



PHAP
PUBLIC HEALTH
ASSOCIATE PROGRAM

PHAP Class of 2012

Disposition Report

Centers for Disease Control and Prevention (CDC)
Office for State, Tribal, Local and Territorial Support (OSTLTS)
Division of Public Health Performance Improvement (DPHPI)
Applied Systems Research and Evaluation Branch (ASREB)

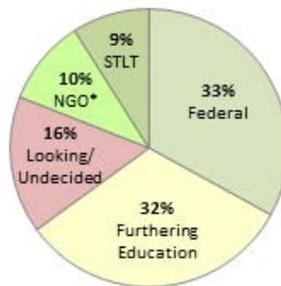
September 2014

Executive Summary

Immediately following completion of the Public Health Associate Program (PHAP), the majority of associates (81%) from the Class of 2012 are continuing their career or education in public health, population health, or health/health care:

- **52%*** of associates (n=52) have accepted a job in public health, population health, or health/health care.
- **29%** of associates (n=29) are furthering their formal education in public health, population health, or health/health care.

The chart below shows that 33% of associates (n=33) have accepted jobs with federal agencies, 10% with non-governmental organizations (NGOs) (n=10), and 9% (n=9) with state, tribal, local, or territorial (STLT) health departments. Thirty-two percent (32%; n=32) are furthering their formal education, and 16% (n=16) are either looking for a job or are undecided about their plans.



Employment

- Of the 100 associates in the Class of 2012, 52 have accepted jobs post-PHAP.
 - Of these, **100%** will be working in public health, population health, or health/health care.
 - They will be working in **23** states and the District of Columbia (see Attachment A).
 - **63%** are working for federal agencies, 20% for NGOs, and 17% for STLT health departments.



Job Offers

- Associates received a total of **118** job offers; the number of job offers per associate ranged from 0 (n=32) to 5 (n=1).

Further Education

- Of the 100 associates in the Class of 2012, **33** will be furthering their formal education:
- **91%** will be focusing on public health, population health, or health/healthcare.
 - **49%** of associates will be seeking a master of public health (MPH) degree.

* One associate accepted a job and is furthering education at the same time; he is counted as employed within summary responses.

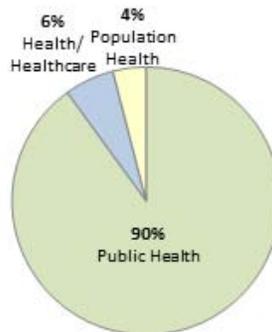
Detailed Results

Employment

Of the 100 associates in the 2012 cohort, **52** have accepted jobs.

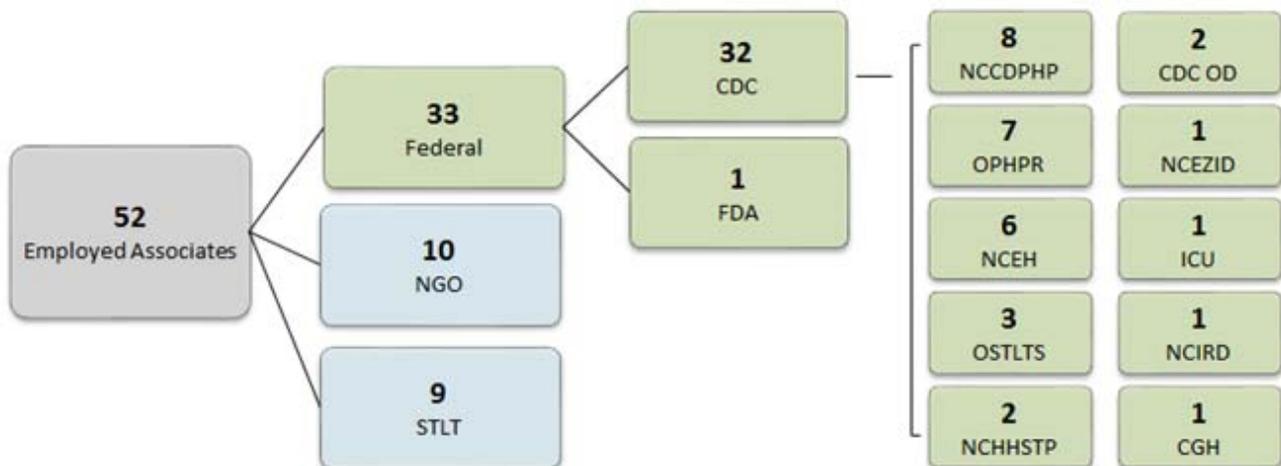
Type of Work

100% of employed associates will be working in public health, population health, or health/health care.



Type of Employer

The diagram below identifies the types of employers for the 52 employed associates.



Of the 52 employed associates:

- **63%** are employed by a federal agency (n=33)
 - 62% CDC (n=32)
 - 25% National Center for Chronic Disease Prevention and Health Promotion (NCCDPHP) (n=8)
 - 22% Office of Public Health Preparedness and Response (OPHPR) (n=7)
 - 19% National Center for Environmental Health (NCEH) (n=6)
 - 10% Office for State, Local, Tribal and Territorial Support (OSTLTS) (n=3)
 - 6% National Center for HIV/AIDS, Viral Hepatitis, STD, and TB Prevention (NCHHSTP) (n=2)
 - 6% CDC Office of the Director (n=2)
 - 3% National Center for Emerging and Zoonotic Infectious Diseases (NCEZID) (n=1)
 - 3% Influenza Coordination Unit (ICU) (n=1)
 - 3% National Center for Immunization and Respiratory Diseases (NCIRD) (n=1)
 - 3% Center for Global Health (CGH) (n=1)
 - 1% Food and Drug Administration (FDA) (n=1)

- **20%** are employed by an NGO (n=10)
 - 8% nonprofit organization (n=4) (e.g., Planned Parenthood, The Institute for Family Health)
 - 6% university (n=3) (e.g., University of Kentucky, University of Southern California)
 - 6% for-profit organization (n=3) (e.g., The Lewin Group, Merck & Co., Inc.)
- **17%** are employed by a STLT health department (n=9)
 - 9% state government agency (n=5) (e.g., Alaska Department of Health & Human Services)
 - 8% city or county government agency (n=4) (e.g., Philadelphia Department of Public Health)

Geographic Location

The 52 employed associates will be working across **23** states and the District of Columbia (see Attachment A). Of the 32 who will be working at CDC, 12 will be stationed at headquarters in Atlanta, Georgia. The remaining 20 will be working across 15 states and Washington, D.C.

Pay Grade/Equivalent Starting Salary of Employed

Of the 45 employed associates who provided their starting salary range,

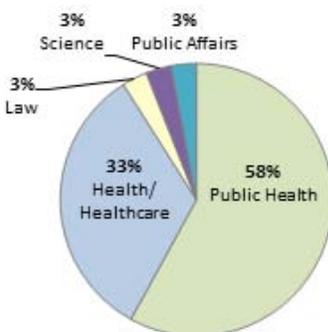
- **5%** will be paid less than \$30k [$<$ GS-5 approximate equivalent; n=2]
- **40%** will be paid \$30k–\$50k [GS-5 to GS-8 approximate equivalent; n=18]
- **53%** will be paid \$50k–\$70k [GS-9 to GS-11 approximate equivalent; n=24]
- **2%** will be paid \$70k–\$90k [\geq GS-12; n=1]

Further Education

Of the 100 associates hired into the 2012 cohort, 33 will be furthering their education.

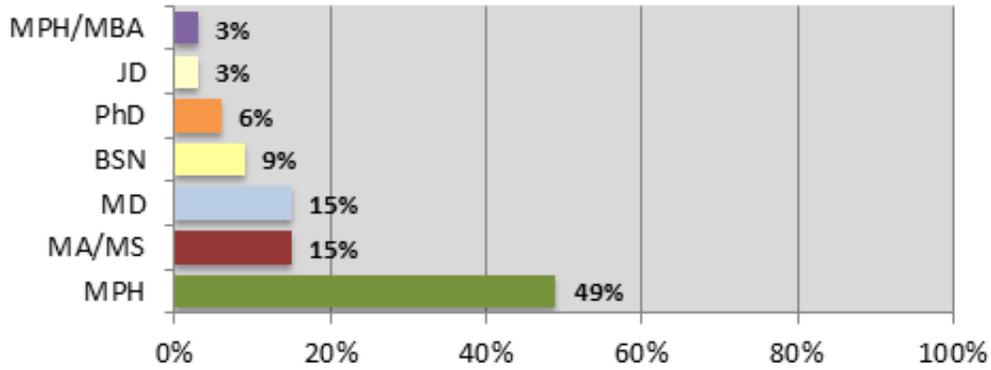
Education Focus

Ninety-one percent (91%) of associates (n=30) who are furthering their formal education are focusing on public health or health/health care.



Degree Sought

Nearly half of associates furthering their education are pursuing an MPH.



Appendix A:

Geographic Distribution of Employed Class of 2012 Associates (n=52)

