The CDC Workplace Health Resource Center (WHRC)

An Overview





Roadmap



- Importance of Workplace Health Programs
- Introduction to the WHRC
- How to Navigate the WHRC
- I'm New to Workplace Health. Where Do I Start?
- Tips and Tricks for Using the WHRC



Webinar Objectives



By the end of the webinar, you will be able to:

- Describe the importance of workplace health promotion
- Describe the purpose of the Workplace Health Resource Center
- Effectively search the Workplace Health Resource Center for resources specific to your organization's needs
- Navigate the CDC Workplace Health Promotion webpage





What the research shows



- Full-time employees spend more than 1/3 of their day at work
- Employers can play a significant role in improving the health and well-being of employees
- Workplace health programs can:
 - Enhance employees' physical, emotional, and financial well-being
 - Increase productivity and lower health care costs for businesses



CDC Mission



- CDC works 24/7 to protect America from health, safety and security threats, both foreign and in the U.S. Whether diseases start at home or abroad, are chronic or acute, curable or preventable, human error or deliberate attack, CDC fights disease and supports communities and citizens to do the same.
- CDC increases the health security of our nation. As the nation's health protection agency, CDC saves lives and protects people from health threats. To accomplish our mission, CDC conducts critical science and provides health information that protects our nation against expensive and dangerous health threats, and responds when these arise.



CDC Workplace Health Promotion Program



- Help employers sustain effective workplace health promotion programs and policies to reduce health risks and improve quality of life for the U.S. workforce
- The Workplace Health Resource Center (WHRC) provides resources to support and advance workplace health promotion in organizations working to improve employee well-being





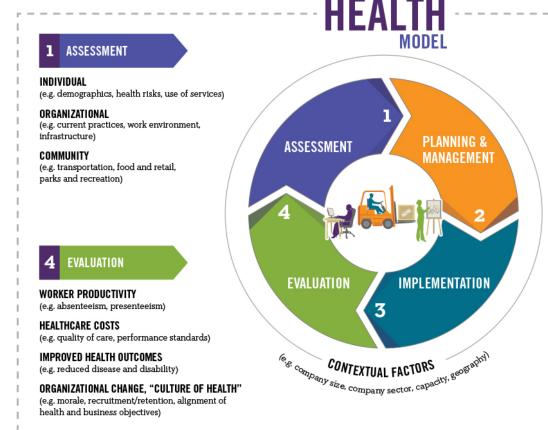
Four-step cycle

Step 1: Assessment

Step 2: Planning & Management

Step 3: Implementation

Step 4: Evaluation



WORKPLACE

2 PLANNING & MANAGEMENT

LEADERSHIP SUPPORT

(e.g. role models and champions)

MANAGEMENT

(e.g. workplace health coordinator, committee)

WORKPLACE HEALTH IMPROVEMENT PLAN

(e.g. goals and strategies)

DEDICATED RESOURCES

(e.g. costs, partners/vendors, staffing)

COMMUNICATIONS

(e.g. marketing, messages, systems)

3 IMPLEMENTATION

PROGRAMS

(e.g. education and counseling)

POLICIES

(e.g. organizational rules)

BENEFITS

(e.g. insurance, incentives)

ENVIRONMENTAL SUPPORT

(e.g. access points, opportunities, physical/social)



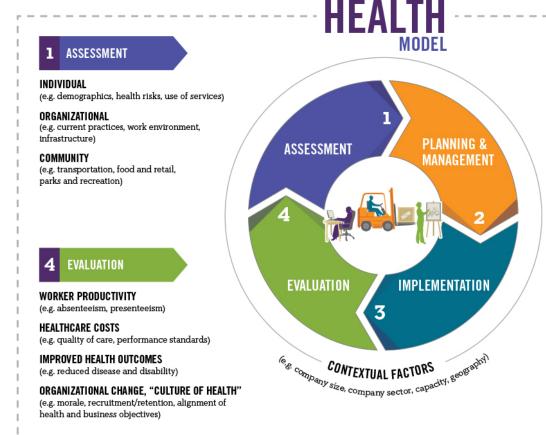
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Four-step cycle

Step 1: Assessment

Individual
Work environment
Organizational



WORKPLACE

PLANNING & MANAGEMENT

LEADERSHIP SUPPORT

(e.g. role models and champions)

MANAGEMENT

(e.g. workplace health coordinator, committee)

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POLICIES

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physical/social)

Four-step cycle

Step 1: Assessment

Step 2: Planning & Management

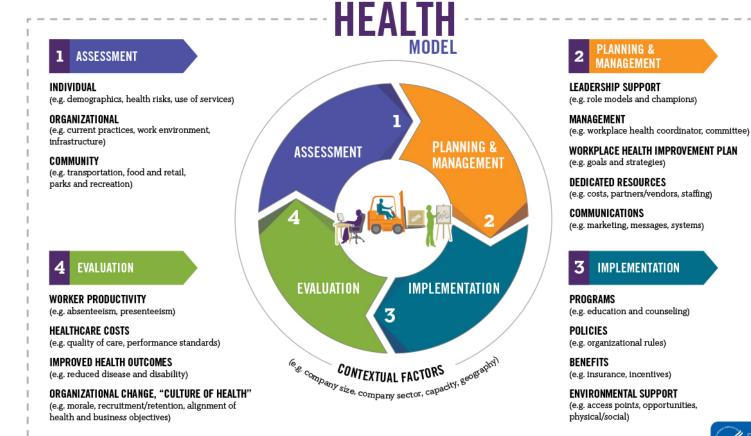
Leadership Support

Management

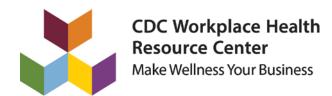
Workplace Health Plan

Dedicated Resources

Communications



WORKPLACE



MANAGEMENT

(e.g. role models and champions)

(e.g. workplace health coordinator, committee)

WORKPLACE HEALTH IMPROVEMENT PLAN

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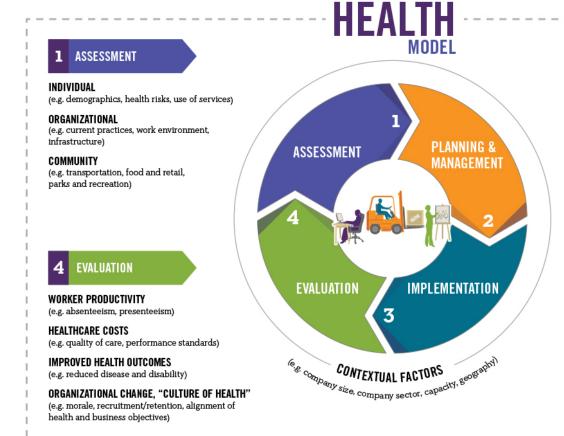
Step 3: Implementation

Program

Policies

Benefits

Environmental Supports



WORKPLACE





MANAGEMENT

(e.g. role models and champions)

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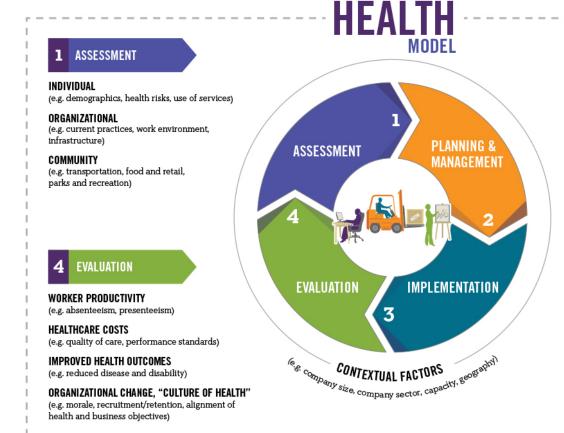
Step 4: Evaluation

Worker Productivity

Health Care Costs

Health Outcomes

Organizational Change



WORKPLACE



What is the WHRC?



- First stop online to help employers launch or expand a workplace health promotion program
- Provides access to evidence-based, credible resources in one location
- Helps employers tailor workplace health promotion goals to their organization's needs





Who uses the WHRC?

- Employers:
 - Human resources or benefits managers
 - Wellness champions
- Brokers or health care benefits consultants
- State public health departments
- Business health coalitions







What can I find on the WHRC?



500+ resources and growing













How are resources added to the WHRC? ▶



Identify resources

Determine eligibility of resources

Subject matter expert (SME) review

Include approved resources on WHRC





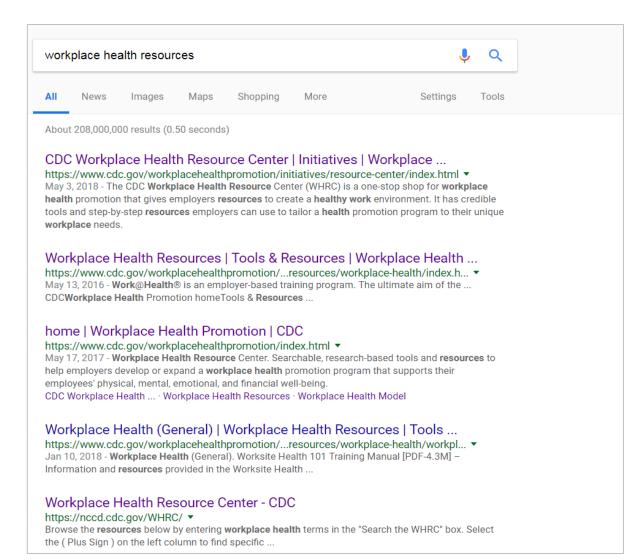
Getting to the WHRC

Online search

"CDC Workplace Health"

"CDC Workplace Health Resource Center"





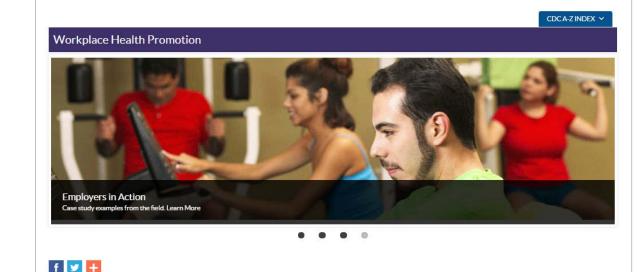
Getting to the WHRC

CDC Workplace Health Resource Center Make Wellness Your Business

SEARCH

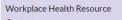
- Online search
 - "CDC Workplace Health"
 - "CDC Workplace Health Resource Center"
- **CDC Workplace Health Promotion** program webpage

https://www.cdc.gov/workplacehealthpromotion



On average, Americans working full-time spend more than one-third of their day, five days per week at the workplace. The use of effective workplace programs and policies can reduce health risks and improve the quality of life for American workers. Learn more about workplace health promotion and how to design, implement, and evaluate effective workplace health programs.







Searchable, research-based tools and resources to help

Centers for Disease Control and Prevention

CDC 24/7: Saving Lives, Protecting People™

expand a workplace health promotion program that supports their employees' physical, mental, emotional, and financial well-being

Workplace Health Model



factors and health conditions at the same time. The model recognizes that the interventions and strategies chosen influence each employee and the organization as a whole.

comprehensive

approach with

that address

multiple risk

Work@Health Program



participating employers and

An employer-

based training

program to

improve the

certified trainers, with an emphasis on reducing chronic disease and injury risk and improving worker productivity.

Worksite Health ScoreCard



health

prevent heart disease stroke and related health conditions such as hypertension, diabetes, and obesity.

Getting to the WHRC

CDC Workplace Health Resource Center Make Wellness Your Business

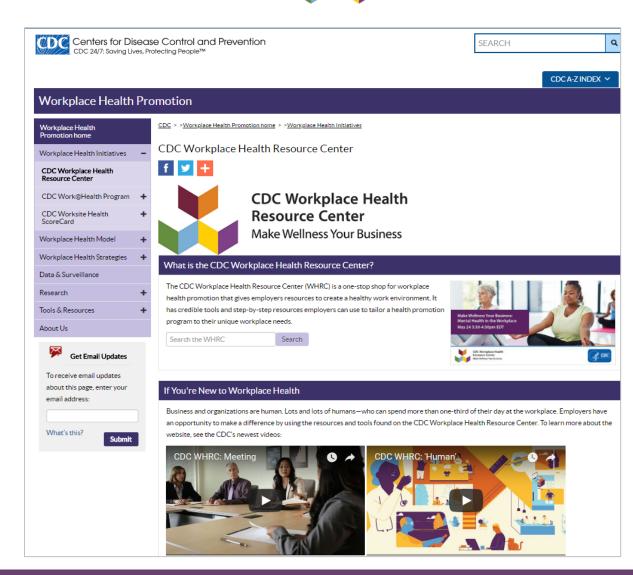
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CDC Workplace Health Resource Center webpage

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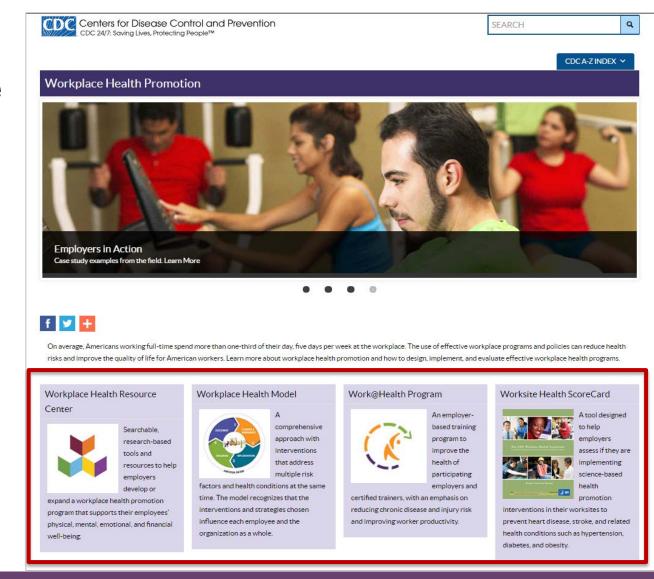




Where to Start?

CDC Workplace Health Promotion page

- Workplace Health Resource Center
- Workplace Health Model
- Work@Health Program
- Worksite Health ScoreCard

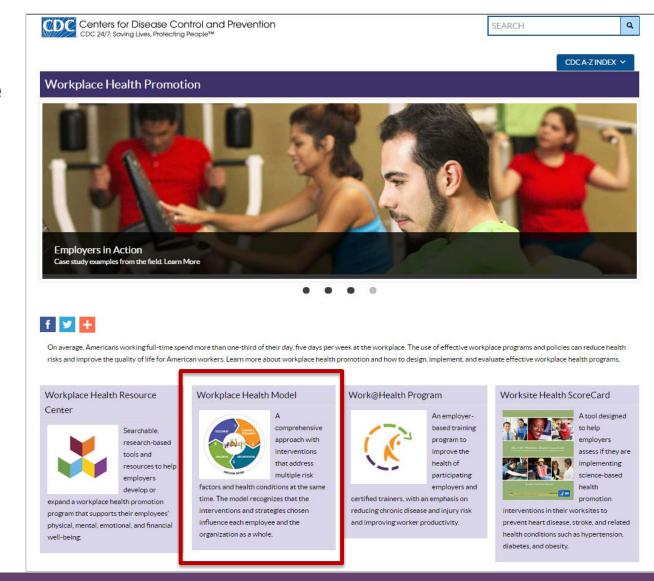




Where to Start?

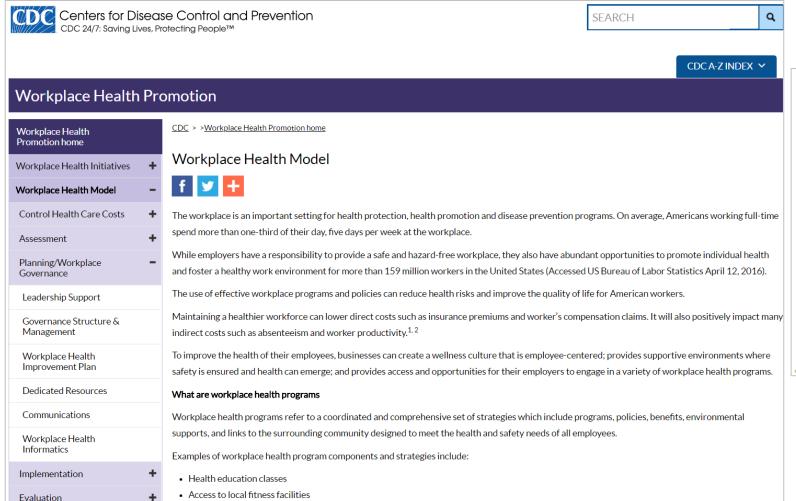
CDC Workplace Health Promotion page

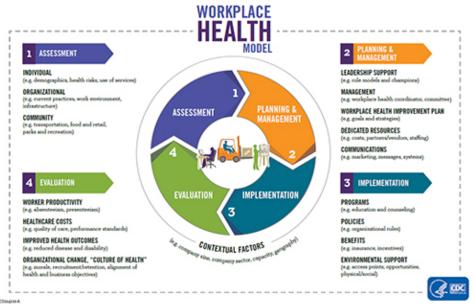
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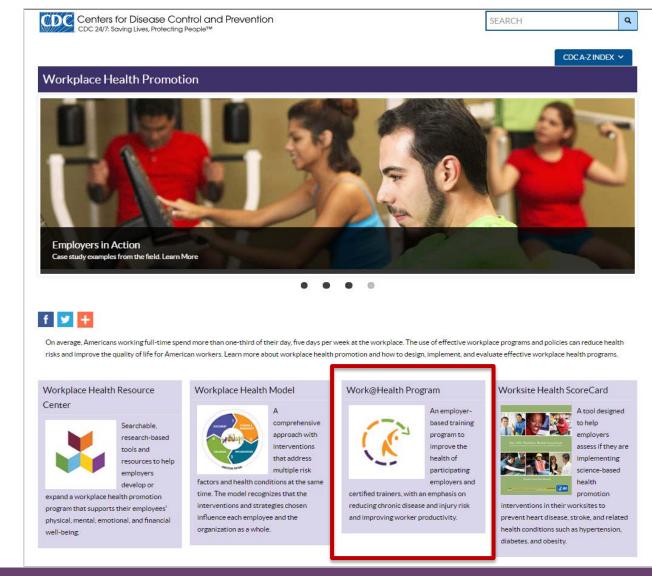


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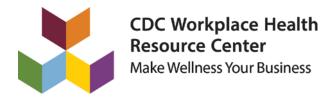
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Work@Health Program



Workplace Health Promotion



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email address:

CDC > >Workplace Health Promotion home > >Workplace Health Initiatives

CDC Work@Health® Program









Training Employers | Promoting Health | Maximizing Performance



What Is Work@Health®?

Work@Health® is an employer-based training program. The ultimate aim of the program is to improve the organizational health of participating employers and certified trainers, with an emphasis on strategies to reduce chronic disease and injury risk to employees and an eye to improving overall worker productivity.

ABOUT WORK@HEALTH

Goals, administration, timeline, employer requirements

CDC WORK@HEALTH® GET INVOLVED

Employer Program, Train-the-Trainer (T3) Program, Champions Program, Applications

PROGRAM NEWS Keep up with the latest

Featured Story

Introducing... CDC's Online Worksite Health ScoreCard 2.0



CDC has unveiled its new and improved version of the Worksite Health ScoreCard, HSC 2.0, a tool that makes it easier for workplace health program managers to assess the overall health of their employees, plan strategies and interventions to improve their programs or introduce new programs, and evaluate workforce progress in key health areas on an ongoing basis. Some new features of the ScoreCard are: additional reports that will

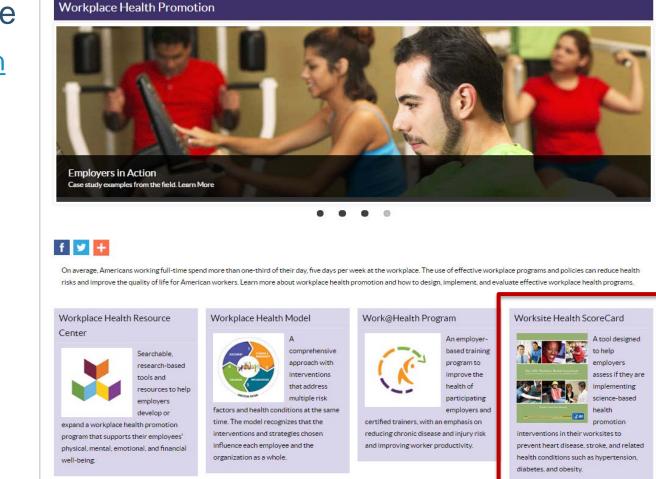


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SEARCH

CDC A-7 INDEX >

Centers for Disease Control and Prevention

CDC 24/7: Saving Lives, Protecting People™



CDC Worksite Health ScoreCard





SEARCH

Q

CDC A-Z INDEX V

Workplace Health Promotion

Promotion home Workplace Health Initiatives -CDC Workplace Health Resource Center CDC Work@Health Program + CDC Worksite Health ScoreCard

Introduction

Workplace Health

Worksite ScoreCard

Guide to Using the ScoreCard

Working with the Online Health ScoreCard

Worksite Health ScoreCard

Workplace Health Model Workplace Health Strategies

Data & Surveillance

Research Tools & Resources

About Us

Get Email Updates

To receive email updates

CDC > >Workplace Health Promotion home > >Workplace Health Initiatives

Worksite Health ScoreCard









What is the CDC Worksite Health ScoreCard?

A tool designed to help employers assess whether they have implemented science-based health promotion and protection interventions in their worksites to prevent heart disease, stroke, and related health conditions such as hypertension, diabetes, and obesity.

More >

INTRODUCTION

The purpose and history of the CDC Worksite Health ScoreCard

WORKSITE SCORECARD

Access the ScoreCard Instrument

GUIDE TO USING THE SCORECARD

A User's Guide and video tutorials for completing and interpreting your organization's CDC Online Worksite Health ScoreCard

CDC Worksite Health ScoreCard

CDC Worksite Health ScoreCard

Create a new account and complete a ScoreCard

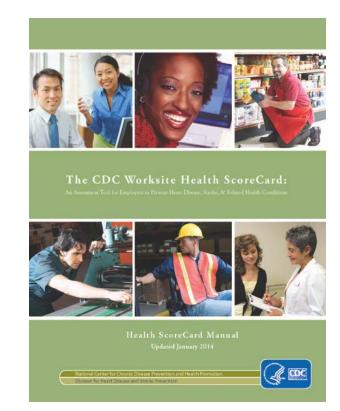
New User

Return to ScoreCard account

Returning User

Related Links

NIOSH Total Worker Health

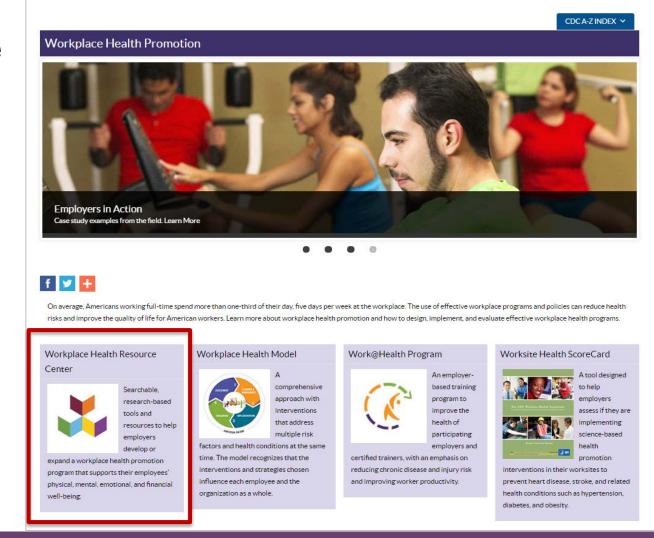




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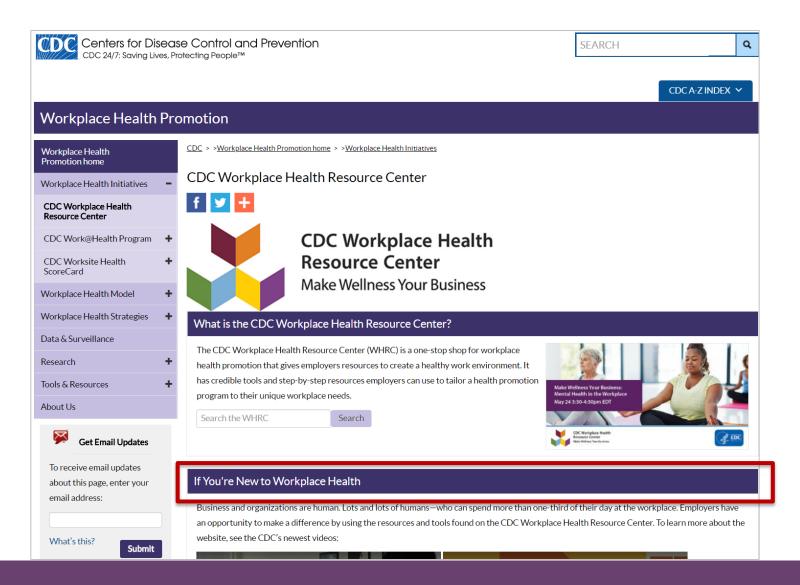
Centers for Disease Control and Prevention

CDC 24/7: Saving Lives, Protecting People™



New to Workplace Health







New to Workplace Health



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What's this?

Submit

If You're New to Workplace Health

Business and organizations are human. Lots and lots of humans—who can spend more than one-third of their day at the workplace. Employers have an opportunity to make a difference by using the resources and tools found on the CDC Workplace Health Resource Center. To learn more about the website, see the CDC's newest videos:



Physical Activity in the Workplace: A Guide for Employers 7 [PDF-338K] 🗗 A brief overview of nine evidence-based strategies that employers can take to help employees increase physical activity levels. One to two paragraphs describe each strategy.

Evidence-based Worksite Health Assessment Tools for Effective Health Improvement Plans This webinar discusses the development and use of the Worksite Health Assessment tools developed specifically for the National Healthy Worksite Program (NHWP) including: CDC Worksite Health ScoreCard; CDC NHWP Employee Health Assessment (CAPTURE); and CDC NHWP Health and Safety Climate Survey (INPUTS).

Train and Take-Blood Pressure Management Workplace Policy and Environmental Development

[PDF-27K]

This short PDF document is a part of the blood pressure management Train and Take Guide. It shares a list of policy related and environmental changes that can be made at worksites to support employees' blood pressure management.

CDC Worksite Health ScoreCard

CDC NHWP Employee Health Assessment (CAPTURE)

CDC NHWP Health and Safety Climate Survey (INPUTS)

CDC Workplace Health Resource Center Overview Fact Sheet 🤼 [PDF-510K]

Featured Resources

Small Worksites Can Make Big Improvements to Employee Health: Heart Healthy Employees Keep Your Business on Track 7 [PDF-95.1KB] This one-







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CDC Worksite Health ScoreCard

CDC NHWP Employee Health Assessment (CAPTURE)

CDC NHWP Health and Safety Climate Survey (INPLITS

CDC Workplace Health Resource Center Overview Fact Sheet [PDF-510K]

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Featured Resources



CDC NHWP Health and Safety Climate Survey (INPUTS)

CDC Workplace Health Resource Center Overview Fact Sheet 🔼 [PDF-510K]

Featured Resources

Small Worksites Can Make Big Improvements to Employee Health: Heart Healthy Employees Keep Your Business on Track [PDF-95.1KB] This one-page document discusses the costs of cardiovascular disease to employers and provides strategies businesses can implement in the workplace to improve the health of their workers.

Total Worker Health: A New Model for Well-Being at Work [PDF-583KB] This 6-page brief describes the Total Worker Health (TWH) model, where work is considered a social determinant of health. Additionally, this brief describes how TWH activities can potentially improve health and well-being and provides suggestions on strategies that can be implemented. This brief includes considerations for small businesses interested in implementing TWH activities and offers additional resources to learn more about the TWH model.

Total Worker Health One-Pager 💆 [PDF-290KB] This one-page document describes the Total Worker Health model and the benefits of its strategies.

Sleep: An Important Health and Safety Concern at Work [PDF-708KB] This sleep brief will give you strategies to encourage your employees to get more and better sleep through evidence-based workplace health programs.

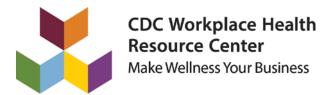
Program Measurement and Evaluation Guide: Core Metrics for Employee Health Management [PDF-1.5M] of The goal of this collaborative project and the Guide is to provide standard measures for the assessment of employee health management. This project does not seek to be prescriptive about the types of programs offered to an employee population. Rather, the recommended metrics can be applied to any program intended to improve the health of a population.

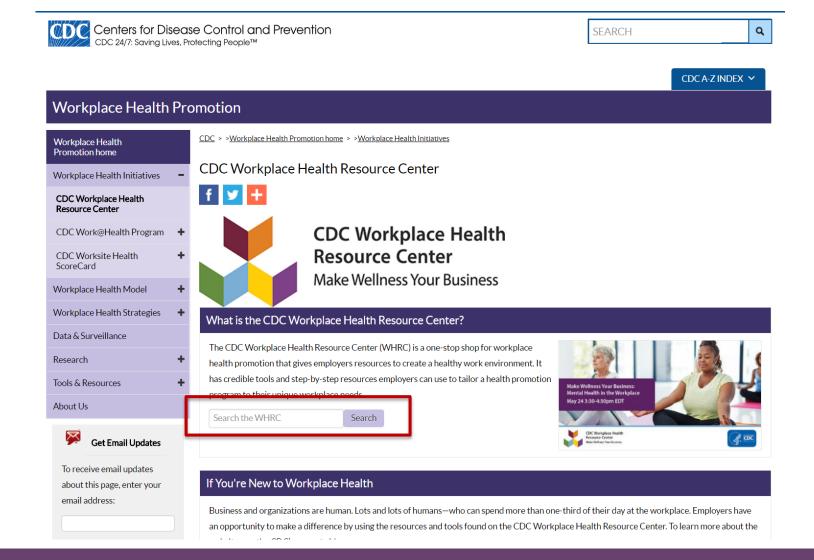
Participant Engagement and the Use of Incentives: Considerations [PDF-5M] This resource strives to identify and offer insight into the various questions that surround the creation and utilization of incentives. The intent of this information is to inform and offer evidence-based guidance on a variety of incentive-related topics.





Navigating the WHRC









CDC Workplace Health Resource Center Make Wellness Your Business



SEARCH Q

CDC A-Z INDEX V Workplace Health Resource Center Refine By Browse the resources below by entering workplace health terms in the "Search the WHRC" box. Select the (+) on the CDC Workplace Health Resource Center left column to find specific workplace health topics and check the box(es) to filter your results. Sort your results by Make Wellness Your Business CDC Workplace Health selecting the () next to the column headers. Model Components Assessment Go to List of Organizations Planning and Governance Showing 1 to 10 of 526 entries Implementation Evaluation Search the WHRC → 10 ▼ entries per page Search Clear Workplace Organizational Description Factors Title Source Year Avg Rating Individual and Family "Healthy Dawgs" at the University of This case study describes the employee Centers for Disease 2016 ***** (2) Wellness Georgia College of Pharmacy: Case Study wellness program at the University of Control and Prevention Georgia College of Pharmacy. In addition Prevention Resources + to an overview of t... Health Conditions 2011 Oregon Employer Survey Report This Oregon Employer Survey Report Oregon Health Authority 2014 ***** (2) presents results from a 2011 survey Type of Resource conducted among Oregon employers about their worksite wellness pol... 9 Hacks to a Healthier Meeting or Creating a culture of health and wellness Center for Science in The ***** (1) Conference in meetings and conferences is an Public Interest tana and and control and an including a few and a second and



Refine By

Factors

CDC Workplace Health

Workplace Organizational

Benefit Plan Design

Creating a Culture of Health Developing Partnerships

Employee Engagement

Environmental Support

General Workplace Health

Implementing Incentives

Legal and Regulatory

Training/Education

Wellness Frameworks

Strategic Communication

Wellness and Health Promotion

Health and Safety Integration

Leadership Commitment and

Certification

Economics

Promotion

Support

Environment

Technology



CDC Workplace Health Resource Center Make Wellness Your Business



selecting the () next to the column headers.

Showing 1 to 10 of 529 entries

Show 10 ▼ entries per page

Workplace Health Promotion in Small- and

Medium-Size Businesses: Ten Strategies to

Improve Employee Health and Well-Being

What Businesses Need to Know About

Total Worker Health(R): A New Model for

Improvements to Employee Health: Heart

Workplace Health Promotion

Well-Being at Work

Total Worker Health(R)

Small Worksites Can Make Big

Description

location to encourage ...

On average, U.S. adults working full-time

spend more than 8 hours at work each

weekday, making the workplace a key

A truly healthy workplace is one where

executives work together to improve the

Worker Health (TWH) model, where work

employees, managers, and senior

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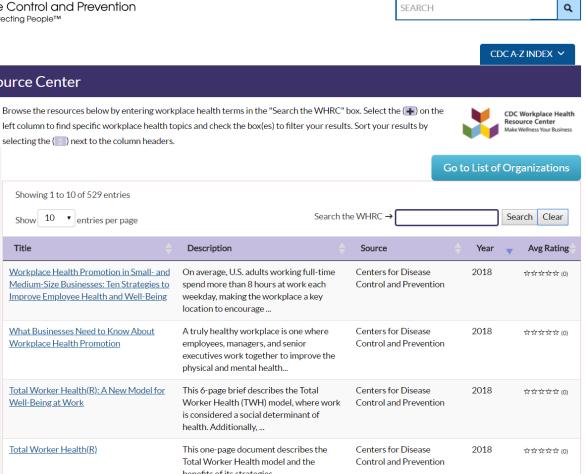
physical and mental health...

health. Additionally, ...

benefits of its strategies.

Title

Workplace Health Resource Center



2018

*****(1)

Centers for Disease

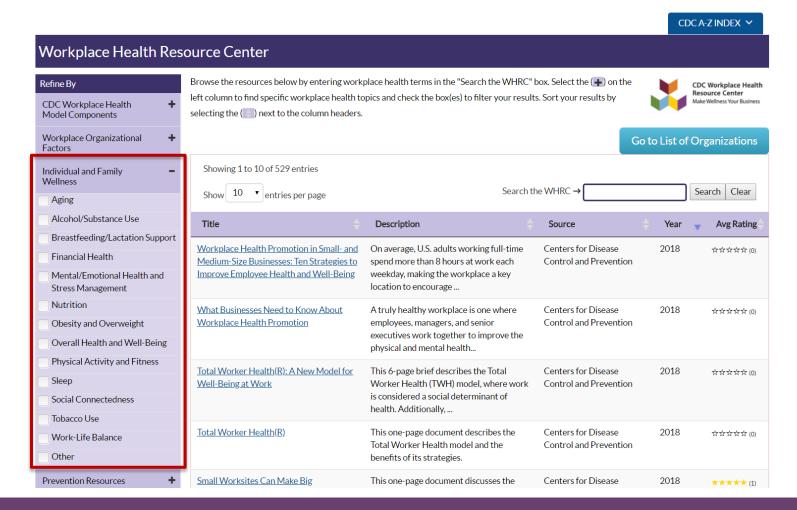
Control and Prevention









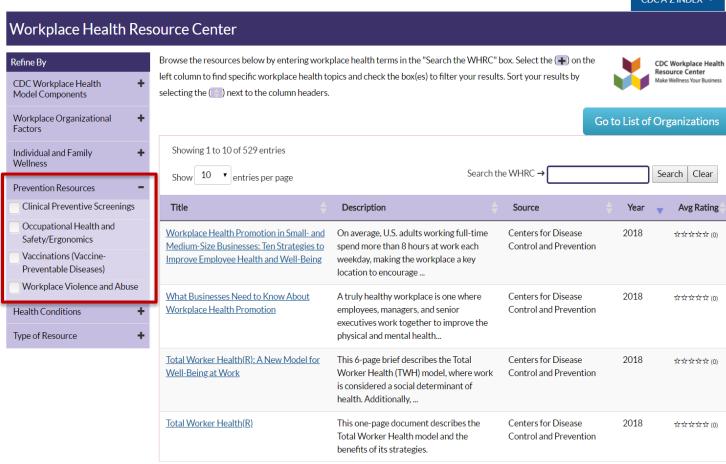












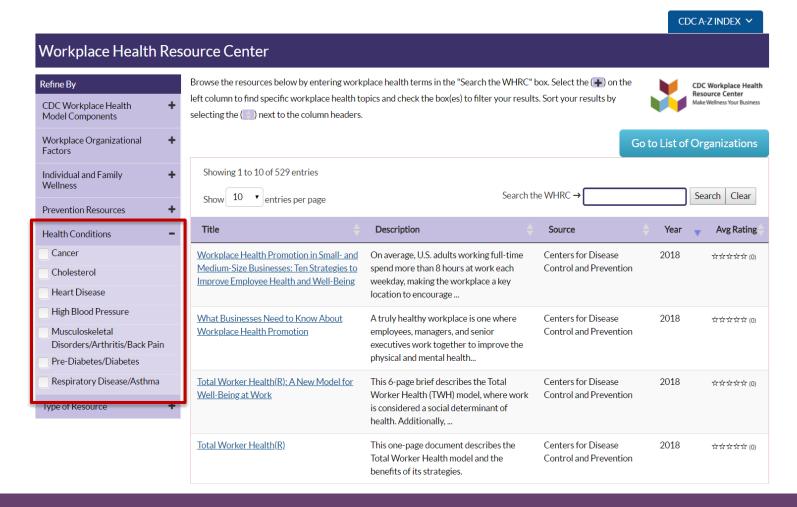




CDC Workplace Health Resource Center Make Wellness Your Business



SEARCH Q



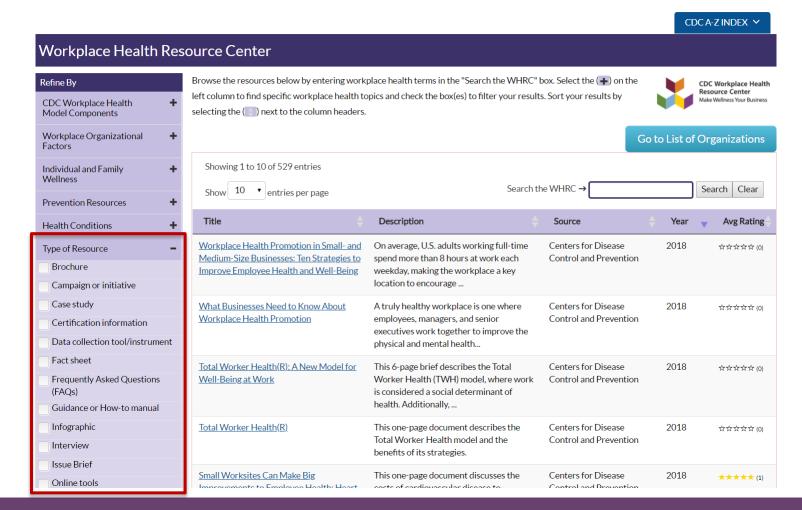




CDC Workplace Health Resource Center Make Wellness Your Business



SEARCH Q

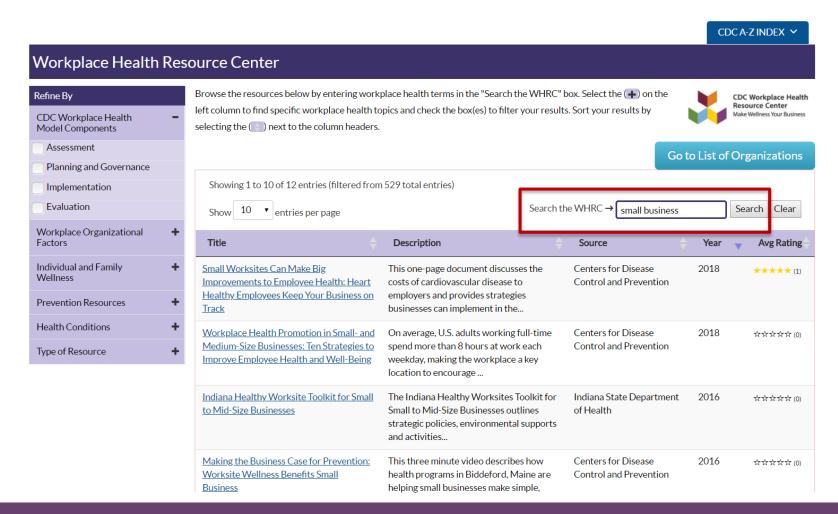












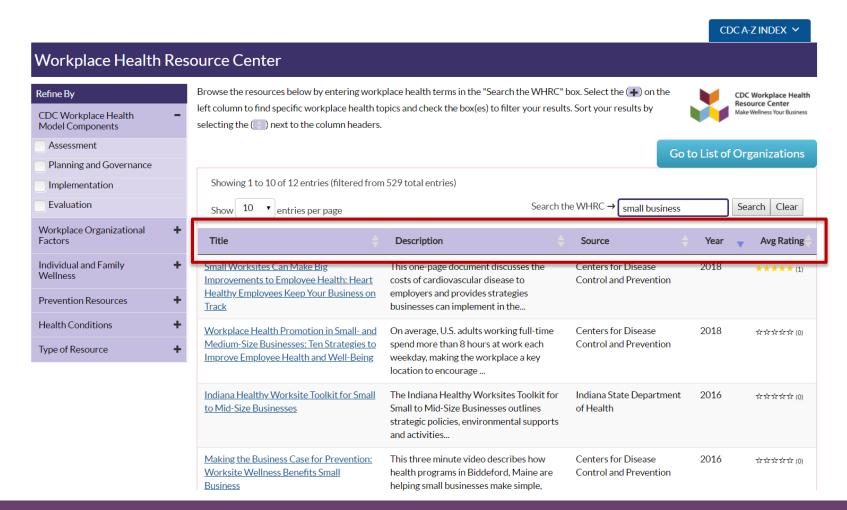




CDC Workplace Health Resource Center Make Wellness Your Business



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CDC Workplace Health Resource Center Make Wellness Your Business



Business



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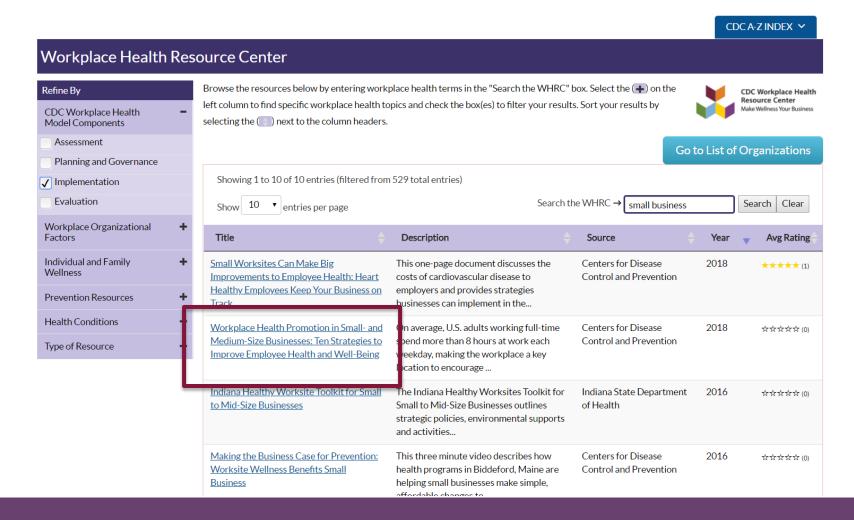
helping small businesses make simple.





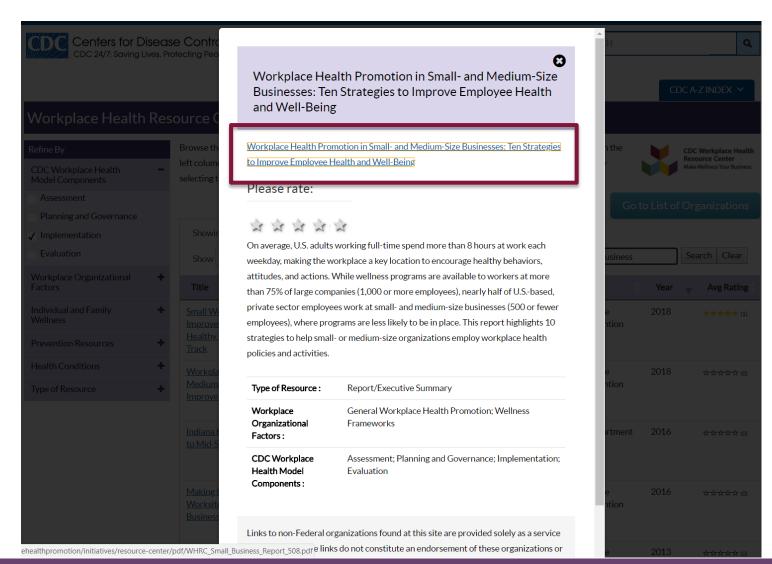






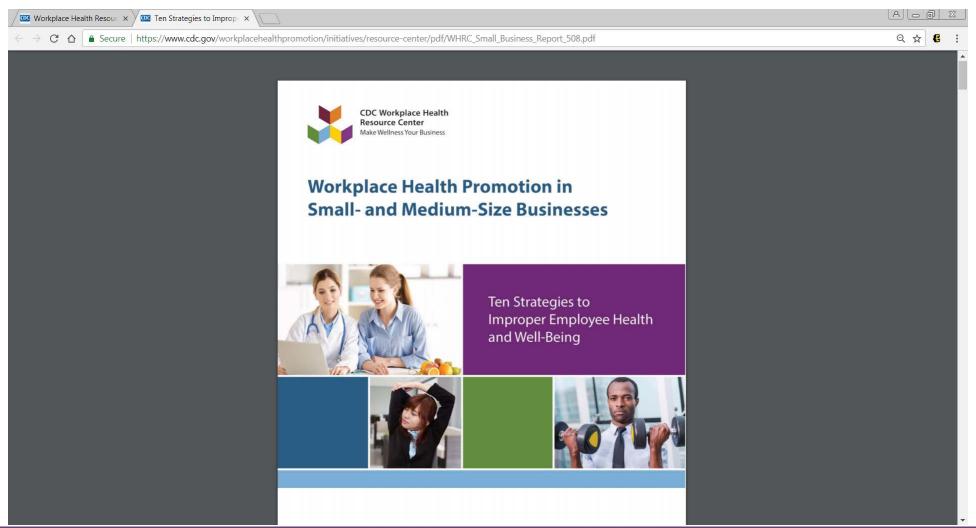






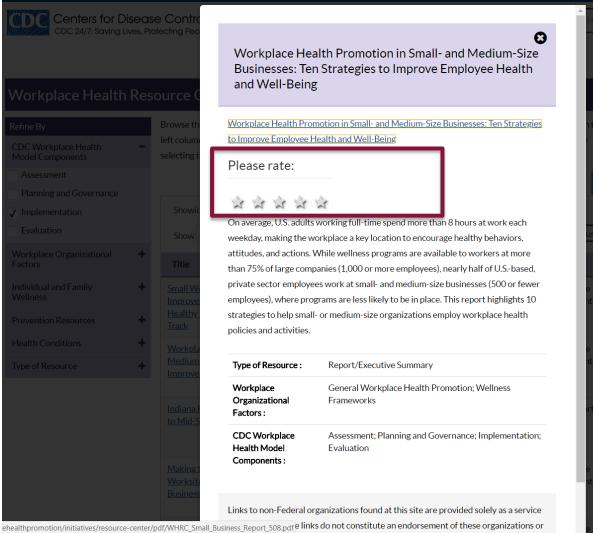


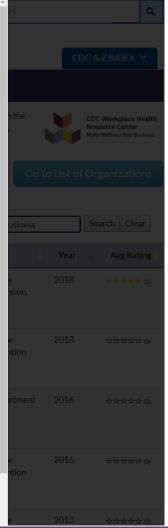
















CDC Workplace Health Resource Center Make Wellness Your Business





CDC A-Z INDEX V Workplace Health Resource Center Browse the resources below by entering workplace health terms in the "Search the WHRC" box. Select the (+) on the Refine By CDC Workplace Health Resource Center left column to find specific workplace health topics and check the box(es) to filter your results. Sort your results by Make Wellness Your Business CDC Workplace Health selecting the () next to the column headers. Model Components Assessment Go to List of Organizations Planning and Governance Showing 1 to 10 of 12 entries (filtered from 529 total entries) Implementation Evaluation Search the WHRC → small business Sear Clear Show 10 ▼ entries per page Workplace Organizational Title Description Avg Rating Factors Source Individual and Family Small Worksites Can Make Big This one-page document discusses the Centers for Disease 2018 ***** (1) Wellness Improvements to Employee Health: Heart costs of cardiovascular disease to Control and Prevention Healthy Employees Keep Your Business on employers and provides strategies Prevention Resources **Track** businesses can implement in the... Health Conditions Workplace Health Promotion in Small- and On average, U.S. adults working full-time Centers for Disease 2018 ***** (0) Medium-Size Businesses: Ten Strategies to spend more than 8 hours at work each Control and Prevention Type of Resource Improve Employee Health and Well-Being weekday, making the workplace a key location to encourage ... Indiana Healthy Worksite Toolkit for Small The Indiana Healthy Worksites Toolkit for Indiana State Department 2016 ***** (0) to Mid-Size Businesses Small to Mid-Size Businesses outlines of Health strategic policies, environmental supports and activities... Making the Business Case for Prevention: This three minute video describes how Centers for Disease 2016 ****** (0) Worksite Wellness Benefits Small health programs in Biddeford, Maine are Control and Prevention **Business** helping small businesses make simple.







Locating free- or low-cost activities to address heart disease

I am the wellness coordinator at my worksite and leadership asked me to come up with an activity to help address our employees' high risk of cardiovascular (heart) disease. Our company neither has a lot of money to spend nor a lot of facility resources to help us implement initiatives.







SEARCH Q

CDC A-Z INDEX Y

Workplace Health Promotion

Get Email Updates











Working on Wellness: Supporting

SEARCH Q

2012

**** (1)

Massachusetts

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This Worksite Wellness Program Toolkit





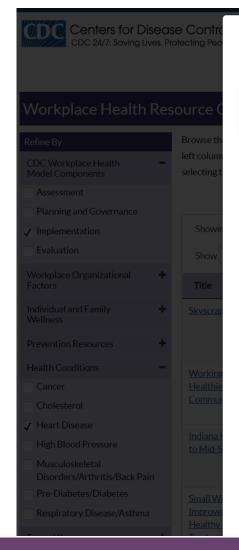


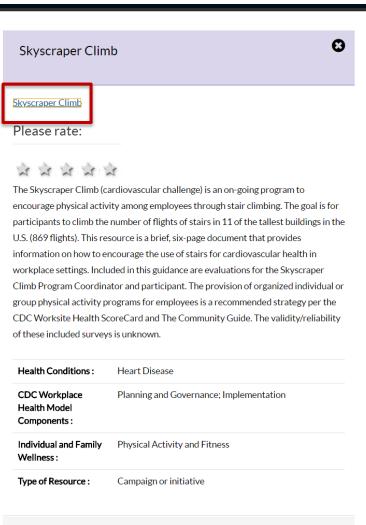


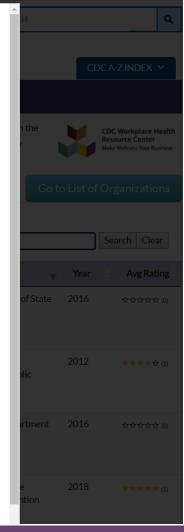
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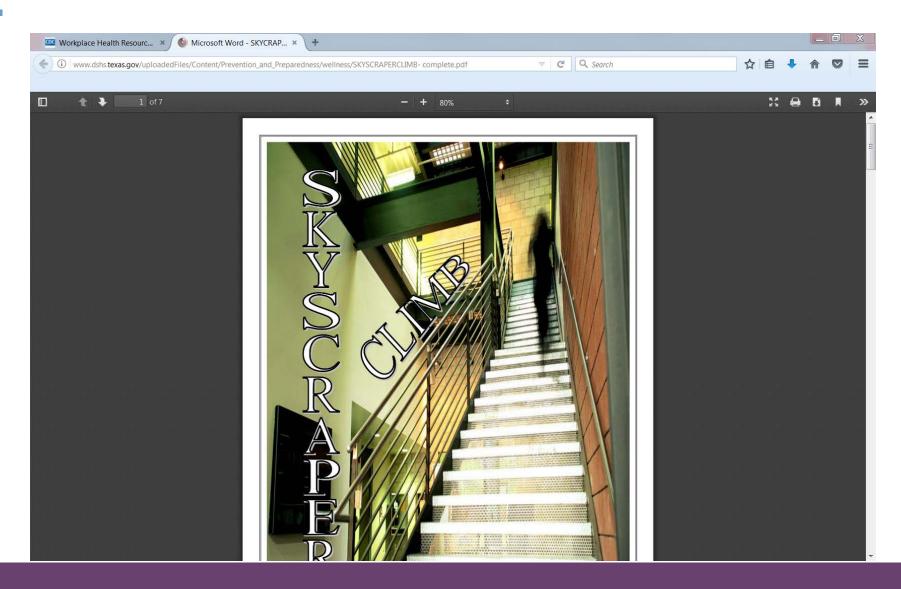






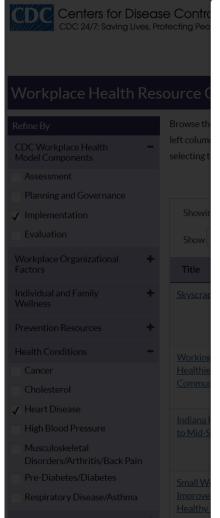


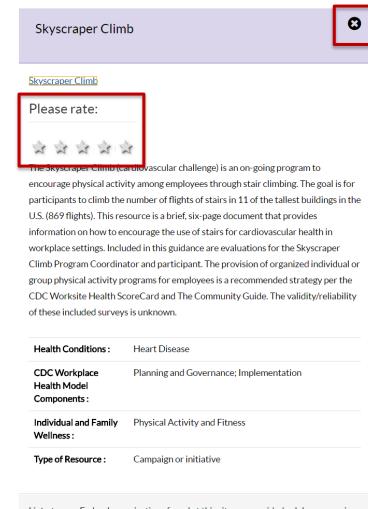


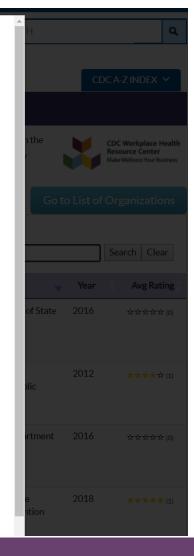
















Increasing employee participation in wellness events

I am a wellness committee member at my work site looking to enhance our workplace health program. We've had the program for more than 5 years. But lately there has been a lag in employee attendance at events, so I'm looking to find new ways to get people in the office involved in wellness activities.









CDC A-Z INDEX Y Workplace Health Resource Center Browse the resources below by entering workplace health terms in the "Search the WHRC" box. Select the (+) on the Refine By CDC Workplace Health Resource Center left column to find specific workplace health topics and check the box(es) to filter your results. Sort your results by Make Wellness Your Business CDC Workplace Health Model Components selecting the () next to the column headers. Assessment Go to List of Organizations Planning and Governance Showing 1 to 10 of 12 entries (filtered from 529 total entries) Implementation Evaluation Show 10 ▼ entries per page Search the WHRC → Search Clear Workplace Organizational Factors Title Description Source Avg Rating Year Individual and Family Skyscraper Climb The Skyscraper Climb (cardiovascular Texas Department of State 2016 ☆☆☆☆☆ (0) Wellness challenge) is an on-going program to Health Services encourage physical activity among Prevention Resources employees through stair climb... Health Conditions Working on Wellness: Supporting This Worksite Wellness Program Toolkit Massachusetts 2012 **★★★★☆** (1) Healthier People, Workplaces and Cancer was developed to provide a guide and Department of Public tools for planning a Worksite Wellness Communities Health Cholesterol Program. Best practice... Heart Disease Indiana Healthy Worksite Toolkit for Small The Indiana Healthy Worksites Toolkit for Indiana State Department 2016 **公公公公公(0)** High Blood Pressure to Mid-Size Businesses Small to Mid-Size Businesses outlines of Health Musculoskeletal strategic policies, environmental supports and activities... Disorders/Arthritis/Back Pain Pre-Diabetes/Diabetes Small Worksites Can Make Big This one-page document discusses the Centers for Disease 2018 **★★★★★** (1) Improvements to Employee Health: Heart costs of cardiovascular disease to Control and Prevention Respiratory Disease/Asthma









CDC A-Z INDEX V

Workplace Health Resource Center



Legal and Regulatory

Browse the resources below by entering workplace health terms in the "Search the WHRC" box. Select the 🕩 on the left column to find specific workplace health topics and check the box(es) to filter your results. Sort your results by selecting the (🕒) next to the column headers.



Go to List of Organizations

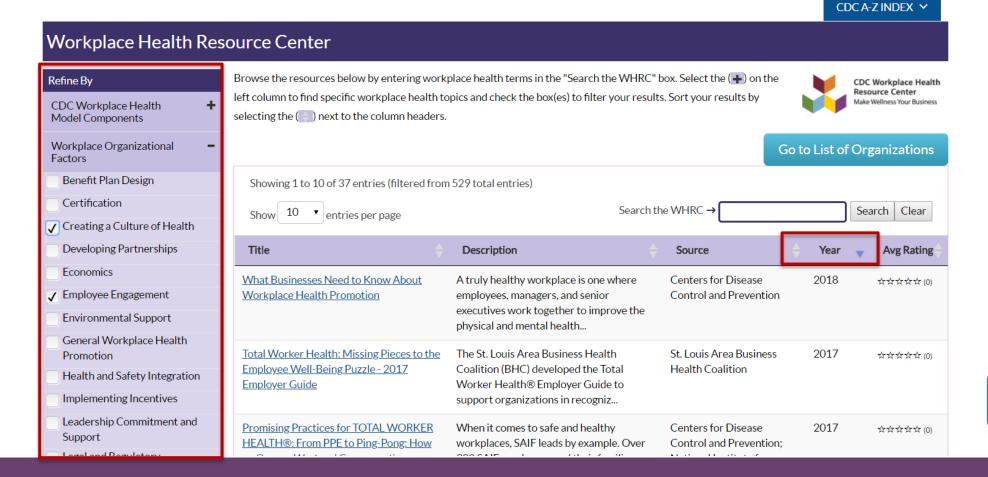
Showing 1 to 10 of 86 entries (filtered from 529 total entries) Search the WHRC → Search Clear Show 10 ▼ entries per page Title Description Source Year Avg Rating What Businesses Need to Know About A truly healthy workplace is one where Centers for Disease 2018 公公公公公公(0) Workplace Health Promotion employees, managers, and senior Control and Prevention executives work together to improve the physical and mental health... Worksite Wellness Implementation Guide: This resource is a comprehensive guide, WellSteps 2017 **☆☆☆☆☆ (0)** Effective Employee Wellness Solutions for employers, on how to implement a successful worksite wellness program. This guide walks the e... Work Healthy Georgia Toolkit The Work Healthy Georgia toolkit has Georgia Department of 2017 **公公公公公**(0) been developed for all worksites Public Health regardless of size or industry type and













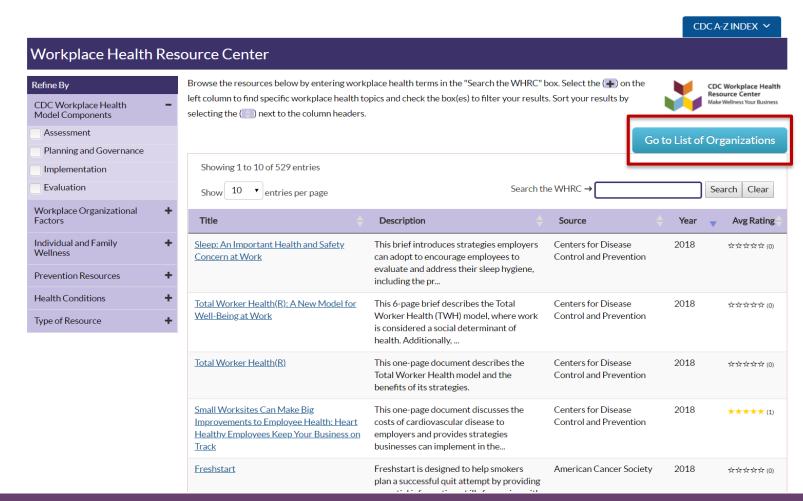




CDC Workplace Health Resource Center Make Wellness Your Business



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CDC Workplace Health Resource Center Make Wellness Your Business



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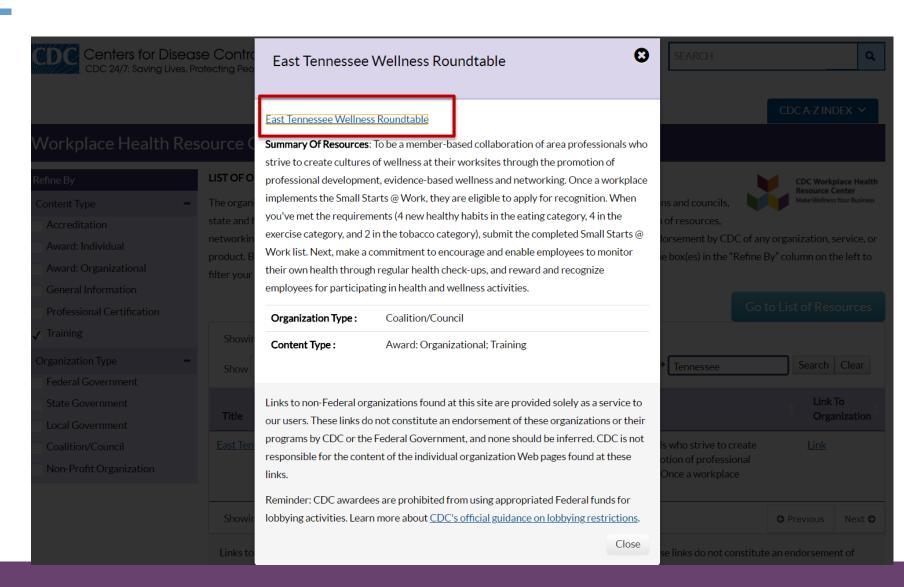
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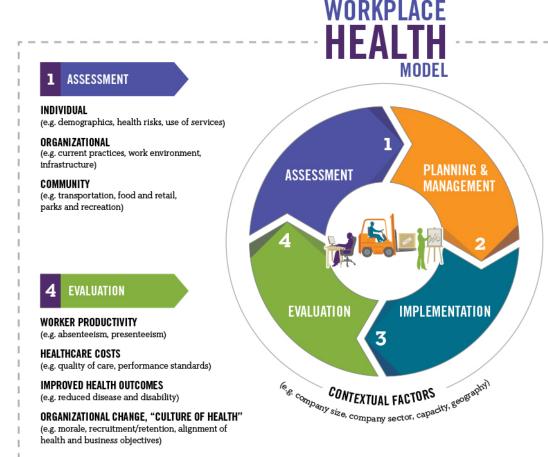


Determine your needs



Workplace Health Model

- Identify your organization's stage
- Using identified resources, target your search to areas of need within your organization
- Look forward and start planning for the next stage



PLANNING & MANAGEMENT

LEADERSHIP SUPPORT

(e.g. role models and champions)

MANAGEMEN

(e.g. workplace health coordinator, committee)

WORKPLACE HEALTH IMPROVEMENT PLAN

(e.g. goals and strategies)

DEDICATED RESOURCES

(e.g. costs, partners/vendors, staffing)

COMMUNICATIONS

(e.g. marketing, messages, systems)

3 IMPLEMENTATION

PROGRAMS

(e.g. education and counseling)

POLICIES

(e.g. organizational rules)

BENEFITS

(e.g. insurance, incentives)

ENVIRONMENTAL SUPPORT

(e.g. access points, opportunities, physical/social)



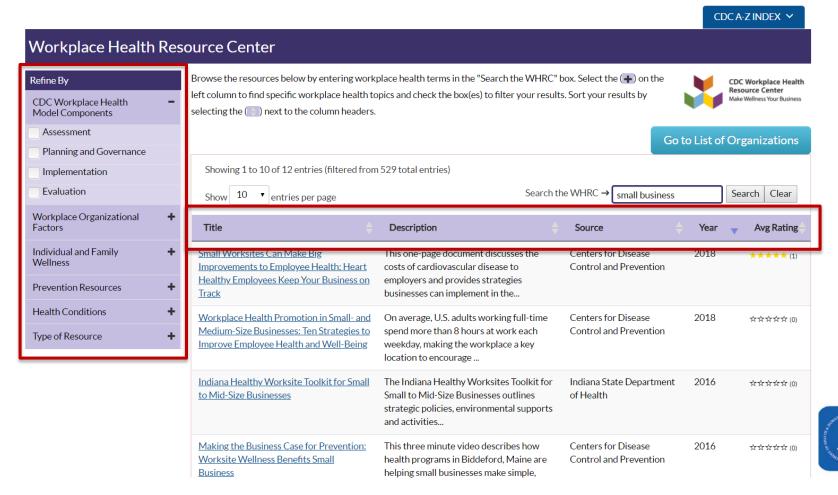
Use the features of the WHRC





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Have more questions?

Email: workplacehealth@cdc.gov





