



WATSONIAN NEWSLETTER – JUNE 1, 2004

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**New Members:**

Dr. Kathleen Gallagher, DHAP Associate member  
Angela Marr – NCIPC, Associate member

### **Committee News:**

#### **Executive Committee Meeting**

Open meeting

When: Tuesday – June 15, 2-4 p.m.

Where: Corporate Square, Building 8, Room 6B.

#### **Community Service Committee**

The community service committee has two major activities to report:

- (a) 2004 Community Service Award Recipient: American Lung Association of Georgia for Camp Breathe Easy



#### **FOR IMMEDIATE RELEASE**

To: FEATURE EDITOR

From: JUNE DEEN, 770/434-5864, [june@alaga.org](mailto:june@alaga.org)

#### **CAMP BREATHE EASY**

#### **Camp For Children With Asthma receives funding from WATSONIAN Society**

Camp Breathe Easy, the American Lung Association of Georgia's camp for children with asthma, will have some extra special support for campers this year. The Watsonian Society, an employee organization of the Centers for Disease Control and Prevention (CDC), Agency for Toxic Substances and Disease Registry (ATSDR) has awarded Camp Breathe Easy \$2000 for this year's camp. Celebrating 24 years, Camp Breathe Easy is the largest asthma camp in the South.

Funds from the Watsonian Society will allow children at Camp Breathe Easy to receive a traditional summer camp experience under the watchful eye of medical professionals who volunteer their time to the program. The children learn asthma self-

management techniques and coping strategies to better handle their illness. In addition, kids swim, repel off trees, canoe in the lake, play soccer and participate in arts and crafts.

Children in Georgia miss over a half-million school days each year due to asthma, according to a report released by the American Lung Association of Georgia (ALAG) and the Georgia Department of Human Resources (DHR) Division of Public Health. *Asthma in Georgia, 2000*, paints a picture of emergency room visits, parents' missed workdays and not enough patient/family education about controlling asthma.

Asthma is an inflammatory disease that narrows the airways and causes difficulty in breathing. Asthma attacks can be caused by infections, allergies or environmental factors like dust, pollution or tobacco smoke. Camp Breathe Easy increases a camper's sense of independence, builds self-confidence and teaches ways to avoid asthmatic episodes.

For information about Camp Breathe Easy, call the American Lung Association of Georgia at 770.434.5864 or 1(800) LUNGUSA.

The Watsonian Society of CDC, ATSDR and its predecessor organizations fund organizations that contribute to the overall public health excellence of CDC and ATSDR. It is an employee organization of Public Health Advisors (PHAs) that organized in the mid 80's to address the upsurge of venereal diseases. It is estimated CDC has probably an excess of 5,000 PHAs working in various areas of public health at local, state, and national programs.

*For 100 years, the American Lung Association has been the lead organization working to prevent lung disease and promote lung health. Lung disease death rates continue to increase while other leading causes of death have declined. The American Lung Association funds vital research on the causes of and treatments for lung disease. With the generous support of the public, the American Lung Association is "Improving life, one breath at a time."*

(b) The Community Service Committee would like you to save the date and plan to join the WS team for Hands on Atlanta Day on **Saturday, October 2, 2004**. Service Projects take place from 9 a.m. – 1 p.m. and a celebration will take place from 1 p.m. - 4 p.m. featuring live music, entertainment and refreshments. More details including the type of project and the location will be announced after July.

(c) The Community Service Committee will begin fundraising efforts in Fall 2004 to ensure fund allocation for future community service awards. The award will be competitively chosen based upon a proposed set of criteria. Stay tuned for more details in future newsletters. For additional information, please contact the Co-Chairs, Angela Banks, or Lauren Lambert .

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CONDOLENCES:

Death of a Former CDC Employee - **Charlie Mangum**

It is with great sadness that we announce the death of Charles "Charlie" A. Mangum, age 62 of Snellville, GA on May 23, 2004. Charlie worked for the federal government for 34 years and joined CDC after working with GSA and the Postal service in 1983. He retired from CDC on January 1, 1999. He returned to CDC with the Information

Resources Management Office (IRMO), Management Information Systems Branch (MISB) as a contractor to support a variety of CDC/IS applications including the Small Purchasing Procurement System (SPPS), Training, and CDC Warehouse. Funeral services were held on Tuesday, May 25, 2004 at Tom Wages Funeral Home, Snellville Chapel. Interment followed at Eternal Hills Memory Gardens.

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Death of a Retired CDC employee - **Mr. William (Bill) Gamble**

We are saddened to announce the death of a retired CDC employee, Mr. **William (Bill) Gamble**. Bill passed away Sunday, May 16, 2004, from complications of an extended illness. He retired from CDC after a long career as a research microbiologist in the Biological Products Branch, Scientific Resources Program, and more recently in the Influenza Branch, Division of Viral and Rickettsial Diseases, NCID. Bill was a great friend and colleague to many at CDC and he will be sorely missed.

The funeral was held on May 18, at Wages and Sons Funeral Home, 1040 Main Street in Stone Mountain

**Have You Heard?**

As many of you know, **Dr. Andy Vernon** will be leaving the NCHSTP Associate Director for Science (ADS) position to become Chief of the Clinical and Health Services Research Branch in the Division of TB Elimination (DTBE). During his 18-month tenure as Center ADS Andy has been a guiding force on a wide range of scientific issues for the Center. Some of his many contributions include initiation of the Center's peer review activities, coordination of ethical consultations on numerous high profile issues, strengthening of the Centers human subjects protection activities, support for NCHSTP EIS activities, advocate for scientific excellence, as well as maintaining his own scientific, teaching, and clinical portfolios. Andy's breadth of experience, calm guidance, and great sense of humor will be missed as he leaves the OD. Please join me in thanking Dr. Vernon for his dedicated service as Center ADS and extending our best wishes to him as he moves into an important leadership role in DTBE.

Assuming the duties of ADS, I am pleased to announce that **Dr. Terence Chorba** from DSTDP has agreed to serve on detail through October 30, 2004. Terry and Andy will share ADS duties in June. Beginning July 1, Terry will assume full responsibility as Acting ADS. Terry brings an impressive background to this assignment. In addition to his medical degree, he holds an MPH from Chapel Hill and an MPA from Harvard's Kennedy School of Government. He is board certified in Internal Medicine and in Preventive Medicine. He served in the EIS 1983-85, and received the Alexander Langmuir prize in 1986 for work on parvovirus B19 infections. From 1985-95, he worked in the Epidemiology Program Office and in the National Center for Injury Prevention and Control. From 1995-99, he worked first in Kazakhstan and then in Atlanta to establish and support CDC's Central Asian Office. From 1999-2001 he served as director of NCHSTP's HIV research field station, Projet Retro-CI, in Abidjan, Cote d'Ivoire. From 2002-present he has worked in the Division of STD Prevention's Health Services Research and Evaluation Branch. He was named 2001 Researcher of the Year by the National Hemophilia Foundation, and was an NCHSTP nominee for CDC's 2004 Shepard Award. He is Clinical Assistant Professor in Pediatrics in the Dept. of Pediatrics, Emory University. He is a captain in the Commissioned Corps of the USPHS.

He has authored over 60 peer-reviewed articles and 9 book chapters, and has participated in over 30 publications in the MMWR.

Please join me in welcoming Dr. Chorba as acting ADS for NCHSTP.

Sincerely,

Janet Collins, Ph.D., Acting Director, NCHSTP

### **CDC Sets New Goals to Increase Health Impact** **New Organizational Design Announced**

May 14, 2004 CDC Connects, Future Initiatives

At yesterday's Futures Forum, Dr. Gerberding announced new goals and organizational design for the agency.

CDC Director **Dr. Julie Gerberding** announced new, agency-wide goals for a greater impact on health and the first-level organizational changes that will help accomplish them at yesterday's Futures Forum. The changes include new Coordinating Centers which cluster related existing Centers, new centers for marketing and informatics, an Office of Strategy and Innovation, and an Office of Human Capital Management. "This is another important step in the development of CDC's future," said Dr. Gerberding. "Today marks the completion of the checklist shared at the last Futures forum. There is still much work to be done, and as we go forward we will continue to keep in mind that this is all about public health impact: how can we improve the health of the public, our customers."

#### **Why CDC is Changing**

CDC is changing to meet the challenges of public health in the 21st century. Modernizing CDC will enhance our impact on health, support our capacity to respond to public health emergencies, and directly engage our customers, the American public. Additionally, Dr. Gerberding pointed out the complexity of our current organizational chart and the excessive number of direct reports.

#### **Over-Arching Agency Goals will Align Priorities and Investments**

Dr. Gerberding announced that CDC will align its priorities and investments under two overarching health protection goals:

- 1) Preparedness: People in all communities will be protected from infectious, environmental, and terrorists threats.
- 2) Health Promotion and Prevention of Disease, Injury and Disability: All people will achieve their optimal lifespan with the best possible quality of health in every stage of life.

In addition, the agency has drafted more targeted goals to assure an improved impact on health at every stage of life including infants and toddlers, children, adolescents, adults, and older adults. Each life stage includes goals for mortality, morbidity and quality of life. Illustrating, Dr. Gerberding said, "For infants, one of our goals is that we ought to be in at least the top 5 countries in the world in terms of infant survival. Right now we're 28th." This and other proposed goals will be available for comment and discussion.

The new goals are supported by six strategic imperatives that will guide CDC's work.

Dr. Gerberding said, "These goals will determine how we spend our money, allocate our personnel, and evolve our workforce. They will be the basis for all our priority decisions."

### **Coordinating Centers and Offices Announced**

Dr. Gerberding unveiled the much-anticipated organizational design, after showing a "mosquito" organizational structure to illustrate that there are many ways to organize. The integrated organization coordinates the agency's existing operational units into four coordinating centers to help the agency leverage its resources to be more nimble in responding to public health threats and emerging issues as well as chronic health conditions.

"For more than half a century this extraordinary agency with the greatest workforce in the world has accomplished so much for the health of people here and around the world," said CDC Director Dr. Julie Gerberding. "However, today's world characterized by tremendous globalization, connectivity, and speed poses entirely new challenges. The steps we are taking through this initiative will better position us to meet these challenges head on. Our aim is to help ensure that all people are protected in safe and healthy communities so they can achieve their full life expectancy."

The new organizational design is based on the following five principles:

Strategy and goals derive from population health assessments ("customers' health") to achieve health impact

Strategy and goals drive agency's priorities and allocations

Emphasis on research and innovation

Health protection "marketing"

Consolidation of business and other cross-cutting services

The new coordinating centers and their directors are:

Coordinating Center for Infectious Diseases -- **Dr. Mitchell Cohen** will lead this coordinating center, which includes the National Center for Infectious Diseases led by **Dr. Jim Hughes**, the National Immunization Program led by **Dr. Steve Cochi** (acting), and the National Center for STD, TB, and HIV Prevention led by **Dr. Janet Collins** (acting).

Coordinating Center for Health Promotion -- **Dr. Donna Stroup** will lead this coordinating center, which includes the National Center for Chronic Disease Prevention and Health Promotion led by **Dr. George Mensah** (acting) and the National Center for Birth Defects and Developmental Disabilities led by **Dr. Jose Cordero**.

Coordinating Center for Environmental Health, Injury Prevention, and Occupational Health -- **Dr. Henry Falk** will lead this coordinating center, which includes the National Center for Environmental Health, the Agency for Toxic Substances and Disease Registry, both of which are still led by Dr. Falk, the National Center for Injury Prevention and Control led by **Dr. Ileana Arias** (acting), and the National Institute for Occupational Safety and Health led by **Dr. John Howard**.

Coordinating Center for Health Information and Services -- **Dr. James Marks** will lead this coordinating center, which includes the National Center for Health Statistics led by **Dr. Ed Sondik**, a new National Center for Health Marketing, and a Center for Public Health Informatics.

Dr. Gerberding explained the purpose of the new coordinating centers: "They will identify opportunities for coordination among the centers in that cluster. They will ensure

accountability, look for areas where we can improve our ability to accomplish our goals by working together, and take advantage of the scientific expertise that currently is very dispersed across CDC. A secondary advantage of the clusters is that they reduce the number of direct reports to the director.”

Calling current Center directors “superstars,” Dr. Gerberding said, “These are people whose scientific credentials, whose vision and whose leadership have been responsible for the successes that we’ve had here and will continue to be responsible for those successes.”

The Office of Global Health (OGH) will continue to be led by **Dr. Stephen Blount**. While no decisions have been made about what will be in OGH and what will be better left in various centers, Dr. Gerberding stated, “we have made the decision that the budget for global health will be coordinated in the same way that the budget for the Office of Terrorism Preparedness and Emergency Response is coordinated. The dollars for global health will be centralized in OGH, then distributed according to priorities and activities that support achievement of global health goals.”

Office of Terrorism Preparedness and Emergency Response (OTPER) -- **Dr. Charles Schable** will lead this office . Dr. Gerberding thanked **Joe Henderson** as he steps down from his role as OTPER Director.

In addition, Dr. Gerberding announced the following direct reports:

**Dr. Stephen Thacker** will head a newly formed Human Capital Management Office to oversee professional development, recruitment, training, and workforce development at CDC. **Barbara Holloway** will serve as Deputy Director of this Office.

**Dr. Dixie Snider** is the Chief Officer for Science and will primarily be responsible for overseeing the agency’s Office of Extramural Research.

**Dr. Ed Thompson** is the Chief of Public Health Improvement and will be responsible for ensuring the public health system is strengthened and CDC provides leadership in building and supporting the nation’s public health infrastructure.

**Ms. Kathy Cahill** will head the newly created Office of Strategy and Innovation and will be responsible for overseeing goals management, Team B, and innovation and strategy development. **Dr. Brad Perkins** will serve as Deputy, and **Dr. Suzanne Smith** will head the ‘Team B’ function, which was used successfully during the SARS outbreak to stand apart and collect and evaluate lessons learned.

**Mr. William Gimson** remains the Chief Operating Officer responsible for overseeing all management and business operations activities at CDC.

**Mr. Robert Delaney** remains Chief of Staff responsible for managing the Office of the Director.

**Mr. Donald Shriber** remains the Director of the CDC Washington Office.

CDC’s governance will be augmented by a new Executive Board, which consists of the Director’s direct reports. The current Executive Leadership Team, made up of Center directors, will continue to make decisions about resource allocations and goals, supported by the new analytic function in the Office of Strategy and Innovation for

measuring performance. And the current Management Council -- the chief management officials who are supporting the work of CDC on business improvements -- will continue. For More Information

Dr. Gerberding praised the work of EPO and PHPPO, saying "These program offices have served vital functions for CDC and in fact have been the vanguard for where the entire agency is going, especially in customer service, public health system leadership, and workforce development." She stressed that none of these functions are going away. Stating that these functions are critically important to CDC, she continued "We will ensure your contributions and leadership continue even though your boxes have changed."

#### New Employee Training Accounts Announced

Dr. Gerberding also announced that beginning in 2005, CDC will develop a learning account for all FTEs of \$1000 per year for training or educational opportunities. This amount can accumulate for up to 3 years. Dr. Gerberding urged employees to "think of this amount as a floor, not a ceiling."

#### Next Steps

Dr. Gerberding continued to ask employees for input, and stressed that the full, detailed organizational design will be completed no later than September 30, 2004, when all employees will be able to see where they fit in the organization. She stressed, "This is a personal commitment that I would make to everyone at CDC and a commitment from all of the leaders of the Executive Leadership Team and the Management Council: There is no reduction in force associated with this plan. In fact, we expect we can improve and strengthen our work force and the support for our work force as we go forward."

She congratulated and thanked the thousands of employees and partners who have participated in the process and she reminded them all that they really are the cornerstone of CDC's future. She said the time is right to move forward with these changes. "CDC is very strong and credible agency that has - and will always - base its decisions on the best of science. The time for change to enhance your impact is when you're at your best and for CDC that time is right now."

In closing, Dr. Gerberding summarized "the people of this country and increasingly the world have to be the force that drives all of our work here at CDC. We are learning how to modernize our management, be more accountable, and have a greater public health impact. I urge all of you to join in taking the next steps to make the best even better." This Inside Story by CDC Connects staff Becky Wolf and Kay Golan.

The new organizational chart is available at this link on the INTERNET:  
[http://www.cdc.gov/futures/od\\_options/images/futuresforum\\_5-18-04\\_lw.gif](http://www.cdc.gov/futures/od_options/images/futuresforum_5-18-04_lw.gif)

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CDC Leadership Profiles: Meet Bob Delaney

March 2, 2004, CDC Connects,

As part of our series of leadership profiles, we continue with a profile of Bob Delaney, CDC's Chief of Staff.

Name: Robert J. Delaney

Title: Chief of Staff

Responsibilities: Responsible for leading and managing the agency's public health policy efforts directly supporting the CDC Director. The Chief of Staff is an executive position with important advisory responsibilities that influence operations and activities throughout CDC. Participates in long-range planning for the agency and manages day-to-day activities and short term planning for the Director. Serves as principal advisor on the internal and external affairs of CDC and assists in assuring the viewpoints of HHS and CDC are appropriately represented in a great variety of matters to a broad range of constituents. Provides leadership in the resolution of issues which cross organizational lines and aids in determining policy and program objectives. Oversees the Office of Program Planning and Evaluation and the Executive Secretariat function to coordinate policy efficiently in the Office of the Director. Manages and prioritizes the increasing number of requests for the Director's time from the public, the media, Congress, other government agencies, community stakeholders and agency staff. At the same time, provides agency-wide leadership in the management and timely completion of CDC's highest priority public health initiatives by coordinating with all appropriate organizational components to assure early scientific and program input to the decision-making process.

First job at CDC: Field Assignee, STD Program, Chicago Public Health Department (1971)

Path to public health: "When I graduated from college I entered the graduate certificate program in Urban Development and Health Systems at the combined Urban Affairs Institute, University of Chicago and Northwestern University. I was married and I needed a job so I took an assignment as a CDC STD investigator. I was assigned to the Chicago Board of Health. My plans were to work in public health temporarily, then work in other areas of urban development. I got really interested in public health when I was asked to participate in the Uptown Neighborhood Health Survey. I went door to door and spoke to residents of the Uptown area of Chicago. At that time, the area was made up of a diverse population, mostly people who were in poverty, including many Asians, Hispanics and Appalachian whites. What struck me was the number of kids who were sick with things that should have been taken care of early on. It seemed as though every child I saw looked like they had some kind of physical problem or sickness, a cough, an eye infection, on and on. One of the purposes of the survey was to ask if they were using the public health clinics in the area. Although for many of these people, the clinics were only a block and half away, few had any idea they were there or they really didn't trust the system. This made an impression on me and really sparked my commitment to public health. So I stayed on at CDC with the idea of making a career in public health and hopefully doing some good. What I find gratifying about public health is that you are able to go beyond population research and deal with individuals."

"I have worked in several areas at CDC, including most recently serving as Deputy Director for Management for the National Center for Environmental Health. Prior to that I served as Associate Director for Management and Program Operations. For three years, I left CDC and gained experience inside a management consulting firm where I worked directly with companies such as Levi Strauss, PepsiCo, GE, Harley Davidson, Amoco, United Van Lines and Westinghouse."

Other positions held include: Deputy Director, Division Birth Defects and Developmental Disabilities; Deputy Director, STD Programs, San Francisco; Deputy Program Director, Illinois Childhood Immunization Program; Project Officer and Program Consultant to

state and local environmental health programs; and Project Manager and liaison to the Department of Defense and Veterans Administration for the Agent Orange and Vietnam Experience studies.

"I think both my CIO experience as well as my external consulting experience is proving to be helpful in providing a different perspective to the Office of the Director. One of my goals is to bring a stronger management perspective to the Office."

Last book(s) read: Roosevelt's Secret War: FDR and World War II Espionage by Joseph Persico and Values & Public Policy by Henry Aaron. "I gravitate toward history and good fiction. I also like to read books relating to boating and photography."

What is the top priority you are working on? "My core priority boils down to customer service - by that I mean customer service for the immediate Office of the Director, to the Department of Health & Human Services, to the CIOs and to our external partners. Customer service is a high priority for Dr. Gerberding. My focus will be on improved responsiveness and improved communications - ensuring that the Office of the Director is as responsive as possible to our customers."

Family focus: "For part of his life, my father was a professional prize fighter and later became a skilled utilities mechanic. My mother was a business executive who ran a printing company in Chicago so I had an interesting and loving - if somewhat non-traditional family growing up." My wife, Mary, works in the Public Library System in Gwinnett County. I am lucky to have my children here locally. My son James is a Deputy Clerk of Court for the Federal Court of Appeals in Atlanta. My daughter Tara does commercial appraising and her husband, Steven Smith, is a civil engineer specializing in environmental and transportation engineering.

Interests/background: BA degree in Cultural Anthropology from Northern Illinois University. Enjoys photography, music and boating. "I'm an enthusiastic although not skilled boater."

Member News

Tony D. Perez who retired May 3rd is enjoying his new leisure time immensely. He has added another mile to his exercise regimen and has joined cyberspace again after a short respite.

So, Where's that Bledsoe? (Ubi est Bledsoe?) [**Gary Bledsoe**]
(**Tom Kelly & Bill Boyd** collaborated on this info)

Learning of last December's passing of **Bob Scott**, (our STD colleague from Palm Beach County), back in January, I tried to spread the sad news to other feds Bob had known through the years. But, I struck out connecting with Gary Bledsoe. Then recently, hearing Gary's name again, I made a more determined effort to reach him, this time going through **Tom Kelly**, former fed, who's still up in Alaska. Tom, as ever, came through for us.

So, on Friday, I had a brief chat with Gary and his wife, Carolyn. Carolyn reminded me that after his heart attack, Gary, was in a coma for 3 weeks, then remained hospitalized for 2 months. Gary is still convalescing and suffers from memory loss. But, he and

Carolyn, who sounded cheerful, would appreciate your thoughts and kind words (remember Gary the Latinist!). Living now close to family in West Virginia.

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**Bert Russell** retirement: countdown has begun until May 27th! After MANY years of working, Bert has finally decided to sit back, relax and take time to smell the flowers (at least for now)! I am so proud of his many accomplishments! To celebrate, on the 29th we head off on a 5 day cruise out of Jacksonville. After that, he can start on his "honey-do" list!! Hugs, Kathy

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A Name from the Past

NBC News in Maine had a short spot on May 28th on **Muriel Hoyt**. She is going to Africa with the Peace Corps for two years to help conquer AIDS and HIV. She is now in her early 70's and going strong. Muriel was a PHA with CDC Immunization Program from 1989 and into the 90's.

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Conscious Coma is Now Available!

**Conscious Coma: Ten Years in an Iranian Prison** by David Rabhan and **Foreword by Former President Jimmy Carter** is now available for purchase.

Get your First Edition at : [www.dreamcatcherpublishing.net](http://www.dreamcatcherpublishing.net) or buy calling 88-771-2800 or 850-647-3637.

There will be a limited First Edition The other books will be in stores and at Amazon.com within 3 weeks. This is an exciting book and even though it happened 23 years ago it is so timely for events of today.

A note from **Dwan**:

I just listened to President Carter's NPR Interview about Conscious Coma by David Rabhan and he did a great interview. It was very insightful and interesting. It will be running on Florida NPR all month in 4 installments weekly. His NPR interviews for Atlanta will start later this month. I will let you know date and time, but it will be on the show Between the Lines with Marjorie....

The book may be purchased from DCP or Amazon.com, SHARE at CDC and by June 20 at all Barnes & Nobles and all fine books stores.

Sincerely, **Dwan Hightower**

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For Sale: 3 bedroom/3 bath Town Home in a condo community – ONLY 5.5 miles from the Clifton Road Campus and 2.2 miles from the Chamblee Campus.

1947 Variations Drive

An in-town treasure at only \$185,900! WOW!

Unit has custom tile throughout, marble vanities, a fully renovated kitchen, good carpet, and antique mantles with gas logs in the living room AND in the bedroom. The downstairs bedroom can be used as a bedroom, an office or studio. Unit has a private,

walled courtyard in the back that looks over a stand of trees giving total privacy. Unit is 2 doors up from the subdivision's pool and across the street from the tennis court. Unit has a 2 car, covered carport and several, locked outside storage bins. Unit is freshly painted throughout and ready for immediate occupancy.

Condo fee of \$250/month includes water, sewer, trash, basic cable, landscaping, pest control, pool and tennis.

This unit is a must-see! I recently married and moved to Fayette County with my new family. It is a wonderful, low maintenance, private, in-town property!

Call to set up an appt. to see this great in-town gem!

Results of 2004 CDC/ATSDR Tennis Tournament

The 2004 CDC/ATSDR Tennis Tournament was held on Friday, May 14. The weather started off overcast, but the day turned out to be very pleasant. Here are the top point scorers within each bracket.

Group A:

Women's—Harriet Blossomgame Men's—Jose Gonzalez

Group B:

Women's—Heather Horton Men's—Seh-Ching Lin

♠ SPECIAL NOTE: **BOB KOHMESCHER**, our current WS president- came in 2nd place for Group B!

Group C:

Women's—Barbara Cooper Men's—Lon Gross

Thanks to all who participated. And a special thanks to the tournament committee of Harriet Blossomgame, Michael Campsmith, **Bob Kohmescher**, Seranita Lewis, Karen Resha, and Paul Waggaman for giving of themselves to help make the tournament a success.

There are some extra tournament t-shirts available for purchase. We look forward to seeing you at the tournament next year

ON THE MOVE:

Michele Thomas has accepted a position with the Training and Health Communications Branch, DSTD, fulfilling her long-time wish to become a trainer. Michele has worked in the STD program in FL, TN and Chicago. She also worked in the TB program and most recently with the National Stockpile

Carolyn Tunstall as accepted a position with the Program Development and Support Branch, New York, NY effective March 21, 2004

Andrew Mitsch has accepted a promotion with the Division of HIV/AIDS Prevention, Atlanta, GA, effective March 22, 2004.

Carol Magee has accepted a promotion, Los Angeles, CA, effective March 7, 2004.

Dawn Broussard has accepted a promotion, Chicago, IL, effective March 7, 2004.

Retirements

Harold W. Jaffe, M.D., retires from federal service on June 30, 2004, as Director, National Center for HIV, STD, and TB Prevention, CDC, and Assistant Surgeon General, U. S. Public Health Service (USPHS).

A celebration in his honor will be held at the Corporate Square campus on Friday, June 4, from 2 pm – 4 pm in Building 8, Conference Rooms 1-ABC.

In 1974, Dr. Jaffe joined CDC as a Clinical Research Investigator with the Venereal Disease Control Program. He rapidly achieved scientific recognition through publications on diagnosis and treatment of syphilis and gonorrhea, and particularly through his work on penicillinase-producing *Neisseria gonorrhoeae* (PPNG) in the United States and internationally. In 1981, he became an Epidemic Intelligence Service Officer and was assigned to study the earliest cases of AIDS, along with Dr. James Curran, currently Dean of the Rollins School of Public Health, Emory University, and then Coordinator of the CDC Task Force on Kaposi's Sarcoma and Opportunistic Infections. Dr. Jaffe served as principal investigator for the first national case-control study of AIDS, which strongly suggested that AIDS was caused by a sexually transmitted infectious agent. He became one of CDC's first scientific spokespersons for AIDS activities, and published in 1983 on "the first 1,000 cases." Upon discovery of HIV in 1983, Dr. Jaffe led the first cohort study to define the natural history of HIV.

From 1989 to 1992, Dr. Jaffe served as the Deputy Director for Science, Division of HIV/AIDS, CDC. In 1990, he was asked to coordinate CDC's investigation of possible HIV transmission in a dental practice, a highly complex and nationally visible investigation. In 1992, he became Director, Division of HIV/AIDS, CDC, a role he filled until 1995.

From 1995 until 2001, Dr. Jaffe served in a dual appointment in CDC's National Center for Infectious Diseases (NCID) as the Director of the Division of AIDS, STD, and TB Laboratory Research and as the Associate Director for HIV/AIDS. In 1998, Dr. Jaffe was promoted to the rank of Assistant Surgeon General, USPHS.

Since 2001, Dr. Jaffe has served as Director of the National Center for HIV, STD, and TB Prevention at CDC. In this capacity, he has overseen extraordinary expansion of CDC's role in global HIV prevention and control efforts, and has helped redefine the focus of HIV prevention in the United States.

Dr. Jaffe has served as a consultant on AIDS-related issues for many international and domestic organizations and agencies, including the World Health Organization, the National Institutes of Health, the U.S. Department of Justice, the U.K. Medical Research Council, the Infectious Diseases Society of America and the Food and Drug Administration.

Dr. Jaffe is Clinical Assistant Professor of Medicine at Emory University School of Medicine and has been a Visiting Professor at the Chester Beatty Laboratories, Institute of Cancer Research and the Department of Medicine at Hammersmith Hospital in

London. Dr. Jaffe leaves CDC, but not public health, accepting a new role as fellow of St. Cross College and Professor of Public Health at the University of Oxford, England.

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Retirement of Tony Fowler

**Tony Fowler**, Associate Director for Management and Operations, National Center on Birth Defects and Developmental Disabilities (NCBDDD), will retire on June 3, 2004, after 28 years at CDC and 30 years of Federal service.

After serving in the U.S. Army and completing his undergraduate degree at Berry College, Tony began his public health career at CDC in 1972 as a public health advisor with the Sexually Transmitted Disease Program in West Palm Beach, Florida. Over the next six years, he had program assignments in Sumter, South Carolina and Jackson, Mississippi before transferring in 1978 to Atlanta, Georgia with the Immunization Program on assignment to the Fulton County Health Department. In 1982, Tony worked directly for the Fulton County Health Department expanding his expertise in public health as a program and clinic manager. He also served in organizing and supporting the state of Georgia in the conduct of mass immunization campaigns throughout the state.

In 1985, Tony returned to CDC joining the National Center for Environmental Health (NCEH) in Albuquerque, New Mexico as a senior project officer for the Agent Orange Projects. In that role, he served as the on-site manager of all clinical programs for study veterans at Lovelace Medical Center; coordinating and directing clinical operations, scheduling, travel, and participant lodging logistics. He also had oversight for all confidentiality issues for hundreds of military veterans in full compliance with the stringent demands of the study protocols. He returned to Atlanta in 1987 and served as the program lead in providing data management control and protection of sensitive study data for scientific analysis purposes and research follow-up requirements.

In 1990, Tony accepted a reassignment within NCEH to the Division of Birth Defects and Developmental Disabilities (DBDDD). Over the next five years Tony served as a public health advisor working on a variety of projects. Most significant of these was in the establishment and program management of international activities in China to research the impact of folic acid in pregnant women and the prevention of spina bifida and neural tube defects. In 1995, Tony began serving as the Division's Deputy Director.

On April 12, 2001, the National Center on Birth Defects and Developmental Disabilities (NCBDDD) was established and Tony was named the Associate Director for Management and Operations. With the varied programs within NCBDDD, his vision of efficient and effective management during this period of reorganization and rapid growth was invaluable. He is an exceptional communicator which he has ably demonstrated by conveying changing programmatic and operational information to lead others towards the accomplishment of the center's goals. His relaxed approach has provided an effective avenue for exchange of information within both the center and throughout CDC. Tony's ability to interpret, communicate and implement the most complex policy and management priorities of the agency is amply evidenced by NCBDDD's successes and growth during his tenure.

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Throughout his public health career, Tony's focus has been to provide a positive, fair and inclusive work environment for all employees. His initiative, leadership, creativity, and dedication to NCBDDD and CDC will be greatly missed.

A retirement celebration will be held on Thursday, June 3, 2004, from 2–4 pm at Executive Park 12, Room 5071. Please join us in wishing Tony a successful transition into the private sector. Cards or letters for Tony should be sent to Mailstop E-87.

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David M. Mannino, MD, Medical Epidemiologist, Air Pollution and Respiratory Health Branch, Division of Environmental Hazards and Health Effects, National Center for Environmental Health will retire on Friday, May 28, 2004, after 13 years at CDC and 20 years in Federal service.

Dave's distinguished career is marked by significant public health achievements in the United States. During his 20 year career as a PHS officer, CAPT Mannino, a physician and pulmonary medicine specialist, has served with distinction in the Bureau of Prisons and, following training in pulmonary medicine, served in several roles in the Air Pollution and Respiratory Health Branch at the National Center for Environmental Health at CDC. At CDC, he developed an extensive research portfolio in non-occupational environmental respiratory health. CAPT Mannino's career in the Air Pollution and Respiratory Health Branch has been marked by leadership in documenting an ever expanding list of complications from tobacco use, publicizing the burden of chronic lung disease, laying the scientific foundation for the public health approach to asthma, and providing training to numerous medical students on elective rotations and Epidemic Intelligence Service officers.

From 1988 to 1991, Dr. Mannino served as Medical Officer, Clinical Investigations Branch, Division of Respiratory Disease Studies (DRDS), NIOSH, Morgantown, WV. His duties included both clinical work and research related to occupational pulmonary disease, as part of a CDC sponsored pulmonary fellowship and epidemiology training program.

CAPT Mannino's four year tenure as a staff physician at the Federal Correctional Institution in Lexington, Kentucky, was marked by a steady progression of responsibility in recognition of his talent in delivering clinical services and in leading a team of professionals. He was responsible for the care of approximately 500 prisoners and managed a team of 40 professional staff. He worked with medical and administrative staff to implement a policy of HIV testing and counseling. He also directed an effort to restrict smoking in the medical wards and began efforts to ban smoking from the prison. He improved communication within the medical department by having regular meetings with administrative, medical, and correctional staff to identify problem areas and develop solutions, resulting in improved procedures for escorted medical trips undertaken for medical care, and a reorganization of the clinic appointment process.

Pat Weis Galloway is retiring after more than 30 years of service with the CDC. Pat started her career at CDC in 1973 as a registered nurse in the USPH Outpatient Clinic. In 1976 she moved to Hospital Infections working on the SCENIC Project. From there she went to Parasitic Diseases and in late 1978 she went to Birth Defects. Pat joined

the Office of Health and Safety's Radiation Safety Section in 1986 and later joined the OHS Training Activity where she contributed to the development of the CDC Workforce Safety Training Policy and the implementation of the Bloodborne Pathogens Program. During the past twelve years, she has trained what must feel like billions of CDC employees, contractors, visitors, and external groups on exposure control, Safety Survival Skills, and other safety topics.

Pat's retirement party was held on May 26, 2004

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**Consuelo Beck-Sague, MD** will retire from CDC on June 1, 2004 after twenty years of service. Dr. Beck-Sague joined CDC as an EIS Officer in 1985, providing assistance in the Operations Research Branch of the Division of Sexually Transmitted Diseases, Center for Prevention Services. In 1987, she became a Medical Epidemiologist with the Investigations and Prevention Branch of NCID's Hospital Infections Branch. Later, she worked as a manager for NCID's STD, HIV and AIDS laboratory research programs. In 1996, she became NCID's Associate Director of Minority and Women's Health. Dr. Beck-Sague joined the Division of Reproductive Health (NCCDPHP) in 2000 where she now serves as a Medical Officer and the Division's HIV Coordinator. She also retires with the rank of Captain in the Commissioned Corps of the Public Health Service.

Dr. Beck-Sague was one of the first to help support the CDC Office of Women's Health through her work as an advisor and a CIO representative. CDC staff and others know her work to prevent tuberculosis, STDs, and numerous other problems affecting the health of men and women from all walks of life. Rarely, if ever, would she turn down a request to mentor a graduate and undergraduate student seeking a career in public health. Her work carried her beyond CDC to help the DHHS Office of Family Planning train clinicians and managers in best practices to integrate HIV/STD prevention into care and treatment protocols. These experiences also helped others understand Dr. Beck-Sague's concern for research on microbicides to protect women from HIV infection. In any circumstance, one could count on her to use her knowledge as well as her personal experiences to chart a course of action. As VISTA volunteer, a medical assistant in a free clinic or a clinician serving Atlanta's Hispanic community, Dr. Beck-Sague never wavered in her concerns for humanity.

"Consuelo" will leave CDC and join her husband (Andy Dean) to support programs and projects to help families and communities isolated from quality medical care and public health services. In retiring, she will have more time to spend with her immediate and her large "extended family" of interns, fellows, colleagues, and patients.

Friends and colleagues celebrated with a "Stroll Down Memory Lane" "Rock and Roll Doc" in honor of Consuelo's career and contributions. The celebration of her career was held May 27<sup>th</sup>.

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NCCDPHP (DACH) and NIP (OPER) will be co-hosting a retirement luncheon for **Denise Jackson** on Thursday, June 17, 2004 at Violette's beginning at 11:15 am. If you would like to attend the luncheon, or make a contribution please contact (in NCCDPHP/DACH) Carol McBurney at 770-488-5426, zwt2@cdc.gov or (in NIP/OPER) Linda Johnson at 404-639-8594, lhj3@cdc.gov no later than Monday, June 14, 2004. The cost of the luncheon is \$15.00, including tax and gratuities. You may preselect your entrée when confirming your reservation with either Carol or Linda.

Mrs. Denise Jewel Jackson will retire on June 30, 2004, after 20 years of Federal government service. Denise started her Federal career in February 1974 with the Department of the Air Force, Civilian Personnel Office, Kadena Air Force Base, and then moved to the Department of Defense, with the U.S. Army Military Hospital - both on Okinawa, Japan. After serving two years with the Department of Defense Civilian Personnel Office in Aschaffenburg, Germany, from 1986 to 1988, the Jacksons' returned to the U.S. where Denise served eight years with the Department of Defense at the Academy of Health Sciences, Ft. Sam Houston, Texas.

In 1996, Denise and her family moved to Atlanta, Georgia, where she became employed with the Department of Justice, Immigration and Naturalization Service, and served within the Investigations Division for four years. In 1999, Denise came to work at CDC in the National Center for Chronic Diseases and Preventive Health Program (NCCDPHP,) where she was assigned to the Division of Adult and Community Health. Denise was detailed in 2003 to the National Immunization Program, Smallpox. Denise would like to take this opportunity to extend her appreciation to all of her friends and co-workers with whom she has worked over the years. She sends many thanks to everyone for their support and friendship and best wishes for happiness, and success in the future.

After retirement, Mrs. Jackson will spend quality time with her family, and will be busy assisting her husband with the Demetrius J. Jackson Food Bank of Mt. Zion Baptist Church. Denise and her husband started the Food Bank in memory of their son Demetrius who passed away six years ago.

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JOB OPPORTUNITIES

Public Health Advisor GS-0685 -13/14

HURRY – this one closes tomorrow

The Division of HIV/AIDS Prevention, Epidemiology Branch is looking for someone to help us start a field station in Cameroon, West Africa. The goal is to focus on HIV research – primarily HIV vaccine preparatory work. It is a very exciting new endeavor and we need a good person to come and work with us. Contact Carmen Villar for questions at 404-639-5259

<http://vaps.hrmo.cdc.gov/viewdetail.asp?AnnouncementNumber=2-04-1272&QuickHireAnnouncement=Y>

<http://vaps.hrmo.cdc.gov/viewdetail.asp?AnnouncementNumber=2-04-1271&QuickHireAnnouncement=Y>

Public Health Advisor/AZ

Full Time, 6 month position

Location: Window Rock, Arizona

Position Description: As the result of CDC assessments of training, capacity and technical assistance needs of the Navajo Division of Health (NDOH) and the Navajo Area IHS related to STD and HIV field activities as well as other organizational needs, short-term technical assistance is required. Technical assistance is being requested to

strengthen NDOH's capacities in organizational infrastructure and strategic planning, staff monitoring and development, quality assurance, resource development, and collaboration, communication and information exchange. This consultation, provided by a Public Health Advisor who will be assigned to the NDOH offices in Window Rock, Arizona, is expected to be of 6 months duration. All deliverables will be accomplished under the guidance of both CDC and NDOH leadership in collaboration with the Arizona/HIV program.

Qualifications: Bachelor's degree from an accredited college or university. Minimum of 5 years experience working in STD/HIV prevention in local health departments; at least 1 year experience as a first line supervisor or in solo assignment; proven experience in surveillance, case management, staff development, and community collaboration; must be culturally sensitive.

Compensation: Up to \$ 32.65 per hour; based upon credentials and experience (equiv to a GS-13)

Interested parties should contact:

STD Director
Indian Health Service
505-248-4395

STD COORDINATOR POSITION

MARION COUNTY HEALTH DEPARTMENT, INDIANAPOLIS, INDIANA

The Marion County Health Department (MCHD) is looking for an individual to fill the position of STD Coordinator within the Marion County Health Department. This person will have overall responsibility for the Marion County STD Program, under the direction of the Medical Co-Directors for the program. Responsibilities will include oversight of all DIS activities, Surveillance, Case Management, the jail screening program, collaboration with other related MCHD programs (e.g. HIV Program) and with community organizations including the Stamp Out Syphilis Coalition, and close collaboration with the Indiana State Dept of Health STD/HIV program and with CDC. The STD Coordinator will supervise two Field Operations Supervisors, who in turn supervise 11 DIS, surveillance and case management staff (4), and the jail screening staff. Although DIS experience is not a requirement, this would certainly be a strong advantage; if an applicant doesn't have DIS experience, they should have extensive knowledge of STD and/or HIV programs. A Masters in Public Health or related field is desirable; candidates should also have supervisory experience. We are hoping to attract a candidate with strong leadership and management skills, and the vision and experience to help guide the program as it evolves to meet new challenges.

Closing date is July 15th, 2004

Please feel free to circulate this information to anyone you think might be interested
Bell Flower Clinic
1101 West Tenth Street
Indianapolis, IN 46202,
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**SHARE NEWS**

Reminder: Atlanta Silverback Soccer SHARE outing  
Saturday, June 19, 6pm  
DeKalb Memorial Stadium  
VS  
The Puerto Rico Islanders

Welcome to another season with our local Men's Pro Soccer team the Atlanta Silverbacks, out of the United Soccer A League. Since the Atlanta Beat's league has suspended operations, this will be on the only pro soccer in town this year. SHARE is happy to be able to offer a discounted price for one of their events. Tickets for this event are \$10, that's 33% off the regular ticket price plus no ticketmaster charges. Please email your reservations to Tony McDonald, with your count and mailstop. Then send payment to him at mailstop E85.

Looking for something fun and different to do together this summer?  
It's game time as your hometown professional men's soccer team, the Atlanta Silverbacks, are set to kick off another game with their fourth of 14 home games at fan friendly DeKalb-Memorial Stadium.  
With our new coach, David Vaudreuil a 7 year MLS star with two MLS Cup wins and our latest signing 2001 MLS MVP Alex Pineda-Chacon, the Silverbacks are ready to challenge for the A-League Championship.

But the fun and excitement aren't limited to the action on the field. No matter, we've got something everyone can enjoy!  
The first 500 fans to each game will receive a free promotional giveaway.  
Arrive early for our Fan Fest with free music and beverages one hour before each game. There's a Kid's Korner with tons of free activities:  
Accuracy Shot  
Laser Kick  
Kicking Wall  
Face painting  
Magicians  
DJ  
Plus, free soda and water for families  
Adults over 21 can enjoy also free beverages for an hour before each game in the Silverbacks Beer Pavilion.  
Someone from your group could be selected to take part in one of our half-time contests and win a great prize.  
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**Update: CDC/SHARE Nights @ Chastain Park**

**Special offers!**

Looking for a fun night out at for you and your friends or coworkers? Here are the shows we are offering...

**\*Friday, July 23, Liza Minelli \$53 15% discount**

**Wednesday, July 28, Peter, Paul & Mary \$44 15% discount**

**Friday, July 30, Carole King \*\$53 \*15% discount**

**Saturday, August 7, Reba McEntire \$70 no ticketmaster charges**

**Friday, August 27, Al Jarreau \$44 15% discount**

**Saturday, August 28, Clint Black \$44 15% discount**

We hope you will consider joining us for these shows. All shows are rain or shine, but you are allowed to bring in drinks, food, and umbrellas. Chastain is a beautiful setting for concerts, and we hope you come out and join us at Atlanta's Favorite Concert Experience! Just some more great entertainment opportunities provided to our members from SHARE....

Please send your reservations via email to Tony McDonald. Seating assignments are made in the order of payments received, and are distributed about 2 weeks prior to the first show. You must be a member of SHARE to receive this discount and no ticketmaster charges deal. Email Tony to get your spot, with your count, membership number, and mailstop. If not a member of SHARE, you can join by adding \$4 to your order. Our seats will be in the left, right, and/or center terraces. The venue only holds approximately 7,000. All seats are good and these will be reserved prior to going on sale to the public. Only people that buy series packages will have priority over us, and the earlier you get your reservations and payments submitted, the better seating you will receive. As always, try to choose variety of music to accommodate different listening pleasures. As we cant do all the shows, but like to do some different things every season.

*\*Sorry, but we do not offer tickets and discounts to all shows, just those announced.*