

**REYNOLDS ELECTRICAL & ENGINEERING CO., INC.
POSITION DESCRIPTION**

POSITION TITLE: Equipment Operator

JOB CODE : 031534, 031554, 031558, 031509, 036570, 036509

DATE PREPARED : May 21, 1993

Revised: December 13, 1993

SUMMARY STATEMENT

The incumbent operates gasoline/diesel powered equipment including rubber-tired and track-type tractors equipped with hydraulic operated dozers or rippers, scrapers, gasoline/diesel powered tractor with rubber tires or metal tracks which is equipped with boom and bucket or hoe-ram used to excavate trenches or pits and/or load/stack material such as aggregate, etc.

DIMENSIONS

The incumbent reports to an Operator Foreman or Operator General Foreman and has no supervisory responsibility.

NATURE AND SCOPE

1. Excavates or stock piles material on roads, drill pads, event sites, and construction sites;
2. Rips rock, cuts slopes, pushes scrapers, and digs sumps;
3. Cuts/fills in accordance to instructions from grade checker;
4. Feeds crushers or batch plants; removes aggregate from under conveyor belts;
5. Clears land of trees, rocks, etc., for construction sites;
6. Operates gasoline/diesel powered tractor type vehicles to excavate trenches, pits, cellars, etc., at construction sites;
7. Performs lifting or material handling duties associated with job; operates hoe-ram to fracture hard material;
8. Assures that machinery is maintained properly and fluid levels are adequate;
9. Adheres to all Company EEO, affirmative action, environmental, health, safety, quality assurance, and security programs;
10. Performs related work as required.

ESSENTIAL JOB FUNCTIONS

Physical

<i>Constantly = Over 2/3 of time</i>
<i>Frequently = 1/3 - 2/3 of time</i>
<i>Occasionally = Less than 1/3 of time</i>

1. Occasional standing/walking while not operating machines on all types of terrain for short distances throughout work shift;
2. Frequent-to-constant sitting while operating various types of equipment and subject to bouncing/jarring/vibration depending upon type of terrain;
3. Occasional lifting/carrying 1 to 25 pounds of tools/equipment; assistive devices available for lifting/carrying up to 100-pound heavier items while assisting in changing of equipment attachments;

Equipment Operator

4. Frequent pushing/pulling using both hands/arms while operating equipment using hand levers/steering wheels exerting a force up to 20 to 25 pounds;
5. Frequent climbing on/off equipment or up steps or stationary ladder;
6. Frequent bending/twisting at waist/knees/neck while operating equipment;
7. May occasionally kneel/crouch while inspecting or performing minor maintenance on equipment;
8. Constant use of both hands/arms while reaching/grasping/gripping/fingering while operating equipment;
9. Constant use of sight abilities including depth perception, peripheral vision, hand/eye/foot coordination, visual acuity in near-, mid-, and far-range while operating equipment;
10. Frequent use of speech abilities required in communicating with coworkers, maintaining radio contact, alerting workers working in/around moving equipment; constant use of hearing abilities in communicating with coworkers, monitoring equipment performance, and in giving/receiving instructions.

Mental

1. Constant mental alertness and attention to detail while operating equipment, often in hazardous areas and working around workers and/or other moving equipment;
2. Must be able to read/write/speak English; must possess basic mathematical skills;
3. Must have basic mechanical aptitude to identify equipment malfunctions and assist in equipment changes;
4. Must be able to work independently and perform all work that is assigned.

WORKING CONDITIONS AND EQUIPMENT USED

Work is mostly performed inside climate controlled cab of equipment or exposed to outdoor weather conditions.

Tools & Equipment Used: Hand/power tools and various types of equipment including dozers, loaders, scrapers, and cranes. Safety equipment includes hard hat, safety glasses, steel-toed safety shoes/gloves, and other equipment when needed.

REQUIRED TRAINING AND WORK EXPERIENCE

Two years of experience as an Equipment Operator or completion of recognized apprenticeship program.

OTHER SPECIAL QUALIFICATIONS

Valid driver's license required.