Occupational Health Guideline for Phenol

INTRODUCTION
This guideline is intended as a source of information for employees, employers, physicians, industrial hygienists, and other occupational health professionals who may have a need for such information. It does not attempt to present all data; rather, it presents pertinent information and data in summary form.

SUBSTANCE IDENTIFICATION
• Formula: C₆H₅OH
• Synonyms: Carabolic acid; monohydroxybenzene
• Appearance and odor: Colorless to pink solid or thick liquid with a characteristic, sweet, tarry odor.

PERMISSIBLE EXPOSURE LIMIT (PEL)
The current OSHA standard for phenol is 5 parts of phenol per million parts of air (ppm) averaged over an eight-hour work shift. This may also be expressed as 19 milligrams of phenol per cubic meter of air (mg/m³). NIOSH has recommended that the permissible exposure limit be changed to 20 mg/m³ averaged over a work shift of up to 10 hours per day, 40 hours per week, with a ceiling of 60 mg/m³ averaged over a 15-minute period. The NIOSH Criteria Document for Phenol should be consulted for more detailed information.

HEALTH HAZARD INFORMATION
• Routes of exposure
Phenol can affect the body if it is inhaled, comes in contact with the eyes or skin, or is swallowed. It may enter the body through the skin.
• Effects of overexposure
1. Short-term Exposure: Phenol has a marked corrosive effect on any tissue. When it comes in contact with the eyes, it may cause severe damage and blindness. On contact with the skin, it does not cause pain but causes a whitening of the exposed area. If the chemical is not removed promptly, it may cause a severe burn or systemic poisoning. Systemic effects may occur from any route of exposure, especially after skin contact.
2. Long-term Exposure: Repeated or prolonged exposure to phenol may cause chronic phenol poisoning. The symptoms of chronic poisoning include vomiting, difficulty in swallowing, diarrhea, lack of appetite, headache, fainting, dizziness, dark urine, mental disturbances, and possibly a skin rash. Liver damage and discoloration of the skin may occur.
3. Reporting Signs and Symptoms: A physician should be contacted if anyone develops any signs or symptoms and suspects that they are caused by exposure to phenol.
• Recommended medical surveillance
The following medical procedures should be made available to each employee who is exposed to phenol at potentially hazardous levels:
1. Initial Medical Examination:
   —A complete history and physical examination: The purpose is to detect pre-existing conditions that might place the exposed employee at increased risk, and to establish a baseline for future health monitoring. Persons with a history of convulsive disorders or abnormalities of the skin, respiratory tract, liver, or kidneys would be expected to be at increased risk from exposure. Examination of the liver, kidneys, and respiratory tract should be stressed. The skin should be examined for evidence of chronic disorders.
   —Urinalysis: Darkening of the urine has occurred in persons exposed to phenol after accidental ingestion or skin contact. A urinalysis should be performed, including at a minimum specific gravity, albumin, glucose, and a microscopic on centrifuged sediment. Urinary phenol is useful if good individual background levels are available.
   —Liver function tests: Since liver damage has been observed in humans exposed to phenol, a profile of liver function should be performed by using a medically acceptable array of biochemical tests.

These recommendations reflect good industrial hygiene and medical surveillance practices and their implementation will assist in achieving an effective occupational health program. However, they may not be sufficient to achieve compliance with all requirements of OSHA regulations.

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
Public Health Service Centers for Disease Control
National Institute for Occupational Safety and Health

U.S. DEPARTMENT OF LABOR
Occupational Safety and Health Administration

September 1976
2. Periodic Medical Examination: The aforementioned medical examinations should be repeated on an annual basis.

- Summary of toxicology
  Phenol in the vapor form or in solution is an irritant to the eyes, mucous membranes, and skin; systemic absorption causes central nervous system effects as well as liver and kidney damage. Sudden collapse is characteristic of gross overexposure. In animals, prolonged inhalation of the vapor at 30 to 60 ppm induced respiratory difficulty, lung damage, and paralysis. Systemic absorption by animals caused muscle twitching and severe convulsions. There are no reports of human fatalities from inhalation of the vapor, although one case of severe poisoning has been reported. Ingestion of lethal amounts (as little as 1 g) cause severe burns of the mouth and throat, marked abdominal pain, cyanosis, muscular weakness, collapse, coma, and death; tremors, convulsions, or muscle twitching were occasionally observed but were not severe. A laboratory technician repeatedly exposed to unknown vapor concentrations and liquid spilled on the skin developed anorexia, weight loss, weakness, muscle aches and pain, and dark urine; during several months of nonexposure there was gradual improvement in his condition, but after brief reexposure he suffered an immediate worsening of symptoms with prompt darkening of the urine and tender enlargement of the liver. Brief intermittent industrial exposures to vapor concentrations of 48 ppm of phenol (accompanied by 8 ppm of formaldehyde) caused marked irritation of eyes, nose, and throat. Concentrated phenol solutions are severely irritating to the human eye and cause conjunctival swelling; the cornea becomes white and hypoplastic; loss of vision has occurred in some cases. Solutions of phenol have a marked corrosive action on any tissue on contact; on skin, there is local anesthesia and a white discoloration, and the area may subsequently become gangrenous; severe dermatitis will result from contact with dilute solutions, and prolonged exposure may result in ocular irritation. In workers making phenol-formaldehyde plastic, the urinary level of total phenol, free plus conjugated, was proportional to the air concentration of phenol up to 12.5 mg/m³ of workroom air. Mice were treated twice weekly for 72 weeks by application of 1 drop of a 10% solution of phenol in benzene to the shaved dorsal skin; after 52 weeks of treatment there were papillomas in 5 of 14 mice, and 1 fibrosarcoma appeared at 58 weeks.

CHEMICAL AND PHYSICAL PROPERTIES

- Physical data
  1. Molecular weight: 94.11
  2. Boiling point (760 mm Hg): 182 C (359 F)
  3. Specific gravity (water = 1): 1.07 (solid); 1.05 (liquid)
  4. Vapor density (air = 1 at boiling point of phenol): 3.24
  5. Melting point: 41 C (106 F)
  6. Vapor pressure at 20 C (68 F): 0.36 mm Hg
  7. Solubility in water, g/100 g water at 20 C (68 F):
     8.4
  8. Evaporation rate (butyl acetate = 1): Less than 0.01

- Reactivity
  1. Conditions contributing to instability: Heat
  2. Incompatibilities: Contact with strong oxidizers (especially calcium hypochlorite) may cause fires and explosions.
  3. Hazardous decomposition products: Toxic gases and vapors (such as carbon monoxide) may be released in a fire involving phenol.
  4. Special precautions: Liquid phenol will attack some forms of plastics, rubber, and coatings. Hot liquid phenol will attack aluminum, magnesium, lead, and zinc metals.

- Flammability
  1. Flash point: 79 C (174 F) (closed cup)
  2. Autoignition temperature: 715 C (1319 F)
  3. Flammable limits in air, % by volume: Lower: 1.7; Upper: 8.6

- Extinguishment: Alcohol foam, carbon dioxide, dry chemical

- Warning properties
  1. Odor Threshold: Summer reports that the odor threshold of phenol is 3 ppm; the Manufacturing Chemists Association reports 0.3 ppm; Thienes and Haley report 5 ppm.
  2. Irritation Levels: The Documentation of TLV's reports that intermittent exposures to 48 ppm phenol have been observed to produce eye, nose, and throat irritation. Formaldehyde was also present in this atmosphere at a concentration of 8 ppm. The Respirator Review Committee considers the source of the eye irritation to be the 8 ppm formaldehyde rather than the phenol.
  3. Evaluation of Warning Properties: Since the odor threshold of phenol is at or below the permissible exposure limit, phenol is treated as a material with good warning properties.

MONITORING AND MEASUREMENT PROCEDURES

- Eight-Hour Exposure Evaluation
Measurements to determine employee exposure are best taken so that the average eight-hour exposure is based on a single eight-hour sample or on two four-hour samples. Several short-time interval samples (up to 30 minutes) may also be used to determine the average exposure level. Air samples should be taken in the employee's breathing zone (air that would most nearly represent that inhaled by the employee).

- Ceiling Evaluation
Measurements to determine employee ceiling exposure are best taken during periods of maximum expected airborne concentrations of phenol. Each measurement
should consist of a fifteen (15) minute sample or series of consecutive samples totalling fifteen (15) minutes in the employee's breathing zone (air that would most nearly represent that inhaled by the employee). A minimum of three (3) measurements should be taken on one work shift and the highest of all measurements taken is an estimate of the employee's exposure.

**Method**

Sampling and analyses may be performed by collection of phenol in a bubbler containing sodium hydroxide, followed by treatment with sulfuric acid, and gas chromatographic analysis. Also, detector tubes certified by NIOSH under 42 CFR Part 84 or other direct-reading devices calibrated to measure phenol may be used. An analytical method for phenol is in the *NIOSH Manual of Analytical Methods*, 2nd Ed., Vol. 6, 1980, available from the Government Printing Office, Washington, D.C. 20402 (GPO No. 017-033-00369-6).

**RESPIRATORS**

- Good industrial hygiene practices recommend that engineering controls be used to reduce environmental concentrations to the permissible exposure level. However, there are some exceptions where respirators may be used to control exposure. Respirators may be used when engineering and work practice controls are not technically feasible, when such controls are in the process of being installed, or when they fail and need to be supplemented. Respirators may also be used for operations which require entry into tanks or closed vessels, and in emergency situations. If the use of respirators is necessary, the only respirators permitted are those that have been approved by the Mine Safety and Health Administration (formerly Mining Enforcement and Safety Administration) or by the National Institute for Occupational Safety and Health.
- In addition to respirator selection, a complete respiratory protection program should be instituted which includes regular training, maintenance, inspection, cleaning, and evaluation.

**PERSONAL PROTECTIVE EQUIPMENT**

- Employees should be provided with and required to use impervious clothing, gloves, face shields (eight-inch minimum), and other appropriate protective clothing necessary to prevent any possibility of skin contact with solid or liquid phenol or liquids containing phenol.
- If employees' clothing has had any possibility of being contaminated with solid or liquid phenol or liquids containing phenol, employees should change into uncontaminated clothing before leaving the work premises.
- Clothing which has had any possibility of being contaminated with solid or liquid phenol or liquids containing phenol should be placed in closed containers for storage until it can be discarded or until provision is made for the removal of phenol from the clothing. If the clothing is to be laundered or otherwise cleaned to remove the phenol, the person performing the operation should be informed of phenol's hazardous properties.
- Where there is any possibility of exposure of an employee's body to solid or liquid phenol or liquids containing phenol, facilities for quick drenching of the body should be provided within the immediate work area for emergency use.
- Non-impervious clothing which becomes contaminated with phenol should be removed immediately and not reworn until the phenol is removed from the clothing.
- Employees should be provided with and required to use dust- and splash-proof safety goggles where there is any possibility of solid or liquid phenol or liquids containing phenol contacting the eyes.
- Where there is any possibility that employees' eyes may be exposed to solid or liquid phenol or liquids containing phenol, an eye-wash fountain should be provided within the immediate work area for emergency use.

**SANITATION**

- Skin that becomes contaminated with phenol should be immediately washed or showered with soap or mild detergent and water to remove any phenol.
- Any clothing which becomes wet with liquid phenol or liquids containing phenol should be removed immediately and not reworn until the phenol is removed from the clothing.
- Eating and smoking should not be permitted in areas where solid or liquid phenol or liquids containing phenol are handled, processed, or stored.
- Employees who handle solid or liquid phenol or liquids containing phenol should wash their hands thoroughly with soap or mild detergent and water before eating, smoking, or using toilet facilities.

**COMMON OPERATIONS AND CONTROLS**

The following list includes some common operations in which exposure to phenol may occur and control methods which may be effective in each case:

<table>
<thead>
<tr>
<th>Operation</th>
<th>Controls</th>
</tr>
</thead>
<tbody>
<tr>
<td>Application and curing of bonding resin in plywood manufacture; application and curing of molding resins in manufacture of molded articles, such as</td>
<td>Process enclosure; local exhaust; ventilation; personal protective equipment</td>
</tr>
</tbody>
</table>
electrical appliances, automotive parts, foundry sand molds, and utensil handles; manufacture of friction materials, bonded abrasives, coated abrasives, wood particle board, and insulation materials

Use in industrial coatings in drum and can linings, milk and beer-processing equipment, water tanks and air-conditioning equipment, decorative laminates, and textile coatings

Use in synthesis of thermosetting phenolic resins, epoxy, polycarbonate, phenoxy, and polysulfone; synthesis of aprolactam for use in nylon 6 fibers, plastics, and films

Use in synthesis of agricultural chemicals and intermediates; synthesis of pharmaceuticals, rubber and plastic plasticizers, antioxidants, curing agents, and intermediates

Use in synthesis of stabilizers and preservatives for dyes, perfumes, and fungicides

Use during solvent refining of lubrication oil and wax; use in synthesis of additives for gasoline and lubricating fluids and intermediates

Use in synthesis of intermediates in polyester production; production of corrosion-resistant polyester and polyester polyols; use in synthesis of dye intermediates

Use in synthesis of surface-active agents and detergent intermediates; in synthesis of explosives

Use in manufacture of disinfectant agents and products for industrial and household use

Use in synthesis of synthetic cresols and xylenols

Process enclosure; local exhaust ventilation; personal protective equipment

Process enclosure; local exhaust ventilation; personal protective equipment

Process enclosure; local exhaust ventilation; personal protective equipment

Process enclosure; local exhaust ventilation; personal protective equipment

Process enclosure; local exhaust ventilation; personal protective equipment

Process enclosure; local exhaust ventilation; personal protective equipment

Process enclosure; local exhaust ventilation; personal protective equipment

EMERGENCY FIRST AID PROCEDURES

In the event of an emergency, institute first aid procedures and send for first aid or medical assistance.

* **Eye Exposure**
  If solid or liquid phenol or liquids containing phenol get into the eyes, wash eyes immediately with large amounts of water, lifting the lower and upper lids occasionally. Get medical attention immediately. Contact lenses should not be worn when working with this chemical.

* **Skin Exposure**
  If solid or liquid phenol or liquids containing phenol get on the skin, promptly wash the contaminated skin using soap or mild detergent and water. If solid or liquid phenol or liquids containing phenol penetrate through the clothing, remove the clothing immediately and wash the skin using soap or mild detergent and water. Get medical attention immediately.

* **Breathing**
  If a person breathes in large amounts of phenol, move the exposed person to fresh air at once. If breathing has stopped, perform artificial respiration. Keep the affected person warm and at rest. Get medical attention as soon as possible.

* **Swallowing**
  When solid or liquid phenol or liquids containing phenol have been swallowed and the person is conscious, give the person large quantities of water immediately. After the water has been swallowed, try to get the person to vomit by having him touch the back of his throat with his finger. Do not make an unconscious person vomit. Get medical attention immediately.
Rescue
Move the affected person from the hazardous exposure. If the exposed person has been overcome, notify someone else and put into effect the established emergency rescue procedures. Do not become a casualty. Understand the facility’s emergency rescue procedures and know the locations of rescue equipment before the need arises.

SPILL, LEAK, AND DISPOSAL PROCEDURES

- Persons not wearing protective equipment and clothing should be restricted from areas of spills or leaks until cleanup has been completed.
- If phenol is spilled or leaked, the following steps should be taken:
  1. Ventilate area of spill.
  2. If in the solid form, for small quantities, sweep onto paper or other suitable material, place in an appropriate container and burn in a safe place (such as a fume hood). Large quantities may be reclaimed; however, if this is not practical, dissolve in a flammable solvent (such as alcohol) and atomize in a suitable combustion chamber.
  3. If in the liquid form, for small quantities, absorb on paper towels. Evaporate in a safe place (such as a fume hood). Allow sufficient time for evaporating vapors to completely clear the hood ductwork. Burn the paper in a suitable location away from combustible materials.
  4. Waste disposal methods:
    Phenol may be disposed of:
    1. If in the solid form, by making packages of phenol in paper or other flammable material and burning in a suitable combustion chamber, or by dissolving phenol in a flammable solvent (such as alcohol) and atomizing in a suitable combustion chamber.
    2. If in the liquid form, by absorbing it in vermiculite, dry sand, earth or a similar material and disposing in a secured sanitary landfill, or by atomizing the liquid in a suitable combustion chamber.

REFERENCES

## RESPIRATORY PROTECTION FOR PHENOL

<table>
<thead>
<tr>
<th>Condition</th>
<th>Minimum Respiratory Protection* Required Above 5 ppm</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Vapor or Particulate Concentration</strong></td>
<td></td>
</tr>
<tr>
<td>50 ppm or less</td>
<td>Any chemical cartridge respirator with an organic vapor cartridge(s) and dust and mist filter(s).</td>
</tr>
<tr>
<td></td>
<td>Any supplied-air respirator.</td>
</tr>
<tr>
<td></td>
<td>Any self-contained breathing apparatus.</td>
</tr>
<tr>
<td>100 ppm or less</td>
<td>A chemical cartridge respirator with a full facepiece, organic vapor cartridge(s), and dust and mist filter(s).</td>
</tr>
<tr>
<td></td>
<td>A gas mask with a chin-style or a front- or back-mounted organic vapor canister and dust and mist filter.</td>
</tr>
<tr>
<td></td>
<td>Any supplied-air respirator with a full facepiece, helmet, or hood.</td>
</tr>
<tr>
<td></td>
<td>Any self-contained breathing apparatus with a full facepiece.</td>
</tr>
<tr>
<td><strong>Greater than 100 ppm</strong> or entry and escape from unknown concentrations</td>
<td>Self-contained breathing apparatus with a full facepiece operated in pressure-demand or other positive pressure mode.</td>
</tr>
<tr>
<td></td>
<td>A combination respirator which includes a Type C supplied-air respirator with a full facepiece operated in pressure-demand or other positive pressure or continuous-flow mode and an auxiliary self-contained breathing apparatus operated in pressure-demand or other positive pressure mode.</td>
</tr>
<tr>
<td><strong>Fire Fighting</strong></td>
<td>Self-contained breathing apparatus with a full facepiece operated in pressure-demand or other positive pressure mode.</td>
</tr>
<tr>
<td><strong>Escape</strong></td>
<td>Any gas mask providing protection against organic vapors and particulates.</td>
</tr>
<tr>
<td></td>
<td>Any escape self-contained breathing apparatus.</td>
</tr>
</tbody>
</table>

*Only NIOSH-approved or MSHA-approved equipment should be used.

**Use of supplied-air suits may be necessary to prevent skin contact while providing respiratory protection from airborne concentrations of phenol; however, this equipment should be selected, used, and maintained under the immediate supervision of trained personnel. Where supplied-air suits are used above a concentration of 100 ppm, an auxiliary self-contained breathing apparatus operated in positive pressure mode should also be worn.