

HEALTHY WORKSITE • HEALTHY WORKFORCE • HEALTHY COMMUNITY



Demographic Questions





Introduction

The following is a list of demographic questions that may be useful in making comparisons between work units, locations, or employee characteristics. Please note that Individual employee responses can easily be identified when reporting results for small groups, even if unintended; this is especially true in small- and medium-sized organizations. For this reason, AVOID reporting results by work unit, location, or any demographic category (e.g., age groups, gender, race, etc.) unless there is a minimum of 25 employees in each category.

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Demographics

1	Date of Birth (mm/dd/yyyy)	/
2	Sex (Source: BRFSS)	☐ Male ☐ Female
3	Are you Hispanic or Latino? (Source: BRFSS)	☐ Yes ☐ No ☐ Don't know/not sure
4	What is your race? Do you consider yourself (Select one or more.)	 □ White □ Black or African American □ Asian □ Native Hawaiian or other Pacific Islander □ American Indian or Alaska Native □ Other
5	Marital Status? (Source: BRFSS)	 □ Married □ Divorced □ Widowed □ Separated □ Never married □ Member of unmarried couple
6	What is the highest grade or year of school you have completed? (Source: BRFSS)	 □ Never attended school or only attended kingergarten □ Grades 1 through 8 (elementary) □ Grades 9 through 11 (some high school) □ Grade 12 or GED (high school graduate) □ College 1 year to 3 years (some college or technical school) □ College 4 years or more (college graduate)
7	What is your level of supervisory responsibilty (Check one)?	 □ No supervisory responsibility □ Team leader □ First line supervisor □ Manager □ Executive

