



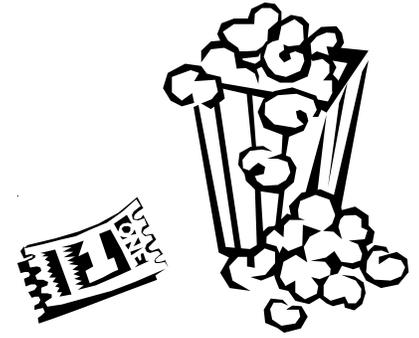
Hazards in the Fast Food Restaurant

HAZARD	EFFECT	POSSIBLE SOLUTIONS
Safety Hazards		
Cooking equipment	Burns or electric shocks	<ul style="list-style-type: none"> • Keep appliances in safe condition • Have guards around hot surfaces • Wear gloves or mitts
Hot grease	Burns	<ul style="list-style-type: none"> • Use grease pans that dump automatically • Have splash guards • Wear protective clothing
Slicers and powered cutting equipment	Cuts	<ul style="list-style-type: none"> • Must be 18 or older to use • Keep guards in place • Get proper training • Turn off when cleaning
Slippery floors	Slips or falls	<ul style="list-style-type: none"> • Clean up spills quickly • Use floor mats
Chemical Hazards		
Dishwashing products	Skin contact may cause irritation or dermatitis	<ul style="list-style-type: none"> • Use safer products • Wear gloves
Cleaning products	Some vapors cause headaches and other health problems; skin contact may cause irritation or dermatitis	<ul style="list-style-type: none"> • Use safer products • Wear gloves when necessary • Have good ventilation
Other Health Hazards		
Contact with public	Stress; criminal violence; robbery	<ul style="list-style-type: none"> • Have adequate security • Schedule at least two people per shift • Use barriers where money is handled • Get customer service training
Standing for long periods	Back injuries; varicose veins	<ul style="list-style-type: none"> • Use floor mats • Take regular breaks • Rotate jobs
Bending, reaching, stretching, and lifting	Muscle strains or sprains	<ul style="list-style-type: none"> • Keep heavy items on lower shelves • Rotate jobs • Use helpers



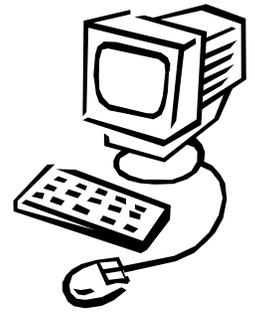
Hazards in the Grocery Store

HAZARD	EFFECT	POSSIBLE SOLUTIONS
Safety Hazards		
Box cutters	Cuts	<ul style="list-style-type: none"> • Cut properly • Store properly
Box crushers	Various body injuries	<ul style="list-style-type: none"> • Must be over 18 to use • Get proper training
Sharp knives	Cuts	<ul style="list-style-type: none"> • Keep in good condition • Cut properly • Store Properly
Deli slicers	Cuts	<ul style="list-style-type: none"> • Must be 18 or older to use • Keep guards in place • Get proper training • Turn off when cleaning
Chemical Hazards		
Cleaning products	Some vapors cause headaches and other health problems; skin contact may cause irritation or dermatitis	<ul style="list-style-type: none"> • Use safer products • Wear gloves when necessary • Have good ventilation
Other Health Hazards		
Checkout scanners	Muscle, tendon, or nerve injuries	<ul style="list-style-type: none"> • Redesign checkstands • Take regular breaks • Rotate jobs
Bending, reaching, stretching, and lifting	Muscle strains or sprains	<ul style="list-style-type: none"> • Use machinery instead • Keep heavy items on lower shelves • Get proper training • Rotate jobs • Use helpers
Cold temperatures (in cold storage areas, freezers)	Frostbite	<ul style="list-style-type: none"> • Limit time working in cold areas



Hazards in the Movie Theater

HAZARD	EFFECT	POSSIBLE SOLUTIONS
<p>Safety Hazards</p> <p>Popcorn, hot dog, and coffee machines</p> <p>Slippery floors</p> <p>Ladders</p>	<p>Burns or electric shocks</p> <p>Slips or falls</p> <p>Falls</p>	<ul style="list-style-type: none"> • Keep appliances in safe condition • Wear gloves or mitts • Clean up spills quickly • Use floor mats • Must be 16 or older to use • Use safe ladders • Get proper training
<p>Chemical Hazards</p> <p>Cleaning products</p>	<p>Some vapors cause headaches and other health problems; skin contact may cause irritation or dermatitis</p>	<ul style="list-style-type: none"> • Use safer products • Wear gloves when necessary • Have good ventilation
<p>Other Health Hazards</p> <p>Contact with public</p> <p>Dark environments</p> <p>Standing for long periods</p>	<p>Stress; criminal violence; robbery</p> <p>Eyestrain; slips or falls</p> <p>Back injuries; varicose veins</p>	<ul style="list-style-type: none"> • Have adequate security • Schedule at least two people per shift • Use barriers where money is handled • Get customer service training • Rotate jobs • Use flashlights • Use floor mats • Take regular breaks • Rotate jobs



Hazards in the Office

HAZARD	EFFECT	POSSIBLE SOLUTIONS
Safety Hazards		
Cords and loose carpeting areas	Tripping	<ul style="list-style-type: none"> • Don't run cords through public areas • Keep carpets secured
Unsecured furniture	Can fall in earthquake	<ul style="list-style-type: none"> • Secure bookcases, file cabinets etc.
Overloaded electric circuits	Fire	<ul style="list-style-type: none"> • Have enough outlets
Chemical Hazards		
Ozone from copiers	Breathing difficulty; headaches; dizziness	<ul style="list-style-type: none"> • Place copiers in separate area • Have good ventilation
Poor indoor air quality	Breathing difficulty; headaches; dizziness	<ul style="list-style-type: none"> • Have good ventilation
Other Health Hazards		
Computer keyboards and mice	Tendon and nerve problems	<ul style="list-style-type: none"> • Use adjustable chairs and workstations • Have good posture • Take regular breaks
Computer monitors	Eyestrain	<ul style="list-style-type: none"> • Position monitor correctly • Adjust monitor properly • Take regular breaks
Sitting for long periods of time	Back pain	<ul style="list-style-type: none"> • Use proper chairs • Have good posture • Take regular breaks
Repetitive, boring work	Stress	<ul style="list-style-type: none"> • Rotate jobs

Resources for More Information

National and Federal Resources

EEOC (U.S. Equal Employment Opportunity Commission)

The EEOC enforces the federal laws against job discrimination and harassment, including discrimination on the basis of race, color, religion, sex, national origin, pregnancy, disability, or age (over 40 years old).

U.S. Equal Employment Opportunity Commission
1801 L Street, NW
Washington, DC 20507



(202) 663-4900

(800) 669-4494

www.youth.eeoc.gov

EPA (U.S. Environmental Protection Agency)

The EPA enforces environmental regulations that protect both human health and the environment. The EPA also conducts research to identify, understand, and solve current and future environmental problems.

Environmental Protection Agency
Ariel Rios Building
1200 Pennsylvania Avenue, NW
Washington, DC 20460



(202) 272-0167

www.youth.eeoc.gov

NIOSH (National Institute for Occupational Safety and Health)

Federal agency responsible for conducting research and making recommendations for the prevention of work-related illnesses and injuries. Has free publications on chemicals, ergonomics, child labor, and other hazards. The Health Hazard Evaluation (HHE) program does research on hazards at specific workplaces. Workers, unions, and employers can request HHEs.

NIOSH/Centers for Disease Control and Prevention
1600 Clifton Road NE
Atlanta, GA 30333

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NIOSH Publications
4676 Columbia Parkway
Cincinnati, OH 45226



(800) 356-4674

www.cdc.gov/niosh (General)

www.cdc.gov/niosh/topics/youth (Young Worker Page)

OSHA (Occupational Safety and Health Administration)

Develops and enforces federal regulations and standards. Has many free publications and video library.

OSHA
U.S. Dept. of Labor
200 Constitution Ave. NW
Washington, DC 20210



(800) 321-OSHA (Hotline)

www.osha.gov (General)

www.osha.gov/SLTC/teenworkers/ (Young Worker Page)

U.S. Department of Labor

The Wage and Hour Division (Employment Standards Administration) enforces the federal Fair Labor Standards Act (FLSA) for employment in the private sector, and in state and local government. Establishes and enforces national standards for minimum wage, overtime pay, child labor, and recordkeeping. Assesses penalties if violations are found.

Wage and Hour Division
200 Constitution Ave. NW, Room S3510
Washington, DC 20210



(202) 219-8305

www.dol.gov/esa (General)

www.youthrules.dol.gov (Young Worker Page)

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Young Worker Safety Resource Center (YWSRC)

A collaborative nationwide project of U.C. Berkeley's Labor Occupational Health Program (LOHP) and the Education Development Center, Inc. (EDC) in Massachusetts, the YWSRC provides training, technical assistance, and resource materials on young worker health and safety to state and community groups around the country.

Diane Bush or Robin Dewey
Labor Occupational Health Program (LOHP)
Young Workers Project
University of California, Berkeley
2223 Fulton St., 4th Floor
Berkeley, CA 94720-5120



(510) 642-5507 (Office)

(888) 933-TEEN (Info Line)

www.youngworkers.org

Chris Miara
Education Development Center, Inc. (EDC)
55 Chapel St.
Newton, MA 02458



(617) 618-2238

main.edc.org

State Resources

New Jersey Division of Wage and Hour Compliance

Administers and enforces state labor laws. Investigates complaints and suspected violations related to issues such as child labor, minimum wage, and overtime.

P.O. Box 389
Trenton, NJ 08625-0389



(609) 292-8228 (child labor and School-to-Careers)

(609) 292-2305 (general enforcement)

www.state.nj.us/labor/lsse/lswinfo.html

New Jersey PEOSH (Public Employees' Occupational Safety and Health Program)

This state program takes complaints and conducts inspections involving state, county, and municipal work sites.

Safety Hazards

P.O. Box 386
Trenton, NJ 08625-0386
 (609) 633-3896
www.state.nj.us/labor/lsspeosh.html

Health Hazards

P.O. Box 360
Trenton, NJ 08625-0360
 (609) 984-1863
www.state.nj.us/health/eoh/peoshweb

New Jersey Division of Workers' Compensation

Provides information on benefits available when you have a job-related illness or injury.

John Fitch Plaza
P.O. Box 381
Trenton, NJ 08625-0381
 (609) 292-2515
www.nj.gov/labor/wc/wcindex.html

New Jersey Division on Civil Rights

Has information and takes complaints about discrimination and sexual harassment.

140 East Front Street
P.O. Box 090
Trenton, NJ 08625-0090
 (609) 292-4605
www.nj.gov/lps/dcr

For additional resource agencies and teaching materials, visit www.youngworkers.org and click on "Resources and Links."