

# PS20-2001 Evaluation and Performance Management Plan (EPMP) Guidance for Recipients

Guidance on the Evaluation and Performance Management Plan (EPMP) was provided in the Notice of Funding Opportunity (NOFO) for CDC-RFA-PS20-2001. Recipients are required to submit a detailed EPMP, including a Data Management Plan (DMP), within the first 6 months of award. The EPMP must demonstrate how the Recipient will fulfill requirements described in the *Evaluation and Performance Measurement* and *Project Description* sections of the NOFO over the entire period of performance (January 1, 2020 to December 31, 2024).

## Due Date and Method of Submission

- Due on or before June 30, 2020.
- Do not exceed 20 pages and provide the Recipient grant number on each page.
- Submitted through [www.grantsolutions.gov](http://www.grantsolutions.gov) as a Grant Note.

## The EPMP should include the following four sections:

### 1. Overview

This section should describe the general approach you will take to measure and evaluate the overall performance of your entire program. Address the following:

- How will you collect performance measures, respond to evaluation questions, and use evaluation findings for continuous program quality improvement?
  - For example, performance measures could be the [National TB Program Objectives and Performance Targets for 2025](#).
- How will key program partners participate in the evaluation and performance measurement planning processes?
- Describe available data sources, feasibility of collecting appropriate evaluation and performance data, and other relevant data information (e.g., performance measures proposed by recipient).
  - For example, data sources could be surveillance data submitted to CDC on each TB case via the *Report of Verified Case of Tuberculosis (RVCT)* and compiled in the *National TB Indicators Project (NTIP)*.
- How will you identify programmatic areas of success and areas in need of improvement?
- How will you determine why your program is not meeting the National TB Program Objectives and Performance Targets for 2025?
- How will you use NTIP reports?
- How will you increase your understanding of factors contributing to the performance of your program?
- What remediation strategies will be used to improve performance?
- How will you evaluate and update the DMP, if applicable, for accuracy throughout the lifecycle of the project?

### 2. Data Management Plan (DMP)

The DMP should provide a description of the data that will be produced using these NOFO funds; access to data; data standards ensuring released data have documentation describing methods of collection, what the data represent, and data limitations; and archival and long-term data preservation plans. The DMP should be considered a living document and periodically evaluated and updated as needed.

- For more information about CDC's policy on DMP, see: <https://www.cdc.gov/grants/additionalrequirements/ar-25.html>

## PS20-2001 Evaluation and Performance Management Plan (EPMP) Guidance for Recipients

- Currently, there are no standard forms to use when creating a DMP. Recipients may refer to these websites for examples of how to construct a DMP:
  - [United States Geological Survey](#)
  - [Inter-university Consortium for Political and Social Research](#)
  - [Stanford University DMPTool](#)
  - [National Network of Libraries of Medicine Data Management Planning Tool](#)
- Below is an example of a DMP outline with questions to address:
  - **Data Description**
    - What new data will you create as part of this project (e.g., medical records, surveillance case reports, contact investigation logs, cohort review summaries)
    - What type or format will you use for each dataset?
    - What volume of data do you anticipate creating?
  - **Data Standards**
    - How do you plan to collect the data?
    - What do the data represent?
    - What are the limitations of the data?
    - What documentation and metadata will accompany the data to allow it to be read and interpreted in the future?
  - **Data Access**
    - What are the risks to data security and how will these be managed?
    - How will you control access to keep the data secure?
    - How will you ensure that collaborators can access your data securely?
    - If collecting data in the field, how will you ensure its safe transfer into your main secured systems?
    - Do your chosen data storage formats and software enable sharing and long-term access to the data?
  - **Archival and Long-Term Data Preservation Plans**
    - Where (e.g., in which repository or archive) will the data be held?
    - What data must be retained/destroyed for contractual, legal, or regulatory purposes?
    - How will you decide what other data to keep?
    - What are the foreseeable uses for the data?
    - How long will the data be retained and preserved?

### 3. Programmatic Evaluation and Performance Measurement

- **Program Evaluation Plan**
  - Describe a Program Evaluation (PE) Plan that focuses on a one specific area of the program and include the following:
    - Background and rationale for selecting PE focus area (for example: not meeting indicator target in NTIP) and how findings will be used for program improvement
    - Evaluation objectives and/or key evaluation questions
    - Methods and timelines for data collection and analysis
    - Key program partners participating in the evaluation and performance measurement planning processes
  - PE plans, evaluation results, and remediation plans should be submitted annually in the Annual Performance Report (APR).
- **Cohort Review Plan**
  - Describe plans to perform systematic reviews of case management.

## PS20-2001 Evaluation and Performance Management Plan (EPMP) Guidance for Recipients

- For additional information on conducting cohort reviews, refer to [“Understanding the TB Cohort Review Process: Instruction Guide”](#).
- Cohort Review plans should be submitted annually in the APR.

#### **4. Laboratory Evaluation and Performance Measurement** (entire five-year period)

- Length should be <1 page
- Evaluation narrative should include and describe the following:
  - How and who determines monitoring practices for workload volume and turnaround time data?
  - What are the processes for establishment of internal laboratory-specific goals (Element 1)?
  - How are turnaround time data used to develop and evaluate strategies/activities for improvement of National Tuberculosis Laboratory Performance Targets [Element 1—specimen receipt, acid-fast bacilli (AFB) smear, nucleic acid amplification testing (NAAT), identification (ID), and drug susceptibility testing (DST)] (i.e., creation of LIMS queries, educational opportunities with submitters, discussion/collaboration with staff, leadership, and partners, etc.) ?
  - What is the approach for developing and evaluating strategies/activities for Element 2 (advancement of efficiency and quality improvement based on evaluation of laboratory-specific data) and Element 3 (communication and collaboration with partners)?

**Please contact your DTBE Project Officer if you have further questions or need additional clarification.**