



NEWSLETTER MARCH 14, 2006

COMMITTEE NEWS **CONDOLENCES**
SICK BAY **IN THE NEWS**
SPECIAL ANNOUNCEMENTS
HAVE YOU HEARD? **RETIREMENTS**
SHARE ANNOUNCEMENTS

EXECUTIVE COMMITTEE

Corporate Square, building 8, room 5B
Call In: Toll free #: 866-732-9603, Passcode 873632
Executive Committee Meeting is open to all

TREASURER- Reminder: all dues is due by March 31, 2006

Public Health Advisors:

\$15 for one year (active and retired)
\$40 for three years (active and retired)

Associates:

\$6 for one year
\$15 for three years
For new members, there is a one-time initiation cost of \$10 (\$5 for associate members),
plus the appropriate annual dues.
For those who have fallen behind in paying dues, there is a \$5 reinstatement fee.
For lifetime membership please see the website.

Please remit your 2006 Watsonian Society dues payment to the following address by
NO LATER THAN March 31, 2006:

The Watsonian Society
P.O. Box 95032
Atlanta, GA 30347-0032

Thank you in advance for your continued membership in the Watsonian Society. If you
have questions, please let me know.

Kathryn Koski
Treasurer, Watsonian Society
www.cdc.gov/watsonian

Public Health Recruitment Event

**This event is sponsored by the Watsonian Society and is not a CDC-sponsored
event**

Saturday, March 25, 2006 from 9 am – 3 pm
Marriott Century Center Hotel

2000 Century Blvd, NE
Atlanta, GA 30345-3377

For more information about this event, please contact:
Bob Kohmescher

Plan to attend this free of charge event if you are retired or planning retirement and are interested in furthering your public health career. There will be approximately 12 consultant companies on-site who would like to discuss full/part-time positions and project-specific consultant opportunities with you. They will have information about their companies and will be available to discuss the experience and skills they are currently looking for.

Pre-registration is required for all attendees. You can register for this conference on the Watsonian Society website: <http://www.cdc.gov/watsonian/recruitment-conference.htm>

Important information about post-government employment

There are important post-employment restrictions you need to be aware of. Before participating in this conference, please review the information on "Rules Concerning Looking for a Job Outside of the Government and Post-Government Employment." This information can be found at: <http://intranet.cdc.gov/od/ethics/postem97.htm>.

If you have retired and/or planning retirement or separation from CDC, please contact the CDC Ethics Program Activity Office for your post-employment restrictions:

ETHICS PROGRAM ACTIVITY
Building 21, 11th Floor, Mailstop D-27
404-639-5003 (office)

Watsonian Society - A CDC Employee Organization
<http://www.cdc.gov/watsonian/>

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**CONDOLENCES**

Bill Boyd's mother-in-law passed away- She was Frances Jan Schempp. Her life's feat, after her husband passed in 1964, was rearing 5 of 6 children on Social Security; four went on to receive university degrees.

Watsonianistas may send condolences to Bill's home address.  
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Dave Crowder's mother, Mrs. Joann Crowder, passed away February 22nd. Dave also suggested that in lieu of flowers, contributions may be sent to the ALSA (Amyotrophic Lateral Sclerosis Association). Their website is easy to find. If you would like to send a card or note, here are some home addresses:
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A requiem mass for **Dottie Knight-Crawford**, who passed away on February 5th, has been scheduled for 1 p.m. on Saturday, March 25th at St. Clement's Episcopal Church in Canton, Georgia. All are welcome to celebrate Dottie's life. Communion will be available.

A map is attached and directions can be found at  
<http://www.stclementscanton.org/Map.htm> <<http://www.stclementscanton.org/Map.htm>>  
<<http://www.stclementscanton.org/Map.htm>> .

**SICK BAY**

**From: Jack F Benson**

Thanks to all my friends, coworkers, and members of the Watsonian Society who have been so thoughtful to send me cards and telephone calls following my recent heart attack. I am recuperating quite well and feel much better than I have for some time. Thanks again to all, for their interest and keeping in touch.

**PHAs need leave time:**

WHO: **JACQUELINE GRAYSON**  
PUBLIC HEALTH ADVISOR  
NCHSTP

REASON: MEDICAL EMERGENCY  
ELIGIBILITY PERIOD: DECEMBER 12, 2005 through DECEMBER 29, 2005

DONATION PERIOD: (Leave will be accepted through FEBRUARY 28, 2006)

HOW: Submit an approved OPM-71 to your timekeeper and latest earning and leave statement. Indicate name of recipient and the number of annual leave hours you wish to donate.

Have your timekeeper send them to the payroll office, MSK-15, so that a record of donated hours can be maintained.

**Then enter the number of hours you wish to donate in TAS**

**Net.**

NOTE: The decision to donate annual leave is solely voluntary.  
Thank you in advance for your participation.

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LEAVE DONATION FOR **BRIDGET EVERSON-ROBINSON**

WHO: BRIDGET EVERSON-ROBINSON
PUBLIC HEALTH ADVISOR
NCHSTP

REASON: MEDICAL EMERGENCY

ELIGIBILITY PERIOD: FEBRUARY 6, 2006 THROUGH APRIL 3, 2006

DONATION PERIOD: (Leave will be accepted through MAY 3, 2006)

HOW: Submit an approved OPM-71 to your timekeeper and latest earning and leave statement. Indicate name of recipient and the number of annual leave hours you wish to donate.

Have your timekeeper send them to the payroll office, MSK-15, so that a record of donated hours can be maintained. Then enter the number of hours you wish to donate in TAS Net.

NOTE: The decision to donate annual leave is solely voluntary. Thank you in advance for your participation.

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**NEWS – PHAs who go on...**

Let's Fight This Terrible Crime Against Our Children, By Andrew Vachss

Published: February 19, 2006

[http://www.parade.com/articles/editions/2006/edition\\_02-19-2006/Andrew\\_Vachss?prnt=1](http://www.parade.com/articles/editions/2006/edition_02-19-2006/Andrew_Vachss?prnt=1)

PARADE Contributing Editor Andrew Vachss has made the protection of our most vulnerable citizens his life's work. He is an attorney whose practice, for nearly four decades, has been devoted exclusively to the representation of children, many of them victims of sexual abuse. This experience has made him an outspoken advocate for the dignity and rights of children, a theme he also has pursued through his best-selling novels. This week, we ask readers to join Vachss' call-to-arms against a despicable crime that is growing at an alarming pace. ( NOTE: The author was a PHA in NYC in the early 80's before moving on to another career)

Statistics show that child pornography is the fastest-growing of all Internet businesses, estimated to bring in several billion dollars a year. But while such information may enrage or frighten us, it changes nothing. Our knowledge of cold statistics will not alter the conduct of those who take pleasure or profit in the exploitation of children. Instead, if we are to wage war, we must know our enemy. We need to know more about those who create this unspeakable "product," why they do it and the various ways it is used.

The term "pornography" may give rise to discussions about what constitutes art. It may invoke issues of free speech or censorship. But no matter how you feel about pornography in general, child pornography does not belong in that debate. No child is capable, emotionally or legally, of consenting to being photographed for sexual purposes. Thus, every image of a sexually displayed child—be it a photograph, a tape or a DVD—records both the rape of the child and an act against humanity...

See the link for the full article.

**SPECIAL ANNOUNCEMENTS:  
The Jimmy V Atlanta Celebrity Golf Classic**

The V Foundation for Cancer Research, Emory University's Winship Cancer Institute and the Georgia Institute of Technology have announced that they are forming a unique partnership to raise funds for biomedical cancer research. In its third year, the charity golf tournament has already funded two \$50,000 cancer research grants.

**The Jimmy V Atlanta Celebrity Golf Classic** is presented by Vendange Wine Cellars on June 19, 2006 held at the prestigious Capital City Club Brookhaven Course. Current and former Georgia Tech head basketball coaches Paul Hewitt and Bobby Cremins will serve as celebrity co-chairmen of the event.

Additional sponsorship opportunities are available. Please call 1-800-4JimmyV for further information.

Date: Jun 19, 2006 (Capital City Club Brookhaven Course Atlanta, GA)

For More Information Contact:

Name: Kristin Luke

**Tom O'Toole**, is involved with the program.

Hi guys:

You may or may not know about the V Foundation (for cancer research) established by ESPN in 1993... <http://www.jimmyv.org/>

I am part of a local group called "Friends of the V Foundation," that puts on a local celebrity golf tournament at the Capitol City Club...very high end but, it raises \$50,000+ that is invested locally in cancer research...

This year there is a \$50 raffle that might interest our golfing members (I know we can't even get \$35 from some of these guys for our annual banquet but I thought I at least ask)...the grand prize is a full set (Woods & Irons) of Nike clubs & one of their pro bags...valued over \$2,000...a video iPod and a couple of other little things...and I believe the total number of tickets are limited to 500...

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Federal Managers Association Scholarship Application

FMA Scholarships for 2006-2007

Location: Koger Williams - Room 5407

Friday, March 31, 2006

From: 07:00 AM To: 05:00 PM

Contact: Daphne Walters - 770-488-8566

Web site: <http://intranet.cdc.gov/od/fma/scholarships.htm>

(For details about this event)

Scholarships

Year 2006-07 FMA and FEEA Scholarship Programs

Eligibility and Application Procedures

Applications Must Be Postmarked By March 31, 2006.

It's that time of year again!

With a single application, you may be considered for up to three different scholarships:

1. FMA Chapter 322;
2. FMA National (if a FMA Member); and
3. FEEA National.

See below for eligibility criteria and other details.

As in the past, Chapter 322 of the Federal Managers Association will be awarding five (5) scholarships through this program this year.

FEEA Scholarship Application Available:

To apply for FMA and FEEA scholarships this year, use the FEEA standard application form and send it to the FMA chapter 322 scholarship chair, Daphne Walters, at MS K-81, rather than to FEEA in Colorado as indicated on the form.

[Application for 2006-07 scholarship program for FMA and FEEA](#) is downloadable in PDF format.

You will need to have the Adobe Reader (a free program) installed in order to read and print it. [Get Reader here.](#)

[Additional information about the scholarship](#) program is available. To receive a printed application, send a self-addressed, stamped #10 envelope to: FEEA Scholarships, 8441 W. Bowles Ave., Suite 200, Littleton, CO 80123-9501.
Or call Daphne Walters at 770 488-8566.

Special message to retired Watsonian members and non-retired members who are no longer employed at CDC:

Many of you members fit this definition and would like to stay in touch with other members who were your colleagues from yesteryear. One way we would like to do this is by sharing information which can be included in a WS newsletter. At social gatherings or other encounters many of us are approached and asked "Where's ole what's his/her name?". So, if you would be interested in participating in this, let us know.

What kind of news would be of interest? Here are some suggestions, for starters. Although many of you could write a book, we would like to make it brief and include the following:

- what year did you retire or leave CDC and where are you now
- what have you been doing lately
- how's your health
- anyone with whom you've lost contact and would like to locate
- any personal questions which you would like opinions on, e.g. 'should I take Medicare part B'
- anything else you would like to share or ask
- address (home and e-mail) and phone (optional)

Try to keep it one page or less and send it to:

If you think this is a good idea and/or have any other suggestions, please contact:

Jerry Naehr

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**TRANSFERS/PROMOTIONS and TDYs**

**Dennis Christianson** accepted, a detail to the HHS/Office of the Secretary in Washington, DC. He will be on detail from March 1st through June 30th. Through CDC's Coordinating Office for Global Health and will be involved with budget and administrative duties in the implementation of the international aspects of the HHS and CDC avian and pandemic influenza preparedness activities plan. He will be working closely with partners at USAID, DOD, State Department, and other international organizations during this detail. He will be working to establish a permanent CDC office in Washington as part of the president's \$350 million emergency appropriation for combating pandemic influenza and hope to have that office up and running by July 1st.

Well the office now has a name: International Influenza Strategic Management Unit.

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CDC Connects- Inside Story- CDC Now: Meet the Management Council 2/8/2006

The CDC Management Council meets every Tuesday to review management practices, discuss proposals and make decisions about how to keep CDC operating efficiently and effectively.

"CDC is known as the premier public health agency worldwide," notes **Bill Gimson**, MBA, CDC's Chief Operating Officer. "In recent years, we've changed to meet 21st century health protection challenges, and that includes new management practices and business service improvements. It hasn't been easy, and we certainly haven't finished the job yet. The Management Council is accountable for ensuring that we succeed." As the first CDC Chief Operating Officer, Gimson, who began his CDC career more than 30 years ago as a public health advisor, chairs the Management Council. The council is made up of the seven Chief Management Officers (CMOs), the Deputy Chief Operating Officer, Chief Information Officer, Chief Financial Officer, HHS Atlanta Human Resources Center Director, and the Directors of the Business Services Offices (BSOs). Council members have a broad range of professional experiences. Many members have had long and varied careers at CDC, or other federal agencies including the United States Department of Agriculture, the National Aeronautics and Space Administration, and the United States Navy. Others come from non-profit organizations or private industry including the Federation of the Blind, FedEx, and healthcare management and change management consulting.

Council Purview

The Council has strategic decision-making responsibility over all the management activities of the agency, including:

- budget and finance
- administrative services
- personnel
- health and safety
- security (physical and electronic)
- procurements and grants
- facilities management
- IT systems and software

...and more. It's a big job, and doing it well is critical to CDC's ability to achieve its health protection goals.

Council Members

To learn more about each of these members, check out their leadership profiles in the Inside Story archive. Select Category and choose Leadership Profiles. You can also select Edit on the toolbar, click Find, and type in the name you're looking for.

Bill Gimson, Chief Operating Officer and chair of the Management Council

Galen Carver, CMO, COTPER

L. Casey Chosewood, Director, Office of Health and Safety

Robert Delaney, CMO, OD

Carlton Duncan, Deputy Chief Operating Officer

Karen Groux, Director, Atlanta Human Resources Center

Barbara Harris, Chief Financial Officer

Judy Kenny, Director, ITSO

Crayton Lankford, CMO, COGH

Ruth Martin, CMO. CCEHIP

Reggie Mebane, CMO, CCID

Bill Nichols, Director, PGO

Roger "Mike" Parvin, CMO, CoCHP

Bill Porter, Director, Office of Security and Emergency Preparedness

Jim Seligman, Chief Information Officer

Katie Shebesh, CMO, CoCHIS

Chip Stehmeyer, Director, Facilities Planning and Management Office

John Tibbs, Director, FMO

Center Management Officials also attend joint Council meetings once a month.

Working Together Across Organizational Boundaries

Members of the Council believe that working together as a group makes them better equipped to manage the centers and offices for which they are directly responsible. "As the Deputy Chief Operating Officer, being a member of the Management Council affords me the opportunity to work with other senior CDC leaders as we address the difficult business service challenges that face CDC," explains Duncan.

Chosewood agrees: "Bringing this group of leaders together on a regular basis offers the opportunity to prioritize the needs of the entire agency across all boundaries.

"As the Director of CDC's Office of Health and Safety, I believe that having the opportunity to bring vital health and safety issues to the Management Council benefits all workers at CDC. The Council is greatly concerned with the well-being of the workforce-- its security, its physical surroundings, its level of health, stress and fitness-- its overall wellness. All of these factors greatly impact how we accomplish our important mission. The Management Council gets it. They understand that you must first have safe, healthy, and productive workers here at home in order to advance public health around the world," Chosewood continues.

Management Council membership helps the individual coordinating centers and offices integrate their priorities into management decisions. "Working together as a Council gives us a better sense of the collective issues and projects throughout CDC," notes Parvin. "This group really is leading the kinds of initiatives that will change the way CDC does business and help us better relate and respond to our customers,"

Mebane concurs. "Membership on the Council gives CCID direct involvement in agency-wide funding and strategy decisions. Since CCID is the largest coordinating center, we are usually most impacted in terms of budget decision-making."

"Tightly coupling the management processes and relationships across our Centers and Offices helps create a joint perspective critical to the agency's move towards goal management," Shebesh adds. "We need to share information and create a broader understanding about these inherent interdependencies to make us all successful."

The members of the Council are each responsible for ensuring that decisions made by the group are communicated throughout their respective organizations.

CDC employees and contractors across the agency contribute to the work of the Council. Groux points out that "The key roles played by Management Council representatives and their teams in support of management goals and objectives are an important factor for success. For example, I'm a member of the CDC Executive Steering Committee and the Diversity committee. In addition, AHRC division directors are significant members of

other Management Council activities including Balanced Scorecard, Performance Measures, Succession Planning, and Business Efficiencies and Innovations.”

The Management Council has recently refined its charter, established priorities for FY 2006, and determined which of the many activities should be delegated to specific offices or Center Management Officials for day-to-day oversight.

Council Priorities

The Council has identified six key priorities for FY 2006:

- Financial strategies and long-term financial management with emphasis on Health Protection Goals implementation
- Customer service
- Performance measures
- Diversity
- Business innovations and efficiencies
- Business services communications planning, execution & support

However, the Council still has a slate of projects and activities that must be accomplished, which they are delegating to either a lead CMO, a lead BSO, or a Center Management Official for their action:

- Hiring
- Training
- Succession planning
- Workforce panning
- Employee ratings/appraisals
- Labor relations
- ORISE
- Grants and contracts
- E-travel
- Global business services
- Graphics
- Travel
- Networking
- Balanced scorecard
- Presidents Management Agenda
- Ton of feathers
- Goals management and HealthImpact.net
- Internal controls (A-123)
- HHS management objectives

Leads for each of these projects make regular reports to the Council, presenting key issues for final decisions.

Benefits of the Council

Many improvements in business services operations have already taken place on the current Management Council’s watch, but this work is not completed. Improvements in hiring time, grant and contract processing cycle time, and IT service and support have all been made possible through the efforts of Council leadership.

Lankford describes how the Council and his role on it have benefited COGH. “My organization benefits because we are part of decision-making and implementation of cross-cutting CDC issues that affect us all. Decisions affecting CDC are better informed because we all have input. We hold each other accountable for good service and

efficient operating costs. The Executive Leadership Board sets strategy and the MC implements it. This helps CDC to be efficient and accountable.”

Nichols agrees, saying “The Management Council provides an open forum for discussion of issues among CDC senior management staff. Serving on the Council has kept me informed of agency-wide issues that I may have otherwise not heard about. I in turn share this information with my management staff, who can be more prepared when a contract or grant requirement related to the issue reaches them.”

And Mebane puts the value of the Council to CDC succinctly: “It provides a consistent platform for communication, operations execution and decision making in core agency service and support areas.”

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CEO "Stoked" by Public Health Partnerships 3/7/2006

**Charlie Stokes** had worked in the public health arena for 24 years before coming to the CDC Foundation as its CEO.

His job is to help CDC do more, faster. A strong and solid supporter of CDC, you could say he’s the cornerstone of the CDC Foundation. He is Charlie Stokes, President and CEO.

“Working on behalf of some of the greatest scientists in the world is truly rewarding,” he says. That was his belief when he became the first executive director of the Foundation back in 1995. That is still his belief today.

#### History

In 1992, Congress approved legislation to establish an independent, non-profit organization to help CDC work effectively with private-sector partners. “The Foundation was a shared dream of CDC leaders who knew that a government agency could benefit from outside partners’ assistance in fighting the world’s toughest public health threats,” Stokes explains.

The board of directors, established in 1994, recruited Stokes, who was then deputy director of the Missouri Department of Health, to take the helm. Stokes had worked in the public health arena for 24 years before coming to the Foundation. “I knew from my work that finding timely resources, especially flexible ones, is difficult—if not impossible—in government. Three-fourths of the time the necessary money never comes, and one-fourth of the time it comes with so many strings that it is hard to do an effective job.”

#### On the Path to Public Health Partnerships

From the onset, Stokes was excited at the prospect of seeking funds from non-governmental sources. “That gives CDC much greater flexibility, especially when it comes to purchasing and hiring to support specific projects.”

CDC battles the world’s public health threats to achieve its vision of healthy people in a healthy world through prevention, but it can’t possibly do it all alone, he says. “Our Foundation was established to connect outside partners and resources with CDC scientists to build programs that can substantially enhance CDC’s impact.”

It's a huge task for a small but dedicated staff of about 25 professionals. "How can our small group of people be effective in helping a large, multi-billion dollar organization?" asks Stokes. "That's the challenge. The reward comes every time we find a new partner or a new dollar to help CDC do something it couldn't otherwise do."

Another challenge, he says, is aligning the respective visions and cultures of a government agency, philanthropic America (which doesn't usually fund government), and corporate America. "It's rewarding to find the nexus of common interest among these three sectors and see the resources come together to make a real difference."

Sometimes those ideas begin with CDC scientists who have ideas, but lack the resources to implement and test them. Sometimes organizations that share a passion for CDC's mission recognize they can better accomplish their own public health goals by working through the CDC Foundation to engage and empower CDC scientists.

Stokes: Up Close and Personal

Stokes is married and has three grown sons.

He loves to play the guitar and sing and he loves the outdoors. "Getting away to the north Georgia Mountains is my idea of paradise," he says. "I go cycling and fishing there as often as I can."

The last book he read was President Jimmy Carter's *Our Endangered Values: America's Moral Crisis*. "It's well written and raises some disturbing and thought-provoking questions."

The Foundation's Evolution

The CDC Foundation has evolved over the years, he explains. "When we opened our doors, few models existed for raising funds for an agency of the federal government. Over time, we've learned how to think more strategically. At first, we focused on neatly packaged proposals from within CDC, ones originally submitted through the federal appropriations process, but not funded by Congress. However, we learned that such neatly wrapped projects don't sell that well. Outside partners want to be involved before they invest. So we stopped thinking about partnerships as funder/fundee relationships and began building more strategic alliances between CDC and other organizations. Over the years, our role has expanded from that of fundraiser to include advocating, convening, and innovating. For instance, in 2004 we convened 10 global corporations to discuss ways to better detect and respond to emerging health threats. This group is now a permanent CDC Foundation Roundtable with all 10 original corporate members still actively involved." (Watch for an upcoming story on the Roundtable in CDC Connects.)

Stokes says the first decade really clarified the Foundation's niche, and "the opportunities to build partnerships and help CDC do more, faster, are numerous."

New Strategic Plan in Works

Their 10-plus years of experience are sparking a new strategic plan. "We're exploring how we can be most effective in helping CDC," says Stokes. "We're considering several initiatives that represent a new way of doing business for us. (These will be announced in the spring.) They will be chosen for their potential to have maximum impact on CDC and public health. Each will require sponsorship of a CDC Executive Leadership Board member. Many will engage external organizations much earlier in the process—as

partners, not just funders. While we are excited about these new initiatives, key existing partnerships both inside and outside of CDC will be maintained and strengthened.” Stokes adds, “The biggest challenge in the new plan will be helping our friends and supporters at CDC understand that, as a staff of 25 people at the CDC Foundation, supporting a cast of thousands at CDC, we simply must make strategic choices that allow us to have maximum impact for CDC.”

#### Praise and Potential

“The Foundation owes much of its success to the strong support of every CDC director with whom it has worked,” says Stokes. Current CDC Director Julie Gerberding, MD, MPH, is enthusiastic about the CDC Foundation. “Public health is at a tipping point,” she said, during the Foundation’s ten-year celebration.. “We’ve never had more challenges but we’ve never had more opportunities. The CDC Foundation offers CDC so much support and flexibility, and has brought us into contact with experts and visionaries who have helped shape our agenda. Additionally, the CDC Foundation is helping us launch pilot projects and programs that otherwise would not be possible. If these programs seem worthwhile, which so many of them have proven to be, we’re in a much better position to leverage that experience for funding in the long run.”

“In a very real sense, I view the CDC Foundation as a venture capitalist—a trusted business advisor that offers CDC ongoing support and flexibility to help us achieve far more than we could possibly do alone,” Gerberding continues. “CDC is an exciting place to work, constantly in motion; and it makes a real difference in the world. Together with important partners like the CDC Foundation, our CDC team is working faster and more effectively than ever before to ensure a safer, healthier America.”

Stokes says the Foundation is just beginning to tap the potential for bringing groups together “in ways we never dreamed of before. That’s the exciting part of coming to work every day.”

This Inside Story by CDC Connects reporter Kathy Nellis. Watch for upcoming stories on the CDC Foundation. For more on the Foundation, its history, milestones and accomplishments head to [www.cdcfoundation.org](http://www.cdcfoundation.org).

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RETIREMENTS

Captain Eric K. Noji, MD, MPH is retiring from CDC/ATSDR and the US Public Health Service after 17 years of contribution, notably in public health emergency preparedness and response. During his 17 year career he has provided extensive domestic and international service responding to natural, toxicological, industrial, and other technological disasters, terrorism, violent civil conflict and wars, and other humanitarian crises.

An undergraduate at Stanford, he completed his medical studies, graduate work and residency training at the University of Rochester, the University of Chicago and Johns Hopkins. Dr. Noji was a member of the faculty at the Johns Hopkins University School of Medicine and an Attending Emergency Physician at the Johns Hopkins Hospital prior to joining the CDC in 1989.

Dr. Noji began his career in CDC's Center for Environmental Health and Injury Control (the predecessor to today's National Center for Environmental Health and National Center for Injury Prevention and Control). He established a section to study the epidemiology of natural disasters and so was involved in responses to events including Hurricane Hugo, the Loma Prieta earthquake, and the eruption of Mount Pinatubo. In 1995, he moved to the International Health Program Office to take charge of the refugee and complex emergency program, which worked primarily in crisis areas including Liberia, Sierra Leone, Rwanda, Congo, and the Balkans. From 1996 to 2000 CDC detailed Dr. Noji to the World Health Organization's (WHO) Department of Emergency & Humanitarian Action in Geneva, Switzerland where he served as Director of Global Health Intelligence for Emergencies. The program he led was responsible for assessing the medical needs of and monitoring the health of refugees and other forcibly displaced populations around the world (including early warning of epidemics of catastrophic life-threatening potential).

After returning from Geneva, Dr. Noji was Associate Director in the Bio-Emergency Preparedness and Response with the National Center for Infectious Diseases at CDC in Atlanta, Georgia. Following the attacks on the World Trade Center and during the anthrax crises in 2001, Dr. Noji was assigned to the White House Office of Homeland Security in the Executive Office of the President as an expert in the treatment of biological, chemical, nuclear and blast terrorism, and served as Special Assistant to the US Surgeon General for Disaster Medicine. Since 2002 he has worked with Congress, the White House and other Executive Branch agencies on emergency health preparedness and response issues. He was detailed as a Senior Health Advisor for Chemical and Biological Medical Readiness to both the Pentagon's Chemical & Biological Defense Program and the Federal Emergency Management Agency.

During 2003, Dr. Noji served as Deputy Medical Director of the US Government's Humanitarian Assistance Mission for Operation Iraqi Freedom, the program responsible for the rapid determination of the medical and health needs of the Iraqi civilian population. Dr. Noji most recently served as Senior Policy Advisor for Emergency Preparedness and Response to the Director of NCEH and ATSDR in Washington, D.C.

Dr. Noji is the author or co-author of over 200 scientific articles and publications on disaster medicine, disaster epidemiology, clinical toxicology and the medical response to terrorism (chemical, biological, nuclear, radiological and blast), refugees and complex humanitarian emergencies. He is the editor of the most widely used textbook on these topics, *The Public Health Consequences of Disasters* (Oxford University Press), now entering its second edition.

Dr. Noji has received wide recognition for his work at WHO, CDC and USAID. In addition to his PHS awards, he has been recognized with the Cutler Award for outstanding achievements in Global Health and the Woodrow Wilson Award for Distinguished Government Service. In October, 2005 he was elected to the Institute of Medicine of the National Academy of Sciences, a most select honor.

All of us at CDC/ATSDR who have worked with Eric wish him well in his future endeavors.

Good luck, Eric!

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*On the occasion of her retirement after 32 years of federal service,*

A Celebration of Appreciation Will Be Held for **Eunice Rae Rosner , EdD, MSc**

Monday, March 27, 2006 , 2:00-4:00 p.m.

Koger Center, Willams Building (Room 1802)

Eunice Rae Rosner, EdD, MSc, Health Scientist, Training and Curriculum Services Division, Office of Workforce and Career Development (formerly Division of Laboratory Systems, Public Health Practice Program Office), is retiring March 31, 2006, after 32 years of dedicated public health service.

Dr. Rosner began her federal career in 1974 at the VA Medical Center in Memphis, Tennessee, as the education coordinator and as an assistant professor of clinical laboratory sciences at the University of Tennessee Medical Center. During her 10 years there she taught clinical microbiology, parasitology, and laboratory management to college students who were completing their clinical laboratory internship. While in Memphis, she completed a doctorate in education, with a minor in biology, from the University of Memphis.

Dr. Rosner moved to Atlanta in 1985 to work in the clinical microbiology lab at the VA Medical Center in Decatur. One year later, she was promoted to administrative officer for the associate chief of staff for ambulatory care. In 1989, she came to CDC as a training advisor for the National Laboratory Training Network (NLTN) in the NLTN Eastern Office located within the Pennsylvania Public Health Laboratory. She transferred back to Atlanta in 1991 as a health scientist in the Laboratory Training Branch, developing educational programs for laboratory personnel and specializing in training needs assessments and evaluations. Throughout her career, she served on many CDC-wide working groups and committees, and has often been recognized for her substantial contributions.

Before her federal career began, Dr. Rosner worked as a medical technologist at the University of Kansas Medical Center in the Chemistry and Blood Bank laboratories; in a mission hospital in Chad, Africa, setting up a laboratory; in a Physician's Office Laboratory in Kansas City; and at the University of Oregon Medical Center in the Microbiology, Hematology, and Blood Bank laboratories. While at the University of Oregon Medical Center, she completed a master's degree in medical Science at the University of Oregon.

After retirement, Dr. Rosner plans to move to her new home, nestled in the North Georgia mountains in Ellijay, to relax and travel whenever she chooses. Please join us in wishing Dr. Rosner all the best as she leaves behind a dedicated and exemplary federal career and many friends and co-workers who will miss her deeply.

A celebration reception will be held on Monday, March 27, 2006, from 2-4 p.m. at the Williams Building (room 1802) at Koger Center, 2877 Brandywine Road, Chamblee.

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Services to Help All Regular Employees - SHARE

'Menopause The Musical'

Location: 14th Street Playhouse

Saturday, March 25, 2006

From: 04:00 PM To: 06:00 PM

**Web site: <http://intranet.cdc.gov/share/shnews.html#menopause>
(For details about this event)**