

Sample Survey to Measure Healthcare Personnel's Perceptions of a Culture of Safety

The Sharps Injury Prevention Program at _____ is conducting an anonymous, voluntary survey of staff to assess how well we are doing in promoting safety in our healthcare organization. Please answer the following questions and return this form to _____. Your responses are important and will be used to guide future improvements in our overall safety program.

Please circle the number that most closely reflects your agreement or disagreement with each of the following statements.

	Strongly Disagree	Disagree	Neither Agree or Disagree	Agree	Strongly Agree
1. The safety of workers is a priority in this healthcare organization.	1	2	3	4	5
2. Safety issues are an ongoing agenda item for discussion during staff meetings.	1	2	3	4	5
3. The organization encourages and rewards the recognition and reporting of errors and hazardous conditions.	1	2	3	4	5
4. Personal accountability for safety is assessed during annual performance evaluations.	1	2	3	4	5
5. Hazardous problems are quickly corrected once they are brought to management's attention.	1	2	3	4	5
6. Sharps containers are available where and when I need them to dispose of needles and other sharp devices.	1	2	3	4	5
7. Employees and management work together to ensure the safest possible healthcare environment for patients and personnel.	1	2	3	4	5
8. Safety training is part of staff development orientations and programs.	1	2	3	4	5
9. The organization provides devices to prevent needlestick injuries.	1	2	3	4	5
10. I would not fear being criticized or reprimanded for reporting a sharps injury that I sustained.	1	2	3	4	5

What best describes your occupation/work area? (Check one.)

- | | |
|---|--|
| <input type="checkbox"/> Nursing staff
<input type="checkbox"/> Non-Surgical medical staff
<input type="checkbox"/> Surgical medical staff
<input type="checkbox"/> Phlebotomy team
<input type="checkbox"/> IV team
<input type="checkbox"/> Laboratory staff
<input type="checkbox"/> Technician
<input type="checkbox"/> Dental staff
<input type="checkbox"/> Clerical/Administrative staff | <input type="checkbox"/> Transport Service
<input type="checkbox"/> Central Supply staff
<input type="checkbox"/> Maintenance/Engineering staff
<input type="checkbox"/> Housekeeping/Laundry Services
<input type="checkbox"/> Other Staff
<input type="checkbox"/> Security
<input type="checkbox"/> Medical student
<input type="checkbox"/> Other student |
|---|--|

Comments:

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SUMMARY REPORT

Date survey initiated: _____ Date of report: _____
 Number of forms distributed: _____ Number returned: _____
 Response rate: _____ %

Method of Distribution

- | | |
|--|---|
| <input type="checkbox"/> Inserted in pay envelopes | <input type="checkbox"/> Mailed to _____ |
| <input type="checkbox"/> Distributed via department heads | <input type="checkbox"/> Left in key locations for staff to pick up |
| <input type="checkbox"/> Included in organization's newsletter | <input type="checkbox"/> Other |
| <input type="checkbox"/> Meetings | |

Safety Culture Score

Highest possible score = 50

Total mean score (sum of mean scores): _____

Individual Item Scores	Mean Score
1. Commitment to safety	
2. Feedback on safety	
3. Promotion of hazard reporting	
4. Personal accountability	
5. Hazard correction	
6. Availability of sharps containers	
7. Employee/management collaboration on safety	
8. Safety training	
9. Provision of safer technology	
10. Non-punitive reporting environment	

Comments: