#### **PHAP Host Site Application Information**



# PHAP

PUBLIC HEALTH Associate Program

## **Session Objectives**

- Upon completion, participants should be able to:
  - Identify the mission of PHAP
  - Understand what to consider before applying to host an associate
  - Describe the application process
  - Describe the requirements of host sites
  - Describe the requirements of a host site supervisor
  - Be familiar with what to expect in an associate

## **PHAP Mission**

 The mission of PHAP is to train and provide experiential learning to early career public health professionals who will contribute to the public health workforce.

## **PHAP Description**

- Two-year, full time paid position through CDC's Center for State, Tribal, Local and Territorial Support (CSTLTS)
- Competency-based training and service program
- Associates are assigned to public health agencies throughout the US and territories
- Associates gain hands-on experience



## PHAP Description (cont'd)

- Associates hold positions that are functionally indistinguishable from their local colleagues
- After completing the two year program, most associates are eligible to convert to permanent positions with the CDC
- Application process for associates is extremely competitive-less than 5-10% of applicants are selected



## PHAP Description (cont'd)

- Partnership between CDC and other public health agencies
- Opportunity for STLT public health agencies to help develop the next generation of public health professionals, and receive help at their site

- Associates:
  - Entry-level employees
  - At minimum have a bachelor's degree in any discipline
  - Special skills are not guaranteed (e.g., language skills)
  - Full-time CDC employees
  - Term-limited employment

- Host Sites:
  - An "Agreement to Detail" is required and is nonnegotiable
  - Use of federal funds to support associate travel is not permitted
    - Exception: CDC covers travel expenses for associate travel to the three PHAP conferences during the 2-year program
  - Workstation (e.g., computer, desk, phone) is supplied by the host site
  - Host sites are selected based on scoring of their application and CDC's organizational priorities

- Host site supervisors must be:
  - Full-time employees at their organization
  - Able to devote at least 10% of their time to the associate
  - Located near the associate
  - Front line workers
- Host site supervisor requirements are to:
  - Confirm time and attendance of the associate
  - Complete a quarterly activity report (QAR)
  - Provide input into the performance appraisal twice each calendar year

- Associates are required to attend PHAP conference calls and trainings
- Routine teleworking is not permitted
- Associates also have a CDC supervisor
- Problems (although rare) should be reported IMMEDIATELY to the CDC supervisor

Detailed information found at <a href="http://www.cdc.gov/PHAP">www.cdc.gov/PHAP</a>

## **Scoring of Host Site Applications**

- Systematic review, multiple reviewers
- Scores are given for each section, below
  - Workplace Support
  - Public Health Agency Statement
  - Assignment Details\*
  - Training
  - Supervision\*

\*These sections account for 60% of the total application score

**Host Site Application** 

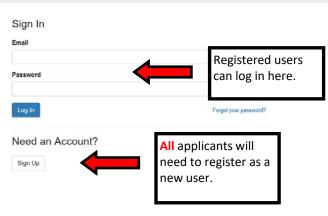
#### Host Site Application – Sign In/Sign Up

#### Step 1: Sign In/Sign Up



Government Warning: This warning banner provides privacy and security notices consistent with applicable federal laws, directives, and other federal guidance for accessing this Government system, which includes all devices/storage media attached to this system. This system is provided for Government-automized use only. Unauthorized or improper use of this system is prohibited and may result in disciplinary action and/or civil and criminal penalties. At any time, and for any lawful Government purpose, the government may monitor, record, and audit your system usage and/or intercept, search and seize any communication or data transiting or stored on this system. Therefore, you have no reasonable expectation of privacy. Any communication or data transiting or stored on this system may be disclosed or used for any lawful Government purpose.

By registering and logging in, you acknowledge that you have read and agree to the government warning conditions above.



#### Host Site Application – Sign In/Sign Up

Step 1 continued: Sign Up



+ Return to Login

Government Warning: This warning banner provides privacy and security notices consistent with applicable federal laws, directives, and other federal guidance for accessing this Government system, which includes all devices/storage media attached to this system. This system is provided for Government-authorized use only. Unauthorized or improper use of this system is prohibited and may result in disciplinary action and/or civil and criminal penalties. At any time, and for any lawful Government purpose, the government may monitor, record, and audit your system usage and/or intercept, search and seize any communication or data transiting or stored on this system. Therefore, you have no reasonable expectation of privacy. Any communication or data transiting or stored on this system may be disclosed or used for any lawful Government purpose.

By registering and logging in, you acknowledge that you have read and agree to the government warning conditions above.



Enter an email address and choose a password to create a new account.

Password	Enter email address and create a password for the
<b>_</b>	account.
Your password should be at least 8 characters.	
Confirm password	
Sign Up	
Sign Up	
Sign Up	

Step 2: Create New Application Profile

PHAP Public Health Associate Program		
		Welcome, and orse 7@miamich.edu Logout
PHAP Host Site Application Portal		
Profile		
Welcome to the Public Health Ass	ociate Program Host Site Application Portal!	
Application Deadline: • February 18, 2019	pplication deadline.	
If you have any questions, please contact the PHAP email	box at PHAP@cdc.gov.	
	+ Create a Profile to Get Started	Begin Application Profile

Step 2 continued: Primary Application Contact

PHAP Host Site Profile	
Primary Application Contact Primary contact will be the first contact for PHAP for any questions concerning this application. Other contacts listed in the ap decisions and updates. The primary contact is considered the "owner" of the application. First Name: *	plication will receive information from PHAP on program
Middle Name:	Enter contact information for primary application contact.
Suffix:	
Primary Email: *	
We will use this e-mail to communicate with you throughout the application process. Make sure this e-mail is typed correctly. Alternate Email:	
Primary Phone: *	
Provide this primary phone number, including area code. This information will be used to confirm your identity. Ext:	
Alternate Phone:	
Ext:	

Step 3: Public Health Agency Details

Public Health Agency Deta	ils		
Select the agency for which you are submitting an application. This information will be used throughout the application process. Type: *		Select from the dropdown list the public health agency type (ex:	
Director Information Enter agency Director's First Name: * Director's contact information.		State, Local, Tribal, etc.)	
Director's Last Name: *			
Director's Email: *			
Director's Phone: *			
Director's Phone Ext:			

#### Step 4: Supervisor Information

Supervisor Information
Is the primary supervisor the same as the primary application contact?
Yes First Name: * Marking yes will auto-fill the Supervisor name, e-mail, and phone
number.
Last Name: *
Primary Supervisor Email: *
Primary Supervisor Phone: *
Mailing Address Line 1: * Enter mailing address for Primary Supervisor.
Mailing Address Line 2:
Mailing Address Line 3:
Title: * Enter job title and
Degree: * degrees held by primary supervisor.
•

Step 4 continued: Supervisor Information

	Note: Primary supervisors must	
Is the primary supervisor a full time employee? *	be full-time employees to be	
○ Yes	eligible as primary supervisors	
⊖ No	for PHAP.	
Primary Supervisor Employed By: *		
Years of Public Health Experience: *		
Years of Supervisory Experience: *		
Current Number of Total Staff Supervised: *		
Describe why the primary supervisor would be a good coach for	r an associate and how the primary supervisor will f	oster growth and development. (500 Word Limit). *
		Word Count: 0 / 500

Step 4 continued: Supervisor Information

Describe the primary supervisor's supervisory and mentoring experience. (250 Word Limit). *	
	Word Count: 0 / 250
Describe how the primary supervisor will provide direct supervision and on-the-job training. (250 Word Limit). *	
	Word Count: 0 / 250
List any other staff that will be providing ongoing guidance and assistance related to the PHAP associate's activities. (250 Word Limit). *	
	Word Count: 0 / 250

#### Step 5: Organizational Structure

Organizational Structure				
Describe the program area, department or organizational unit or computer equipment, clerical and administrative support, peer			workplace support (e.g., office setting,	
Organizational Structure (500 word limit): *				
Is your health department accredited though the Public He	ealth Accreditation Board (PHAB)? *	in which the a Include the ph	the organizational struc ssociate will be working. sysical work environment er, etc.) to which the ass ed.	: (desk,
○ Yes ○ No	Note: This question is			
<ul> <li>N/A (Not a health department applicant)</li> </ul>	only collected for			
Population Served	informational purposes			
Please identify the population that your associates will serve.	and is not scored.			
Race: *				
White				
Black or African American				
American Indian or Alaskan Native Asian				
Native Hawaiian or Pacific Islander				
Other	Multiple boxes can			
Hispanic / Latino	be checked for			
Gender: *	each category.			
Female				
Male	Select all that			
Life Stages: *	apply.			
Children Adolescent and Teens				
Adults				
Seniors (65+)	<b>* * *</b> Click "Save"	" to save and		
	complete s			
			Save Draft Save	
	return to h	omepage.		

Step 6: Submit Profile

PHAP Success!	
PUBLIC HEALTH ASSOCIATE PROGR Vour next step is to start your entry.	Application Profile was
Welcome, anders PHAP Host Site Application Portal	saved. Click "OK" to continue.
Profile <u>Welcome to the Public Health Associate Program Host Site Application Portal!</u>	continuer
Application Deadline: + February 18, 2019	
If you have any questions, please contact the PHAP email box at PHAP@odc.gov.	
PHAP Host Site Profile	amplete
+	
Get Started	

#### **Host Site Application – Begin Application**

• Step 7: Begin New Application

PHAP PUBLIC HEALTH ASSOCIATE PROGRAM		
		Welcome, and and Temismich of Logout
PHAP Host Site Application Portal		
Profile		
Welcome to the Public Health Ass	ociate Program Host Site Application Portal!	
Application Deadline: • February 18, 2019		
If you have any questions, please contact the PHAP email	I box at PHAP@cdc.gov.	
PHAP Host Site Profile	Completed profile	Complete C
+ Get Started	Click "Get Started" to begin Host Site Application.	

### **Host Site Application – Application Portal**

Step 8: Application Portal

		Welcome, and the co	
Host Site Application Portal > Untitled	Title will auto-populate Agency name.	to	
AP Host Site Application Assignment Details	Click the "eye" icon to view the section text. Click the "write"	() In Progress	• • •
Activities	icon to enter information.	Q Not Started	Start Now >
raining		O Not Started	Start Now >
anguages		O Not Started	Start Now >

### **Host Site Application – Assignment Details**

Step 9: Assignment Details

Assignment Details			Injury Prevention		
			Maternal and Infant Health		
		-	Non-communicable Diseases		
Assignment Information			Nutrition/Obesity		
Subject Area(s): *			Obesity prevention (built environment, physical activity, nutrition)		
Select the subject area(s) that the associate will be working in for the majority of their assignment.			Opioid Response		
C Accreditation			Oral Health		
Adolescent and school health Asthma and allergies			Pest, Vector, and Animal Control		
<ul> <li>Astrinia and allergies</li> <li>Automobile safety (car restraints, crashes, etc.)</li> </ul>	Select the public		Public Health Law		
Cancer Prevention and Control	health subject area		Public Health Surveillance (General)		
Chronic Diseases	the associate will		Quality Improvement		
Community Health Improvement	be working in for the duration of the				
Community/Population Health			Reproductive Health		
Diabetes			STD Prevention		
Emergency Response/Disaster Preparedness	two-year		TB Prevention		
Emerging Infectious Disease	assignment.		Tobacco Prevention and Cessation		
Environmental Health	only select one				
Food safety			Tribal Health		
Genomics			<ul> <li>Vaccine Preventable Diseases (surveillance or investigation)</li> </ul>		
Health Equity			Vector-borne diseases		
Healthcare Associated Infections			Viral hepatitis		
Healthy Homes					
Heart Disease and Stroke Prevention			Water safety (drownings, boating)		
			Waterborne disease		
Immunizations			Youth Violence Prevention		
Infectious Diseases (General)			_		

#### **Host Site Application – Assignment Details**

Step 10: Letter of Support and Physical Address

"Letter of Support" from the Director Upload: *			
Note: If you do not yet have a letter of support, you may save this section as "Draft"	and continue working on the rest of the PHAP Host Site	e application. However, applications may not be submitted without an attache	d
letter of support.			
Select a file Physical Address Line 1: *	0	A letter of support for your agency's participation in PHAP written by the Director should be uploaded.	
Physical Address Line 2:	Provide the physical		
	address of the office the		
Physical Address Line 3:	associate will be working in at your host site.		
City: *			
State: *			
Type to begin search			*
Zip: *			

### **Host Site Application – Assignment Details**

Step 11: Public Health Agency Statement

#### Public Health Agency Statement

Provide a narrative that addresses the following:

Describe the public health or program need(s): (e.g. childhood obesity, preparedness planning, infrastructure development) and provide a brief description of the proposed work to be addressed by the PHAP associate.

Public Health Agency Statement (750 word limit):

Test



Provide a narrative that describes the public health needs of the agency.

#### Special Requirements

Please select any special requirements the associate must have to perform the duties or activities described in the proposal.

Driver's License: \*

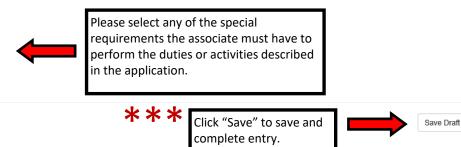
Yes

O No

Personally Owned Vehicle: \*

Yes

 $\bigcirc$  No



Save

Step 12: Add Activities

PUBLIC HEAL PUBLIC HEAL ASSOCIATE PROC	гн	Eratti Alta			
			Welcome	), <del>anderek</del> 7@m	<del>ianich ed</del> u Log
AP Host Site Application Port	Sections will	show "Complete" uired fields are		Complete	• 3
Activities		Click " Start Now" t begin Activities section.	:0	started	Start Now >
Training		Section.		O Not Started	Start Now >
Languages				O Not Started	Start Now >
PHAP Host Site Application St	ubmission		There are 28 days remaining to submit this.		Submit

Step 12 continued: Add Activities



• Step 12 continued: Add Activity

Activities	
Activity Description Enter a detailed description of the ar Activity: *	tivity the associate will perform during the assignment, including associate responsibilities, timeline, and deliverables. (250 Word Limit)
Description: *	Ex: Home lead inspections. The associate will inspect homes in which children with high blood lead levels have been identified and take measurements using appropriate instruments.
Level of Responsibility: * O Team Member O Coordinator Lead	Select the level of responsibility (e.g. Team Lead, member, etc.) of the associate during the completion of this activity.
Activity Dates Start Date: * End Date: *	Specify the timeframe for the activity.

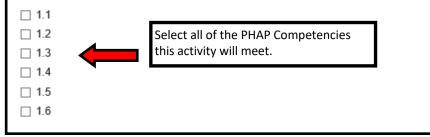
Step 12 continued: Activity Competencies

#### Competencies

1.0 Analytic and Assessment

- · 1.1 Monitors health risks and factors affecting the community
- · 1.2 Uses data that are valid and reliable for assessing the health of a community
- · 1.3 Synthesizes public health information to accurately assess problems
- 1.4 Applies ethical principles in using (e.g., accessing, analyzing, using, maintaining, and disseminating) public health data and information
- 1.5 Uses information technology in accessing, collecting, analyzing, using maintaining, and disseminating data and information
- · 1.6 Defends decisions using logic as well as qualitative and quantitative data

#### 1.0 Analytic and Assessment (See list above):

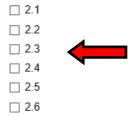


Step 12 continued: Activity Competencies

#### 2.0 Public Health Science

- 2.1 Applies knowledge of various approaches to improving population-based health
- 2.2 Describes the basic public health sciences (i.e., laboratory, epidemiology, surveillance, and informatics)
- 2.3 Describes how public health sciences are used in the delivery of the 10 Essential Public Health services
- · 2.4 Incorporates public health informatics practices and procedures
- 2.5 Defines the roles, responsibilities and contributions of various organizations and agencies to specific federal, state, tribal, local, and territorial public health programs
- 2.6 Describes public health as part of a larger inter-related system of organizations that influence the health of populations at local, national, and global levels

2.0 Public Health Science (See list above):

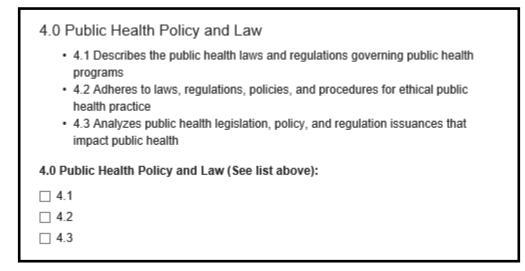


Select all of the PHAP Competencies this activity will meet.

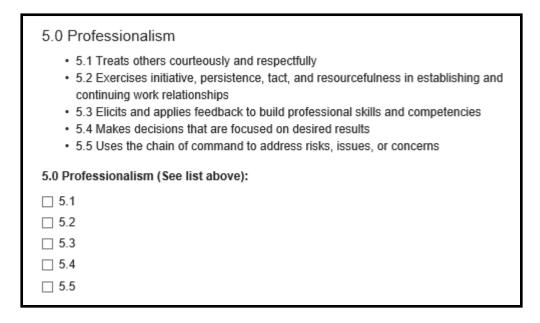
Step 12 continued: Activity Competencies

<ul> <li>3.0 Program Planning, Management, and Improvement</li> <li>3.1 Identifies information required in the program planning process</li> <li>3.2 Gathers information for evaluating policies, programs, and services</li> <li>3.3 Contributes to the implementation of an organizational strategic plan</li> <li>3.4 Contributes to state/tribal/community health improvement planning</li> </ul>
3.0 Program Planning, Management, and Improvement (See list above):
□ 3.1
3.2
3.3
3.4

Step 12 continued: Activity Competencies



Step 12 continued: Activity Competencies

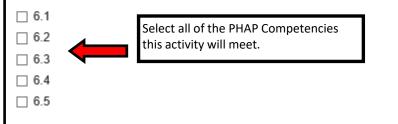


Step 12 continued: Activity Competencies

#### 6.0 Communication

- 6.1 Communicates in writing and orally with linguistic and cultural proficiency to target audience
- 6.2 Communicates information that is clear, timely, accurate and uses plain language
- 6.3 Conveys data and information to professionals and the public using a variety of approaches (e.g., reports, presentations, email, letters, press releases)
- 6.4 Applies communication and group dynamic strategies in interactions with individuals and groups
- · 6.5 Demonstrates active listening skills

#### 6.0 Communication (See list above):



## **Host Site Application – Activities**

Step 12 continued: Activity Competencies



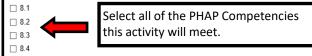
### **Host Site Application – Activities**

Step 12 continued: Activity Competencies

#### 8.0 Community Dimensions of Public Health

- 8.1 Establishes relationships to improve health in a community (e.g., partnerships, academic, colleagues, customers, others)
- · 8.2 Collaborates with community partners to improve health in a community
- · 8.3 Serves as a public health ambassador
- 8.4 Identifies policies, programs, and resources that improve health in a community (e.g., using evidence to demonstrate the need for a program, communicating the impact of a program)

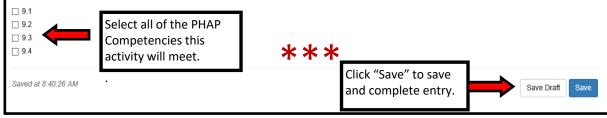
8.0 Community Dimensions of Public Health (See list above):



9.0 Financial Planning and Management

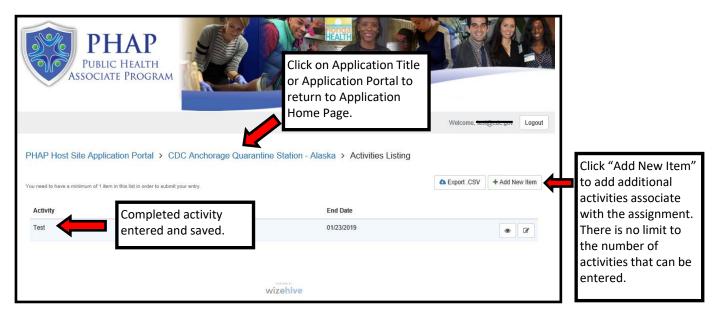
- · 9.1 Describes public health funding mechanisms
- 9.2 Provides assistance on grants, cooperative agreements, contracts, and other awards
- · 9.3 Describes components of a budget
- · 9.4 Tracks program spending to current and forecasted budget constraints

9.0 Financial Planning and Management (See list above):



#### **Host Site Application – Activities**

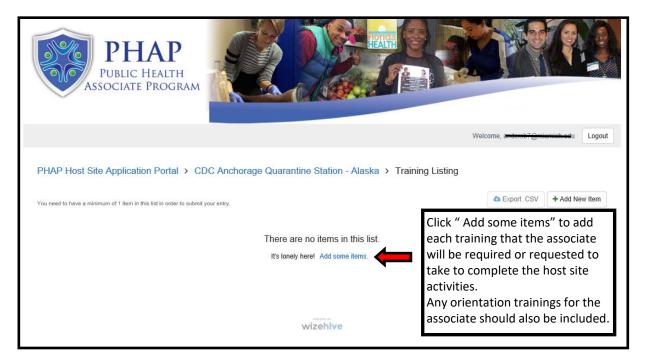
Step 13: Add Additional Activities



Step 14: Add Training

		Welcome, and the grant	inton colu
Host Site Application Portal >	CDC Anchorage Quarantine Station - Alaska		
AP Host Site Application			
Assignment Details	Sections will show "Complete" when all required fields are	© Complete	• 2
Activities	complete and saved.	⊘ Complete	>
raining	Click "Start No to begin Train section.		Start Now >
anguages	Section	O Not Started	Start Now >

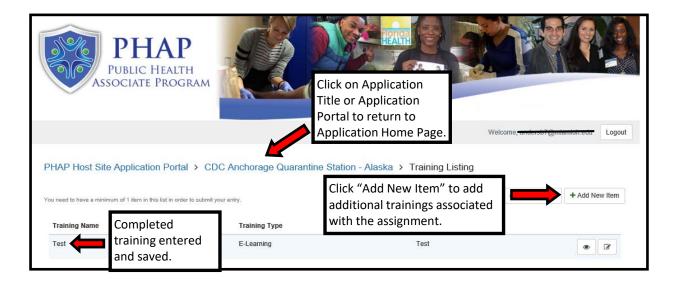
Step 14 continued: Add Training



Step 14 continued: Add Training

Training	
Training Name/Subject: *	
Training Type: *	
⊖ One-on-One	Enter information for
<ul> <li>E-Learning</li> </ul>	Enter information for
<ul> <li>Classroom: HD</li> </ul>	each training.
<ul> <li>Classroom: Outside Sponsor</li> </ul>	
E-Learning CDC	
⊖ Other	
Brief Description: *	
Target Completion Date: *	
	***
	Click "Save" to save
	Click "Save" to save and complete entry.

Step 15: Add Additional Trainings



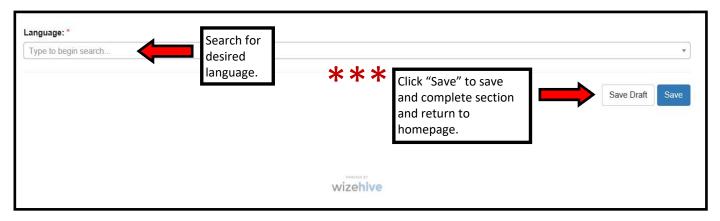
#### **Host Site Application – Languages**

Step 16: Add Language Requirements

ASSOCIATE PROGRAM	PROPAGE R	
		Welcome, a <del>ndered generated</del> a
P Host Site Application Portal > CDC	Anchorage Quarantine Station - Alaska	
AP Host Site Application		
Assignment Details		⊘ Complete ≉ Ø
	Sections will show	
Activities	"Complete" when all required fields are	⊘ Complete >
	complete and saved.	
Training		⊘ Complete >
	Click "Start No	w″
Languages	to begin Langu	
	section.	

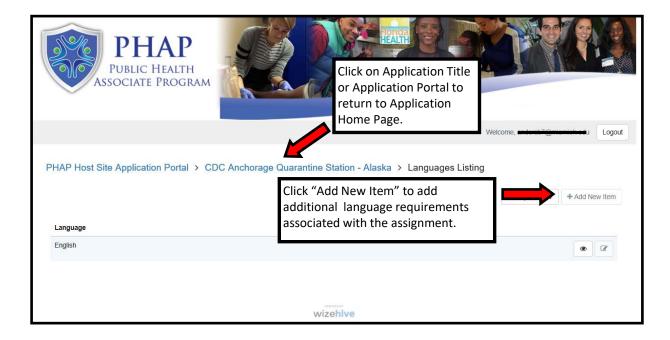
## **Host Site Application – Languages**

Step 16 continued: Add Language Requirements



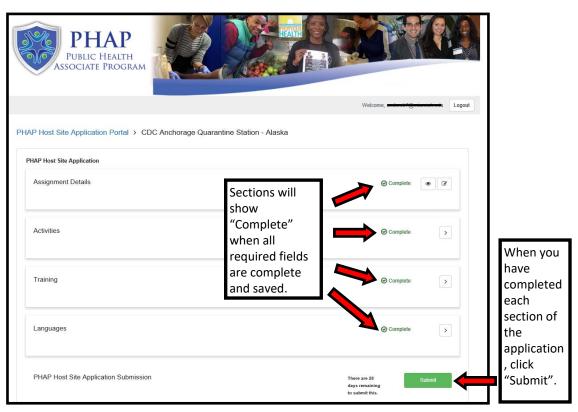
#### **Host Site Application – Languages**

Step 17: Add Additional Language Requirements



#### **Host Site Application – Submit Application**

Step 18: Submit Application



#### **Host Site Application – Submit Application**

Step 18 continued: Submit Application

AP Host Site Application	
Assignment Details	۲
Activities	>
raining	>
Languages	>
PHAP Host Site Application Submission	This has been submitted.

#### **Summary:**

- Link to eFMS can be found on <u>www.cdc.gov/PHAP</u>
- Host Site Application period is February 4-18, 2019
- Contact PHAP with any questions at <a href="mailto:phap@cdc.gov">phap@cdc.gov</a>

# **Thank You!**

Thank you for your interest in hosting an associate!

For more information, please contact CDC's Public Health Associate Program:

4770 Buford HWY NE

Atlanta, GA 30341

Telephone: 404-498-0030

Email: <u>PHAP@cdc.gov</u>

Website: www.cdc.gov/PHAP

For more information, contact CDC 1-800-CDC-INFO (232-4636) TTY: 1-888-232-6348 www.cdc.gov

The findings and conclusions in this report are those of the authors and do not necessarily represent the official position of the Centers for Disease Control and Prevention.

