

**U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
National Institute for Occupational Safety and Health Office of Extramural Programs**

**SUMMARY OF CHANGES TO THE SUPPLEMENTAL INSTRUCTIONS FOR PREPARING AN
EDUCATION AND RESEARCH CENTER (ERC) TRAINING GRANT APPLICATION
(Revised January 2013)**

Revisions made to May 2012 Competing Renewal Tables

May 2012	Title	January 2012	Explanation
Table 1	ERC Academic Training Programs	Eliminate	Data included in program narrative or appendices.
Table 2	Current and Past Trainees – Since Beginning of Project Period	Eliminate	This information is included in Table 8.
Table 3a	Academic Training Report – Previous Budget Period	Table 1a	The column (“# of Trainees Taking OSH Courses”) was deleted.
Table 3b	Academic Training Report – Since Beginning of Project Period	Table 1b	Added columns for total number of applicants and total number admitted to each degree program.
Table 4	Tracking Graduates - Academic Training Report – Since Beginning of Project Period	Table 3	Separate columns for degree and specialty area were added.
Table 5	Trainee Summary Data – Since Beginning of Project Period	Eliminate	Data is provided in Tables 3b and 4.
Table 6	Trainee Qualifications – Pre-Doc Applicants – Previous Budget Period	Eliminate	Request this info in program narrative. Number of applicants and admitted added to Table 3b.
Table 7	Trainee Qualifications – Post-Doc (OM) Applicants – Previous Budget Period	Eliminate	Request this info in program narrative. OM trainee residency specialty added to Table 8.
Table 8	Trainees Supported Since Beginning of Project Period – Progress Report for Competing Applications	Table 2	For OM trainees, a column has been added for prior residency specialty
Table 9	Continuing Education Faculty	Table 4	
Table 10a	CE Course Offerings by Program Area – Previous Budget Period	Table 5a	
Table 10b	Summary of CE Course Offerings by Program Area – Previous Budget Period	Eliminate	Table 10a provides subtotals by Program Area. This is redundant data request.
Table 10c	CE Course Offerings – Summary by Program Area – Since Beginning of Project Period	Table 5b	
Table 11	Underrepresented Minority (URM) Trainees and Trainees with Disabilities Recruitment Data – Since Beginning of Project Period	Eliminate	URM information should be included in the Minority Recruitment narrative in the application.
Table 12	Human Subjects Grants	Eliminate	Data included in Other Support
Table 13	Animal Subjects Grants	Eliminate	Data included in Other Support
Table 14	ERC Training Grant Key Personnel and Other Significant Contributors for Proposed Budget Period: July 1, 201x to June 30, 201x	Table 6	
Table 15	ERC Training Grant for Proposed Budget Period: July 1, 201x to June 30, 201x	Table 7	

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
National Institute for Occupational Safety and Health Office of Extramural Programs

**SUPPLEMENTAL INSTRUCTIONS FOR PREPARING AN
EDUCATION AND RESEARCH CENTER (ERC) TRAINING GRANT APPLICATION
(Revised January 2013)**

I. Introduction

This document provides instructions to be used when applying for a competing (new, competing continuation, and supplemental) NIOSH Education and Research Center Grant. Begin by reading the current Funding Opportunity Announcement (FOA) and General Instructions in Part I, Section 2 of the PHS 398, and then follow both sets of instructions using these special instructions for preparing an Education and Research Center (ERC) application. Note especially the eligibility requirements, submission dates, award provisions, and review criteria in the current FOA.

II. Specific Instructions

1. FACE PAGE

Item 2. Response to Specific Funding Opportunity Announcement (FOA). Indicate FOA Number and "Occupational Safety and Health Education and Research Centers (T42)".

Item 4. Human Subjects Research. Check "Yes" if training plans include projects that include human subjects. If the applicant organization has an approved Federal Wide Assurance (FWA) or other Assurance on file with the Office for Human Research Protections (OHRP), insert the FWA or other number in Item 4b. If an award is made, human subjects may not be involved and trainees may not participate in human subjects related research until a certification of the date of IRB approval or a designation of exemption has been submitted to and accepted by the PHS agency, and NIOSH requirements for human subjects research have been addressed.

In many instances, trainees supported by institutional training grants will be participating in research supported by research project grants for which the IRB review of human subjects is already complete or an exemption is already designated. This review or exemption designation is sufficient, provided the IRB determines that the research would not be substantially modified by the participation of a trainee. The appropriate grants must be identified along with their IRB approval dates under the Other Support Section of the ERC staff member.

These policies apply to all Performance Sites.

Item 5. Vertebrate Animals. Check "Yes" if training plans include trainee participation in projects involving vertebrate animals. If the applicant organization has an approved Animal Welfare Assurance on file with the Office of Laboratory Animal Welfare (OLAW), insert the assurance number in Item 5b. If at the time of application, plans for the involvement of vertebrate animals are so indefinite that Institutional Animal Care and Use Committee (IACUC) review and approval are not feasible, insert "Indefinite" at Item 5a.

In many instances, trainees supported by institutional training grants will be participating in research supported by research project grants for which the IACUC review is already complete. This review is sufficient, provided that the research would not be substantially modified by the participation of a trainee. The appropriate grants must be) along with their IACUC approval dates in Section H of the Training Plan.

The institution must ensure that trainees are enrolled in the institution's animal welfare training and occupational health and safety programs for personnel who have contact with animals, as appropriate. It is also the institution's responsibility to ensure that trainees are properly supervised when working with live vertebrate animals.

If an award is made, vertebrate animals may not be used and trainees may not participate in vertebrate animal related research until a verification of the date of IACUC approval has been submitted to the PHS awarding component.

These policies apply to all Performance Sites.

Item 6. Dates of Entire Proposed Period of Support. The usual starting date for an ERC is July 1. The NIOSH restricts submission and review dates to once a year. Applicants are strongly encouraged to contact the NIOSH staff identified in the FOA before submitting an application.

2. SUMMARY, PERFORMANCE SITES, SENIOR/KEY PERSONNEL, OTHER SIGNIFICANT CONTRIBUTORS, AND HUMAN EMBRYONIC STEM CELLS (PHS 398 FORM PAGE 2)

Description: Project Summary and Relevance. Summarize the objectives, rationale and design of the ERC program. Since ERCs are multi-component, interdisciplinary projects, it is important that the applicant succinctly describe the entire ERC in the Description. Provide information regarding the program areas and scientific disciplines encompassed by the program. Include a brief description of the level(s) and duration of the proposed training, and the projected number of participating trainees in each proposed training area including continuing education.

Using no more than three or four sentences, describe the relevance of this training to occupational safety and health. In this section, be succinct and use plain language that can be understood by a general, lay audience.

Performance Sites. List all of the locations where training, program management, and the research training experiences described in the Program Plan will be performed. If a performance site is participating in research using human subjects, it is the responsibility of the applicant organization to assure that the performance site complies with the human subject protection regulations in 45 CFR Part 46 and other NIOSH human subject related policies described in the PHS 398. For research involving vertebrate animals, the applicant organization must ensure that all performance sites hold OLAW-approved assurances.

Senior/Key Personnel and Other Significant Contributors. The ERC Director, Deputy Director, Program Directors, and other key training faculty whose contributions are critical to the development, management and execution of the ERC Program in a substantive, measurable way (whether or not salaries are reimbursed) should be identified as Key Personnel. Organize this section

in the same manner as the rest of the application. That is, for each ERC program area, identify the program director (if appropriate), the key faculty, etc.

Human Embryonic Stem Cells. For each trainee utilizing human embryonic stem cells in a research project, list project title, mentor, and specific cell line(s) from the registry.

3. TABLE OF CONTENTS FOR EDUCATION AND RESEARCH CENTER APPLICATIONS

In order to facilitate the preparation and review of the ERC application, the following **SUBSTITUTE Table of Contents** should be used. It is a minor modification of the PHS 398 Table of Contents.

- PHS 398 Face Page
- PHS 398 Form Page 2: ERC Summary, Performance Sites, and Senior/Key Personnel (use additional continuation pages as needed for the key personnel)
- Table of Contents
- Detailed Budget for the Initial Budget Period Direct Costs for the entire ERC (Form Page 4)
- Budget for the Entire Proposed Period of Support for the entire ERC (Form Page 5)
- Detailed Budget for each ERC Area for the Initial Budget Period organized by program area including center wide activities, IH, OMR, OHN, OS, allied OSH, continuing education. Label each budget page in top left margin with the name of the program area. An applicant must use PHS 398 budget Form Page 4 for each program area. The academic training programs also must use PHS 2590 Institutional Training Substitute Form Page 4 (Substitute Detailed Budget for Initial Budget Period Direct Costs) in order to display and justify trainee expenses. Budget Form Page 4 and Institutional Training Substitute Form Page 4 for each academic program should be cross-referenced and have the same total direct costs. See additional instructions and sample budget.
- Budget for the Entire Proposed Period for each ERC area (Form Page 5). Form Page 5 is completed for each program area proposed. For the academic training programs also use the Institutional Training Substitute Form Page 5 (Institutional Training Substitute for Entire Proposed Period of Support Direct Costs). Label each Form Page 5 using the top left margin with the name of the program area.
- Biographical Sketch-Principal Investigator/Program Director. Be sure to list active and completed research during the project period.
- Other Biographical Sketches. Be sure to list active and completed research during the project period.
- Overall Description of the ERC (2 page maximum). Provide a summary of the goals, specific programs (for academic programs include degrees offered and historical numbers of applicants, trainees, and graduates), etc.

- Past Performance/Accomplishments in Last Project Period (existing ERCs – five (5) page maximum excluding tables on graduates)
- Past Performance/Accomplishments Relevant to ERC goals (new applicants only – five (5) page maximum excluding tables on graduates)
- Resources Statement on the Institutional/Other Commitments to the ERC (one (1) page maximum, use Resources Format Page)
- Center Wide Activities cover sheet (cover sheets are on plain white paper). The Center Wide Activities Section includes all items up to Training Programs section (Administrative Core through Targeted Research Training).
- Administrative Core cover sheet; include name of individual responsible for Administrative Core (usually the Center Director)
- Administrative and Planning Core Plan (should not exceed three (3) pages)
- Outreach Plan cover sheet; include name of responsible individual.
- Outreach Plan (should not exceed five (5) pages)
- Diversity Recruitment and Retention Plan cover sheet; include name of responsible individual.
- Diversity Recruitment and Retention Plan (should not exceed two (2) pages)
- Interdisciplinary Coordination Plan cover sheet; include name of responsible individual.
- Interdisciplinary Coordination Plan (should not exceed two (2) pages).
- Pilot/Small Projects Research Training Program cover sheet; include name of responsible individual.
- Pilot/Small Projects Research Training Program Plan (should not exceed ten (10) pages)
- Targeted Research Training cover sheet; include name of responsible individual.
- Targeted Research Training Program Plan (should not exceed 15 pages).
- Training Programs Section cover sheet.
- Academic Training Area A cover sheet (replace A with name of academic training area such as IH, OHN, OMR, etc.); include name of program director responsible for this area.

- Program Plan: Training Area A (follow Program Plan outline in this document). The Program Plan should not exceed 15 pages excluding tables. OS&H course content outlines and sample curricula/programs of instruction must be included within an appendix.
- Academic Training Area B cover sheet (replace B with the name of the academic training area such as IH, OHN, OS, etc.); include name of program director responsible for this area.
- Program Plan: Academic Training Area B (follow Program Plan outline in this document). The Program Plan should not exceed 15 pages excluding tables. OS&H course content outlines and sample curricula/programs of instruction must be included within an appendix.
- Continue with as many sections as there are academic training areas.
- Continuing Education in Occupational Safety and Health cover sheet
- Program Plan: Continuing Education for Occupational Safety and Health (follow Program Plan outline in this document). The Program Plan should not exceed 15 pages excluding tables.
- Human Subjects
- Animal Subjects
- Literature Cited
- Consortium/Contractual Arrangements
- Consultants and Collaborators, including NIOSH/CDC

Note: Type density and size throughout the entire application must conform to the limits provided in the PHS 398 instructions.

4. DETAILED BUDGET FOR INITIAL BUDGET PERIOD

If an ERC applicant is requesting a budget of \$500,000 direct costs or more for any year, you do not need to obtain prior approval before submitting the application.

An ERC is a multi-component project and several detailed budget pages are needed to describe the first year budget. The first detailed budget page labeled “overall ERC budget” in the top left margin summarizes the first year budget for the entire ERC. This budget page is followed by detailed budget pages for each program area. For all program areas, use Form Page 4 of the PHS 398. For academic training program areas (IH, OMR, OHN, etc.) also use the institutional Kirschstein-NRSA Substitute Form Page 4. Budget Form Page 4 and Institutional Training Substitute Form Page 4 for each academic program should be cross-referenced and have the same total direct costs. Each detailed budget page is labeled in the top left margin with the name of the program area (center wide activities, IH training program, Continuing Education, etc.) It is important that the budget pages are ordered in the same manner as the projects, and are clearly labeled in the top left margin with the name of the program area. For each academic training program, on budget Form Page 4 enter

trainee expenses in the “Other Expenses” block. See additional instructions and sample budget.

The following guidance is provided for completing Institutional Training Substitute Form Page 4.

Stipends. Enter the number of trainees and total stipend amount for each trainee category as appropriate. List trainees by name or sequential number. Use the current Institutional Kirschstein-NRSA stipend schedule, (<http://grants.nih.gov/training/nrsa.htm>). If a category contains different stipend levels, itemize. Enter the total stipends for all categories.

Tuition, Fees, and Health Insurance. Explain in detail the composition of this item. Itemize tuition, individual fees, and health insurance. If tuition varies, (e.g., in-state, out-of-state, student status) identify these separately. Tuition at the postdoctoral (OM) level is limited to that required for specified courses. Tuition and fees (including self-only or family health insurance) may be requested only to the extent that the same resident or nonresident tuition and health insurance fees are charged to regular non-Federally supported students and post-doctorate fellows. Grantees should request full needs.

Trainee Travel. State the purpose of any travel, type of meeting (such as sponsoring organization), the number of trips involved, and the number of individuals for whom funds are requested, bearing in mind that PHS policy requires coach class air travel be used. Justify foreign travel in detail, describing its importance to the training experience. See FOA for additional guidance on off-site training.

Training-Related Expenses. Funds to defray other costs of training, such as faculty and staff salaries, consultant costs, equipment, research training supplies, staff travel, etc., are requested as specified in the FOA. **Training-Related Expenses may not exceed 40% of the total direct costs of all academic programs combined.** Training-related expenses should be entered in the appropriate budget category block on budget Form Page 4. As previously noted, for each academic program both budget Form Page 4 and Institutional Training Substitute Form Page 4 are used and should have the same total direct costs. See additional instructions and sample budget.

5. BUDGET FOR ENTIRE PROPOSED PERIOD OF SUPPORT (INSTITUTIONAL KIRSCHSTEIN-NRSA FORM PAGE 5)

Use the Form Page 5 and Institutional Kirschstein-NRSA Substitute Form Page 5. Follow the guidance provided for item 4 above.

6. BIOGRAPHICAL SKETCH (BIOGRAPHICAL SKETCH FORMAT PAGE)

Follow the format on the Biographical Sketch Format Page. Include biographical sketches, not to exceed four pages each, for all key professional personnel and other significant contributors to the training program. Assemble sketches with the program director first and others following in alphabetical order. Be sure to include active and completed research during the project period.

7. RESOURCES (RESOURCES FORMAT PAGE)

Follow the format and instructions on the Resources Format Page. Describe the facilities and resources that will be used in the proposed training program. Indicate in what ways the applicant

organization will support the program (e.g., supplementation of stipends).

8. CENTER WIDE ACTIVITIES (CWA)

Plans are required for the Administrative Core, Outreach, Diversity Recruitment, and Interdisciplinary Coordination program areas. Plans for the Pilot/Small Projects and Targeted Research Training program areas are optional.

A. Administrative Core (Required)

Describe the administrative structure and management plan for the ERC. This plan should include the following activities:

1. Coordination and integration of ERC programs.
2. Assessment of the overall productivity, effectiveness, and need for ERC programs.
3. Overall organization of CWAs such as strategic planning, conferences, focus groups, and retreats.
4. Organization and management of internal and external advisory committees.
5. Records of ERC activities such as formal meetings, measures of effectiveness, and training program outcomes.
6. Interaction with stakeholders, other ERCs, NIOSH, and other groups and organizations relevant to the mission of the ERC. **The Administrative Core must describe the interaction with other ERCs in the Federal health region of the applicant ERC. (<http://www.hhs.gov/about/regionmap.html>)**

B. Outreach Program (Required)

Describe the focus of the outreach activities planned. The plan should address the following recommended activities:

1. The program should focus on impacting the OS&H practitioner.
2. Partnerships with NIOSH-funded Training Project Grants (TPGs). **The Outreach Program must describe the interaction with NIOSH TPGs in the Federal health region of the applicant ERC. (<http://www.hhs.gov/about/regionmap.html>)**
3. Interaction with other academic institutions to integrate OS&H within curricula.
4. Providing curriculum materials and consultation to other institutions.
5. Visiting scholars or guest faculty activities that include the participation of labor and management leaders.
6. Cooperation and collaboration with professional and scientific societies and associations and delivery of OS&H awareness seminars to undergraduate programs, secondary education, labor and business groups, and community organizations.
7. Activities that facilitate the translation of research findings to practice.

C. Diversity Recruitment Program (Required)

Describe the focus of the diversity recruitment activities planned. The plan should address the following recommended activities:

1. Stimulate the recruitment and subsequent training of minority students in the OS&H field.
2. Efforts tailored to each training program should be identified.
3. Develop collaborative training programs focused on academic institutions serving minority and other priority populations.

D. Interdisciplinary Coordination Program (Required)

Describe the basic strategy of the interdisciplinary coordination program for trainees. The plan should consider the following activities:

1. Coursework – common courses for all students including OS&H and Public Health courses; specialty courses involving interactions with other departments/schools; field experience courses.
2. Clinical activities – participation in occupational medicine clinic including work-site investigations; participation at employee health clinics; practicum rotations and experiences involving collaboration at work sites.
3. Seminars/rounds – interdisciplinary seminars with presentations by students and guest lecturers; journal club participation in review and critique of journal literature; medical grand rounds generally involving OM residents and OHN students; OS&H case conferences usually organized by the OM program.
4. Specially-designed field experience including student team participation in walk-thru surveys followed by team report and seminar to discuss observations.
5. Other activities - such as interdisciplinary comprehensive examinations where students function as a team presenting specific OS&H problems and solutions to a faculty panel.

E. Pilot/Small Projects Research Training Program (Optional)

The scope and specific requirements of the program are presented in detail in the ERC FOA.

F. Targeted Research Training Program (Optional)

The scope and specific requirements of the program are presented in the ERC FOA. Program directors are encouraged to develop methods for ongoing evaluation of the effectiveness and quality of the Targeted Research Training program. Describe any plans for such an evaluation, e.g., plans to obtain feedback from the advisory committee as well as current and former research trainees to help identify weaknesses in the program and to provide suggestions for program improvements.

9. TRAINING PROGRAM PLANS

Since ERCs must propose training in more than one discipline, this outline should be followed for each training area that is proposed.

Follow the outline below for all applications to describe the Training Area Plan. Do not exceed 15 pages of narrative for sections A and B. The information provided in tables (see sample List of Tables in Section II.12) will not be counted toward the page limitation; however, these tables should be numbered consecutively and each given a title. Number the table pages at the bottom of the page according to their placement within the narrative or contiguously at the end of the narrative to maintain the continuity of the application.

Before completing the training plan, applicants may wish to contact the appropriate NIOSH staff, who may have further advice or suggestions for organizing the relevant data into particular formats.

A. Background

Give the rationale for the proposed training program, relevant background history, and the need for the training proposed. Indicate how the proposed program relates to current training activities at the applicant institution and other ERCs/TPGs in the applicant Federal health region. Describe the purpose and objectives of the training program and summarize the training activities in the proposed program. Describe how the program will benefit from the training support available to the ERC.

B. Program Plan

Include a Program Plan for each Academic Training Area such as IH, OS, OHN, OMR, or Allied OSH and

describe the following program components.

1. Program Administration. Describe the program director's qualifications for providing leadership of the program, including relevant scientific background, current research areas, and experience in training programs. Indicate the program director's level of effort in the proposed program.

Describe the administrative structure of the program and the distribution of responsibilities within it, including the means by which the program director will obtain continuing advice with respect to the operation of the program.

2. Program Faculty. For each faculty member, list his/her primary departmental affiliation, and role in the proposed program. Describe each faculty member's expertise that is relevant to this program and indicate how trainees will be mentored by faculty, for example, participation in research, practicum, etc. Describe the extent to which participating faculty members cooperated, interacted, and collaborated in the past, including joint publications, joint sponsorship of student research, or collaborative projects.

In a table (see sample Table 1a), provide statistical data for the previous budget period (past training year) on all trainees including type of degree and academic status; and another table (see sample Table 1b) with aggregate data for the current project period.

In a table (see sample Table 3), provide a listing of all program graduates for the current project period (name, degree date, degree awarded, and current employment). Please be sure to indicate whether or not the graduate was employed in the Occupational Safety and Health field or enrolled in advanced OS&H academic training upon completion of the training program.

In competing continuation applications, denote trainees who were or are supported by this training grant with an (N) and Under Represented Minority trainees with a (URM). Individuals who were trained at sites other than the applicant organization may be included but should be specifically identified. Publications of trainees should be listed in the Progress Report of this application (see instructions for Progress Report below).

3. Proposed Training. Describe the proposed training program. State the training level and number of proposed trainees. Describe course work/curriculum of study and project opportunities, the duration of training, i.e., usual period of time required to complete the training offered, and if applicable, the extent to which trainees will participate directly in research.

Indicate how the individual disciplinary and/or departmental components of the program are integrated and coordinated and how they will relate to an individual trainee's experience. Describe interdisciplinary experience between students in core and allied program areas including course work, field projects, seminars and other activities.

Provide representative examples of programs for individual trainees. Include curricula, degree requirements, didactic courses, laboratory/internship/practicum experiences, qualifying or comprehensive examinations, and other training activities, such as seminars, journal clubs, etc. For doctoral training, describe how the preceptor and research problems are chosen, how each trainee's program will be guided, and how the trainee's performance will be monitored and evaluated. **It is**

not necessary to provide syllabi for all the courses in the appendix. Include only the relevant core disciplinary courses.

4. Training Program Evaluation. Program directors are encouraged to develop methods for ongoing evaluation of the effectiveness and quality of the training program. Describe any plans for such an evaluation, e.g., plans to obtain feedback from the advisory committee as well as current and former trainees to help identify weaknesses in the training program and to provide suggestions for program improvements.

5. Trainee Candidates. Describe recruitment plans, including the sources and availability of trainees; the qualifications of prospective trainees; and the criteria and procedures by which trainees will be selected.

NOTE: ERCs are multi-component interdisciplinary programs. Therefore, Tables 1-3 may be repeated throughout the application for each academic training area, as appropriate. For each Table number add the name of the program. For example, Table 1a-Industrial Hygiene.

C. Program Plan: Continuing Education

Note: The OSH/CE program is required and a complete program plan is needed.

1. Program Administration. Describe the program director's qualifications for providing leadership of the program, including relevant scientific background and expertise, and experience in training or continuing education programs. Indicate the program director's level of effort in the proposed program.

Describe the administrative structure of the program and the distribution of responsibilities within it, including the means by which the program director will obtain continuing advice with respect to the operation of the program.

2. Program Faculty. In a table (see sample Table 4), for each academic faculty member, describe his/her primary affiliation, and role in the proposed program. In a table (see sample Table 5a), provide a display of the continuing education courses for the previous budget period by program area. In a table (see sample Table 5b), summarize CE course offerings by program area for the project period.

3. Proposed Training. Describe the need for and goals and objectives of OSH Continuing Education (CE) training. Describe the proposed continuing education training program. State the categories of participants and expected number of trainees for the CE program. Describe relationships with or influences of competing groups offering similar/complimentary continuing education course. Discuss usefulness of courses in meeting participant's needs. Information on course design and how it addresses contemporary needs/issues should be included. Information about the training approach and why it was chosen should be provided.

Indicate how the individual disciplinary and/or departmental components of the program are integrated and coordinated and how they will relate to the CE training program. Describe interdisciplinary experiences offered participants. Describe how the CE program assists in preparing practitioners for professional certifications.

Provide representative examples of CE programs; no more than two (2) from each core training area.

4. Training Program Evaluation. Program directors are encouraged to provide for ongoing evaluation of the effectiveness and quality of the CE program. Describe any plans for such an evaluation, e.g., plans to obtain feedback from current and former participants to help identify weaknesses in the training program and to provide suggestions for program improvements. Provide information on the success of the marketing and recruitment plans.

5. Recruitment Plans. Describe recruitment plans, including advertising, outreach activities and other means of informing the public about your program.

D. Underrepresented Minority and Trainees with Disabilities Recruitment and Retention Plan
NIOSH promotes broad and systematic efforts to recruit individuals from groups currently underrepresented in occupational safety and health professional practice and research.

Applications without a plan for diversity recruitment efforts will be considered incomplete and will be returned to the applicant without peer review.

Describe the program's previous efforts and plans to recruit and train graduate students and/or postdoctoral (OM) trainees from groups underrepresented in occupational safety and health. Organize the information as follows:

History. Describe efforts to recruit minority and disabled students into the existing training program. In competing continuation applications, also describe past efforts to recruit and retain underrepresented students.

Proposed plans. Describe steps to be taken during the proposed award period regarding the identification, recruitment, and retention of graduate students and postdoctorates from underrepresented groups.

E. Plan for Instruction in the Responsible Conduct of Research

Applications lacking a plan for instruction in the responsible conduct of research will be considered incomplete and will be returned to the applicant without review.

Every masters (research), doctoral and postdoctoral (OM) trainee must receive instruction in the responsible conduct of research. Describe a plan to provide trainees with formal and informal instruction on scientific integrity and ethical principles in research. The plan must address the rationale for the instruction, the format and subject matter, the degree of faculty participation, trainee attendance, plans to assess the quality and the frequency of instruction. For competing continuation applications, describe the type of instruction provided in the current project period, the degree of student participation, the results of any assessments and other relevant information.

There are no specific curriculum or format requirements for this instruction; however, conflict of interest, responsible authorship, policies for handling misconduct, policies regarding the use of

human and animal subjects, data management, and data-sharing are areas that are strongly suggested for consideration. Applicants should consult the web site: <http://grants1.nih.gov/grants/guide/notice-files/NOT-OD-10-019.html> for additional guidance.

F. Progress Report (Competing Continuation Applications Only). This section does not count towards the page limitations specified in other sections.

State the period covered. Briefly describe the accomplishments of the training program. This will be done for each academic training, continuing education, and Center Wide program separately. Do not exceed five (5) pages of narrative for each program.

In a table (see example Table 3), list all trainees who were, or are, supported by this training grant (current project period only, if applicable). For each student provide: 1) name; 2) year of entry into the training program; 3) prior institution and degree at entry; 4) source of support during each year of training, e.g., this training grant, another training grant (specify), research grant, university fellowship, individual fellowship (specify), etc.; 5) name of research mentor, and 6) research topic, if applicable.

In the narrative section of the Progress Report, list each trainee supported during the period covered and indicate in parentheses the preceptor/mentor. Briefly summarize the research conducted by each trainee and list all publications (full citation) that resulted from the work done during training. Where possible for past trainees, describe the extent of their current involvement in research, including research grant support and representative recent publications. This information will be used to track the pattern of support of trainees and the subsequent career development of former trainees. Describe any specific effects of this training program on curriculum and/or research directions. Describe how the funds provided under Training Related Expenses were used to benefit the program.

G. Human Subjects

In a few paragraphs, provide a brief description of the review and approval process for research involving human subjects at your institution. Approved research projects, including grant number, principal investigator, and project title should be included in the Other Support Section of the biosketch of Core and Supporting Faculty.

H. Vertebrate Animals

In a few paragraphs, provide a brief description of the review and approval process for research involving animal subjects at your institution. Approved research projects, including grant number, principal investigator, and project title should be included in the Other Support Section of the biosketch of Core and Supporting Faculty.

I. Consortium/Contractual Arrangements

Describe any programmatic, fiscal, or administrative arrangements between the applicant organization and other participating organizations.

J. Resource Sharing

Not applicable to Institutional Training Grants. Omit this section.

10. APPENDIX

An appendix is needed but should include only those materials appropriate for the proposed program. Appendices should include especially course descriptions, sample curricula, and course brochures. Syllabi for academic disciplinary areas and publications and manuscripts that are related to research projects may also be included. **Appendix materials must be supplied in the form of a PDF file with bookmarks, contained on a CD ROM disk.**

Please follow the guidelines for creating PDF files provided by the eRA Commons (see http://era.nih.gov/ElectronicReceipt/pdf_guidelines.htm). Paper copies of appendix materials will not be accepted. Otherwise, the preparation of appendices should conform to the guidelines found in the PHS 398 Instructions (see <http://grants.nih.gov/grants/funding/phs398/phs398.html>).

11. CHECKLIST (CHECKLIST FORM PAGE)

Inventions and Patents - Not applicable. Facilities and Administrative (F&A) Costs, other than those issued to state or local government agencies, will be awarded at 8 percent (%) of total allowable direct costs (exclusive of equipment, tuition and related fees).

12. ALL PERSONNEL REPORT. Not applicable.

13. LIST OF TABLES

- Table 1a: Academic Training Report – Previous Budget Period
- Table 1b: Academic Training Report – Since Beginning of Project Period
- Table 2: Trainees Supported Since Beginning of Project Period – Progress Report for Competing Applications
- Table 3: Tracking Graduates - Academic Training Report – Since Beginning of Project Period
- Table 4: Continuing Education Faculty
- Table 5a: CE Course Offerings by Program Area – Previous Budget Period
- Table 5b: CE Course Offerings – Summary by Program Area – Since Beginning of Project Period
- Table 6: ERC Training Grant Key Personnel and Other Significant Contributors – Calendar Months (CAL-MOS) for Proposed Budget Period: July 1, 201x to June 30, 201x
- Table 7: ERC Training Grant Budget for Proposed Budget Period: July 1, 201x to June 30, 201x

Tables 1-3 should appear at the end of each academic training program section. Tables 4, 5a, and 5b should appear at the end of the OSH/CE and CE sections. Tables 6 and 7 are used once in the overall ERC section.

14. SUGGESTED FORMAT FOR TABLES

A suggested format for the above tables is provided on the NIOSH website: <http://www.cdc.gov/niosh/oep/funding.html#train>.