## **NIOCCS Crosswalk Batch File Format**

The following file format must be used to upload data for crosswalk coding to NIOCCS. Fields DO NOT need to be padded with spaces to fill unused positions, however each field, including optional fields, must be delimited by a Tab or Pipe character (|).

Crosswalk Batch File Format				
Field	Position	Format	Length	Comments
Unique Identifier	1	Alpha- Numeric	50	Required   Must be unique value per record   Example: 12345, or ID12345
Industry Text	2	Alpha- Numeric	250	Optional. Will be displayed in computer-assisted screens to aid in selecting the best crosswalk code. Example: "Information Technology"
Occupation Text	3	Alpha- Numeric	250	Optional. Will be displayed in computer-assisted screens to aid in selecting the best crosswalk code. Example: "Consultant"
Industry code	4	Numeric	4	Required if industry code is being cross walked.   Example: 947
Occupation code	5	Numeric	4	Required if occupation code is being cross walked.      Example: 770