OCCUPATIONAL SAFETY AND HEALTH GUIDELINE FOR
ASBESTOS
POTENTIAL HUMAN CARCINOGEN

INTRODUCTION
This guideline summarizes pertinent information about asbestos for workers, employers, and occupational safety and health professionals who may need such information to conduct effective occupational safety and health programs. Recommendations may be superseded by new developments in these fields; therefore, readers are advised to regard these recommendations as general guidelines.

SUBSTANCE IDENTIFICATION
Data in the following section are presented for various forms of asbestos: (1) Asbestos (mixed forms); (2) Chrysotile; (3) Amosite; (4) Crocidolite; (5) Tremolite; (6) Anthophyllite; (7) Actinolite.
If unspecified, data apply to all forms.
• Composition: (1) Not Available; (2) 3MgO-2SiO2-2H2O; (3) FeMgSiO3; (4) NaFe(SiO3)2-FeSiO3-H2O; (5) Ca2MgSi4O11(OH)2; (6) (MgFe)2Si2O7(OH)2; (7) CaO.3(MgFe)O.4SiO2
• Synonyms: (1) Asbestos fiber, serpentine, amphibole; (2) Canadian chrysotile, white asbestos, serpentine; (3) Brown asbestos, fibrous grunerite; (4) Blue asbestos; (5) Fibrous tremolite; (6) Azbolen asbestos; (7) Not available
• Identifiers: (1) CAS 1332-21-4; RTECS CI6475000; DOT 2212 (blue) 2590 (white); (2) CAS 12001-29-5; RTECS CI6478500; DOT 2590; (3) CAS 12172-73-5; RTECS CI6477000; DOT Not assigned; (4) CAS 12001-28-4; RTECS CI6479000; DOT 2212; (5) CAS 14567-73-8; RTECS CI6560000; DOT Not assigned; (6) CAS 17068-78-9; RTECS CI6478000; DOT Not assigned; (7) CAS 13768-00-8; RTECS CI6476000; DOT Not assigned
• Appearance and odor: A fiber or filament, asbestos may have a "fluffy" appearance. Colors may vary from white, gray, blue, brown, green or yellow. Positive identification requires microscopic examination.

CHEMICAL AND PHYSICAL PROPERTIES
• Physical data
1. Molecular weight: (2) 277.13; (5) 185.03
2. Specific gravity (water = 1): 2.5-3.0
3. Noncombustible solid
• Warning properties
Evaluation of warning properties for respirator selection: Warning properties are not considered in recommending respirators for use with carcinogens.

EXPOSURE LIMITS
Only asbestos fibers greater than 5 micrometers (m) in length are considered for the following exposure limits. The current Occupational Safety and Health Administration (OSHA) permissible exposure limit (PEL) for asbestos is 0.2 fiber per cubic centimeter (cc) of air as a time-weighted average (TWA) concentration over an 8-hour workshift with an action level of 0.1 fiber/cc as an hour TWA. The National Institute for Occupational Safety and Health (NIOSH) recommends that asbestos be controlled and handled as a potential human carcinogen in the workplace and that exposure be minimized to the lowest feasible limit. The NIOSH recommended exposure limit (REL) is 0.1 fiber/cc (in 40-liter air sample) as a TWA concentration for up to an 8-hour workshift, 40-hour workweek. The American Conference of Governmental Industrial Hygienists (ACGIH) has designated asbestos as an AI substance (suspected human carcinogen, with an assigned threshold limit value/TLV®) of 2 fibers/cc for chrysotile, 0.5 fiber/cc for amosite, 0.2 fiber/cc for crocidolite, and 2 fibers/cc for other forms, as a TWA for a normal 8-hour workday and a 40-hour workweek (Table 1).
Table 1.—Occupational exposure limits for asbestos

<table>
<thead>
<tr>
<th>Exposure limits mg/m³</th>
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<tbody>
<tr>
<td>OSHA PEL TWA</td>
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<tr>
<td>Action level</td>
</tr>
<tr>
<td>NIOSH REL TWA (Ca)†</td>
</tr>
<tr>
<td>ACGIH TLV® TWA (Ala)§</td>
</tr>
<tr>
<td>Chrysotile</td>
</tr>
<tr>
<td>Amosite</td>
</tr>
<tr>
<td>Crocidolite</td>
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<tr>
<td>Other forms</td>
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</table>

* Fibers greater than 5 μm in length.
† (Ca): NIOSH recommends treating as a potential human carcinogen.
§ (Ala): Human carcinogen with an assigned TLV®.

**HEALTH HAZARD INFORMATION**

- **Routes of exposure**
  Asbestos may cause adverse health effects following exposure via inhalation or ingestion.

- **Summary of toxicology**
  1. **Effects on animals**: Single intrapleural injections of asbestos in rats, rabbits, and hamsters produced mesothelioma (cancer of the chest or abdominal linings). In rats, chronic inhalation or oral administration of asbestos produced cancers of the lungs, stomach, kidneys, liver, or mammary glands. All forms of asbestos were found to be carcinogenic in treated animals.
  2. **Effects on humans**: Exposure to asbestos has been found to significantly increase the risks of contracting asbestosis, lung cancer, and mesothelioma.

- **Signs and symptoms of exposure**
  1. **Short-term (acute)**: Exposure to asbestos can cause shortness of breath, chest or abdominal pain, and irritation of the skin and mucous membranes.
  2. **Long-term (chronic)**: Exposure to asbestos can cause reduced pulmonary function, breathing difficulty, dry cough, broadening and thickening of the ends of the fingers, and bluish discoloration of the skin and mucous membranes.

**RECOMMENDED MEDICAL PRACTICES**

- **Medical surveillance program**
  Workers with potential exposures to chemical hazards should be monitored in a systematic program of medical surveillance intended to prevent or control occupational injury and disease. The program should include education of employers and workers about work-related hazards, placement of workers in jobs that do not jeopardize their safety and health, earliest possible detection of adverse health effects, and referral of workers for diagnostic confirmation and treatment. The occurrence of disease (a "sentinel health event," SHE) or other work-related adverse health effects should prompt immediate evaluation of primary preventive measures (e.g., industrial hygiene monitoring, engineering controls, and personal protective equipment).
  A medical surveillance program is intended to supplement, not replace, such measures.

  A medical surveillance program should include systematic collection and epidemiologic analysis of relevant environmental and biologic monitoring, medical screening, and morbidity and mortality data. This analysis may provide information about the relatedness of adverse health effects and occupational exposure that cannot be discerned from results in individual workers. Sensitivity, specificity, and predictive values of biologic monitoring and medical screening tests should be evaluated on an industry-wide basis prior to application in any given worker group. Intrinsic to a surveillance program is the dissemination of summary data to those who need to know, including employers, occupational health professionals, potentially exposed workers, and regulatory and public health agencies.

- **Preplacement medical evaluation**
  Prior to placing a worker in a job with a potential for exposure to asbestos, the physician should evaluate and document the worker’s baseline health status with thorough medical, environmental, and occupational histories, a physical examination, and physiologic and laboratory tests appropriate for the anticipated occupational risks. These should concentrate on the function and integrity of the respiratory system using the principles and methods recommended by NIOSH and the American Thoracic Society (ATS).

  A preplacement medical evaluation is recommended in order to detect and assess preexisting or concurrent conditions which may be aggravated or result in increased risk when a worker is exposed to asbestos at or below the NIOSH REL. The examining physician should consider the probable frequency, intensity, and duration of exposure, as well as the nature and degree of the condition, in placing such a worker. Such conditions, which should not be regarded as absolute contraindications to job placement, include cigarette smoking, preexisting asbestos-related disease, and significant breathing impairment due to preexisting chronic lung diseases. In addition to the medical interview and physical examination, the means to identify these conditions may include the methods recommended by NIOSH and ATS.

- **Periodic medical screening and/or biologic monitoring**
  Occupational health interviews and physical examinations should be performed at regular intervals. Additional examinations may be necessary should a worker develop symptoms that may be attributed to exposure to asbestos. The interviews, examinations, and appropriate medical screening and/or biologic monitoring tests should be directed at identifying an excessive decrease or adverse trend in the physiologic function of the respiratory system as compared to the baseline status of the individual worker or to the expected values for a suitable reference population. The following tests should be used and interpreted according to standardized procedures and evaluation criteria recommended by NIOSH and ATS: standardized questionnaires, tests of lung function, and chest X-rays.

- **Medical practices recommended at the time of job transfer or termination**
  The medical, environmental, and occupational history interviews, the physical examination, and selected physiologic and laboratory tests which were conducted at the time of placement should be repeated at the time of job transfer or termination. Any changes in the worker’s health status should be compared to those expected for a suitable reference population. Because
occupational exposure to asbestos may cause diseases of prolonged induction-latency, the need for medical surveillance may extend well beyond termination of employment.

- **Sentinel health events**
  Delayed-onset SHE’s include: Scarring of the lungs (asbestosis) and its lining (pleural fibrosis) and cancer of the lungs (bronchogenic lung cancer) and its lining (mesothelioma).

**MONITORING AND MEASUREMENT PROCEDURES**

- **TWA exposure evaluation**
  Measurements to determine worker exposure to asbestos should be taken so that the TWA exposure is based on a single entire workshift sample or an appropriate number of consecutive samples collected during the entire workshift. Under certain conditions, it may be appropriate to collect several short-term interval samples (up to 30 minutes each) to determine the average exposure level. Air samples should be taken in the worker’s breathing zone (air that most nearly represents that inhaled by the worker).

- **Method**
  Sampling and analysis for airborne asbestos may be performed by collecting asbestos fibers with membrane filters and analyzing by phase contrast microscopy. A detailed sampling and analytical method for asbestos may be found in the *NIOSH Manual of Analytical Methods* (method number 7400).

**PERSONAL PROTECTIVE EQUIPMENT**

Chemical protective clothing (CPC) should be selected after utilizing available performance data, consulting with the manufacturer, and then evaluating the clothing under actual use conditions.

Workers should be provided with and required to use CPC, gloves, and other appropriate protective clothing necessary to prevent skin contact with asbestos.

**SANITATION**

Clothing which is contaminated with asbestos should be removed at the end of the work period and placed in nonreusable, impermeable containers for storage, transport, and disposal until it can be discarded or until provision is made for the removal of asbestos from the clothing. These containers should be marked “Asbestos-Contaminated Clothing” in easy-to-read letters. If the clothing is to be laundered or cleaned, the person performing the operation should be informed of asbestos’s hazardous properties. Reusable clothing and equipment should be checked for residual contamination before reuse or storage.

A change room with showers, washing facilities, and lockers that permit separation of street and work clothes should be provided.

Workers should be required to shower following a workshift and prior to putting on street clothes. Clean work clothes should be provided daily.

Skin that becomes contaminated with asbestos should be promptly washed with soap and water.

The storage, preparation, dispensing, or consumption of food or beverages, the storage or application of cosmetics, the storage or smoking of tobacco or other smoking materials, or the storage or use of products for chewing should be prohibited in work areas.

Workers who handle asbestos should wash their faces, hands, and forearms thoroughly with soap and water before eating, smoking, or using toilet facilities.

**COMMON OPERATIONS AND CONTROLS**

Common operations in which exposure to asbestos may occur and control methods which may be effective in each case are listed in Table 2.

**Table 2.—Operations and methods of control for asbestos**

<table>
<thead>
<tr>
<th>Operations</th>
<th>Controls</th>
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</thead>
<tbody>
<tr>
<td>During asbestos removal</td>
<td>Process enclosure, wet process (when possible), personal protective equipment</td>
</tr>
<tr>
<td>During the production of asbestos or the manufacture of products containing asbestos</td>
<td>Process enclosure, local exhaust ventilation, wet process (when possible), personal protective equipment</td>
</tr>
<tr>
<td>During the demolition of buildings</td>
<td>Water spray, personal protective equipment</td>
</tr>
</tbody>
</table>

**EMERGENCY FIRST AID PROCEDURES**

In the event of an emergency, remove the victim from further exposure, send for medical assistance, and initiate emergency procedures.

- **Eye exposure**
  Where there is any possibility of a worker’s eyes being exposed to asbestos, an eye wash fountain should be provided within the immediate work area for emergency use.

If asbestos gets into the eyes, flush them immediately with large amounts of water for 15 minutes, lifting the lower and upper lids occasionally. Get medical attention as soon as possible. Contact lenses should not be worn when working with this substance.

- **Skin exposure**
  If asbestos gets on the skin, wash it immediately with soap and water.

- **Rescue**
  If a worker has been incapacitated, move the affected worker from the hazardous exposure. Put into effect the established emergency rescue procedures. Do not become a casualty. Understand the facility’s emergency rescue procedures and know the locations of rescue equipment before the need arises.

**SPILLS AND LEAKS**

Workers not wearing protective equipment and clothing should be restricted from areas of spills or leaks until cleanup has been completed.
If asbestos is spilled or leaked, the following steps should be taken: Asbestos dust may be collected by vacuuming with an appropriate high-efficiency filtration system or by using wet methods and placed in an appropriate container.

WASTE REMOVAL AND DISPOSAL
U.S. Environmental Protection Agency, Department of Transportation, and/or state and local regulations shall be followed to assure that removal, transport, and disposal are in accordance with existing regulations.

RESPIRATORY PROTECTION
It must be stressed that the use of respirators is the least preferred method of controlling worker exposure and should not normally be used as the only means of preventing or minimizing exposure during routine operations. However, there are some exceptions for which respirators may be used to control exposure: when engineering and work practice controls are not technically feasible, when engineering controls are in the process of being installed, or during emergencies and certain maintenance operations including those requiring confined-space entry (Table 3).

In addition to respirator selection, a complete respiratory protection program should be instituted which as a minimum complies with the requirements found in the OSHA Safety and Health Standards 29 CFR 1910.134. A respiratory protection program should include as a minimum an evaluation of the worker's ability to perform the work while wearing a respirator, the regular training of personnel, fit testing, periodic environmental monitoring, maintenance, inspection, and cleaning. The implementation of an adequate respiratory protection program, including selection of the correct respirators, requires that a knowledgeable person be in charge of the program and that the program be evaluated regularly.

Only respirators that have been approved by the Mine Safety and Health Administration (MSHA, formerly Mining Enforcement and Safety Administration) and by NIOSH should be used. Remember! Air-purifying respirators will not protect from oxygen-deficient atmospheres.

BIBLIOGRAPHY
• Rom, W.N. (ed.): Environmental and Occupational Medicine, Little, Brown and Company, Boston, 1983.

Table 3.—Respiratory protection for asbestos

<table>
<thead>
<tr>
<th>Condition</th>
<th>Minimum respiratory protection*</th>
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<tbody>
<tr>
<td>Any detectable concentration</td>
<td>Any self-contained breathing apparatus with a full facepiece and operated in a pressure-demand or other positive pressure mode</td>
</tr>
<tr>
<td>Planned or emergency entry into environments containing unknown or any detectable concentration</td>
<td>Any self-contained breathing apparatus with a full facepiece and operated in a pressure-demand or other positive pressure mode</td>
</tr>
<tr>
<td>Firefighting</td>
<td>Any self-contained breathing apparatus with a full facepiece and operated in a pressure-demand or other positive pressure mode</td>
</tr>
<tr>
<td>Escape only</td>
<td>Any air-purifying full facepiece respirator with a high-efficiency particulate filter</td>
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</tbody>
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* Only NIOSH/MSHA-approved equipment should be used.