input type="radio"/>
Immunizations	<input type="radio"/>
Referrals for child or elder care	<input type="radio"/>
Referrals for oral health problems	<input type="radio"/>
Provided funding for or offered the following programs for faculty and staff during the past 12 months:	
Employee Assistance Program (EAP)	<input checked="" type="radio"/>
Health risk appraisals	<input type="radio"/>
Physical activity programs	<input type="radio"/>
Faculty and staff receive subsidies or discounts for off-site health promotion activities	<input type="radio"/>
Requires school physical activity facilities be made available for faculty and staff to use	<input type="radio"/>

Requires faculty and staff to receive the following health screenings prior to employment:	
Physical health examinations	<input type="radio"/> ¹²
TB testing	<input checked="" type="radio"/> ¹²
Illegal drug-use screening	<input type="radio"/> ¹²
Requires faculty and staff to receive the following health screenings during employment:	
Physical health examinations	<input type="radio"/> ¹²
TB testing	<input type="radio"/> ¹²
Illegal drug-use screening	<input type="radio"/> ¹²
Offers the following types of health insurance coverage to faculty and staff:	
Alcohol- or other drug-use treatment	<input checked="" type="radio"/>
Dental care	<input checked="" type="radio"/>
Immunizations	<input type="radio"/>
Mental health care	<input checked="" type="radio"/>
Preventive health care	<input checked="" type="radio"/>
Vision care	<input checked="" type="radio"/>

This publication was prepared by the Centers for Disease Control and Prevention (CDC). It summarizes district-level data collected during the School Health Policies and Programs Study (SHPPS) 2006 from each of the 22 local education agencies funded by the Division of Adolescent and School Health. SHPPS is conducted periodically to monitor the extent to which school health policies and practices are addressing the leading causes of death, illness, and social problems among young people and adults.

For additional information on SHPPS or to order SHPPS publications, contact the Centers for Disease Control and Prevention, National Center for Chronic Disease Prevention and Health Promotion, Division of Adolescent and School Health, 4770 Buford Highway, NE, Mailstop K-33, Atlanta, GA 30341-3717; 800-CDC-INFO; www.cdc.gov/shpps.

Footnotes

- ¹ Unless otherwise indicated,
- Yes
 - No
 - NA Not Applicable
 - ? Incomplete Data

- 2
- Requires
 - Recommends or Encourages
 - Neither Requires, Recommends, nor Encourages
 - ? Incomplete Data

- 3
- Prohibits
 - Discourages
 - Neither Prohibits nor Discourages
 - ? Incomplete Data

4 SCHIP is the State Children’s Health Insurance Program.

5 WIC is the Special Supplemental Food Program for Women, Infants, and Children.

- 6
- Associate’s Degree in Nursing
 - Undergraduate Degree in Nursing
 - Graduate Degree in Nursing
 - Associate’s Degree in Any Field
 - Undergraduate Degree in Any Field
 - Graduate Degree in Any Field
 - NA Not Applicable
 - ? Incomplete Data

- 7
- Undergraduate Degree in Specific Field
 - Master’s Degree in Specific Field
 - Doctoral Degree in Specific Field
 - Undergraduate Degree in Any Field
 - Master’s Degree in Any Field
 - Doctoral Degree in Any Field
 - Other Degree
 - NA Not Applicable
 - ? Incomplete Data

- 8
- High school diploma or GED
 - Associate's degree in nutrition or a related field
 - Undergraduate degree in nutrition or a related field
 - Graduate degree in nutrition or a related field
 - NA Not Applicable
 - ? Incomplete Data
- 9
- Yes (For Breakfast, All Schools)
 - Yes (For Breakfast, Some Categories of Schools)
 - No
 - ? Incomplete Data
- 10
- Junk foods are defined as foods or beverages that have low nutrient density, that is, they provide calories primarily through fats or added sugars and have minimal amounts of vitamins and minerals.
- 11
- Both on School Property and at Off-Campus, School-Sponsored Events
 - On School Property Only
 - Neither on School Property nor at Off-Campus, School-Sponsored Events
 - ? Incomplete Data
- 12
- Required of All Faculty and Staff
 - Required of Some Faculty and Staff
 - Not Required on Any Faculty or Staff
 - ? Incomplete Data