Weekly / Vol. 65 / No. 22

Morbidity and Mortality Weekly Report

June 10, 2016

Electronic Cigarette Use Among Working Adults — United States, 2014

Girija Syamlal, MBBS¹; Ahmed Jamal, MBBS²; Brian A. King, PhD²; Jacek M. Mazurek, MD¹

Electronic cigarettes (e-cigarettes) are battery-powered devices that deliver a heated aerosol, which typically contains nicotine, flavorings, and other additives, to the user. The e-cigarette marketplace is rapidly evolving, but the long-term health effects of these products are not known. Carcinogens and toxins such as diacetyl, acetaldehyde, and other harmful chemicals have been documented in the aerosol from some e-cigarettes (1-3). On May 5, 2016, the Food and Drug Administration (FDA) finalized a rule extending its authority to all tobacco products, including e-cigarettes.* The prevalence of e-cigarette use among U.S. adults has increased in recent years, particularly among current and former conventional cigarette smokers (4); in 2014, 3.7% of all U.S. adults, including 15.9% of current cigarette smokers, and 22.0% of former cigarette smokers, used e-cigarettes every day or some days (5). The extent of current e-cigarette use among U.S. working adults has not been assessed. Therefore, CDC analyzed 2014 National Health Interview Survey (NHIS) data for adults aged ≥18 years who were working during the week before the interview, to provide national estimates of current e-cigarette use among U.S. working adults by industry and occupation. Among the estimated 146 million working adults, 3.8% (5.5 million) were current (every day or some days) e-cigarette users; the highest prevalences were among males, non-Hispanic whites, persons aged 18-24 years, persons with annual household income <\$35,000, persons with no health insurance, cigarette smokers, other combustible tobacco users, and smokeless tobacco users. By industry and occupation, workers in the accommodation and food services industry and in the food preparation and serving-related occupations had the highest prevalence of current e-cigarette use. Higher prevalences of e-cigarette use among specific groups and the

effect of e-cigarette use on patterns of conventional tobacco use underscore the importance of continued surveillance of e-cigarette use among U.S. working adults to inform public health policy, planning, and practice.

NHIS data are collected annually from a nationally representative sample of the noninstitutionalized U.S. civilian population through a personal household interview. The NHIS adult core questionnaire is administered to a randomly selected adult aged ≥18 years in each sampled household. In 2014, the NHIS adult sample included 36,697 respondents and the response rate was 58.9% (*6*). The NHIS collected information on e-cigarette use for the first time in 2014.

Survey participants were considered to be currently working if they reported "working at a job or business," "with a job or business but not at work," or "working, but not for pay, at a family-owned job or business" during the week before the interview. Information on participants' industry of

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 $^{^*\} https://federal register.gov/articles/2016/05/10/2016-10685/deeming-tobacco-products-to-be-subject-to-the-federal-food-drug-and-cosmetic-act-as-amended-by-the.$

employment and occupation was classified by the National Center for Health Statistics using a standardized coding system (6). Current e-cigarette users were adults who answered "yes" to the question about having ever used an e-cigarette, even one time in the past, and who then reported that they currently used e-cigarettes every day or some days at the time of the survey (5). Current e-cigarette use was also assessed within subgroups defined by current cigarette smoking, use of other combustible tobacco products (cigars/little cigars/ cigarillos, bidis, pipes, or water pipes/hookahs), and current use of smokeless tobacco products (chewing tobacco/snuff/dip, snus, or dissolvable tobacco). Current cigarette smokers were respondents who reported smoking ≥100 cigarettes during their lifetime, and who reported smoking every day or some days at the time of the survey. Former smokers were respondents who reported smoking ≥100 cigarettes during their lifetime, and reported not smoking at the time of the survey. Never smokers were respondents who reported not having smoked 100 cigarettes during their lifetime. Current other combustible tobacco smokers were respondents who reported ever smoking other tobacco products (including cigars/little cigars/cigarillos, bidis, pipes, or water pipes/hookahs), even one time, and who reported smoking other tobacco products every day, some days, or rarely at the time of the survey. Current smokeless tobacco users were respondents who reported ever using smokeless tobacco products that are placed in the mouth or nose (including chewing tobacco, snuff, dip, snus, or dissolvable tobacco, snuff or chewed tobacco), even one time, and who reported use every day, some days, or rarely at the time of the survey.

Data were adjusted for nonresponse and weighted to provide nationally representative estimates. Prevalence estimates and corresponding 95% confidence intervals were calculated. E-cigarette use was assessed overall, and by age, sex, race/ethnicity, education, annual household income, health insurance status, U.S. census region, perceived health status, current cigarette smoking, other combustible tobacco use, and smokeless tobacco use. Estimates with a relative standard error >30% are not reported. Two-sided t-tests† were used to determine statistically significant (p<0.05) differences between point estimates.

In 2014, an estimated 146 million U.S. adults were working during the week before the NHIS interview. Among working adults, 3.8% (an estimated 5.5 million) were current e-cigarette users. The prevalences of current e-cigarette use were significantly (p<0.05) higher among males (4.5%) and non-Hispanic whites (4.5%), and among persons aged 18–24 years (5.1%), with annual family income <\$35,000 (5.1%), with no health insurance (5.9%), residing in the Midwest region (4.5%), and with fair or poor health (5.7%) than among females (3.0%) and non-Hispanic blacks (1.9%), and persons aged 45–64 years (2.9%), with income >\$75,000 (2.6%), with health insurance (3.4%), residing in the Northeast region (2.0%), and with excellent health (2.4%) (Table 1). E-cigarette use was also

The MMWR series of publications is published by the Center for Surveillance, Epidemiology, and Laboratory Services, Centers for Disease Control and Prevention (CDC), U.S. Department of Health and Human Services, Atlanta, GA 30329-4027.

Suggested citation: [Author names; first three, then et al., if more than six.] [Report title]. MMWR Morb Mortal Wkly Rep 2016;65:[inclusive page numbers].

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[†] http://www.cdc.gov/nchs/data/series/sr_10/sr10_256.pdf (page 142).

TABLE 1. Current e-cigarette* use prevalence among currently working[†] adults aged ≥18 years, by selected characteristics — National Health Interview Survey, United States, 2014

Characteristic population [§] (x 1,000) No. [¶] (x 1,000) % (95% CI) Total 146,324 5,498 3.8 (3.2–4.3) Age group (yrs) 18–24 18,401 940 5.1 (3.7–6.6) 25–44 63,593 2,879 4.5 (3.9–5.2) 45–64 56,641 1,620 2.9 (2.1–3.7) ≥65 7,689 60 0.8 (0.3–1.2) Sex Male 77,846 3,452 4.5 (3.6–5.3) Female 68,478 2,046 3.0 (2.5–3.5) Race/Ethnicity Hispanic 23,477 584 2.5 (1.7–3.3) White, non-Hispanic 96,846 4,314 4.5 (3.7–5.2) Black, non-Hispanic 16,629 321 1.9 (1.4–2.5) Other 9,372 279 3.0 (1.7–4.3) Education ≤High school, GED 13,439 490 3.7 (2.5–4.8) >High school 132,253 5,003 3.8 (3.2–4.4) Unknown 632 —†† —(—) Family income			Estimated e-cigarette use**		
Age group (yrs) 18–24 18,401 940 5.1 (3.7–6.6) 25–44 63,593 2,879 4.5 (3.9–5.2) 45–64 56,641 1,620 2.9 (2.1–3.7) ≥65 7,689 60 0.8 (0.3–1.2) Sex Male 77,846 3,452 4.5 (3.6–5.3) Female 68,478 2,046 3.0 (2.5–3.5) Race/Ethnicity Hispanic 23,477 584 2.5 (1.7–3.3) White, non-Hispanic 96,846 4,314 4.5 (3.7–5.2) Black, non-Hispanic 16,629 321 1.9 (1.4–2.5) Other 9,372 279 3.0 (1.7–4.3) Education ≤High school, GED 13,439 490 3.7 (2.5–4.8) >High school 132,253 5,003 3.8 (3.2–4.4) Unknown 632 —†† —(—) Family income (\$) 0–34,999 29,754 1,515 5.1 (4.4–5.9)	Characteristic			% (95% CI)	
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25–44 63,593 2,879 4.5 (3.9–5.2) 45–64 56,641 1,620 2.9 (2.1–3.7) ≥65 7,689 60 0.8 (0.3–1.2) Sex Male 77,846 3,452 4.5 (3.6–5.3) Female 68,478 2,046 3.0 (2.5–3.5) Race/Ethnicity Hispanic 23,477 584 2.5 (1.7–3.3) White, non-Hispanic 96,846 4,314 4.5 (3.7–5.2) Black, non-Hispanic 16,629 321 1.9 (1.4–2.5) Other 9,372 279 3.0 (1.7–4.3) Education ≤High school, GED 13,439 490 3.7 (2.5–4.8) >High school 132,253 5,003 3.8 (3.2–4.4) Unknown 632 —†† — (—) Family income (\$) 0–34,999 29,754 1,515 5.1 (4.4–5.9)	nge group (yrs)				
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Sex Male 77,846 3,452 4.5 (3.6-5.3) Female 68,478 2,046 3.0 (2.5-3.5) Race/Ethnicity Hispanic 23,477 584 2.5 (1.7-3.3) White, non-Hispanic 96,846 4,314 4.5 (3.7-5.2) Black, non-Hispanic 16,629 321 1.9 (1.4-2.5) Other 9,372 279 3.0 (1.7-4.3) Education ≤High school, GED 13,439 490 3.7 (2.5-4.8) >High school 132,253 5,003 3.8 (3.2-4.4) Unknown 632 —†† —(—) Family income (\$) 0-34,999 29,754 1,515 5.1 (4.4-5.9)	5-64	56,641	1,620	2.9 (2.1-3.7)	
Male 77,846 3,452 4.5 (3.6–5.3) Female 68,478 2,046 3.0 (2.5–3.5) Race/Ethnicity Hispanic 23,477 584 2.5 (1.7–3.3) White, non-Hispanic 96,846 4,314 4.5 (3.7–5.2) Black, non-Hispanic 16,629 321 1.9 (1.4–2.5) Other 9,372 279 3.0 (1.7–4.3) Education ≤High school, GED 13,439 490 3.7 (2.5–4.8) >High school 132,253 5,003 3.8 (3.2–4.4) Unknown 632 —†† —(—) Family income (\$) 0-34,999 29,754 1,515 5.1 (4.4–5.9)	:65	7,689	60	0.8 (0.3–1.2)	
Female 68,478 2,046 3.0 (2.5-3.5) Race/Ethnicity Hispanic 23,477 584 2.5 (1.7-3.3) White, non-Hispanic 96,846 4,314 4.5 (3.7-5.2) Black, non-Hispanic 16,629 321 1.9 (1.4-2.5) Other 9,372 279 3.0 (1.7-4.3) Education ≤ High school, GED 13,439 490 3.7 (2.5-4.8) > High school 132,253 5,003 3.8 (3.2-4.4) Unknown 632 —†† —(—) Family income (\$) 0-34,999 29,754 1,515 5.1 (4.4-5.9)	ex				
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Hispanic 23,477 584 2.5 (1.7–3.3) White, non-Hispanic 96,846 4,314 4.5 (3.7–5.2) Black, non-Hispanic 16,629 321 1.9 (1.4–2.5) Other 9,372 279 3.0 (1.7–4.3) Education ≤High school, GED 13,439 490 3.7 (2.5–4.8) >High school 132,253 5,003 3.8 (3.2–4.4) Unknown 632 —†† — (—) Family income (\$) 0-34,999 29,754 1,515 5.1 (4.4–5.9)	emale	68,478	2,046	3.0 (2.5-3.5)	
Hispanic 23,477 584 2.5 (1.7–3.3) White, non-Hispanic 96,846 4,314 4.5 (3.7–5.2) Black, non-Hispanic 16,629 321 1.9 (1.4–2.5) Other 9,372 279 3.0 (1.7–4.3) Education ≤High school, GED 13,439 490 3.7 (2.5–4.8) >High school 132,253 5,003 3.8 (3.2–4.4) Unknown 632 —†† — (—) Family income (\$) 0-34,999 29,754 1,515 5.1 (4.4–5.9)	Race/Ethnicity				
Black, non-Hispanic 16,629 321 1.9 (1.4-2.5) Other 9,372 279 3.0 (1.7-4.3) Education ≤High school, GED 13,439 490 3.7 (2.5-4.8) >High school 132,253 5,003 3.8 (3.2-4.4) Unknown 632 —†† — (—) Family income (\$) 0-34,999 29,754 1,515 5.1 (4.4-5.9)		23,477	584	2.5 (1.7-3.3)	
Other 9,372 279 3.0 (1.7-4.3) Education ≤High school, GED 13,439 490 3.7 (2.5-4.8) >High school 132,253 5,003 3.8 (3.2-4.4) Unknown 632 —†† —(—) Family income (\$) 0-34,999 29,754 1,515 5.1 (4.4-5.9)	•	96,846	4,314	4.5 (3.7–5.2)	
Education ≤High school, GED 13,439 High school 132,253 Unknown 632 Family income (\$) 0-34,999 29,754 1,515 5.1 (4.4-5.9)	lack, non-Hispanic	16,629	321	1.9 (1.4–2.5)	
≤High school, GED 13,439 490 3.7 (2.5–4.8) >High school 132,253 5,003 3.8 (3.2–4.4) Unknown 632 — ^{††} — (—) Family income (\$) 0–34,999 29,754 1,515 5.1 (4.4–5.9)	Other	9,372	279	3.0 (1.7-4.3)	
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>High school 132,253 5,003 3.8 (3.2–4.4) Unknown 632 — ^{††} — (—) Family income (\$) 0–34,999 29,754 1,515 5.1 (4.4–5.9)	High school, GED	13,439	490	3.7 (2.5-4.8)	
Family income (\$) 0–34,999 29,754 1,515 5.1 (4.4–5.9)			5,003	3.8 (3.2–4.4)	
0–34,999 29,754 1,515 5.1 (4.4–5.9)	Jnknown	632		_ ()	
0–34,999 29,754 1,515 5.1 (4.4–5.9)	amily income (\$)				
, , , , , , , , , , , , , , , , , , , ,		29.754	1,515	5.1 (4.4–5.9)	
1,202 4.0 (3.0-3.3) H2,300 H2,302 4.0 (3.0-3.3)	5,000–74,999	42,368	1,962	4.6 (3.8–5.5)	
		,	,	2.8 (1.7–3.8)	
Unknown 11,997 305 2.6 (1.3–3.9)	Jnknown	11,997	305	2.6 (1.3–3.9)	
Health insurance	lealth insurance				
		125.316	1.186	3.4 (2.9-3.9)	
	lot insured			5.9 (4.6–7.3)	
	Jnknown		· —	_ ()	
U.S. census region ^{§§}	J.S. census region§§				
•	•	24.940	491	2.0 (1.2-2.7)	
,, ,				4.5 (3.3–5.7)	
, , , , , , , , , , , , , , , , , , , ,			,	4.0 (2.9–5.1)	
	Vest	,	,	4.0 (3.1–4.8)	
Perceived health ^{¶¶}	Perceived health¶¶				
		50.419	1,197	2.4 (1.9–2.9)	
, , , , , , , , , , , , , , , , , , , ,				4.4 (3.7–5.1)	
		,	,	5.7 (3.1–8.3)	
	Jnknown		_	— (—)	

 $\label{lem:abbreviations: Cl = confidence interval; GED = General Educational Development certificate or diploma.$

- * Current users were adults who used e-cigarettes at least once in their lifetime and currently use every day or some days.
- [†] Adults who reported "working at a job or business"; "with a job or business but not at work"; or "working, but not for pay, at a family-owned job or business" during the week before the interview.
- § Weighted to provide national estimates.
- ¶ Estimated number of e-cigarette users among working adults.
- ** E-cigarette use was significantly associated (p<0.05) with age, gender, race, income, health insurance coverage, perceived health status, and region.
- †† Estimates suppressed because relative standard error for the estimate was >30%.
- §§§ http://www.census.gov/econ/census/help/geography/regions_and_ divisions.html.
- ¶¶ Perceived self-reported health categorized on the basis of the response to the question, "Would you say your health in general is excellent, good, fair, or poor?"

significantly (p<0.05) higher among current cigarette smokers (16.2%) and users of other combustible tobacco products (15.0%) or smokeless tobacco (9.7%) than among former (4.3%) and never (0.5%) cigarette smokers, and nonusers of combustible tobacco (2.9%) or smokeless tobacco (3.6%) (Table 2).

By industry, reported e-cigarette use was highest among workers in accommodation and food services (6.9%) and lowest among workers in education services (1.8%). By occupation, prevalences of e-cigarette use were highest among workers in food preparation and serving-related occupations (6.8%) and lowest among workers in business and financial operations occupations (2.3%) (Table 3).

TABLE 2. Estimated prevalence of current e-cigarette* use, by current cigarette smoking status,† current other combustible[§] tobacco use status, and current smokeless¶ tobacco use status among working** adults aged ≥18 years — National Health Interview Survey, United States, 2014

	Estimated working	Estimated current e-cigarette use				
Tobacco use	population ^{††} (x 1,000)	No. ^{§§} (x 1,000)	% (95% CI)			
Cigarette smoking status	.,					
Current	23,739	3,827	16.2 (13.9-18.5)			
Former	27,854	1,198	4.3 (3.2-5.4)			
Never	93,936	473	0.5 (0.3-0.7)			
Unknown	795	11	— (—)			
Other combustible tobacco use§						
Yes	10,519	1,578	15.0 (11.0-19.1)			
No	135,103	3,920	2.9 (2.5-3.3)			
Unknown	702	_	— (—)			
Smokeless tobacco use [¶]						
Yes	5,139	499	9.7 (6.5-12.9)			
No	140,428	4,999	3.6 (3.0-4.1)			
Unknown	757	_	— (—)			

 $\textbf{Abbreviation:} \ \mathsf{CI} = \mathsf{confidence} \ \mathsf{interval}.$

* Current users are adults who used e-cigarettes at least once in their lifetime and currently use every day or some days.

[†] Current cigarette smokers smoked ≥100 cigarettes during their lifetime and currently smoke every day or somedays. Former cigarette smokers smoked ≥100 cigarettes during their lifetime and currently do not smoke. Never smokers are adults who reported not smoking 100 cigarettes in their lifetime.

§ Used other non-cigarette combustible tobacco products (cigars/little cigars/cigarillos; bidis, pipes, or water pipes/hookahs) at least one time in the past, and currently smoke every day, some days, or rarely.

[¶] Used smokeless tobacco products (chewing tobacco/snuff/dip, snus, or dissolvable tobacco) at least one time in the past, and currently use them every day, some days, or rarely.

- ** Adults who reported "working at a job or business"; "with a job or business but not at work"; or "working, but not for pay, at a family-owned job or business" during the week before the interview.
- †† Weighted to provide national estimates for working adults.
- §§ Estimated number of e-cigarette users among working adults.
- ¶ Estimates suppressed because relative standard error for the estimate was >30%.

Table 3. Current e-cigarette use* prevalence among currently working[†] adults aged ≥18 years, by industry and occupation group — National Health Interview Survey, 2014

	F-titd	Estimated current e-cigarette use	
	Estimated population§	No.	
Industry/Occupation	(x 1,000)	(x 1,000)¶	% (95% CI)
Industries		'	
Accommodation and food services	10,183	700	6.9 (4.9-8.9)
Wholesale trade	3,569	184	5.2 (2.6-7.8)
Manufacturing	14,981	718	4.8 (2.1–7.5)
Administrative and support and waste management and remediation services	6,341	297	4.7 (2.8–6.5)
Retail trade	14,764	683	4.6 (3.4–5.9)
Construction	8,955	406	4.6 (2.9–6.2)
Other services (except public	7,308	285	3.9 (2.1–5.7)
administration)	.,		· · · · · · · · · · · · · · · · · · ·
Arts, entertainment, and recreation	3,172	96	3.0 (1.4-4.6)
Professional, scientific, and	10,720	307	2.9 (1.9-3.9)
technical services			
Health care and social assistance	19,293	521	2.7 (1.8-3.6)
Public administration	6,849	172	2.5 (1.2-3.8)
Finance and insurance	6,701	153	2.3 (1.2-3.4)
Education services	13,893	249	1.8 (1.0–2.6)
All others ^{††}	16,748	637	3.3 (2.4–5.3)
Refused, not ascertained, don't know	2,847	**	— (—)
Occupations			
Food preparation and serving related	7,863	534	6.8 (4.6–9.0)
Production	8,044	422	5.3 (3.7–6.9)
Office and administrative support	17,389	846	4.9 (3.3–6.4)
Building and grounds cleaning and maintenance	5,811	251	4.3 (2.4–6.3)
Transportation and material moving	8,192	341	4.2 (2.4–6.0)
Sales and related	14,467	580	4.0 (2.8–5.2)
Personal care and service	5,654	221	3.9 (2.1–5.7)
Construction and extraction	7,240	253	3.5 (2.1–4.9)
Healthcare support	3,046	92	3.0 (1.3–4.8)
Management	14,114	368	2.6 (1.7–3.6)
Healthcare practitioners and technical	8,482	206	2.4 (1.5–3.4)
Business and financial operations	7,230	164	2.3 (1.1–3.4)
Architecture and engineering, and computer and mathematical	8,009	148	1.9 (0.9–2.9)
All others§§	27,990	1,005	3.6 (2.1–5.1)
Refused, not ascertained, don't know	2,793	_	— (—)

Abbreviation: CI = confidence interval.

* Current users are adults who used e-cigarettes at least once in their lifetime and currently use every day or some days.

§ Weighted to provide national estimates using the survey sample weights for each participant.

¶ Estimated number of e-cigarette users among working adults.

** Estimates suppressed because relative standard error for the estimate was >30%.

†† Includes all industries with unreliable (relative standard error > 30%) estimates combined: mining; transportation and warehousing; utilities; information; real estate, rental, and leasing; agriculture, forestry, fishing and hunting; management of companies and enterprises; and armed forces.

§§§ Includes all occupations with unreliable (relative standard error >30%) estimates combined: installation and maintenance and repair; protective services; farming, fishing and forestry, community and social services; arts design, entertainment sports and media; legal, life, physical and social science; education, training, and library; and military occupations.

Discussion

In 2014, an estimated 3.8% of U.S. working adults were current e-cigarette users. Similar to findings previously reported among the overall U.S. adult population (7), higher prevalences of current e-cigarette use were observed among workers aged 18-24 years, males, adults with annual household income <\$35,000, adults with no health insurance, current and former cigarette smokers, and current users of other combustible tobacco products and smokeless tobacco. Current use of e-cigarettes varied by industry and occupation. Consistent with previous research reports indicating higher conventional cigarette smoking prevalences among workers in the accommodation and food services industry (8), prevalences of e-cigarette use were highest among workers in accommodation and food services industry and among workers in food preparation and serving-related occupations. These findings underscore the importance of evidence-based interventions, in coordination with continued surveillance of e-cigarette use among U.S. workers, particularly with regard to concurrent use of e-cigarettes with other tobacco products, to reduce tobaccorelated disease and death among this population.

E-cigarettes have been promoted to aid in smoking cessation (9); however, the U.S. Preventive Services Task Force has concluded that current evidence is insufficient to recommend e-cigarettes for tobacco cessation among adults,§ and e-cigarettes are not an FDA-approved cessation aid. E-cigarettes also have been marketed as an alternative to smoking in locations where conventional cigarette smoking is prohibited (9). Data on the potential health impact of e-cigarette aerosol exposure on users and bystanders are limited (10); however, harmful and potentially harmful chemicals have been documented in some e-cigarette cartridges and in the aerosol emitted by these products (1-3). Despite uncertainty over the long-term health effects of e-cigarette use, rapid increases have occurred in the awareness, experimentation, and use of these products among U.S. adults (3). In May 2016, FDA finalized a rule extending the agency's authority to all tobacco products, including e-cigarettes.

The findings in this report are subject to at least four limitations. First, small sample size limited the precision of estimates for some subpopulations. Second, the NHIS response rate of 58.9% might have resulted in nonresponse bias, even after adjustment for nonresponse. Third, the employment information applied only to jobs held the week before the interview; those jobs might not have been representative of the long-term

[†] Adults who reported "working at a job or business"; "with a job or business but not at work"; or "working, but not for pay, at a family-owned job or business" during the week before the interview.

[§]http://www.uspreventiveservicestaskforce.org/Page/Document/ RecommendationStatementFinal/tobacco-use-in-adults-and-pregnant-womencounseling-and-interventions1.

[¶] http://www.cdc.gov/niosh/docs/2015-113/pdfs/fy15_cib-67_2015-113_v3.pdf.

Summary

What is already known about this topic?

The prevalence of e-cigarettes use among U.S. adults has increased in recent years, particularly among current and former cigarettes smokers. In 2014, an estimated 3.7% of U.S. adults, including 15.9% of current cigarette smokers and 22.0% of former cigarette smokers, currently used e-cigarettes every day or some days.

What is added by this report?

In 2014, an estimated 5.5 million (3.8%) of 146 million U.S. working adults were current e-cigarette users. An estimated 16.2% of current cigarette smokers, 15.0% of other combustible tobacco users, and 9.7% of smokeless tobacco users currently used e-cigarettes. The highest e-cigarette use prevalence was among workers in accommodation and food services (6.9%) industry, and among workers in food preparation and serving related occupations (6.8%).

What are the implications for public health practice?

Higher prevalences of e-cigarette use among certain groups, coupled with uncertainties regarding the safety of e-cigarette use and the effect of e-cigarette use on patterns of conventional tobacco use, underscore the importance of continued public health surveillance of e-cigarette use among U.S. working adults. Employers, businesses, trade associations, and worker representatives can work in partnership with their state and local health departments to educate workers about the health risks of tobacco use and the benefits of quitting tobacco use completely.

work history of the respondents. Finally, although validity of self-reported smoking status has been confirmed, the accuracy of self-reported e-cigarette use is uncertain.

Recent increases in e-cigarette use among U.S. adults, coupled with uncertainties regarding the safety of e-cigarette use and the effect of e-cigarette use on patterns of conventional tobacco use, underscore the importance of continued public health surveillance of e-cigarette use. Implementation of proven strategies to reduce tobacco use and promote tobacco-free norms in the workplace is also warranted, particularly among populations with the greatest prevalence of use. For example, employers can implement policies prohibiting the use of all forms of tobacco use in the workplace.** Employers can also offer comprehensive tobacco cessation services within their employee health care plans and wellness programs, including coverage of FDA-approved cessation medications (8,10). Furthermore, employers, businesses, trade associations, and worker representatives can work in partnership with their state and local health departments, to educate workers about the health risks of tobacco use and the benefits of quitting tobacco use completely.

Acknowledgments

Douglas O. Johns, Respiratory Health Division, National Institute for Occupational Safety and Health, CDC; Israel T. Agaku, Office on Smoking and Health, National Center for Chronic Disease Prevention and Health Promotion, CDC.

¹Respiratory Health Division, National Institute for Occupational Safety and Health, CDC; ²Office on Smoking and Health, National Center for Chronic Disease Prevention and Health Promotion, CDC.

Corresponding author: Girija Syamlal, GSyamlal@cdc.gov, 304-285-5827.

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^{**} http://www.acoem.org/uploadedFiles/Public_Affairs/Policies_And_Position_ Statements/Guidelines/Guidelines/Guidance_to_Employers_on_Integrating.pdf.