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# Current Intelligence Bulletin: NIOSH Practices in Occupational Risk Assessment

## External Review Draft

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DEPARTMENT OF HEALTH AND HUMAN SERVICES  
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# DRAFT

## Abstract

Workers are exposed to on-the-job health hazards every day. Unlike safety hazards that may lead to injury, health hazards can lead to various types of illness. For example, exposures to some chemicals used in work processes or for cleaning may cause immediate lung disorders, such as asthma-like symptoms, and in other cases, chemicals may cause cancer in workers that is not observed until years after first exposure. In order to make recommendations for working safely in the presence of chemical health hazards, the National Institute for Occupational Safety and Health (NIOSH) conducts risk assessments. Risk assessment is a way of relating the amount of a hazard, like the concentration of a chemical in the air, to the risk of developing illness because of exposure to that hazard. Risk assessment allows NIOSH to make recommendations for controlling exposures that will keep workers safe and prevent illness.

This document describes the process NIOSH uses to conduct risk assessments. It outlines the logic that NIOSH uses to evaluate the scientific evidence and determine:

- what type of hazard a chemical or other agent might be,
- what scientific evidence is available to help NIOSH determine if the chemical or other agent causes illness or injury,
- the steps NIOSH takes to evaluate the scientific data,
- the mathematical methods that NIOSH uses to determine how much exposure to the chemical or other agent would be harmful to workers, called dose-response assessment,
- the procedures for ensuring that NIOSH carefully considers all the relevant evidence and makes the best, scientifically supported decisions.

A NIOSH risk assessment undergoes scientific peer review before it is published. It may be published in a scientific journal, or become part of a larger NIOSH document that describes the hazard and makes recommendations aimed to improve worker safety and health.

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# Executive Summary

## ES 1.0 INTRODUCTION

Occupational risks are defined as the potential for and severity of adverse effects in workers from their exposure to workplace hazards. These risks can be mitigated by safeguards that are derived via a combination of scientific assessment and best management practices. Risk assessment is an important tool for informed decision-making on workplace safeguards when the hazards and/or health consequences are not fully characterized. Since the 1990s, quantitative risk assessments conducted by the National Institute for Occupational Safety and Health (NIOSH) have buttressed recommendations on limiting chemical exposures and some other workplace hazards, such as ionizing radiation and noise. This document describes the underlying science and general approach used by NIOSH researchers when conducting high quality, scientifically sound quantitative assessments of the risk associated with these workplace hazards. The report focuses on chemical risk assessment practices; however, some of these practices have benefitted NIOSH assessments of other workplace hazards, such as ionizing radiation and noise. This information is intended for NIOSH risk assessors, other scientists, stakeholders, and the public to improve their understanding of the NIOSH risk assessment process. This document is one of many routine exchanges between NIOSH, its stakeholders, and the risk assessment community, both home and abroad, which act to ensure that best practices are followed in risk assessment supporting worker protection.

## ES 2.0 RISK ASSESSMENT PROCESS

NIOSH risk assessments are typically carried out by a multidisciplinary team of epidemiologists, toxicologists, biostatisticians, industrial hygienists, other exposure scientists (e.g., health physicists, chemists), and health communications experts, hereafter referred to as ‘risk assessors.’ NIOSH risk assessments are usually prompted by persons who are at risk (e.g., affected workers), risk managers (e.g., employers, regulators), or risk assessors, alone or in combination, who need information on the probability and severity of potential workplace hazards. In response, NIOSH develops a risk assessment plan containing two key components: 1) a conceptual

## DRAFT

1 model that identifies the hazard (sources, stressors, and pathways), persons potentially at risk, and possible  
2 adverse effects; and 2) an analysis plan (work plan) that outlines the analytic components (i.e., data and methods)  
3 and interpretative approaches (e.g., risk metrics) to be used [NRC 2009]. Risk assessment planning helps to  
4 ensure that the risk assessment applies the best scientific methods, the highest-quality evidence, and addresses the  
5 needs of the decision-makers (risk managers).

6 NIOSH risk assessment is defined as the determination of the relationship between the occupational  
7 exposure and adverse effects (e.g., cancer, non-malignant respiratory disease). Data permitting, this determination  
8 is preferred to be quantitative; however, qualitative risk assessments are performed on occasion. The quantitative  
9 risk assessment comprises three major components that are completed sequentially, namely hazard identification  
10 (including exposure assessment), dose-response assessment, and risk characterization. Hazard identification is the  
11 systematic process for assessing whether an agent of interest causes an adverse effect in exposed workers. The  
12 findings from hazard identification are characteristic descriptions and data on the exposure of interest, any  
13 important cofactors (e.g., other risk factors), mode of action, and the adverse effects associated with exposure.  
14 These data are prerequisites for conducting the dose-response assessment. In strict terms, ‘dose-response’ refers to  
15 the relationship between the amount of an agent administered to, taken up by, or absorbed by an organism,  
16 system, or population and the adverse effect developed in that organism, system, or population in reaction to the  
17 agent. In practice; however, the terms ‘exposure’ and ‘dose’ have been expressed in many different ways over  
18 time and are often used interchangeably. The dose-response assessment provides estimates of the dose-risk  
19 relationship for use in the third component of risk assessment, namely risk characterization. Risk characterization  
20 is the qualitative and, wherever possible, quantitative determination of the probability of occurrence of known and  
21 potential adverse effects in workers under defined conditions of exposure to an agent. It reflects the integration of  
22 the science from hazard identification and dose-response assessment with additional information necessary to  
23 establish a sound scientific basis for NIOSH recommendations. These recommendations inform decision-makers

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1 who are responsible for managing workplace risk. The components of risk assessment and their relationship with  
2 risk management are shown in the figure below.



3

4 Figure ES-1 NIOSH Risk assessment and risk management processes.

5 **ES 2.1 Hazard Identification**

6 Hazard identification is typically the lengthiest component of the risk assessment process. Identifying  
7 hazards requires knowledge of both the agent and the adverse effect. Furthermore, NIOSH risk assessors approach  
8 hazard identification in terms of supporting quantification of the dose-risk relationship; therefore, its findings are

## DRAFT

1 intended to define the population at risk, the agent, the adverse effect(s) of interest, and any cofactors (e.g., effect  
2 modifiers, confounders, or other sources of uncertainty) in sufficient detail to conduct sound quantitative dose-  
3 response analyses. The general framework for gathering and evaluating relevant human and animal study data  
4 consists of four basic steps: 1) define the causal questions of interest and develop criteria for study (data)  
5 selection; 2) review, identify, and select relevant information; 3) evaluate and integrate evidence across studies;  
6 and 4) synthesize and interpret findings [Rhomberg et al. 2013]. The paths to meeting these steps can vary widely  
7 with the specific scientific context. In general, risk assessors judge the weight of evidence (WoE) in study  
8 evaluation using multiple factors, such as strength of association, consistency, specificity, temporality, biological  
9 gradient, plausibility, coherence, experiment, and analogy as first posited by Sir Austin Bradford Hill [1965]. For  
10 synthesis and interpretation, risk assessors consider:

- 11 • The design and conduct of studies providing data for risk assessment to discern whether study results are  
12 generalizable and relevant to the risk assessment problem.
- 13 • The characterization of exposure, dose, and adverse effect. What is the utility of the study data for hazard  
14 identification? Will these data be suitable for inclusion in the database for the dose-response assessment?
- 15 • The degree of data certainty and strength of findings in support of hazard identification. Are results robust  
16 under alternative assumptions? How likely are findings due to chance, bias, or residual confounding?

17 To improve efficiency, NIOSH often utilizes hazard identification by other agencies, such as the U.S.  
18 National Toxicology Program (NTP), the U.S. Environmental Protection Agency (EPA), and the International  
19 Agency for Research on Cancer (IARC). These agencies have a long history of identifying hazards using sound  
20 and transparent methodologies.

21 Relevant data are primarily derived from epidemiologic and toxicologic studies. Ideally, the direct  
22 estimation of risk from human data is always preferred to data from experimental animal studies because: 1) data  
23 reflecting actual exposures and responses within the population of interest are intuitively superior for risk

## DRAFT

1 assessment; and 2) the uncertainty in extrapolating data from animal toxicologic studies to predicting human risks  
2 can be much larger than that in well-designed epidemiologic studies [Hertz-Picciotto et al. 1995; Smith 1988;  
3 Stayner et al. 1999]. Although some epidemiologic data may arise from experimental designs, the vast majority of  
4 information pertinent to risk assessment is extracted from observational studies of working populations (e.g.,  
5 cohort and case-control studies). Although preferred, human data are not without significant limitations; therefore,  
6 risk assessments tend to rely on a combination of epidemiologic and toxicologic data for hazard identification and  
7 dose-response analyses. It is common to find human data being weighted more than animal data in hazard  
8 identification, but be less informative on dose-response. In those instances, human studies provide evidence of an  
9 association between exposure and disease, which can guide the choice of agents, exposure routes, and  
10 pathological endpoints for examination in toxicological studies that may contribute greatest to quantifying risks.

11 Environmental risk assessments consider exposure assessment as a separate step for assessing the  
12 likelihood of exposure for estimating population risks and/or disease burden. In contrast, NIOSH risk  
13 assessments, as described herein, estimate the risk to a hypothetical worker from a known exposure. Although,  
14 exposure probabilities are not typically calculated, information on exposure is still needed for dose-response  
15 analyses; therefore, NIOSH systematically assesses the availability, magnitude, and validity of exposure data as a  
16 part of hazard identification. NIOSH exposure assessments are necessary to identify and characterize exposures to  
17 biological, chemical, or physical agents sufficiently to inform analyses of the dose-response association observed  
18 in exposed working populations. As such, the exposure assessment focuses on a review of methods used to  
19 estimate or measure exposure in informative epidemiologic studies and to synthesize this information for use in  
20 dose-response analyses. Specifically, the exposure assessment provides the exposure indices, and attendant  
21 uncertainties, that serve as explanatory variables in dose-response regression modeling.

### 22 ES 2.2 Dose-response Assessment

23 The second component of NIOSH risk assessment is the dose-response assessment. The aim of the dose-  
24 response assessment is to obtain reliable and valid estimates of the point of departure (PoD) in a cause and effect

## DRAFT

1 relationship for deterministic effects, or the risk per unit dose for stochastic effects. Here, the PoD refers to a point  
2 on the dose-response curve that is established from experimental or observational data that corresponds to a level  
3 of no (or low) effect without significant extrapolation. These estimates are essential to risk characterization.  
4 NIOSH generally obtains dose-response estimates via statistical models constructed to provide the conditional  
5 expectation of the dependent variable (the adverse effect) given one or more explanatory variables, but at least  
6 including the variable describing the exposure of interest. Model input data are obtained from toxicologic and/or  
7 epidemiologic investigations that are identified and assessed in hazard identification. NIOSH risk assessors  
8 systematically select modeling data based on their contribution to the weight of evidence of one or more causal  
9 associations of interest and their suitability to modeling. As different model specifications can lead to different  
10 estimates, a key step in dose-response analysis is model selection. Clearly, it is preferable to base model selection  
11 on biologic plausibility, although a strong advantage of one model among several plausible models is rarely  
12 evident. Furthermore, data from most studies are imperfect and potentially incomplete; therefore, models may  
13 require a number of assumptions based on scientific judgment. Thus, another important part of the dose-response  
14 assessment is sensitivity analysis. In a sensitivity analysis, plausible alternative risk assessment strategies,  
15 defaults, and assumptions are quantitatively evaluated for their impact on risk estimates. In addition to providing a  
16 measure of analysis robustness, sensitivity analyses aid the risk manager by providing a range of plausible  
17 estimates of the dose-risk relationship.

### 18 ES 2.3 Risk Characterization

19 The final step in NIOSH risk assessment is risk characterization. It is the translation of information from  
20 hazard identification and dose-response assessment into a basis, completely or in part, for recommendations on  
21 limiting workplace exposure. For example, a linear dose-response relationship observed between chronic  
22 inhalation of methylene chloride and liver and lung tumor incidence in mice may be used to derive a limit on  
23 continuous methylene chloride exposure in the workplace that is estimated to result in an increased cancer risk in  
24 humans of about one case in 10,000. The process of transporting risks observed in animals in an experimental

## DRAFT

1 study to the risk in workers exposed continuously over the course of their employment is an example of NIOSH  
2 risk characterization.

3         The framework of NIOSH risk characterization centers on a choice between two distinct approaches,  
4 based primarily on the evidence supporting the absence or presence of an impairment threshold. Some effects are  
5 observed only at doses above a certain level. These effects are sometimes referred to as deterministic. To address  
6 deterministic effects, NIOSH typically adjusts the PoD in dose-response analysis using factors that account for  
7 natural heterogeneity (e.g., interspecies variability, interindividual variability) to arrive at an estimate of a safe  
8 dose. Here the term ‘safe’ implies that excess risk at this exposure level is absent or negligible. NIOSH used this  
9 approach in its risk assessment of nonmalignant pulmonary effects from exposures to carbon nanotubes and  
10 nanofibers [NIOSH 2013b]. In contrast, consider a causal agent that is neither necessary nor sufficient to cause  
11 disease (e.g., cancer). In this case, cause and effect is best described as a relationship between the probability (but  
12 not severity) of disease and the dose level that is absent of a dose threshold. Because of the randomness inherent  
13 to cause and effect, these effects are sometimes referred to as stochastic. Cancer from low-dose ionizing radiation  
14 is a classic example of a stochastic effect. In a NIOSH risk assessment of radon exposure and lung cancer in  
15 uranium miners [NIOSH 1987], a safe level of ionizing radiation exposure was not assured; therefore, residual  
16 lung cancer risk under select exposure scenarios were estimated using probabilistic means. When effects appear  
17 stochastic, NIOSH obtains quantitative estimates of low-dose risk by model-based extrapolation of the risk at  
18 doses below the observed data. For example, probabilistic models have been used by NIOSH to estimate the dose  
19 that would cause a lifetime excess cancer risk of 1 in 1000 from occupational exposure to hexavalent chromium  
20 [NIOSH 2013a] and titanium dioxide [NIOSH 2011]. There are instances in which the risk characterization  
21 approach is less dependent on a determination of whether the process is stochastic or deterministic. For example,  
22 the threshold for a deterministic effect may reside far below the observable range in dose-response analyses and  
23 may vary widely among exposed individuals. Under this condition, NIOSH may opt for assessing lifetime risks  
24 based on model extrapolation. Similarly, an effect that is generally considered stochastic (e.g., cancer) may be

## DRAFT

1 indirectly caused by exposure through a deterministic precursor effect (e.g., inflammation) residing on the causal  
2 pathway. If this is the only significant pathway present, then an exposure threshold for cancer is likely.

3 An important consideration of risk-based characterization is the selection of a target risk, which is a single  
4 level of risk that is broadly considered tolerable, given assurances that the risk is managed to an extent that is  
5 reasonable and practical. There are multiple methods and principles available for establishing risk acceptance  
6 criteria, and the adopted methods and principles will undoubtedly influence the choice of target risk. Thus, risk  
7 acceptance (or tolerance) criteria are more likely to be unique to the situation at-hand rather than be pre-defined  
8 [Rodrigues et al. 2014; Vanem 2012]. Nevertheless, NIOSH has established a target risk level for non-threshold  
9 carcinogens of one excess case per 10,000 workers continuously exposed over a 45-year working lifetime  
10 [NIOSH 2017]. This level is intended to be a starting point for initiating a risk management process. The setting  
11 of target risk levels for other outcomes is a fundamental component of risk management; therefore, actions are  
12 primarily the responsibility of the decision-makers and not the risk assessor. As such, a detailed discussion on the  
13 various risk management principles in play for determining these levels is beyond the scope of this report,  
14 although discussion is available in several published reports [Aven 2016; HSE 2001; Rodrigues et al. 2014;  
15 Tchiche and Gauthier 2017; Vanem 2012]. Finally, health risk is but one aspect typically needed to derive a target  
16 risk level given that risk tolerance can depend on the combination of individual, societal, economic, and  
17 environmental impacts. Although employers in managing risks may consider these other factors, NIOSH  
18 quantitative risk assessment is solely focused on characterizing health risks.

### 19 ES 3.0 CONCLUSIONS

20 The quantification of occupational risk is paramount to worker protection. NIOSH has a long and rich  
21 history of systematically assessing workplace hazards and communicating recommendations aimed to mitigate  
22 associated risks. As such, NIOSH is recognized as a leader in risk assessment methods development, and its  
23 expertise is often sought by members of the risk assessment community. This report is intended to aid others in  
24 their understanding of the NIOSH risk assessment process. To this end, the report describes the NIOSH approach

## DRAFT

1 to addressing hazard identification, dose-response analyses, and risk characterization, including demonstrated  
2 examples of NIOSH risk assessments.

3 Above all, the NIOSH approach stresses careful attention to aims of the risk assessment throughout the  
4 risk assessment process. It is important to interrogate key assumptions and provide transparency for both the main  
5 analysis and analyses of alternative modeling strategies and defaults. Maintaining mindfulness of the intended  
6 audience is of utmost importance; therefore, NIOSH risk assessors endeavor to follow the guiding principles of  
7 transparency, clarity, consistency, and reasonableness in risk characterization in conducting risk assessment  
8 (Table ES-1).

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1 Table ES-1. Risk Assessment Guiding Principles

Principle	definition	Criteria for risk characterization
Transparency	Explicitness in the risk assessment process.	Use a risk analysis plan Describe assessment approach, assumptions, extrapolations and use of models Describe plausible alternative assumptions Identify data gaps Distinguish science from policy Describe uncertainty Describe relative strength of assessment
Clarity	The assessment itself is free from obscure language and is easy to understand.	Be brief and concise Use plain English (avoid jargon) Avoid technical terms Use simple tables, graphics, and equations
Consistency	The conclusions of the risk assessment are characterized in harmony with other NIOSH actions.	Use this technical report Follow NIOSH policies on technical writing and peer review Place assessment in context with similar risk assessments
Reasonableness	The risk assessment is based on sound judgment.	Use review by peers Use best available scientific information Use good judgment

2 Adopted from the EPA Risk Characterization Handbook [Fowle and Dearfield 2000]

3 Risk assessment science is continuously evolving. Methods currently under development may provide  
4 additional, powerful tools to assess risks to workers based on very limited data. Validation of these new  
5 approaches is a critical need. In efforts to stay abreast of the science, NIOSH will continue to embrace new  
6 methodologies, but will do so with appropriate caution and deliberate evaluation of new techniques and  
7 approaches.

## Table of Contents

1.0	Background.....	1
1.1	NIOSH Risk Assessment Timeline .....	6
2.0	Purpose and Scope.....	9
3.0	Risk Assessment Plan (Problem Formulation).....	13
4.0	Hazard Identification .....	17
4.1	Hill’s Guidelines for Causation .....	19
4.2	Laboratory Animal Data.....	22
4.3	Human Data.....	35
5.0	Dose Response Assessment.....	58
5.1	Introduction .....	58
5.2	Dose-Response Modeling.....	59
5.3	Point of Departure .....	66
5.4	Selecting a Dose-response Modeling Method.....	73
5.5	Laboratory Animal Data - Minimum Database Criteria for Quantitative Assessment.....	73
5.6	Dose-Response Modeling with Epidemiologic Data.....	78
5.7	Parallelogram Approach .....	75
5.8	Sensitivity Analysis .....	90

**DRAFT**

6.0 Dosimetry Adjustments for Human Equivalent Concentrations .....95

6.1 Particle Exposure.....95

6.2 Gas and Vapor Exposures .....112

7.0 Risk Characterization .....120

7.1 Risk Definitions.....121

7.2 Risk Characterization Framework .....122

7.3 Using Risk Assessment in Setting a REL or RML-CA.....134

7.4 Special considerations when setting a Short-Term Exposure Limit (STEL).....147

8.0 Conclusion.....152

9.0 References .....154

Appendices

Appendix A: Glossary

Appendix B: Sources of Errors

Appendix C: Emerging Practices

**1.0 BACKGROUND**

In their highly cited article, Kaplan and Garrick [1981] first posited that an analysis of ‘risk’ is an effort to answer three questions:

1. What can happen?
2. How likely is it that it will happen?
3. What are the consequences if it does happen?

Thus, hazards (the risk source) impose risks that are functions of both likelihood and consequence. Risk is omnipresent and diverse in the human experience; therefore, steps are necessary to manage the many different kinds of risks in our daily lives, such as business risk, social risk, political risk, and occupational risk.

Occupational risk is defined as the potential and severity of adverse effects in workers from their exposure to workplace hazards. In this context, the adverse effect of interest is simply a specified unfavorable change in health status of a worker from known exposure. Occupational risks are reduced by safeguards that are carefully derived from scientific assessment and best practices. Risk assessment is an important tool for informed decision-making on workplace safeguards. For example, risk assessment provides the scientific underpinnings to authoritative recommendations, such as occupational exposure limits (OELs). In particular, risk assessment conducted by the National Institute for Occupational Safety and Health (NIOSH) has provided the foundation for Recommended Exposure Limits (RELs) and Risk Management Limits for Carcinogens (RML-CAs) for chemicals and other workplace hazards, such as ionizing radiation and noise.

NIOSH first considered the need to quantify occupational risks when OSHA’s standards were challenged in the 1980s, resulting in the well-cited Supreme decision: “Industrial Union Department, AFL-CIO v. American Petroleum Institute”, hereafter referred to as the Benzene Decision, 448 U.S. 607 [Industrial Union Department, AFL-CIO v. American Petroleum Institute 1980]. In response, NIOSH developed a “Risk Assessment Team,” which was later expanded to a “Risk Assessment Activity.” This group of toxicologists, epidemiologists and

## DRAFT

1 statisticians provided quantitative risk assessments for radon; ethylene glycol monomethyl ether, ethylene glycol  
2 monoethyl ether, and their acetates; cadmium; 1,3-butadiene [Dankovic et al. 1993]; and coal dust [Kuempel et al.  
3 1997; NIOSH 1991; NIOSH 1987; Stayner et al. 1992a; Stayner et al. 1992b]. The “Activity” was formally  
4 organized within NIOSH in 1995. Since that time, NIOSH staff have conducted quantitative risk assessments for  
5 a wide variety of agents, including: diesel exhaust [Stayner et al. 1998], 1,3-butadiene [Stayner et al. 2000b],  
6 asbestos [Stayner et al. 1997], silica [Park et al. 2002; Rice et al. 2001], noise (with and without co-exposure to  
7 carbon monoxide) [NIOSH 1998], titanium dioxide [NIOSH 2011], hexavalent chromium [NIOSH 2013a],  
8 manganese in welding fume, carbon nanotubes and nanofibers [NIOSH 2013b], diacetyl and 2,3-pentanedione  
9 [NIOSH 2016a] (Table 1-1).

10 Table 1-1. Examples of NIOSH quantitative risk assessments

Agent	Adverse Effect <sup>1</sup>	Dose-response assessment <sup>2</sup>	Risk Characterization	Reference
1,3-butadiene	leukemia	toxicologic, Weibull time-to-tumor regression model, animal to human extrapolation.  epidemiologic and toxicologic, literature review.	extrapolation, excess lifetime risk, target risk unspecified	[Dankovic et al. 1993]  [Stayner et al. 2000a]
asbestos	lung cancer, asbestosis	epidemiologic, Poisson regression, additive relative rate function (cancer), power function (asbestosis)	extrapolation, excess lifetime risk, target risk unspecified	[Stayner et al. 1997]
cadmium	lung cancer	epidemiologic, Poisson and Cox PH regression, additive relative rate function	extrapolation, excess lifetime risk, target risk unspecified	[Stayner et al. 1992a; Stayner et al. 1992b]
carbon nanotubes and nanofibers	non-malignant adverse lung effects	toxicologic, NOAEL and BMD assessments	PoD/UF	[NIOSH 2013b]

**DRAFT**

Agent	Adverse Effect <sup>1</sup>	Dose-response assessment <sup>2</sup>	Risk Characterization	Reference
coal mine dust	coal workers' pneumoconioses, progressive massive fibrosis, pulmonary dysfunction	epidemiologic, logistic and multiple linear regression	extrapolation, excess lifetime risk, target risk unspecified	[Kuempel et al. 1997]
diacetyl and 2,3-pentanedione	pulmonary dysfunction	epidemiologic, linear extrapolation, multiple regression	extrapolation, excess lifetime risk, 10 <sup>-3</sup> target risk	[NIOSH 2016a]
diesel exhaust	lung cancer	toxicologic and epidemiologic (review)	extrapolation, excess lifetime risk, target risk unspecified	[Stayner et al. 1998]
EGME, EGEE, EGMEA, EGEEA	reproduction, developmental, hematotoxic effects	toxicologic, NOAEL and LOAEL assessments	PoD/UF	[NIOSH 1991]
hexavalent chromium	lung cancer	epidemiologic, Poisson regression linear ERR model	extrapolation, excess lifetime risk, 10 <sup>-3</sup> target risk	[NIOSH 2013a; Park et al. 2004]
noise	material hearing impairment	epidemiologic, logistic regression	extrapolation, excess lifetime risk with no target risk level specified	[NIOSH 1998; Prince et al. 2003]
radon	lung cancer	epidemiologic, Cox proportional hazards regression	extrapolation, excess lifetime risk, target risk unspecified	[Hornung and Meinhardt 1987; NIOSH 1987]
silica	lung cancer	epidemiologic, Poisson regression, additive relative rate function	extrapolation, excess lifetime risk, target risk unspecified	[Rice et al. 2001]
silica	non-malignant lung disease	epidemiologic, Poisson regression, additive relative rate function	extrapolation, excess lifetime risk, target risk unspecified	[Park et al. 2002]
titanium dioxide	lung cancer	toxicologic, nonlinear extrapolation, BMD model averaging, quantal endpoint	extrapolation, excess lifetime risk, 10 <sup>-3</sup> target risk	[NIOSH 2011]

- 1 1. Analyses may have considered multiple adverse effects. The adverse effect shown in the table was selected as  
2 the primary effect in the risk assessment.
- 3 2. The dose-response assessment refers to the primary source supporting final models and/or recommendations  
4 on risk-based exposure limits.

## DRAFT

1 Abbreviations: BMD, benchmark dose; EGEE, ethylene glycol monoethyl ether; EGEEA, ethylene glycol  
2 monoethyl ether acetate; EGME, ethylene glycol monomethyl ether; EGME, ethylene glycol monomethyl ether  
3 acetate; ERR, excess relative rate; LOAEL, lowest observable adverse effect level; NOAEL, no observable  
4 adverse effect level; PH, proportional hazards; PoD, point of departure; UF, uncertainty factor.

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## DRAFT

1 In general, risk assessment is a process in which hazard, exposure, and dose-response information are  
2 evaluated to characterize risk. These evaluations determine whether an exposed population is at greater-than-  
3 expected risk of adverse effects, such as disease (cancer or non-cancer) or injury. Once the hazard is identified,  
4 the magnitude and nature of the increased risk can be explored further, using either qualitative or quantitative  
5 approaches. Qualitative risk assessments are typically descriptive and indicate whether a particular adverse effect,  
6 such as disease or injury, is likely or unlikely under specified conditions of exposure. Quantitative risk  
7 assessments provide a numerical estimation of risk based on mathematical modeling. For example, a quantitative  
8 risk assessment may be used to relate conditions of workplace exposure to a value of increased lifetime risk of a  
9 disease or injury.

10 Quantitative risk assessments require: 1) data on exposures relevant to the adverse effect of interest; 2)  
11 data on the adverse effect associated with the exposure of interest; and 3) a mathematical model describing that  
12 dose-response relationship. Risk assessments based on epidemiologic, population-based studies have real-world  
13 relevance to workers, but they generally suffer from a number of limitations inherent to study design and  
14 available data. Risk assessments based on experimental animal data provide detailed information on the dose-  
15 response relationships; however, there is often concern about the validity of extrapolating animal-based risk  
16 assessments to humans who generally have much lower and more variable exposures. The integration of  
17 mechanistic, animal, and human data is important for developing a thorough understanding of the risks.

18 The risk assessment process has become increasingly complex over the past decades. In occupational  
19 safety and health regulation, the need to quantify risk became apparent with the Benzene Decision, which  
20 established that the Occupational Safety and Health Administration (OSHA) could not issue a standard without  
21 demonstrating a significant risk of material health impairment. The ruling allowed (but did not require) for  
22 numerical criteria to be used to determine whether a risk is "significant." As a result, risk assessment became  
23 standard practice in OSHA rulemaking for health standards, and quantitative risk assessments are now preferred  
24 whenever data, modeling techniques, and biological understanding are adequate to support their development.

## DRAFT

1 NIOSH has adopted many of the same risk assessment practices as OSHA in order to keep the analyses relevant  
2 and meaningful within OSHA’s regulatory context.

### 3 **1.1 NIOSH Risk Assessment History**

4 Historically, NIOSH employed a variety of methods to establish recommendations intended to prevent  
5 adverse effects in workers. NIOSH considered the health effects associated with experimental or observational  
6 concentrations and applied a safety factor to ensure that even the most susceptible individual would be generally  
7 protected from a hazard. One major exception to that was in addressing issues of carcinogenicity. When  
8 evaluating carcinogens, NIOSH typically assumed that no exposure could be considered safe. This led to RELs  
9 for carcinogens that were not numerical, but directed employers to keep exposures as low as feasible [Fairchild  
10 1976].

11 In its first decades, NIOSH was largely uncertain about the utility dose-response modeling, especially for  
12 carcinogens. In 1982, NIOSH commented to OSHA on an Advance Notice of Proposed Rulemaking on the  
13 Identification, Classification, and Regulation of Potential Occupational Carcinogens [NIOSH 1982]:

14 *Because our understanding of the mechanism of carcinogenicity is incomplete, our use of mathematical*  
15 *models to predict its outcome must be employed with extreme caution. To select a model or models from*  
16 *among the many choices and to have them incorporated into Administration policy will not resolve those*  
17 *issues.*

18 However, just a few years later, NIOSH engaged in quantitative risk assessment. As cited in 1986 NIOSH  
19 testimony on OSHA’s Proposed Rule on Occupational Exposure to Benzene [NIOSH 1986a], NIOSH drew on the  
20 benzene decision [Industrial Union Department, AFL-CIO v. American Petroleum Institute 1980], which focused  
21 on significant risk of material impairment of health, and the “lead decision” [United Steel Workers of America,  
22 AFL-CIO v. F. Ray Marshall 1980], which discussed acceptable risk of occupational hazards, to conclude that:

**DRAFT**

1            *These two decisions provided the impetus for the inclusion of a quantitative risk assessment effort in the*  
2            *standards recommending program of NIOSH [NIOSH 1986a].*

3            The first reference to quantitative risk assessment in NIOSH policy statements was in 1986 NIOSH  
4            testimony to OSHA recommending 0.1 ppm as a permissible exposure limit (PEL) for benzene, based largely on  
5            findings from a NIOSH risk assessment using epidemiologic data [Rinsky et al. 1987]. Risks at 0.1 ppm were  
6            determined to be around one excess cancer per 1000 workers over a working lifetime. However, this initial risk-  
7            based REL was never incorporated into an updated Criteria Document for benzene and later documentation  
8            referred to the limit of quantification (LOQ) of the analytical method (also around 0.1 ppm at the time) as the  
9            basis of the 0.1 ppm REL [NIOSH 1988]. Here, the LOQ is the amount or concentration of the analyte at which  
10           quantitative results can be reported with a high degree of confidence, which is based on assay-specific acceptance  
11           criteria [NIOSH 1995b].

12           In 1986, although NIOSH did not conduct its own risk assessment for formaldehyde, NIOSH testified that  
13           the OSHA risk assessment for formaldehyde was acceptable [NIOSH 1986b]. This risk assessment used animal  
14           bioassay data to estimate the human cancer risk of 3.46 cases per 1000 workers exposed over a working lifetime  
15           at the proposed PEL of 3 ppm. However, the NIOSH REL of 0.016 ppm as an 8-hour time-weighted average  
16           (TWA) was based on the lowest concentration that was considered ‘quantifiable’ at the time.

17           In 1987, NIOSH published its first Criteria Document to include a quantitative risk assessment: *Criteria*  
18           *for a Recommended Standard for Occupational Exposure to Radon* [NIOSH 1987]. The risk assessment was  
19           based on epidemiologic data on excess lung cancer in underground uranium miners exposed to radon [Hornung  
20           and Meinhardt 1987]. The risk assessment found that continuous exposure to radon progeny concentrations of one  
21           Working Level Month (WLM) annually over a working lifetime corresponded to 5-10 excess lung cancers per  
22           1000 miners. The risk from radon exposure versus the feasibility of controlling exposures was a point of  
23           discussion in the document. The REL was ultimately based on the limits of control technology at the time;

## DRAFT

1 however, NIOSH also communicated risks at this level, which supported additional recommendations for  
2 continued control technology development.

3 NIOSH risk assessments during the 1990's largely incorporated data from well-designed occupational  
4 epidemiologic studies that had become a mainstay of the Institute's field studies program. Epidemiological risk  
5 assessments of lung cancer in humans were conducted for cadmium, chrysotile asbestos, and diesel exhaust  
6 [Stayner et al. 1998; Stayner et al. 1997; Stayner et al. 1992a; Steenland et al. 1998]. Cancer as a result of worker  
7 exposures to ethylene oxide was also examined [Steenland et al. 2003]. NIOSH also conducted worker-based risk  
8 assessments for various lung function measures after coal dust exposure and hearing loss after noise exposure  
9 [NIOSH 1995a; Prince et al. 2003]. In addition, although not a complete risk assessment, physiologically based  
10 pharmacokinetic (PBPK) modeling was used for dose estimation in a worker study of 2,3,7,8-Tetrachlorodibenzo-  
11 *p*-dioxin (TCDD) exposure [Lawson et al. 2004]. Animal-based risk assessments were conducted to predict  
12 human risks in the absence of sufficient human data. Toxicologic-based examples include assessments of 1,3-  
13 butadiene and cancer at various sites in the mouse and rat, and glycol ethers and reproductive effects in the  
14 mouse, rat and rabbit [Dankovic et al. 1993; NIOSH 1991; Stayner et al. 2000b].

15 In the 2000's and beyond, the need for quantitative risk estimates preferentially based on epidemiologic  
16 data resulted in risk assessments becoming increasingly complex. Advances in risk assessment have included  
17 innovations in reconstructing past exposures in epidemiological studies, expansion of statistical modeling  
18 techniques, increased understanding of the role of particle dosimetry issues in risk assessment, and exploration of  
19 dose-response modeling for non-cancer health endpoints. New techniques in statistical modeling methods to  
20 account for survivor bias in human studies, incorporating genetics and genomics into risk assessment, and the  
21 potential for using quantitative structure activity relationships for risk assessment pose many challenges and  
22 opportunities for the future [Buckley et al. 2015; Comber et al. 2003; Weitzel et al. 2011].

**2.0 PURPOSE AND SCOPE**

Quantitative risk assessment is the foundation of authoritative recommendations. In particular, NIOSH conducts high quality, scientifically sound quantitative assessments of workplace hazards as input to developing its Criteria Documents, including establishing the basis for RELs and alternative forms of authoritative recommendations, such as hazard banding. This document describes the underlying science and general approach used by NIOSH researchers when conducting risk assessments. This information is intended for scientists, stakeholders, and the public to improve their understanding of the NIOSH risk assessment process. It should be understood that every risk assessment is unique; therefore, situations may arise which require steps that are not specifically addressed in this report. Furthermore, discussion on NIOSH risk management and risk communication practices that typically follow the completion of its risk assessments are beyond the scope of this report.

The report is structured to follow the progression of a typical risk assessment, which is defined as the determination of the relationship between the predicted exposure and adverse effects in workers in four major steps: hazard identification, dose–response assessment, exposure assessment, and risk characterization. Tasks within the risk assessment process involve the following three sequential steps (Figure 2-1):

1. Hazard Identification is the identification of the type and nature of adverse effects that an agent has an inherent capacity to cause in an organism, system, or population. An adverse effect is defined as the specified change in the morphology, physiology, growth, development, reproduction, or life span of an organism, system, or population that results in an impairment of functional capacity, an impairment of the capacity to compensate for additional stress, or an increase in susceptibility to other influences [IPCS 2004]. Hazard identification is the initial stage of the risk assessment. The products of hazard identification are characteristic descriptions and data on the exposure of interest, any important covariates, mode of action, and adverse effects. Preferably, these data are suitable for quantifying the

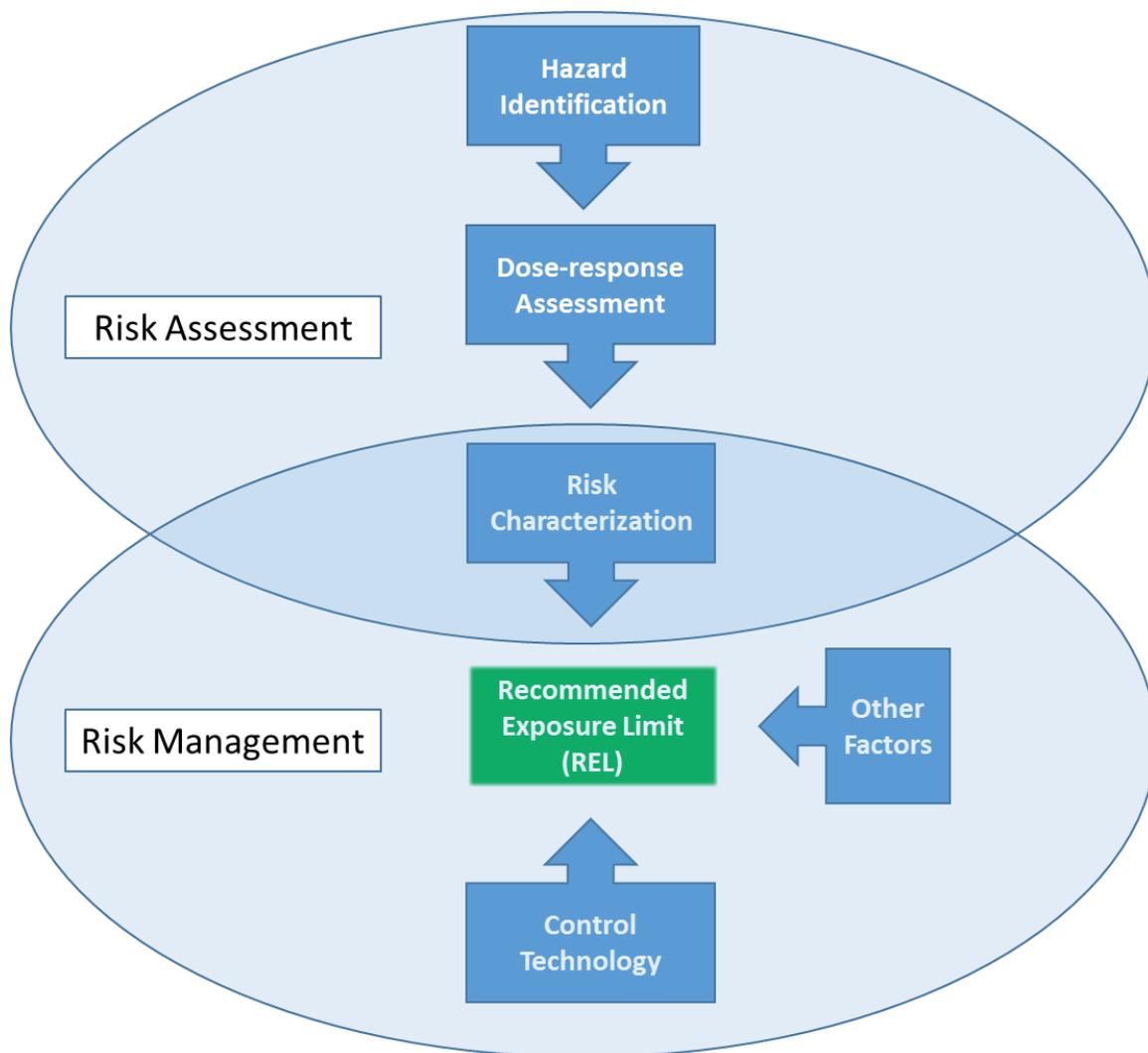
## DRAFT

1 dose-response relationship. Therefore, hazard identification is the necessary antecedent to dose-response  
2 assessment.

- 3 2. Dose-response assessment, is an analysis of the relationship between the total amount of an agent  
4 administered to, taken up by, or absorbed by the organism, system, individual, or population and the  
5 adverse effect developed in that organism, system, individual, or population in reaction to that agent.

6 Desired products of the dose-response assessment are estimates of the risk per unit dose having  
7 reasonable statistical properties for use in quantitative risk characterization. In lieu of sufficient data for  
8 quantification, the dose-response may be qualitatively described.

- 9 3. Risk characterization is the qualitative and, wherever possible, quantitative determination, including  
10 attendant uncertainties, of the probability of occurrence of known and potential adverse effects of an  
11 agent in workers under defined exposure conditions. It reflects the integration of the sciences from the  
12 two preceding steps (i.e., hazard identification and dose-response assessment) with additional information  
13 necessary to complete the basis for the REL or other supported recommendation. Some of this  
14 information may be based on policy rather than science; therefore, risk characterization is also a  
15 component of the risk management process.



1  
2 Figure 2-1. NIOSH Risk assessment and risk management processes.

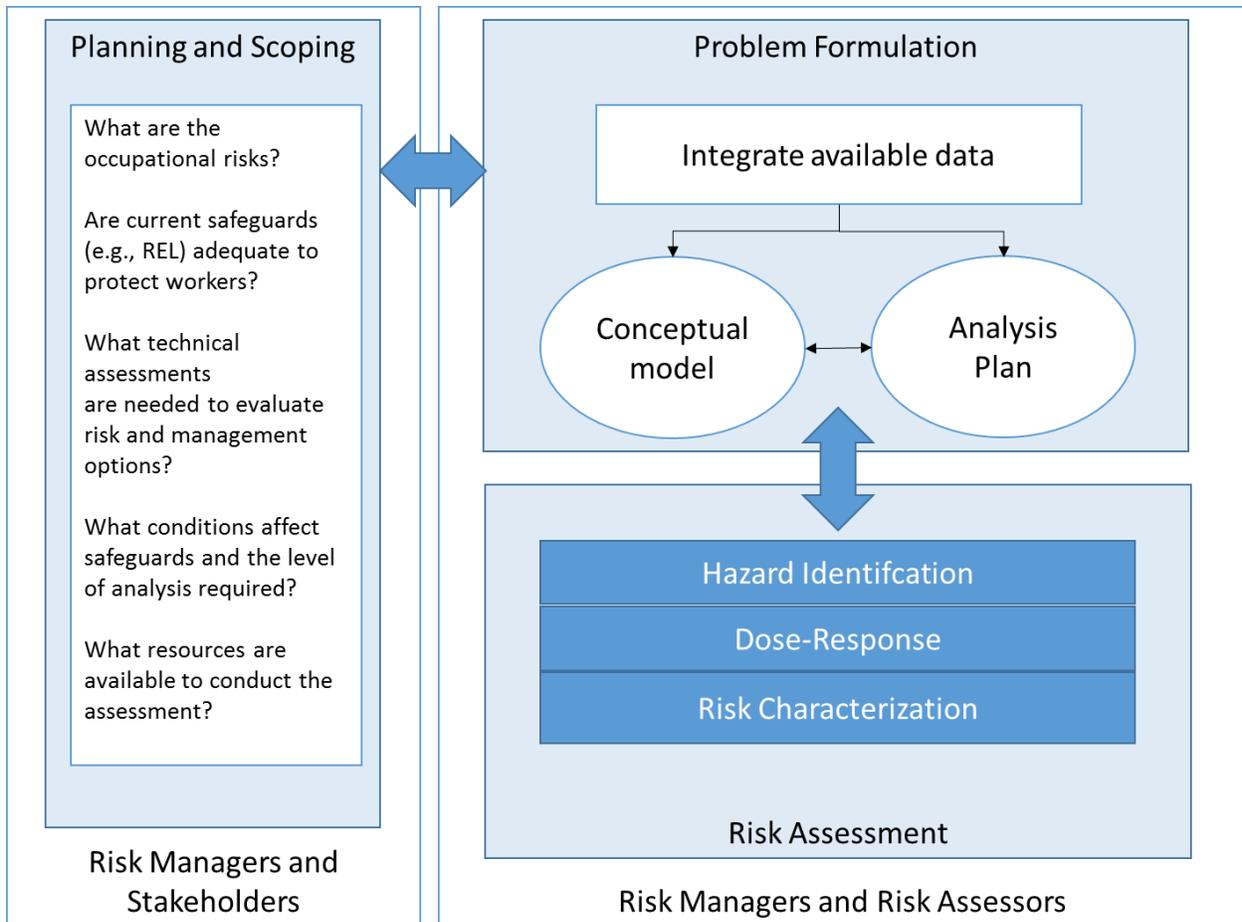
3 This basic construct is used throughout the risk assessment community; however, some authoritative  
4 bodies have described the process using different terms and groupings of steps. Notably omitted from the NIOSH  
5 risk assessment process is *exposure assessment*, which follows the dose-response assessment in some risk  
6 assessment paradigms (e.g., IPCS, EPA). Exposure assessment is defined as the process of estimating or  
7 measuring the magnitude, frequency, and duration of exposure to an agent, along with the number and  
8 characteristics of the population exposed. Traditionally, it is defined as providing information on sources,  
9 pathways, and routes of exposure necessary to be used in conjunction with dose-response information to project

## DRAFT

1 population risks. This strict definition stems from environmental risk assessment. For example, an exposure  
2 assessment may be used in “margin of exposure” analysis, which compares the dose-response assessment with the  
3 exposure assessment in the population of interest in order to design appropriate interventions. This type of  
4 analysis is not directly applicable to NIOSH risk assessments in which the aim is to estimate human health risks at  
5 prescribed exposure levels to support RELs and other occupational exposure limit recommendations.  
6 Nevertheless, exposure information is input for dose-response analyses; therefore, the quality of exposure data  
7 ultimately used to describe the dose-risk relationship must be assessed as a component of hazard identification.  
8 Furthermore, NIOSH exposure assessment, in conjunction with the REL and other risk assessment information, is  
9 key for informing risk management decisions.

**3.0 RISK ASSESSMENT PLAN (PROBLEM FORMULATION)**

In general, a risk assessment has two distinct initiating stages: 1) planning and scoping, and 2) problem formulation (Figure 3-1) [NRC 2009]. Planning and scoping typically involves a dialogue between stakeholders and risk managers (with support from risk assessors) on the hazards and potential risk mitigation strategies, including conceptualizing the need, purpose, structure, and content of a risk assessment to aid in decision-making. Problem formulation occurs from communication between risk managers and risk assessors (with support of stakeholders) on the technical design of the risk assessment, which uses the broad concepts developed in planning and scoping. Although planning and scoping provide input into problem formulation, and therefore is first initiated, activities in both stages will likely progress concurrently. Nonetheless, risk assessors are primarily tasked with problem formulation, which is described in this chapter.



1

2 Figure 3-1. The Interrelationship between planning and scoping, problem formulation, and risk assessment.

3 At the outset of problem formulation, NIOSH investigators develop a risk assessment plan that contains  
4 two critical components; 1) a conceptual model that identifies the hazard (sources, stressors, and pathways),  
5 persons at risk, and potential adverse effects for analysis and 2) an analysis plan (work plan) that outlines the  
6 analytic components (i.e., data and methods) and interpretative approaches (e.g., risk metrics) to be used [NRC  
7 2009]. The conceptual model guides decisions on data needs and the analysis plan matches elements of the  
8 conceptual model with a proposed analytic approach. The two overarching principles in developing the plan are:  
9 1) to ensure that the risk assessment uses the best scientific methods and the highest-quality evidence, and 2) to  
10 address the needs of the decision-makers (risk managers). Thus, in the problem formulation stage, it is imperative

## DRAFT

1 to be mindful that the risk assessment serves both scientific and communicative needs. This is best accomplished  
2 by including input from both scientists and decision-makers in the design of the risk assessment plan, if practical.  
3 For complex risk assessments, the analysis plans and conceptual models may benefit from peer review.

4 One way to formulate the risk assessment plan is to use a series of questions that the risk assessment is  
5 intended to address. These could include:

- 6 • What agents are involved?
- 7 • Who is potentially at risk?
- 8 • What are the characteristics of the potential adverse effects caused by the hazard?
- 9 • What types of data will be used to support or inform the risk assessment process?
- 10 • What dose-response data will be included? For example, what criteria will be used for determining the  
11 acceptability of experimental animal data with inhalation as route of exposure?
- 12 • How will exposure be expressed (e.g., inhaled dose, absorbed dose, air concentration)? What are the  
13 reasonable alternative expressions and how would using those alternatives change the risk assessment?
- 14 • If risk quantitation is based on an internal measure of dose, then how will this measure be related to an  
15 external exposure supporting a REL?
- 16 • How are the health effects defined and measured? Are health effects aggregated (e.g., all cancer)? If  
17 aggregated, how would using alternative aggregation strategies alter the risk assessment?
- 18 • What basic dose-response relationship should be assumed in analyzing the data? What types of causal  
19 mechanisms are likely to be involved, and what tentative inferences should be drawn from those  
20 mechanism types to guide initial representations of the data for analysis?
- 21 • How should one deal with the background (control) incidence of different effects? Should it be assumed  
22 that the processes producing the observed health effects in control animals (or unexposed populations)

## DRAFT

1 interact with processes by which the hazard of interest causes these effects, or should the toxic  
2 mechanisms be treated as if they were independent of background processes?

3 • How will important sources of uncertainty be evaluated and/or accounted for in the risk assessment? Are  
4 there any reasonable anticipated adjustments to the exposure or health effect based on mechanism,  
5 metabolism, potential confounding factors, other exposures, or other factors that should be considered?

6 What is the anticipated impact on the risk assessment?

7 • How will the final risks be expressed and, if quantitative analysis, what target risk levels are used? What  
8 is the support for those decisions and are there reasonable alternatives? If yes, how would using those  
9 alternatives affect the risk assessment?

10 • What is the timeframe for completing the assessment?

11 Additional questions may be considered in the context of the risk assessment. As necessary, the risk  
12 assessor refers to the plan throughout all aspects of the risk assessment. Appropriate plans include sufficient detail  
13 so that another risk assessor could reproduce the analysis. If the risk assessor decides that deviations from the plan  
14 are needed, the plan is amended with clear indication that alterations were made, including justification for the  
15 alteration.

1       **4.0 HAZARD IDENTIFICATION**

2           The first step in occupational risk assessment is hazard identification, which is the process of determining  
3 whether an agent of interest (e.g., benzene) causes an adverse effect (e.g., leukemia) in exposed workers. This  
4 process involves characterizing the nature and strength of the evidence of causation [NRC 1983], hereafter  
5 referred to as the ‘weight-of-evidence’ (WoE). The ‘evidence’ in this case is information on the agent, the adverse  
6 effect(s), and their association. Ideally, this evidence will serve as input to the dose-response assessment to  
7 support quantitative risk assessment. Evaluating the WoE requires a systematic approach to critically assess and  
8 interpret the body of scientific information. This information may stem from epidemiologic studies, animal  
9 bioassays, mode-of-action studies, metabolic studies, genetic and epigenetic studies, and *in vitro* studies, which all  
10 fall under the general categories of either human or animal data. Human data sources are preferred for quantifying  
11 occupational risks; however, hazard identification has at times relied solely on animal data or a combination of  
12 human and animal data. When used in combination, either data source may take a supportive role in the risk  
13 assessment.

14           Although methods may differ, the general framework of an acceptable approach to gathering and  
15 evaluating relevant human and animal study data consists of four basic steps: 1) define the causal questions of  
16 interest and develop criteria for study (data) selection; 2) review, identify, and select relevant information; 3)  
17 evaluate and integrate evidence across studies; and 4) synthesize and interpret findings [Rhomberg et al. 2013].  
18 The paths to meeting these steps can vary widely with the specific scientific context of the risk assessment;  
19 therefore, precise methods for assessing WoE cannot be prescribed without understanding the individual context,  
20 although general guidelines are available [Higgins and Green 2008; NRC 1983; NTP 2015a; NTP 2015b;  
21 Rhomberg et al. 2013; WHO 2000]. As such, risk assessors strive to develop and describe their approach in  
22 sufficient detail to ensure a transparent and defensible standard of WoE is met for their evaluation [Weed 2005].  
23 Broadly, risk assessors consider:

## DRAFT

- 1           • The design and conduct of studies providing data for risk assessment. Are study results  
2           generalizable and relevant to the risk assessment problem?
- 3           • The characterization of exposure, dose, and adverse effect. What is the utility of the study data for  
4           hazard identification? Will these data be suitable for inclusion in the database for the dose-  
5           response assessment?
- 6           • The degree of data certainty and strength of findings in support of hazard identification. Are  
7           results robust under alternative assumptions? How likely are findings due to chance, bias, or  
8           residual confounding?

9           In practice, NIOSH risk assessors have sometimes relied on hazard identification by other agencies, such  
10          as the U.S. National Toxicology Program (NTP), the U.S. Environmental Protection Agency (EPA), and the  
11          International Agency for Research on Cancer (IARC) to inform NIOSH risk assessment. These agencies have a  
12          long history of hazard identification using sound and transparent methodologies. The NIOSH Chemical  
13          Carcinogen Policy [2017] provides additional information on the use of available cancer hazard assessments.  
14          Hazards have also been identified by recent research that has not been reviewed and synthesized by these  
15          agencies. This occurs most often in cases where emerging hazards have been identified or when new information  
16          on an existing hazard becomes available. In all cases, NIOSH risk assessors evaluate, integrate, and synthesize the  
17          existing evidence to characterize the hazard for dose-response analyses and risk characterization. This is  
18          accomplished using best practices of the many frameworks established for hazard identification. These practices  
19          are discussed in comprehensive reviews [Higgins and Green 2008; NRC 1983; Rhomberg et al. 2013], recent  
20          commentaries [Howard et al. 2017; Woodruff and Sutton 2014] and technical reports [NTP 2015a; NTP 2015b;  
21          WHO 2000]. In addition, tools for conducting and assessing systematic reviews are available to NIOSH risk  
22          assessors, such as A MeaSurement Tool to Assess systematic Reviews (AMSTAR, <https://amstar.ca/index.php>)  
23          and a recent report commissioned by NIOSH as an aid for conducting systematic reviews  
24          ([http://www.rand.org/pubs/research\\_reports/RR1463.html](http://www.rand.org/pubs/research_reports/RR1463.html)). Historically, NIOSH risk assessors have utilized

## DRAFT

1 thorough literature reviews as the foundation for risk assessments. This new report on systematic reviews will  
2 serve as an important resource to guide future reviews.

3 In summary, NIOSH risk assessors are mindful that a ‘hazard’ is defined as the inherent property of an  
4 agent (or situation) having the potential to cause an adverse effect when an organism, system, or population is  
5 exposed to that agent. Thus, identifying hazards requires knowledge of both the agent and the adverse effect.  
6 Furthermore, NIOSH risk assessors approach hazard identification in terms of supporting the next step in the risk  
7 assessment; therefore, data must sufficiently define dimensions of the population at risk, the agent, the adverse  
8 effect(s) of interest, and any cofactors (e.g., effect modifiers, confounders, or other sources of uncertainty), which  
9 are necessary for conducting sound quantitative dose-response analyses.

### 10 **4.1 Hill’s Views on Causation**

11 Observed associations are typically evaluated by NIOSH against multiple factors to assess WoE. The  
12 framework used to make an assessment is likely to be specific to the problem at hand; however, there are a  
13 numerous WoE frameworks available to the risk assessor for planning an approach [Rhomberg et al. 2013].  
14 Perhaps the most widely known WoE framework for data integration and evaluation of causation was introduced  
15 by Sir Austin Bradford Hill [1965], who proposed nine aspects of association commonly referred to as “Bradford  
16 Hill Criteria”. These aspects comprise strength of association, consistency, specificity, temporality, biological  
17 gradient, plausibility, coherence, experiment, and analogy. It is important to note using these aspects to weight  
18 data is but one approach; Hill cautioned against the use of his views as a set of definitive rules and acknowledged  
19 that many additional factors may be equally if not more important to WoE. Similar concerns have surfaced in  
20 several contemporary critical assessments of Hill’s views [Fedak et al. 2015; Hofler 2005; Howick et al. 2009;  
21 Ioannidis 2016; Phillips and Goodman 2004; Thygesen et al. 2005]. Thus, the term ‘guidelines’ is preferred to  
22 ‘criteria’ as posited by Howick et al. [2009]. More information on formulation of Hill’s guidelines, including  
23 critical assessments of their use in causal inference, is available in the assessments referenced above and in

## DRAFT

1 seminal epidemiologic texts [Checkoway et al. 2004; Rothman et al. 2008]. The guidelines are briefly described  
2 below:

- 3 • Strength of Association refers to the magnitude and statistical precision of the observed association,  
4 whereby a ‘strong’ association is less likely to be influenced by unmeasured confounders, other  
5 sources of bias, or chance alone. Thus, this aspect addresses the feasibility of statistical inference. A  
6 strong association is not necessary nor sufficient for a causal relationship. For example, the  
7 association between cardiovascular disease and smoking is considered relatively weak; however, it is  
8 also considered causal. Conversely, an effect estimate achieving statistical significance provides little  
9 evidence of causality without due consideration of other aspects, such as underlying statistical  
10 methods, biologic plausibility, and reproducibility of results.
- 11 • Consistency refers to the reproducibility of similar effects in different populations (studies).  
12 Generally, evidence from a series of studies reporting similar effects is weighted more than findings  
13 from a single study. Like strength of association, consistency also addresses the feasibility of  
14 statistical inference because increased homogeneity across studies is evidence against poor internal  
15 validity. Nevertheless, consistency is neither necessary nor sufficient for a causal relationship.
- 16 • Specificity, in Hill’s view, is the simple premise that an association is more likely to be causal if it is  
17 observed between one cause and one effect. Of course, specificity is reliant on the definitions of the  
18 cause (exposure) and effect (disease). In practice, epidemiologic examinations tend to involve  
19 complex exposures and multifactorial diseases with similar pathways; therefore, highly specific  
20 agent-disease associations are seldom observed. For this reason, many consider specificity to be of  
21 less importance for causal inference in most settings.
- 22 • Temporality refers to the general acceptance that the cause (exposure) must precede the effect  
23 (disease) in time. This is the only criterion that is considered necessary for a causal relation. Thus,

## DRAFT

1 study designs that firmly maintain the temporal progression from cause to effect are far more  
2 persuasive in causal inference.

- 3 • Biological Gradient refers to the observed presence of a dose-risk relationship (i.e., dose-response).  
4 Typically, this is defined as a monotonic trend in disease frequency with increasing levels of  
5 exposure. Studies designed to examine dose-response trends are more persuasive for causal inference.  
6 Nonetheless, the absence of a monotonic biologic gradient does not preclude the existence of a causal  
7 relationship. This aspect of Hill's guidelines is the focus of NIOSH quantitative risk assessment,  
8 which is exploited by the dose-response modeling described in Section 5.0.
- 9 • Plausibility refers to a measure of biologic reasonableness for explaining the agent-disease  
10 association. The guideline is largely a function of the current understanding on toxicity and disease  
11 etiology. It is important to synthesize evidence from a wide array of animal and human studies to  
12 assess the plausibility of an association between contributing causes and complex diseases.  
13 Toxicological data from experimental animal studies can be particularly useful for assessing  
14 biological plausibility. For example, agents that cause similar toxicity in animals as that observed in  
15 humans is strong evidence of biological plausibility.
- 16 • Coherence is related to plausibility; it implies that the interpretation of a causal association is in  
17 agreement with known disease etiology. Of course, coherence relies on current knowledge, which is  
18 always subject to change. Hill stated that the absence of coherent information should not be  
19 considered as evidence against causation. In contrast, the presence of conflicting information is  
20 counter to causality. The risk assessor must judge whether the conflict is true (thus potentially  
21 negating a cause-and-effect relationship), or false due to study errors or misinterpretation.
- 22 • Experiment refers to evidence of a successful intervention; that is, removing (or reducing) the cause  
23 results in the disappearance (or attenuation) of the effect. For example, lower lung cancer rates have

## DRAFT

1 followed patterns of decreased smoking. This observation supports the hypothesis that lung cancer is  
2 caused by smoking. Hill considered this criterion as "... the strongest support for the causal  
3 hypothesis". However, evidence from interventions is rarely available to risk assessors.

- 4 • Analogy is related to plausibility; if a causal association is apparent with an agent, then the standard  
5 of evidence is lessened for similar agents by analogy. For example, human data on the toxicity of  
6 diacetyl are believed informative on risks from exposures to the chemically similar agent 2,3-  
7 pentanedione, for which human data are unavailable.

### 8 4.2 Laboratory Animal Data

9 Data from human studies are often inadequate to fulfill hazard identification; therefore, toxicological  
10 information from bioassays in animals is used, either alone or in combination with information from human  
11 studies. In general, animal studies have been shown to predict human health risks very well [Allen et al. 1988;  
12 Crump et al. 1989; Griffin 1986]. In addition, animal models are accepted as valid models for screening potential  
13 hazards to humans. However, NIOSH recognizes that some differences exist between species because of the  
14 unique inherent physiological, and biochemical mechanisms in each species [Homburger 1987]. Although in  
15 general, it is typically assumed that humans are more sensitive to a test compound than experimental animals  
16 [Lasagna 1987], there are cases in which this is demonstrably untrue. The case of d-limonene exposure causing  
17 kidney tumors in male rats, but not in female rats or either sex of mice, is one example. The male rat kidney  
18 tumors have been linked to a metabolite of d-limonene binding to the protein, alpha-2u-globulin, leading to  
19 toxicity, cellular regeneration and tumor formation. Humans have no functionally similar protein, therefore this  
20 mode of action does not appear to operate in humans, and the male kidney tumors do not indicate a human cancer  
21 risk. This case and other examples are summarized in Cohen et al. [2004]. In this paper, the authors describe a  
22 framework for evaluating the relevance of chemically induced animal tumors to humans. As part of its hazard  
23 identification, NIOSH evaluates mode of action and adverse outcome pathway information in order to determine

## DRAFT

1 whether sufficient evidence exists to establish that the events leading to adverse effects in animals are unlikely to  
2 operate in humans.

3 Animals most often used in the bioassays include rat, mouse, guinea pig, hamster, and rabbit. In addition,  
4 monkey, and dog are also used in some bioassays. Codified U.S. EPA guidelines for animal toxicity studies are  
5 provided in Title 40, Subchapter R-Toxic Substances Control Act, Part 798 (40 CFR 798), Health Effects Testing  
6 Guidelines [1998]. International guidelines are provided by the Organisation for Economic Co-operation and  
7 Development (OECD) in: OECD Guidelines for the Testing of Chemicals, Section 4, Health Effects, Test 403,  
8 412, 413, and 452 for inhalation exposure studies [OECD 2009a; OECD 2009b; OECD 2009c; OECD 2009d];  
9 and in the OECD Guidelines for the Testing of Chemicals, Section 4, Health Effects, Test 402, 404, 410, 411, and  
10 429 for dermal toxicity studies [OECD 1987; OECD 2015; OECD 1981a; OECD 1981b; OECD 2010]. These  
11 guidelines provide recommendations on physical parameters of test substances and testing conditions; on  
12 laboratory animals (e.g., species, number, sex, age, and condition); and on gross and histopathology, and clinical,  
13 biochemical, hematological, ophthalmological, and urinary excretion tests to be included in the study. It is  
14 generally recommended to conduct toxicity tests for each test compound in at least two species, typically rats and  
15 mice [Bingham et al. 2001; Salem and Katz 2014]. In addition to improving consistency between studies, these  
16 test guidelines can be a useful for evaluating WoE among studies, where deviations from these guidelines can  
17 indicate potential weaknesses.

18 As in human studies, not all toxicological studies of a particular agent are equally useful. Some studies  
19 are limited by virtue of their sample size, experimental design, methods, and the interpretation of the results by  
20 authors. It is very important that the toxicity evaluation of a substance be based on information from well-  
21 conducted studies. Evaluation of the quality and reliability of individual animal toxicity studies requires  
22 consideration of factors associated with a study's hypothesis, design, methods, execution, analysis, and  
23 interpretation [Hothorn 2014; Klimisch et al. 1997; Lu and Kacew 2002; NTP 2015a; NTP 2015c; Salem and  
24 Katz 2014].

## DRAFT

### 4.2.1 Relevance and Appropriateness of the Animal Model

A relevant and appropriate animal model of human disease is one that includes a living organism in which normative biology or behavior can be studied, or in which a spontaneous or induced pathological process can be investigated, and in which the phenomenon in one or more respects resembles the same phenomenon in humans [NRC 1981]. The term “relevance” refers to the comparability of the observations in animals to those in humans. Clearly, a preferred model is one in which the phenomenon of interest is observed equally in both animals and humans. In practice; however, the degree of direct comparability can be low, which is a limitation in animal studies. Limited comparability does not preclude the use of animal information in human risk assessment. In fact, animal studies may provide the best dose-response information to support human risk assessment. The term “appropriateness” refers to factors that support the choice of animal model for risk assessment, depending on the scientific questions to be addressed. These factors can include animal life-span; genetic homogeneity; specific anatomical, physiological, or behavioral attributes; the frequency of the effect of interest and its background occurrence; availability (supply and cost); and other factors [NRC 1981].

Understanding the mode of action of a chemical helps to establish the best animal model for use in the toxicity testing and risk assessment (mode of action is further described in Section 4.2.2.2). For example, male rats are not a useful model for evaluating the risk of kidney cancer from gasoline exposure in humans [Baetcke et al. 1991]. The mode of action for kidney cancer in male rats from gasoline exposure (as described above also for d-limonene exposure) involves the presence of alpha-2-u globulin protein. This protein combines with the metabolites of gasoline and eventually induces kidney tumors. Humans, female rats, and mice do not have this protein. From everything known to date, the presence of alpha-2-u globulin is necessary for the development of kidney tumors; therefore, no excess kidney cancer has been observed in exposed mice or female rats. For test compounds that depend on a metabolite to produce an adverse effect in the animal, the most appropriate animal species is often the one that has the closest similarity to humans with respect to relevant metabolic processes involved in toxicity of the putative toxicant [Bogaards et al. 2000; Martignoni et al. 2006; Nilsson et al. 2012;

## DRAFT

1 Panchal and Brown 2011]. Sometimes other factors besides metabolism are important in selecting an appropriate  
2 animal model. For example, a sufficient number of test animals are needed to ensure that a study has adequate  
3 statistical power to detect an adverse effect. Therefore, if rhesus monkeys are most metabolically similar to  
4 humans, but only small numbers of these animals were used in the experiment and the toxicologic response was  
5 equivocal, then the rhesus monkey may not be the best animal model for the risk assessment.

6 Ideally, animal studies used in human risk assessment should be performed in appropriate aged animals  
7 (adult vs newborn), in both sexes, and with health status (e.g., pregnant vs non-pregnant) that corresponds to  
8 human exposure and toxicity. The study should take into consideration the appropriate duration and pattern of  
9 exposure (acute versus chronic; single exposure versus repeated administration) that simulate human exposure.

10 Often, a test compound will have data from several animal studies. The information on test animals  
11 should include species, strain, sex, age, and number of animals/group from any individual study. Ideally, an  
12 animal model with the most valid biological rationale (e.g., similar pharmacokinetic profiles) should be selected  
13 as the animal model most relevant to humans. However, in some cases no such closely relevant model exists. In  
14 such cases, the animal model that is most sensitive (i.e., showing a toxic effect at the lowest administered dose) is  
15 often used [Barnes and Dourson 1988].

### 16 4.2.2 Toxicologic Study Design

17 To be useful for human risk assessment, NIOSH considers that the design of a toxicologic study should  
18 be sufficiently documented to include information on: study aims and hypotheses tested; reasons for selecting the  
19 animal model used; species, strain, source, and type of animal used; details of each experiment performed,  
20 including its design and number of animals used; exposure including dose, route, schedule and duration; and  
21 statistical methods [EPA 1994]. This information may be found in a study protocol or in the methods section of  
22 the study report. Superior studies provide sufficient documentation on the methods to replicate findings.  
23 Combined with a clear and thorough presentation of findings, the study design information is a valuable resource

## DRAFT

1 for judging WoE. In addition, it is often helpful if individual animal data are made available for additional  
2 analysis.

3 Datasets from studies conducted adhering to good laboratory practices (GLP) [OECD 2005], and  
4 according to internationally accepted test guidelines (e.g., OECD, EPA, and EU) are preferred as candidate  
5 datasets for risk assessment. In addition, studies with sufficient details on methods, analysis, and results that have  
6 been peer-reviewed are often acceptable [Klimisch et al. 1997].

### 7 **4.2.2.1 Exposure Information**

8 Exposure conditions play a vital role in the experimental design of animal toxicity studies. Determination  
9 of the dose that reached the test animal in a study is a complex process. This involves proper methods used for the  
10 generation, characterization, and delivery of a test compound [EPA 1994]. The following criteria are used by  
11 NIOSH to assess the suitability of toxicological studies for risk assessment purposes.

12 Ideally, the study should clearly define the physicochemical characteristics of the substance used, such as  
13 purity, stability, pH, partition coefficient, particle size and distribution, breathing zone concentration, and vehicle.  
14 The concentration of the test compound should be reported as means and variances.

15 For an inhalation study, the information should include a description of the generation and  
16 characterization technology used (e.g., chamber design, type, dimensions, uniformity of distribution, source of air,  
17 generating system, air conditioning, and exhaust treatment) [Nelson 1992; Wong 2007]. The number of air  
18 changes, air flow rate, oxygen content, temperature, and relative humidity are exposure chamber characteristics  
19 that should be monitored and reported as means and variances; The description of the characterization method(s)  
20 should also include frequency of measurement, calibration of the measurement instrument, frequency of the  
21 calibration, and other quality assurance elements [Barrow 1989; Chen and John 2001; Moss and Cheng 1989;  
22 Wong 1999].

## DRAFT

1 The various inhalation exposure techniques include whole-body, head-only, nose-only, intra-tracheal  
2 instillation, and laryngeal aspiration [Driscoll et al. 2000; Phalen 1997; Sahu and Casciano 2009; Wong 2007].  
3 Factors such as safe and efficient generation, amount of material, test compound stability, exposure duration, and  
4 the measurements desired influence the selection of an exposure technique for a study design. For instance, in  
5 chronic inhalation exposure studies whole-body exposure of laboratory animals in cages is the most common  
6 method, whereas nose-only exposures are most often used for short duration particle exposures. However, it  
7 should be noted that several factors such as heat, stress, and anesthesia could affect the biological patterns of the  
8 animal, potentially influencing results [Hughes et al. 1982; Mete et al. 2012; Overmyer et al. 2015; Stratmann et  
9 al. 2010; Suvrathan et al. 2010]. Due consideration of these issues should be included in detail in the data analysis  
10 to ensure appropriate comparisons.

11 Test agents may affect lung ventilation, function, clearance mechanism, uptake, and retention of the dose  
12 and make animals susceptible to diseases because of long latency on chronic exposure. Particle overloading in the  
13 lungs of test animals should also be evaluated [Oberdörster 1997]. Excessive particle exposure may result in an  
14 increase in aggregated alveolar macrophages (AM) engorged with phagocytized dust particles. These AMs release  
15 an array of mediators resulting in various inflammatory responses and tissue injury [Kanj et al. 2005; Laskin and  
16 Pendino 1995]. The issue of overloading mostly occurs for particle exposure and not for gases/vapors exposure.  
17 Therefore, careful evaluation is warranted for the applicability of overloaded test compounds to humans [EPA  
18 1994]. A comparison of the particle burden in the lungs of the overloaded test animal to the particle burdens  
19 expected in the lungs of occupationally exposed humans might be helpful in determining whether the  
20 experimental study in question is relevant to occupational health risk assessment.

21 The exposure concentration, administration route, exposure schedule, and exposure duration must be  
22 described. Consideration should also be given to the concentration, and time of exposure used versus the expected  
23 level of human exposure.

## DRAFT

1 Animal studies are conducted using different durations (acute, subchronic, and chronic) and frequency of  
2 exposure (single, intermittent, and continuous). All of these studies help to identify the hazard associated with a  
3 given test compound but not all of them may be appropriate for quantitative risk assessment, depending on the  
4 human exposure of concern.

5 Appropriate control groups of unexposed (e.g., ‘air-only’ controls in inhalation studies) and/or vehicle-  
6 exposed animals should be included in the study. The control group(s) should be treated similarly to the chemical  
7 treated group except that the control group should not receive any of the test compounds [Hayes 2008; Salem and  
8 Katz 2014]. In addition, historical control data can also be used to evaluate the differences between control and  
9 treated groups. In general, historical control data should be submitted from the same laboratory and should be  
10 from animals of the same age and strain generated during the five years preceding the current study [OECD  
11 2009b].

12 Most often animal bioassays expose animals to higher doses of a chemical than humans are normally  
13 exposed to [Klaassen et al. 2013]. Sometimes, the animal doses are comparable to occupational exposures but  
14 often, they are significantly higher (Please see Section 6.1.9 for more details). Toxicity observed at high doses  
15 may or may not occur at lower doses. Therefore, animal studies should always be evaluated in the context of  
16 dose-response relationships. Doses for vapor exposure are usually provided in units of parts per million (ppm) or  
17 milligrams per cubic meter ( $\text{mg}/\text{m}^3$ ), and doses for airborne particle exposures are usually provided as the mass  
18 concentration ( $\text{mg}/\text{m}^3$ ) and aerodynamic particle size (e.g., mass median aerodynamic diameter, MMAD).  
19 Number concentration is also reported for airborne particles or fibers. The size and shape of particles determines  
20 the region in the respiratory system in which particles are deposited (Please see Section 6.1.3 for more details).  
21 Care should be taken to ensure that particle morphology under test conditions reflects human exposure patterns.  
22 The physicochemical properties of a particle determine whether it will be dissolved in the blood or removed by  
23 clearance mechanisms.

## DRAFT

1 In dermal exposure, contact area, absorption, concentration of the chemical, contact frequency, retention  
2 time and penetration potential contribute to the dermal toxicity [Marquart et al. 2003; Poet and McDougal 2002;  
3 Schuhmacher-Wolz et al. 2003; van Ravenzwaay and Leibold 2004].

### 4 **4.2.2.2 Consideration of Mode of Action and Adverse Outcome Pathways**

5 Whenever data are available to describe the mechanism of action, the mode of action (MoA) or the  
6 adverse outcome pathway (AOP), NIOSH uses this information to evaluate the dose-response information.  
7 Mechanism of action is generally thought of as the underlying biochemical interactions that lead to the expression  
8 of the adverse effect. Full information on the mechanism of action is rarely available. Mode of action is a more  
9 general term referring to the general processes and key events that are involved in the toxicity of a chemical. MoA  
10 analysis includes review of physical, chemical, and biological information of the substance [Boobis et al. 2006;  
11 Boobis et al. 2008]].

12 Typically, when conducting risk assessment to inform the development of a REL, NIOSH evaluates  
13 health effects that may be experienced by humans or that may be related to health effects experienced by humans,  
14 as evidenced by data from human and animal studies. Once the constellation of health effects under consideration  
15 has been established, the risk assessor critically evaluates the health effects to determine which effect(s) are of  
16 interest. In doing so, the risk assessor clearly explains the rationale for selection of the health effects and their  
17 relevance to human health. An understanding of the mode of action of the toxic agent can help define which data  
18 are most appropriate for consideration. The EPA has described MoA framework initially for cancer risk  
19 assessment in the “Guidelines for Carcinogen Risk Assessment” as a sequence of key events and processes,  
20 starting with interaction of an agent with a cell, proceeding through operational and anatomical changes, and  
21 resulting in cancer formation” [EPA 2005]. Examples of possible modes of carcinogenic action include  
22 “...mutagenicity, mitogenesis, inhibition of cell death, cytotoxicity with reparative cell proliferation, and  
23 immunologic suppression”. Later the MoA framework concept has been expanded to assess non-cancer endpoints  
24 risk as well [Bogdanffy et al. 2001; Julien et al. 2009; Lochner et al. 2005; Seed et al. 2005]. The substance may

## DRAFT

1 induce adverse effects by more than one MoA at a single tissue or at different sites. Therefore, a single MoA for  
2 an endpoint may not be expected to apply for all other toxic endpoints unless indicated otherwise.

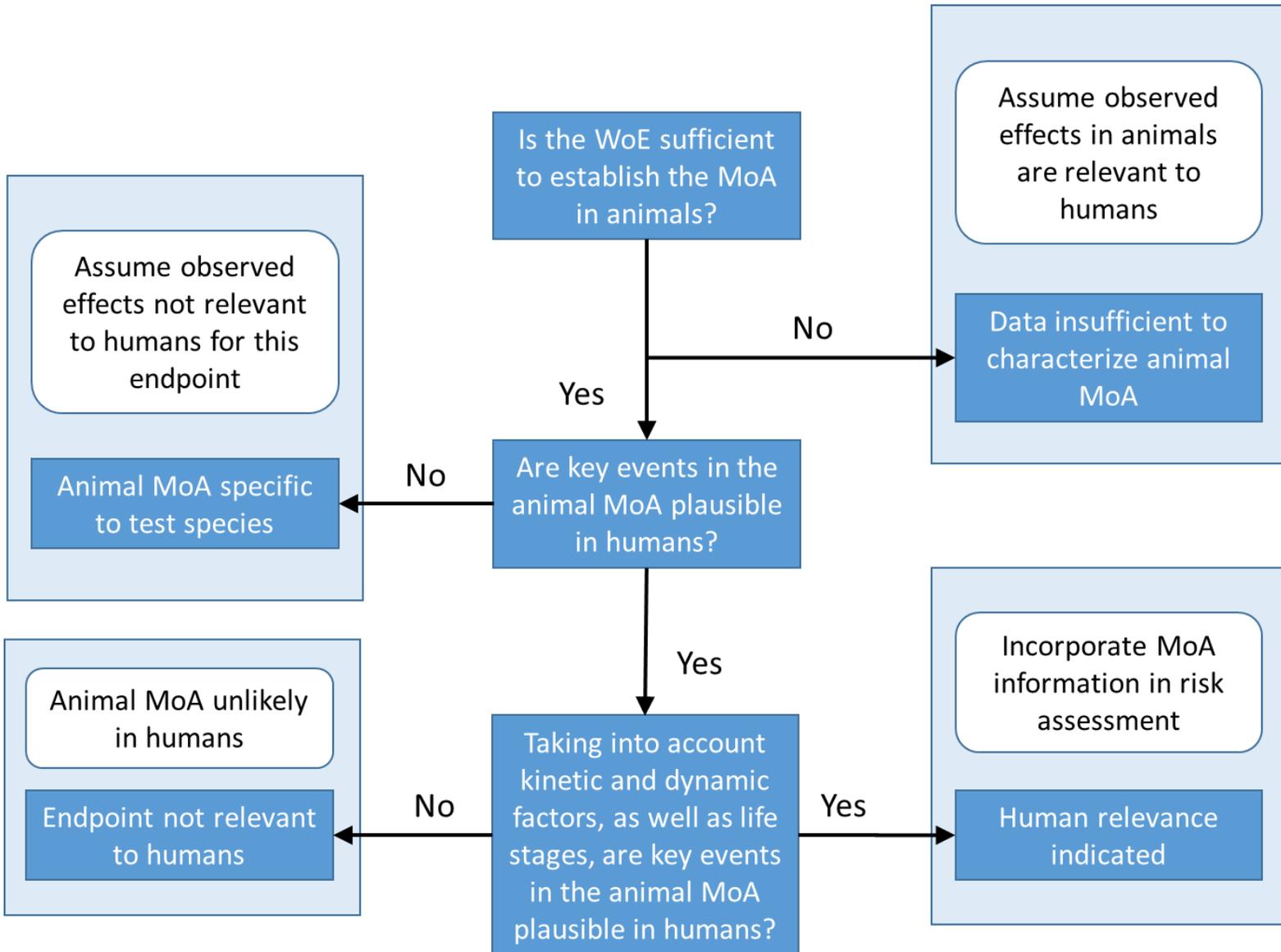
3 The expanded framework focuses on the weight of evidence establishing the mode of action in animals,  
4 whether the key events identified in animals are plausible in humans, and takes into account kinetic and dynamic  
5 factors to determine whether the mode of action is plausible in humans. To use the mode of action framework, the  
6 risk assessor asks the following questions (Figure 4-1):

- 7 • *Is the weight of evidence sufficient to establish the MoA in animals?* The first step in considering the  
8 relevance of MoA information to human health is having sufficient MoA information in the animal  
9 species/health effect of interest. The default position is that the health effects observed in animals are  
10 relevant to humans. As stated in Seed et al. [2005], “[W]hen data are insufficient to confidently  
11 characterize an MoA for test animals, the animal tumor data are presumed to be relevant to humans  
12 and a complete risk assessment is necessary.”
- 13 • *Are key events in the animal MoA plausible in humans?* To evaluate whether the MoA is relevant to  
14 humans, there must be sufficient information available regarding the potential for the key events  
15 identified in the animal MoA to operate in humans. For example, a key enzymatic pathway observed  
16 in the animal should also present in humans or, if the exact enzymatic pathway is not present, there  
17 are there pathways that serve a similar or identical function. If there is insufficient information in  
18 humans to characterize the relevant pathways, as described above, the animal data are presumed to be  
19 relevant to humans and a complete risk assessment is necessary. However, if there is clear evidence  
20 that the relevant pathways do not operate in humans, the risk assessor should assume that the  
21 observed effects in animals are not relevant for humans for this endpoint. Unless it is known that all  
22 the health effects observed in animals derive from a common MoA, this analysis needs to be  
23 conducted separately for all health effects under consideration for risk assessment.

## DRAFT

- 1           • *Taking into account kinetic and dynamic factors, as well as life stages, are key events in the animal*  
2           *MoA plausible in humans?* This step requires quantitative information on the relative kinetic and  
3           dynamic factors that would influence risk in humans and animals, as well as consideration of life  
4           stages of potential exposure in humans. For example, consider the case in which the MoA has been  
5           identified in animals involving toxicant metabolism by a specific enzymatic pathway found in both  
6           animals and humans; however, there is a high rate of metabolism by this pathway in the rodent that is  
7           not evident in humans. In addition, humans have a competing enzymatic pathway that metabolizes the  
8           toxicant much more rapidly. Thorough analysis of the kinetics indicates the potential human toxicity  
9           via this MoA is, in fact, very low, and the conclusion may be reached that there is no need to conduct  
10          a risk assessment for this endpoint. The same type of analysis could be conducted when considering  
11          potential exposures during specific life stages, if that is deemed a critical variable.

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**DRAFT**

Figure 4-1. Framework for Mode of Action (MoA) assessment (adapted from Seed et al. [2005])

## DRAFT

1 Adverse outcome pathways (AOPs) are structured representations of biological events leading to an  
2 adverse effect. AOPs are flexible frameworks that can include linking relationships that are causal, mechanistic,  
3 inferential, or correlation based [Ankley et al. 2010]. AOPs have been established for several chemical groups. In  
4 AOP, a structured sequential chain of events is constructed using all available scientific information. For example,  
5 a chain of events might entail a toxicant exposure causing a molecular initiating event, when then leads to a series  
6 of key events causing the adverse outcome of interest.

7 Data on key events in AOPs, on the events in the biochemical mechanism of action or on the processes  
8 involved in the presumed mode of action could give an insight into the toxicity of chemicals, and could help to  
9 refine the adverse effect under investigation by providing evidence to support critical biomarkers of effect, using  
10 an analysis similar in structure to the MoA framework. It is important to consider the mode of action or adverse  
11 outcome pathway during risk assessment to determine if the data offer additional insights as to the shape of the  
12 dose-response curve, the key indicators of critical dose or adverse response.

### 13 **4.2.2.3 Selecting Adverse Response of Interest**

14 After considering mode of action and adverse outcome pathway information, the dose-related changes in  
15 observed adverse effects should be biologically and statistically significant. Ideally, a dose-response relationship  
16 can be demonstrated. The observed effects should be directly related to the magnitude of exposure to test  
17 compounds and not influenced by concurrent exposure to other compounds or already existing health conditions  
18 [Lewis et al. 2002]. In general, the recommended list of hematology, clinical biochemistry, and histopathological  
19 examinations to be evaluated in the laboratory studies are given in the several guidelines [Crissman et al. 2004;  
20 OECD 2009a; OECD 2009b; OECD 2009c; OECD 2009d; Weingand et al. 1996]. NIOSH risk assessors refer to  
21 these guidelines, as applicable, for a better understanding and evaluation of the study.

22 Preferably, the histopathological examinations should be of all tissues for all treated doses and control  
23 groups and all tissues from animals dying or killed during the study. However, many published studies, excluding

## DRAFT

1 the NTP studies, have histopathological examination only for the target end points, which although somewhat  
2 limited in scope still may be useful for risk assessment.

3 When multiple toxicity studies are available, the studies should be reviewed with reference to the types of  
4 effects observed in different test species. Consistency of response across species, sex, and/or route of exposure  
5 increases the weight of evidence that the effect might occur in humans. In contrast, an effect observed in only one  
6 species, one sex, may need further evaluation. Results replicated by independent researchers would have  
7 increased credibility. Tests conducted using structurally related compounds could also be considered for a  
8 comparison of results.

9 Once the evidence is evaluated, NIOSH assesses the database for completeness. A complete toxicological  
10 database includes studies that evaluate carcinogenic, genotoxic, reproductive, developmental, and other organ  
11 effects (e.g., immunotoxic, neurotoxic, nephrotoxic, irritation, and sensitization). Ideally, the literature describes  
12 the dose-response relationship; concordance across species, strain, sex, exposure routes, or in multiple  
13 experiments with respect to adverse effects; effects are biologically plausible and of human relevance; similar  
14 effects with structurally related compounds. However, a complete toxicological database is not essential for  
15 hazard identification if the observed adverse effects are considered relevant to occupational exposures. If there are  
16 only limited data on a specific chemical, then all of the available studies with limited information should be  
17 critically evaluated to determine the usefulness of the information for risk assessment. If concordance across  
18 species/strain/sex is not observed, additional evaluation is needed and, in the absence of information to the  
19 contrary, the more sensitive species/strain/sex is often used.

### 20 **4.3 Human Data**

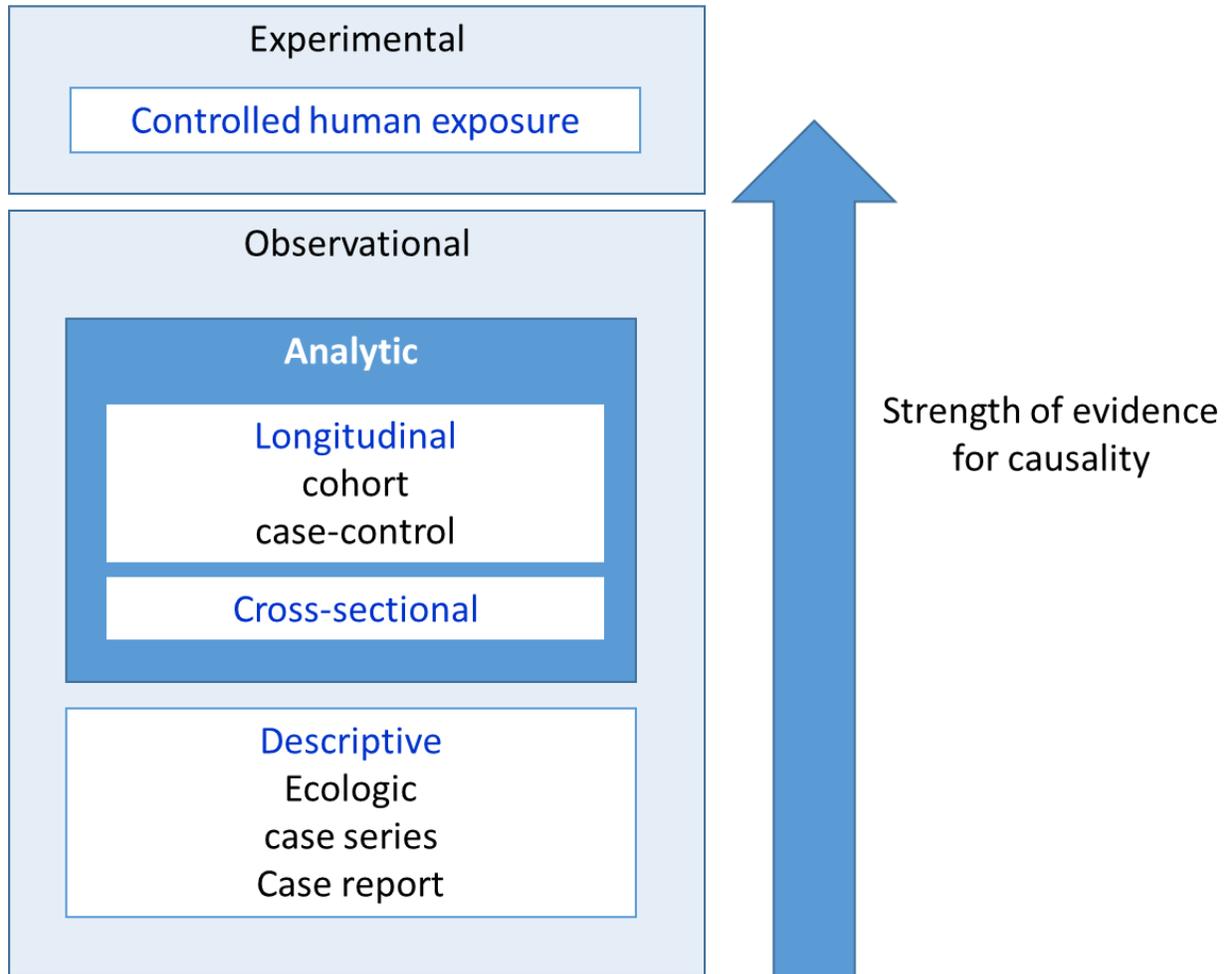
21 Ideally, the direct estimation of risk from human data is always preferred by NIOSH. In practice;  
22 however, risk assessments usually must rely on a combination of epidemiologic and toxicologic data for hazard  
23 identification and dose-response analyses. This is because both data sources are imperfect. On one hand, human  
24 data tend to be vulnerable to potential biases from confounding factors. On the other hand, there is large

1 uncertainty in extrapolating risk in animals to humans. It is common to find human data to be weighted more than  
2 animal data for hazard identification, but be less informative on dose-response. In those instances, human studies  
3 provide evidence of an association between exposure and disease, which can guide the choice of agents, exposure  
4 routes, and pathological endpoints for examination in toxicological studies that contribute greatest to quantifying  
5 risks.

#### 6 **4.3.1 Epidemiologic Study Design**

7 A hierarchy of epidemiologic study designs ordered by the potential contribution to WoE is shown in  
8 Figure 4-2. Human data for WoE assessment may originate from experimental or observational studies. In regards  
9 to the former, study participants are intentionally exposed to an agent under controlled experimental conditions. In  
10 this context, ‘controlled’ refers to design parameters intended to minimize the effects of factors other than the  
11 exposure condition on the measured response [NAS 2017]. These studies are sometimes referred to as clinical  
12 studies, human challenge studies, or controlled human exposure studies. Adherence to a strict experimental design  
13 is a trait of controlled human exposure studies that lessen the potential for significant biases; therefore, these data  
14 are well suited to hazard identification and dose-response analyses. Of course, human experimental data on  
15 exposures to hazardous agents are sparse for obvious ethical reasons; therefore, observational studies tend to be  
16 the most significant information source for directly assessing the dose-risk relationship in humans and are the  
17 focus of the discussion on epidemiologic study design.

18 Observational studies can be further classified as either analytic (e.g., longitudinal and cross-sectional  
19 studies) or descriptive (e.g., case reports, case series, and ecologic studies) designs, the latter being the least  
20 informative for risk assessment. Detailed descriptions of epidemiologic study designs are available in seminal  
21 texts [Breslow and Day 1980; Breslow and Day 1987; Checkoway et al. 2004; Rothman et al. 2008]. Brief  
22 descriptions of common observational study designs are provided below.



1

2 Figure 4-2. Hierarchy of human epidemiologic studies

3

4

Of observational research, longitudinal analytic studies (e.g., cohort, panel studies) are most promising with respect to WoE. These studies follow the exposure and health status of each individual in a study sample or population over time. An important strength of this design is its ability to measure temporal changes in exposure and outcome at the individual level. Thus, this study design allows for the direct examination of the dose-response. Cohort studies are the most common source of human data in NIOSH risk assessment. A ‘cohort’

9

comprises a group of individuals who share some defining characteristics who are followed in time. Data can be collected prospectively; however, most occupational cohort studies are historical, using data that span a time prior

10

## DRAFT

1 to initiating the study. A disadvantage of a cohort study is that it may require the recruitment of many participants  
2 who must be observed over a long period when examining rare outcomes (e.g., cancers); therefore, a detailed  
3 accounting of individual exposures for everyone in the study group may be impractical. Measures of association  
4 can vary in cohort studies. If comparisons are made between the study population and an external referent (e.g.,  
5 U.S. population), common measures of association are the standardized mortality ratio (SMR) or standardized  
6 incidence (morbidity) ratio (SIR) [Rothman et al. 2008]. These measures are simply the ratio of the observed  
7 number of cases to the number of expected cases, where the expected cases are calculated based on disease rates  
8 observed in the referent population that are standardized by characteristics (e.g., age, race, gender, and calendar  
9 period) in the study population. Trends in SMRs by categories of exposures can offer crude dose-response  
10 information; however, because of indirect standardization methods, comparisons of SMR are vulnerable to bias  
11 due to differences (e.g., differences in age, gender, and race) in comparison groups. Internal comparisons  
12 (comparisons made within the study population) offer improved dose-response data compared to SMR and SIR  
13 analyses. Measures of association from internal comparisons include trends across standardized rates by exposure  
14 categories or risk measures from dose-response regression models. Risk measures can be expressed on a relative  
15 scale, such as hazard ratios (HRs), rate (or risk) ratio (RR), excess relative risk (ERR), or in terms of risk  
16 differences, such as attributable risk or excess absolute risk (EAR).

17 A case-control (or case-referent) study compares exposure among persons with the outcome of interest  
18 (i.e., cases) to exposures among persons preferably drawn from the same population (controls). Thus, the  
19 reduction in study size saves time and expense relative to a cohort study. This design is particularly useful when  
20 examining rare adverse effects. Cases can be enumerated at a point in time (prevalent cases) or over a period of  
21 time (incident cases). An important consideration is the number of matched controls per case. In the absence of a  
22 dose-response relationship, reasonable asymptotic relative efficiency is achieved with few controls [Breslow et al.  
23 1983; Goldstein and Langholz 1992; Ury 1975]. However, the actual relative efficiency decreases as the strength  
24 of the exposure–response increases and as the skewness of the exposure distribution increases [Bertke et al.

## DRAFT

1 2013]. The standard effect measure of the case-control study is the odds ratio (OR), which approximates the risk  
2 ratio (relative risk) if the disease is rare.

3 A special instance of a case-control study is one that is nested within a specified cohort. This design  
4 retains many of the analytic advantages of the large cohort while reducing the number of subjects needing  
5 exposure assessment. Thus, a nested case-control study allows for improvements in exposure assessment that can  
6 lead to better information on dose-response. As in cohort studies, a nested-design also allows for the precise  
7 treatment of the timescale; therefore, measures of association related to events per unit person-time can be  
8 estimated using dose-response regression modeling (e.g., HR, RR, and ERR).

9 A cross-sectional study (e.g., survey) examines the frequency or level of a particular attribute, (e.g.,  
10 exposure and/or adverse effect) in a defined population at a particular point in time. This design is often used to  
11 examine the prevalence of nonfatal diseases or symptoms that typically do not rapidly lead to employment  
12 termination (e.g., mild decreases in lung function, blood pressure, pre-clinical biomarkers of early effect, and skin  
13 irritation). This design is a poor choice for examining diseases that are rare or periodic. Because cross-sectional  
14 studies are based on prevalent cases, this design has limited value for examining etiologic relationships. Other  
15 disadvantages are the lack of information on the temporal sequence between cause and effect and bias when  
16 health-related employment termination was present prior to ascertainment.

17 Epidemiologic studies that are conducted with observation at the group level (e.g., plant, cities, counties,  
18 and nations) instead of the individual level are called ecologic or aggregate studies [Rothman et al. 2008]. These  
19 studies can involve a single cross-sectional survey or repeat measures (i.e., time-trend design). Ecologic studies  
20 may be a practical alternative to individual level studies when exposures and disease are relatively homogeneous  
21 within a population but differ between populations, or when individual exposure estimates are not possible.  
22 Within-group heterogeneity is a likely condition; therefore, extrapolation to the individual level is not feasible.  
23 Thus, an association at the group level does not imply the same association at the individual level. This significant  
24 limitation is known as the ecologic fallacy. Another major limitation is that these studies lack the ability for

## DRAFT

1 adequate control of confounding. For these reasons, ecologic studies have limited value in assessing causal  
2 associations. Nevertheless, ecologic studies may provide descriptive information on differences in population that  
3 may be suggestive of a potential cause-and-effect relationship. This information can be used to support findings  
4 from analytic studies.

5 Other descriptive studies, such as case reports and case series provide information on symptomology,  
6 disease history, diagnostic features, and outcomes for one or more subjects under observation. A ‘case report’  
7 refers to a description of a person with a disease, while ‘case series’ refers to a series of related case reports that  
8 were typically collected at a specific practice, clinic, or hospital over a defined time period. Similar to cross-  
9 sectional studies, routine data studies are of limited value for examining etiologic relationships, but may initiate  
10 larger investigations that are better designed to inform on causation. In addition, these studies are purposed for  
11 identifying emerging trends in adverse health, high-risk populations, and unrecognized hazards; therefore, they  
12 can be an important data source for hazard identification in risk assessment. In particular, case reports can be very  
13 informative on rare diseases when exposures are well defined. For example, 4,4'-methylenebis(2-chloroaniline)  
14 (MBOCA) is considered carcinogenic in humans (IARC Group 1) because of sufficient evidence in experimental  
15 animals and strong mechanistic evidence, however, evidence in humans was deemed inadequate [IARC 2012].  
16 Liu et al. [2005] reported on a 52-year-old non-smoking male bladder cancer patient who was significantly  
17 exposed to MBOCA while employed as a chemical worker for 14 years. Reconstruction of his past exposures  
18 yielded no other exposures to bladder carcinogens. Thus, this case study provided direct evidence of MBOCA  
19 potentially acting as a human bladder carcinogen.

20 When assessing human studies for WoE, NIOSH risk assessors often use available checklists of study  
21 design and analyses criteria that have been widely vetted. For example, clinical research has greatly improved  
22 under the Consolidated Standards of Reporting Trials (CONSORT) statement, which includes a 22- item checklist  
23 and flow diagram [Moher et al. 2001]. Similar checklists are available for meta-analyses of clinical trials and  
24 observational studies [Moher et al. 1999; Stroup et al. 2000]. The checklists developed under the Strengthening

## DRAFT

1 the Reporting of Observational Studies in Epidemiology (STROBE) initiative are useful tools for assessing the  
2 strengths and weaknesses of standalone observational studies [von Elm et al. 2007]. The STROBE website  
3 (<http://www.strobe-statement.org/index.php?id=strobe-home>) provides separate checklists for cohort, case-  
4 control, and cross-sectional studies. Also for longitudinal studies, risk assessors are encouraged to use the  
5 checklist offered by Tooth et al. [2005]. This checklist consists of 33 questions on study design and analysis  
6 criteria. These available checklists may augment the systemic approach to assessing WoE; however, they should  
7 be viewed only as potentially useful tools among many. Given that each risk assessment is unique, reliance solely  
8 on published checklists should be avoided.

9 In summary, the majority of human data used in NIOSH occupational risk assessments are drawn from  
10 observational studies and preferably from longitudinal studies of working populations. These data include  
11 information on disease status from registries, death certificates, medical records, diagnostic exams, or self-report  
12 (i.e., questionnaires). Exposure data results from personal or ambient measurements, modeling, constructed  
13 proxies (e.g., job-exposure matrix), self-report or any combination of these sources (See Section 4.3.3). Risk  
14 assessors must fully understand the nature and limitations of the data in studies(s) selected for risk assessment.

### 15 4.3.2 Adverse Effects

16 Adverse effects in workers, sometimes referred to as the ‘adverse health effect’, ‘outcome of interest’, or  
17 simply the ‘response’, must be clearly defined in the population at risk and comparative populations, such as  
18 control groups or the general population. NIOSH risk assessors affirm that case definitions and ascertainment  
19 methods used in candidate epidemiologic studies are sufficient for risk assessment. When considering cancer and  
20 non-cancer adverse effects or biomarkers for those effects, it is important to understand the progression of disease  
21 and select a measurable adverse effect as early in the process or with the least severity of effect as possible.  
22 Ideally, an empirically observable endpoint that is clearly a key event or precursor to the adverse effect of interest  
23 should be targeted for risk assessment, but the strength of association between the exposure and outcome and the  
24 potential for confounding are important to consider. Furthermore, an agent may involve multiple adverse effects.

## DRAFT

1 Frequently, risk assessors have limited evaluations to the most sensitive effect by examining multiple effects  
2 separately and then choosing the effect offering the greatest risk per unit exposure. However, recent efforts have  
3 shifted toward a more holistic approach of estimating aggregate risks from the combined effects of exposures to  
4 one or more agents.

### 5 **4.3.2.1 Cancer**

6 'Cancer' is a term used to describe over 100 different diseases in which abnormal cells divide without  
7 control and can invade nearby tissues. Given this broad definition, there are many possible characterizations of  
8 cancer as an adverse effect used in epidemiologic studies, ranging from all cancers combined to a precise  
9 classification of a primary malignant tumor. In dose-response analyses, studies reporting specific adverse effects  
10 are superior to those reporting the effects of all cancers combined given varying etiology among types of cancer;  
11 however, specificity of the adverse effect may come at a cost of statistical imprecision given the rarity of most  
12 individual cancers. Moreover, most occupational studies have examined mortality data from death certificates,  
13 which often lack desired cancer specificity. Therefore, human studies have infrequently examined specific  
14 malignancies (e.g., lung adenocarcinoma). Instead, cause-specific cancer endpoints are typically constructed by  
15 grouping multiple tumors that share common traits (e.g., lung cancer, respiratory cancers, and solid tumors). It is  
16 important to consider the potential effects of a heterogeneous grouping on the dose-response. For example,  
17 ionizing radiation is a known leukemogen; however, research suggests that chronic lymphocytic leukemia (CLL)  
18 is nonradiogenic. If nonradiogenic, combining CLL with radiogenic leukemias will act to attenuate the dose-  
19 response between the grouped outcome and ionizing radiation exposure; therefore, most studies have excluded  
20 CLL from the leukemia grouping.<sup>1</sup> Group definitions can vary between studies and even within a study due to

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<sup>1</sup> The research on CLL radiogenicity is inconsistent; however, in 2011 after a review of the literature and consultation with subject matter experts, NIOSH recommended that CLL be considered radiogenic for purposes of compensating workers covered under the Energy Employee Occupational Illness Compensation Program Act (EEOICPA).

## DRAFT

1 changing diagnostic criteria over time. When combining data for hazard identification and subsequent dose-  
2 response analyses, the risk assessor considers the compatibility of the adverse effect definition between studies.

3 In human studies, cancer cases are typically ascertained from causes of death listed on death certificates,  
4 or from diagnostic information found in cancer registries, medical records, or patients (or proxy) self-report.  
5 Cancer incidence data are generally considered superior to mortality data, because of improved diagnostic  
6 information in registries and medical charts and greater ascertainment of highly survivable cancers. In addition,  
7 incidence data are less susceptible to survival effects (e.g., competing risks and healthy worker survivor effects) in  
8 dose-response analyses. However, incidence data are more susceptible to screening bias, which occurs when  
9 cancer screening differs among comparison groups. In addition, U.S. cancer registry data are relatively incomplete  
10 prior to the mid-1990s and are managed differently among individual states; therefore, studies using these data  
11 have limited but complicated followup. Most studies have preferred cancer registries to medical charts for  
12 incidence data because registries are less affected by losses due to death or followup. However, ascertainment  
13 from registries can be quite poor for some cancers that are underreported, such as melanoma treated in private  
14 clinics [Cockburn et al. 2008], or not reported (e.g., basal and squamous cell carcinomas, excluding genital sites).  
15 Self-reported incidence data tend to be the least preferred because they are more susceptible to bias from  
16 incomplete followup and patient recall. However, results from comparisons made between self-report and  
17 registries vary by cancer site, with reasonable agreement indicated for some outcomes, such as lung, breast,  
18 prostate, and uterine cancers [Bergmann et al. 1998; Desai et al. 2001].

19 Combining self-reported data with medical follow-back is a viable option to using registry data,  
20 especially, in situations where searching multiple state registries is infeasible or if the date range coverage is  
21 insufficient. In addition, these methods provide opportunity for gathering information on important covariates. An  
22 example of this design is the recent NIOSH study of breast cancer incidence in a cohort of U.S. flight attendants  
23 [Schubauer-Berigan et al. 2015]. For this study, cases that were first identified by self (or proxy) report were then

## DRAFT

1 verified by contacting the physician, hospital, or other health care organization in which the cancer diagnosis was  
2 made and obtaining supporting documentation of the diagnosis.

### 3 **4.3.2.1.1 Carcinogenesis**

4 The mechanisms of carcinogenesis are rapidly becoming an important aspect of hazard identification. It is  
5 now known that human carcinogenesis is a multistage process that can involve numerous mechanisms causing  
6 various biological changes leading to tumorigenesis. These mechanisms can vary widely by agent; therefore, a  
7 systematic approach to assessing available mechanistic data is needed to appropriately characterize the dose-risk  
8 relation and assess the overall carcinogenic hazard of an agent. For example, IARC has identified 10  
9 characteristics of human carcinogens to be used in a systematic strategy of assessing mechanistic data for hazard  
10 identification. These characteristics are the abilities of an agent to: 1) act as an electrophile either directly or after  
11 metabolic activation; 2) be genotoxic; 3) alter DNA repair or cause genomic instability; 4) induce epigenetic  
12 alterations; 5) induce oxidative stress; 6) induce chronic inflammation; 7) be immunosuppressive; 8) modulate  
13 receptor-mediated effects; 9) cause immortalization; and 10) alter cell proliferation, cell death, or nutrient supply  
14 [Smith et al. 2016]. Most carcinogens demonstrate more than one of these traits. IARC recommends that the key  
15 characteristic be used in three steps: identify relevant information, 2) screen and organize mechanistic data, and 3)  
16 synthesize mechanistic information (e.g., develop adverse-outcome pathways). In this way, the IARC approach  
17 provides a foundation for carcinogen classification (i.e., hazard identification); however, mechanistic data can  
18 also inform choices made in risk characterization, such as estimating the response expected at low doses.

### 19 **4.3.2.2 Non-cancer**

20 For non-cancer risk assessment, it is important to evaluate issues of severity, reversibility, progression to  
21 more serious conditions and other pertinent issues. NIOSH has typically conducted quantitative risk assessment  
22 on non-cancer adverse effects assuming chronic exposure (see Table 1-1). However, there may be instances where  
23 the effects after short-term or intermediate-length exposure are determined to be critically important. In those

## DRAFT

1 cases, the risk assessor must evaluate and document the impact of the exposure in the context of a shorter-term  
2 exposure duration and any longer term sequelae.

3 A key question is whether or not the observed pathophysiologic change used to define the adverse effect  
4 indicates the development of irreversible health effects or whether the impairment is temporary and reversible  
5 with cessation of exposure. Unfortunately, data are often insufficient to answer this question. Two examples of  
6 NIOSH risk assessments best illustrate this issue. First, NIOSH examined Parkinson disease-like symptoms and  
7 manganism resulting from manganese exposure in welders [Park et al. 2009]. The NIOSH risk assessment  
8 quantified the relationship between manganese exposures in confined-space welding and cognitive deficits such  
9 as for working memory or verbal IQ. However, there was insufficient information to conclude whether or not the  
10 risk of exposure-related neurobehavioral deficits persisted after cessation exposure. Without the data, NIOSH  
11 conservatively assumed that excess risk accrued with exposure and persisted afterwards (i.e., similar to exposure  
12 related cancer). Similarly, a risk assessment of diacetyl exposure and the development of bronchiolitis obliterans  
13 (BO) used multiple definitions of pulmonary dysfunction, as a case-surrogate for the onset of BO [NIOSH  
14 2016a]. Again, risk accumulation and persistence was assumed in lieu of contrary information. In both risk  
15 assessments, the assumption of irreversible adverse effects had significant impact on estimates of lifetime risk per  
16 unit exposure.

### 17 **4.3.2.3 Human Data Sources**

18 Mortality is a common endpoint in epidemiologic studies. Cause of death information stems primarily  
19 from death certificates, which can provide information on multiple causes of death. Typically, the underlying  
20 cause of death (UCOD) is preferred given longstanding and well-accepted use in public health, although some  
21 studies examined multiple causes to increase ascertainment information, especially for rare outcomes. The UCOD  
22 is defined as the disease or injury, which initiated the train of events leading directly to death, or the  
23 circumstances of the accident or violence, which produced the fatal injury [WHO 1977]. Although the  
24 unidimensional UCOD is conceptually easy to understand, it does not take into account other important

## DRAFT

1 contributors to death that may also be listed on the death certificate. This is especially true for complex chronic  
2 illnesses, which are typically characterized by multiple contributing causes. To make better use of available  
3 information, multiple causes of death (MCOd) data have become an appealing alternative in some studies  
4 [Chamblee and Evans 1982; Israel et al. 1986; Redelings et al. 2007].

5 For study purposes, death causes are usually translated to codes from the International Classification of  
6 Diseases (ICD). Coding death certificates is a highly specialized and interpretive process that is nearly always  
7 conducted only by a qualified nosologist. Agreement between nosologists tends to be high, but some  
8 disagreement and errors in coding are unavoidable as are inaccuracies in the death certificates themselves. For  
9 example, the underlying cause of death recorded on death certificates have differed upwards of 20-40 percent  
10 when compared to autopsy [Cameron and McGoogan 1981; Engel et al. 1980; Maudsley and Williams 1996;  
11 Sehdev and Hutchins 2001]. Coding sequence errors in translating information from the death certificate are also  
12 likely. In both cases, the effects of these errors may be offset in analyses using MCOd data.

13 Morbidity data are typically abstracted from disease registries. Obtaining morbidity information is  
14 generally more difficult compared to mortality data given there are few reportable diseases (e.g., cancer) and most  
15 U.S. disease registries have originated relatively recently compared to mortality databases. Cancer registries are  
16 perhaps the most informative given that nearly all states have registries acquiring data since the early 1990s.  
17 Nevertheless, the U.S. lacks of a national cancer incidence database, therefore studies of U.S. workers require  
18 matching to multiple state cancer registries, the number of which depend on the potential for workers to leave the  
19 covered area during the observation period. Many workers employed in northern states retire to southern states  
20 after employment termination; therefore, their cancers will likely be unobserved unless ascertainment includes the  
21 retirement state. Acquiring data from multiple cancer registries can be onerous, costly, and time-consuming. Thus,  
22 cancer ascertainment has primarily relied on mortality data in worker studies. In general, morbidity data from  
23 disease registries are preferable to death certificates; therefore, registries are generally considered the gold  
24 standard for use in human epidemiologic studies. Nevertheless, U.S. disease registries may have limitations due to

## DRAFT

1 a number of factors, such as poor coverage, underreporting of some diseases (e.g., melanoma), no reporting of  
2 others (e.g., basil cell carcinoma), and duplicate reporting among multiple database (e.g., neighboring state cancer  
3 registries), varying data acquisition procedures across databases, and relatively short time span since registry  
4 inception.

5 Data on the adverse effects may be self-reported or stem from expert diagnosis. For example, study data  
6 may originate from members (or proxies) of the population at risk who have reported specific symptoms or  
7 diagnosed conditions that may be related to the exposure of interest. These data are vulnerable to errors from  
8 inaccurate recall [Atkinson et al. 2016; Howell et al. 2015; Wallace and Kohatsu 2008], which may be attenuated  
9 somewhat using medical follow-back to confirm a reported diagnosis (e.g., Schubauer-Berigan et al., [2015]).  
10 Expert assessment of signs or diagnoses requires the uniform application of an adverse effect definition by  
11 knowledgeable evaluators. In addition, it should be ascertained whether evaluators were kept uninformed of study  
12 subjects' exposure status when assessing health effects. If information exists regarding the validity of expert  
13 assessment of health effects, this information may inform a determination of background rates in general or  
14 comparison populations, and allow for the development of levels of excess cases of the health effect relevant to  
15 occupational populations for purposes of risk assessment. A recent example of using expert assessment in a  
16 NIOSH risk assessment is found in the criteria document supporting the REL for diacetyl and 2,3-pentanedione  
17 [NIOSH 2016a]. In that study, researchers quantitatively assessed the effects of diacetyl and 2,3-pentanedione  
18 exposures on pulmonary function, using spirometry data and defined case definitions based on expert assessments  
19 of forced expiratory volume (FEV) and forced vital capacity (FVC). These case definitions were used in models  
20 quantifying the dose-response relationship between diacetyl exposures and changes in pulmonary function. The  
21 models also included data gathered using a medical questionnaire to collect self-report information on respiratory  
22 health, dermal symptoms, allergies, smoking habits, coexposures, and protective equipment used.

1                   **4.3.3 Exposure Assessment**

2           The purpose of exposure assessment for NIOSH risk assessment is to sufficiently identify and  
3 characterize exposures to biological, chemical, or physical agents that occur, or are anticipated to occur, in a  
4 working population. The exposure assessment is conducted as part of the hazard identification process to support  
5 WoE evaluations and to provide necessary input to dose-response analyses (e.g., explanatory variable(s) in dose-  
6 response regression models). As such, the exposure assessment focuses on review of methods used to estimate or  
7 measure exposure in existing epidemiologic studies, and to synthesize exposure information from selected studies  
8 for use in dose-response analyses.

9           Ideally, the dose-response relationship between an adverse effect and an agent is quantified using  
10 complete exposure histories on each subject in the affected population. Of course, ideal conditions are rarely  
11 present in observational studies of working populations; therefore, many challenges are faced by exposure  
12 assessors, such as:

- 13           • The reliance on data from previous studies or employer information that are suboptimal for risk  
14 assessment purposes.
- 15           • A lack of sensitive, specific, precise, and accurate measurements of worker exposures. Exposure values  
16 are often derived indirectly from employment information (job titles and employment), and other proxy  
17 sources (e.g., other research, industrial hygiene data, process records, and institutional knowledge).
- 18           • Incomplete information on exposure or other risk factors that could influence effect measures. For  
19 example, exposures that occur while a worker was employed elsewhere (i.e., outside of studied facilities)  
20 are rarely known.
- 21           • Temporal and spatial variation in occupation characteristics (e.g., tasks, chemical inventories, and  
22 engineering controls) can result in wide-ranging inter and intra-individual variation in exposure. These  
23 differences add to the uncertainty in exposure indices.

**DRAFT**

- Industry settings that involve complex exposures to combinations of hazardous agents rather than a single agent of interest. Health effects from exposures to an agent may be entangled with effects from other agents. Furthermore, the combined effects of a mixture of agents (i.e., cumulative risk) may differ from the additive effect of separate exposures to these agents.

Due to the evolution of workplace hazard controls, present day exposures to hazardous agents tend to be lower compared to earlier times, resulting in less evident exposure-related adverse effects. Thus, there is increased need for the most informative exposure estimates for quantifying a correspondingly smaller attributable risk. As such, the field of exposure science is rapidly progressing to meet the demand for improved methods for estimating exposures. Many of these methods are summarized in several works on occupational epidemiology and risk assessment [Checkoway et al. 2004; EPA 1992; Nieuwenhuijsen 2010; NRC 1983; White et al. 2008]. This section defines useful terms and presents methods of exposure assessment that are commonly used to construct exposure indices used in risk assessment.

The quality of exposure information in observational studies is often limited by data availability. When considering data for the purpose of risk assessment, the risk assessor generally weights available information by the hierarchy shown in Table 4-1. This order supports a general preference of individual exposure estimates over group estimates and quantitative values over exposure classes. Thus, exposure assessment information ranges from individual exposure estimates derived from personal monitoring as best, to exposure status that is dichotomously assigned as a least favorable approach.

Table 4-1. Types of exposure data in occupational epidemiologic studies (adapted from Checkoway et al. 2004)

Type of Data	Dose Approximation
Quantified personal measurements on all workers	Most Precise
Quantified area- or job-specific measurement data	
Ordinal ranking jobs and tasks (e.g., SEGs, JEMs using exposure categories)	

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Duration of employment in the industry

Ever/never employed in the industry

Least Precise

---

1 Abbreviations: JEM, job-exposure matrix, SEG, similar exposure group

2 **4.3.3.1 Exposure Indices**

3       The output from exposure assessment is typically quantified directly or indirectly in terms of either  
4 exposure or dose. The metrics derived are referred to as exposure indices. The meanings of terms ‘exposure’ and  
5 ‘dose’ have been expressed in many different ways over time and are often used interchangeably; however, a  
6 distinction between these terms is generally recognized, where exposure refers to contact between an agent and a  
7 target at an exposure surface and dose is the amount of the agent that crosses the exposure surface and enters the  
8 target [IPCS 2004]. Strict adherence to this distinction relies on the choice of target and exposure surface, and  
9 dose estimation may require a complete accounting of various physiologic and metabolic systems that modify the  
10 amount deposited into the chosen human target. In practice, the choice of exposure or dose metrics depends on the  
11 aims of the candidate study, which may or may not align with the needs of the risk assessment. Therefore, NIOSH  
12 risk assessors consider how the choice affects the WoE provided by the study during hazard identification, and if  
13 data are selected for dose-response analyses, what additional steps (if any) are needed to convert the quantity used  
14 in the dose-response analysis to the quantity needed for suitable REL.

15       Exposure indices can be expressed in many ways using information on three basic dimensions: intensity  
16 (e.g., concentration, mass), duration (e.g., hours days), and frequency (e.g., times per day). Indices may include  
17 each dimension separately or in combination, such as assessing ionizing radiation exposure as a time-integrated  
18 dose [e.g., lifetime dose equivalent measured in sievert (Sv)] or a time-averaged dose (dose equivalent rate  
19 measured in Sv per hour). In epidemiology, the choice is largely based on the expected effect. For example,  
20 exposure indices used to examine acute toxicity effects are typically based on short-term or instantaneous  
21 intensity (e.g., peak airborne concentration), whereas cumulative dose (i.e., the time integral of exposure  
22 intensity) is generally preferred for dose-response analysis involving chronic effects in which biologic damage

## DRAFT

1 appears proportional to the delivered dose quantity (e.g., silica and silicosis or ionizing radiation and cancer). As  
2 another example, an adverse effect may be reversible by elimination of toxic agents from the body over time. In  
3 this instance, a measure of the amount of the hazardous agent residing in the body (i.e., body burden) may be  
4 more directly related to an adverse response than another metric. Body burdens are a metric of internal exposure  
5 and are typically determined via biomonitoring methods that measure the hazardous agent, its metabolites, or  
6 other reaction products in a biologic matrix (e.g., human tissues, saliva, blood, or excreta) [Needham et al. 2007].  
7 Pharmacokinetic models can also be used to estimate body burdens. Thus, an understanding of the underlying  
8 biological mechanism related to the outcome of interest is important for index selection. If an understanding of  
9 the expected response is lacking, then it may be necessary to assess the dose-response by examining multiple  
10 indices [Blair and Stewart 1992]. In this case, the choice of the best index is based on its validity and reliability,  
11 and its utility in subsequent dose-response analyses.

12         Summary (aggregate) exposure metrics (e.g., average, geometric mean, or peak exposures) are often used  
13 to assign group level exposure indices in the absence of individual data. Clearly, the choice of summary metric  
14 can have a marked effect on results from dose response analyses. More often than not; however, the choice is  
15 limited to published results that may not be best suited for risk characterization. For example, exposure  
16 distributions of most occupational agents tend to be right-skewed and geometric mean values are used in many  
17 studies as a measure of central tendency. Although these measures may be appropriate for the intended purpose,  
18 the choice was likely made without consideration of a subsequent use in describing population risk. It has been  
19 shown that the appropriate group assignments for risk characterization is largely dependent on the expected shape  
20 of the dose response, regardless of the underlying exposure distribution [Crump 1998; Seixas et al. 1988]. In most  
21 situations, the anticipated response is increasing with dose; therefore, the arithmetic mean (i.e., average) provides  
22 a better approximation for assessing population risk [Crump 1998].

1 **4.3.3.2 Direct Assessment Methods**

2 Direct methods of exposure assessment refer to measurements of the agent of interest that are obtained at  
3 the individual or group level. Exposure information that is directly obtained from personal measurements is likely  
4 to provide the most accurate estimate of individual exposure. Personal exposure monitoring can be conducted in  
5 the environment of the worker (e.g., direct reading dosimeters and breathing zone air samples), *in vivo* (e.g.,  
6 whole body radiation counter), or can involve biomarkers of the agent of interest, its metabolites, or its effects  
7 (e.g., chromosome aberrations from ionizing radiation exposure) in biologic media, such as blood, hair, excreta,  
8 sputum, sweat, or exhaled breath. Ideally, personal monitoring for every agent of interest is best performed during  
9 a series of tasks that are representative of the occupation of each worker and over a sufficient period to inform on  
10 the exposure distribution. For example, many workers who have been employed in the nuclear industry have worn  
11 personal radiation dosimeters in radiation areas throughout their careers beginning as early as the late 1940's.  
12 However, personal monitoring of ionizing radiation exposure is the exception; limitations in logistics, costs, and  
13 technology, have excluded widespread use of personal monitoring in most other industries.

14 A more common approach is the use of group level measurements. Group level measurements pertain to  
15 either: 1) measurements from personal monitoring of a worker or a sample of workers who represent a similar  
16 exposure group; or ambient measurements in work areas occupied by the similar exposure group. A summary  
17 measure of exposure is assigned to each member of the similar exposure group; thus, estimates rely on the  
18 underlying assumption of similar exposure level and variation among persons within the similar exposure group.  
19 In both instances, the use of group level exposure measurements to represent all members of their similar  
20 exposure groups should be evaluated in the risk assessment whenever practical.

21 Ambient (stationary or area) measurements are further limited by the required translation to individual  
22 exposure. For example, measurements from a fixed air sampler placed between the exposure source and the  
23 exposed person may tend to overestimate the individual exposure. Furthermore, sampling plans are often designed  
24 to describe maximum exposures for regulatory compliance purposes. Hence, exposure estimates from such

1 sampling plans would be susceptible to overestimation. Risk assessors consider the potential for exposure  
2 misclassification resulting from the design and conduct of ambient exposure measurements that are subsequently  
3 used in risk assessment. With regard to group assignments based on personal monitoring, exposure estimates are  
4 strengthened by increased sample sizes and the use of repeat measures that enable an assessment of between and  
5 within-worker variability. NIOSH risk assessors consider sample size and the availability of repeat measures  
6 when assessing the validity of group assigned exposures from personal monitoring data.

### 7 **4.3.3.3 Indirect Assessment Methods**

8 There is a paucity of historical industrial hygiene monitoring data available for most hazards; therefore,  
9 indirect methods of exposure assessment are commonplace in occupational studies. Exposure estimates can be  
10 derived indirectly from proxy measures, questionnaires, expert judgement, job-exposure matrices (JEMs),  
11 statistical models, or any combination of these sources. There are several comprehensive reviews on data sources,  
12 assessment methods, uncertainties, and validation techniques available to risk assessors [Kauppinen 1994; Seixas  
13 and Checkoway 1995; Stewart et al. 1996; Teschke et al. 2002].

#### 14 **4.3.3.3.1 Self-Report or Proxy Respondent Data**

15 When data are obtained directly from individual study participants or indirectly from proxy responses to a  
16 study interview or questionnaire, assessments are subject to bias from recall that has been influenced by case  
17 status (i.e., recall bias). The literature is abundant with reports examining the validity and reliability of exposure  
18 assessment methods using self or proxy reported data [Ahlborg Jr 1990; Baumgarten et al. 1983; Benke et al.  
19 2001; Bond et al. 1988; Bourbonnais et al. 1988; Fritschi et al. 1996; Joffe 1992; Nieuwenhuijsen 2010; Stewart  
20 et al. 1987; Teschke et al. 1994].

#### 21 **4.3.3.3.2 Job Exposure Matrix**

22 Job exposure matrices (JEM) are widely used by NIOSH for estimating exposure indices, whereby a  
23 'job', which is defined by relevant employment information (e.g., job title, task, department, and plant), is

## DRAFT

1 systematically linked to an exposure level. Noteworthy early JEM examples involve assessments of exposures to  
2 silica, asbestos, and solvents [Dement et al. 1983; Eisen et al. 1984; Gardner et al. 1986; Rice et al. 1984; Rinsky  
3 et al. 1987; Seixas et al. 1997; Stewart et al. 1986]. JEMs have been used to identify similar exposure groups,  
4 provide individual qualitative and quantitative exposure estimates, and in conjunction with algorithms and  
5 statistical models, to fill in gaps in exposure information during time periods when monitoring data were  
6 unavailable [Coughlin and Chiazze 1990; Dement et al. 1983; Eisen et al. 1984; Hallock et al. 1994; Hornung et  
7 al. 1994; Seixas et al. 1997; Woskie et al. 1988].

8 In its simplest form, the JEM is a table with rows and columns characterizing occupation and exposure,  
9 respectively. Thus, each cell represents an estimate of the exposure for individuals linked to an occupation. Strata  
10 for occupation and exposure are optimized to increase estimate precision while reflecting the exposure gradient,  
11 which is necessary for dose-response analyses. Of course, there is still a large potential for exposure  
12 misclassification in a two-dimensional JEM. This misclassification can be reduced by adding dimensions.  
13 Contemporary JEMs typically describe exposures along four axes, comprising strata for: the agent, job or task,  
14 time, and location.

15 NIOSH risk assessors evaluate the quality of source data and methods used in the JEM to reduce exposure  
16 misclassification. Given the JEM's reliance on employer-provided information, the completeness, accuracy, and  
17 scale of these data are typically scrutinized. These data fall into two categories corresponding to the primary  
18 dimensions: 1) individual employment information used to establish task, time, and location of the worker, and 2)  
19 process information and plant industrial hygiene data used to assess the exposure potential (i.e., agent). Worker  
20 data often stem from personnel records, medical histories, or questionnaires. Exposure data often include job  
21 descriptions, chemical inventories, monitoring data, and incident and accident reports. Information on exposure  
22 modifiers is likely found in plant records on engineering controls, administrative policies, and personal protective  
23 equipment use. Employer-provided information is rarely complete; therefore, JEMs are sometimes augmented by  
24 data from other sources (e.g., new measurement data, statistical models, and other JEMs). For example, industrial

## DRAFT

1 hygiene data from routine sampling that began in the 1980's may have supported exposure estimates for previous  
2 decades. In this case, the risk assessor assesses the methods used to extend estimates to unmonitored periods.

3 In some instances, data are available from other sources (e.g., measurement data, statistical models, and  
4 other JEMs) that can be used to assess the quality of the JEM and/or quantify the magnitude of potential  
5 misclassification. For example, consider a cohort study that estimated exposure using personnel records and  
6 ambient air measurements but had personal monitoring data available on a subset of the study population. These  
7 monitoring data could then be used as a standard for comparison to study estimates and be a means to calibrate  
8 the JEM.

9 The exposure assessment information in the epidemiologic report is likely to be brief and have limited use  
10 for assessing data completeness. Fortunately, superior JEMs are often documented in separate detailed reports that  
11 are available in the published literature or can be found in study records. For example, an exposure assessment for  
12 a cohort mortality study of beryllium processing workers in multiple plants [Schubauer-Berigan et al. 2011] relied  
13 on data from three separately published JEMs [Chen 2001; Couch et al. 2011; Sanderson et al. 2001] for dose-  
14 response analyses that were subsequently used in quantitative risk assessment by for developing permissible  
15 exposure levels [Schubauer-Berigan et al. 2017]. When JEM data are not published, risk assessors are encouraged  
16 to contact investigators for additional documentation needed to assess the quality of the exposure assessment  
17 supporting study findings.

### 18 4.3.3.3 Expert Assessment

19 Employment information and/or self-reported data are often used in tandem with expert judgement by  
20 industrial hygienists, chemists, engineers, and other professionals to estimate exposure [Nieuwenhuijsen 2010;  
21 Teschke et al. 2002]. It is generally thought that experts, having a better understanding of exposure mechanisms  
22 because of their training, can more accurately estimate exposures compared to the workers themselves.  
23 Furthermore, if the experts are kept blind to case status, the potential for information bias is reduced.  
24 Nevertheless, it may be impractical for experts to become suitably familiar with all exposure conditions over the

## DRAFT

1 period of interest without detailed information from employer records and the affected workforce. Another  
2 disadvantage of expert judgment is an inherent inconsistency among experts given relatively unstructured  
3 opinions about the exposure that have developed from varying levels of training and experience. In preferred  
4 studies using expert judgement, reliability is typically assessed by comparing estimates from two or more experts  
5 [Benke et al. 1997; Kromhout et al. 1987; Ramachandran et al. 2003; T Mannelje et al. 2003; Van Wendel De  
6 Joode et al. 2005a]. When available, comparisons with measurement data are preferred for assessing validity  
7 [Benke et al. 1997; Tielemans et al. 1999; Van Wendel De Joode et al. 2005b].

### 8 4.3.4 Factors Compromising Validity

9 Bias is defined as a deviation of the results or inferences from the truth, or processes leading to that  
10 deviation [Gail and Benichou 2000]. Study designs are typically evaluated by risk assessors to ensure that  
11 candidate epidemiologic studies are absent of major systematic errors. Sources of systematic errors can be  
12 classified into four general forms:

- 13 • Selection bias, resulting from procedures used to select participants into or out of the study or that  
14 inherently occurs as part of the normal occupational setting (e.g. healthy worker survivor bias effects  
15 described below).
- 16 • Information bias, resulting from misclassification of the study participants' disease or exposure status.
- 17 • Confounding, which is a mixing of the effects from the exposure of interest with the effects of other  
18 measured or unmeasured factors (confounders) on the risk of the adverse effect. Insufficient accounting  
19 for confounding factors can lead to significantly biased risk estimates.
- 20 • Healthy worker effects, which are a combination of selection and confounding biases resulting from  
21 relationships between health status, employment, and exposure. This source of potential bias is restricted  
22 to observational studies of working populations.

23 Based on these general forms, risk assessors must answer the following questions:

## DRAFT

- 1 1. Is there any evidence suggesting a potential for a strong selection bias?
- 2 2. Is there any evidence supporting the potential for a strong information bias?
- 3 3. Could the findings of the study be attributed to confounding by other risk factors either because of  
4 inadequate control (residual confounding) or because of lack of control?
- 5 4. In lieu of significant bias, how likely are the study findings to have resulted from chance?

6 Ideally, the risk assessment relies on study results that are not attributable to bias or chance; therefore, a positive  
7 response to any of the questions above is grounds for removal of the study from further consideration. The term  
8 “strong” is used to describe an unacceptable bias by its degree; therefore, it implies that a small distortion of the  
9 effect relative to its reported size (i.e., a potential weak bias) may not be disqualifying for risk assessment  
10 purposes. Appendix B of this report provides specific information on potential biases as an aid the risk assessor in  
11 responding to these questions.

12 Bias can occur in any stage of the research, including the literature review, study design, data collection,  
13 analysis, interpretation of results, and publication. When reviewing studies for validity, risk assessors avoid using  
14 a “guilty until proven innocent approach” whereby one assumes that the study design and analysis are inadequate  
15 unless sufficient information to the contrary is provided by the study authors. Instead, the risk assessor evaluates  
16 the potential impact of study limitations and omissions on findings for determining WoE [Zaccai 2004]. While  
17 some discussion on specific types of biases that may be encountered is provided in Appendix B, risk assessors  
18 may consult several highly cited articles for additional information [Arrighi and Hertz-Picciotto 1994; Delgado-  
19 Rodríguez and Llorca 2004; Greenland et al. 1999; Grimes and Schulz 2002; Sackett 1979] and available  
20 epidemiologic texts [Breslow and Day 1980; Breslow and Day 1987; Checkoway et al. 2004; Gail and Benichou  
21 2000; Rothman et al. 2008]. .

1       **5.0 DOSE RESPONSE ASSESSMENT**

2       **5.1 Introduction**

3           The dose-response assessment is the second step of NIOSH risk assessment. Here, ‘dose-response’ refers  
4 to the relationship between the amount of an agent administered to, taken up by, or absorbed by an organism,  
5 system, or population (i.e., the “dose”) and the adverse effect developed in that organism, system, or population in  
6 reaction to the agent (i.e., the ‘response’) [IPCS 2004]. The aim of the dose-response assessment is to obtain  
7 reliable and valid estimates of the point of departure in a cause and effect relationship or the risk per unit dose that  
8 can be used in risk characterization. For example, the dose-response information for an occupational carcinogen  
9 can be used to estimate a chemical concentration corresponding to a risk level for invoking risk management  
10 decisions [NIOSH 2017]. Alternatively, a benchmark dose can be estimated, uncertainty factors applied and a  
11 “safe” concentration determined for non-cancer effects such as reproductive or developmental effects.

12           The “dose” represents a quantitative metric,  $d$ , usually derived from some external exposure, and believed  
13 predictive of an adverse effect. Whenever the relationship between the biologically effective dose and another  
14 dose metric, e.g., absorbed dose, inhaled dose or exposure concentration, is well-described by a constant ratio,  
15 i.e., a directly proportional relationship over the range of doses under consideration, then these doses are  
16 interchangeable and their dose-responses are equivalent. For example, if the inhalation rate during exposure is  
17 constant over the range of concentrations then the inhaled dose rate is proportional to the concentration; but if the  
18 inhalation rate is not constant then the dose-response based on inhaled dose requires adjustment to obtain the  
19 corresponding dose-response based on exposure concentration. As another common example, consider a non-  
20 linear rate of metabolic activation. The rate of metabolic activation of a toxicant may be best approximated as  
21 linear at low exposure concentrations, but may become non-linear at high concentrations. If the biologically  
22 effective dose is the amount that is metabolically activated, then the dose-response analysis is usually based on  
23 the amount activated rather than the exposure concentration, if that has been quantitatively described and  
24 validated.

1 **5.2 Dose-Response Modeling**

2 Dose-response regression modeling provides a basis to estimate the expected response as a function of  
 3 dose  $d$  and possibly other risk factors,  $X_1, X_2, \dots, X_c$ , together with assumptions about the variability of responses. In  
 4 animal toxicology studies, the dose-response is often simplified to expected response =  $f(d)$  since the other risk  
 5 factors are controlled by design or by the random assignment to dose levels. As an illustration, consider the  
 6 outline of animal study data in Table 5-1. At each dose level  $d$ , there are  $n$  animals exposed, and the  
 7 corresponding response,  $Y$ , is number of animals presenting with the adverse effect of interest. The expected  
 8 proportion of animals with the adverse effect is related to each dose  $d$  and is equivalent to the probability of the  
 9 adverse effect,  $f(d)$ ; the function,  $f(d)$ , is generally modeled by a continuous function that can be evaluated at any  
 10 dose between the background response,  $f(0)$ , when  $d = 0$  and the maximum observed dose.

11 Table 5-1. Illustration of data from an animal bioassay for a dichotomous response<sup>(1)</sup>

Dose ( $d_i$ )	Number of exposed animals ( $n_i$ )	Number observed with the response ( $Y_i$ )	Observed proportion ( $Y_i/n_i$ )
$d_0^{(2)}$	$n_0$	$Y_0$	$Y_0/n_0$
$d_1$	$n_1$	$Y_1$	$Y_1/n_1$
...	...	...	...
$d_D$	$n_D$	$Y_D$	$Y_D/n_D$

- 12 1. For example, cancer of a target organ or tissue.  
 13 2. Typically, an unexposed group of controls are used and  $d_0=0$ .

14

15 Clearly, it is preferable to base model selection on biologic plausibility. In practice; however, model  
 16 specification with a clear advantage based on biology is seldom observed. Instead, a suite of plausible models is  
 17 usually fit to the data. When multiple models of a response adequately describe the data, the model selected for a  
 18 risk assessment is generally chosen using criteria that is defined *a priori*. For example, the Akaike information  
 19 criterion (AIC) is a criterion frequently used to select the preferred model, which is a measure of model fit with a  
 20 penalty for model complexity, defined as the number of estimated parameters in the model [Akaike 1974]. The

1 strategy for selecting a model is generally specified before the modeling results are examined. Preferably, these  
2 methods are clearly described in the risk assessment. As different model-selection criteria can lead to different  
3 model choices, model selection is often an area explored in sensitivity analysis. Multiple (alternative) estimates  
4 are then reported with a description of how each estimate was derived.

5 **5.2.1 Parametric Dose-Response Modeling**

6 The function  $f(d_i; \theta)$ , that describes the relationship between dose and the expected response for  
7 observation  $i$ , is often assumed to have a known form that depends on a vector of parameters  $\theta$  whose unknown  
8 values are estimated. This assumption places strong constraints on the shape of the dose-response curve and the  
9 data are used to estimate  $\theta$ . Unknown quantities of critical interest such as risk associated with a given dose or the  
10 dose associated with a given risk are estimated based on the fitted dose-response  $f(d_i; \hat{\theta})$ . Within the form  
11 adopted for  $f(\cdot)$  multiple ways to describe the effect of dose may be available, e.g.,  $\theta_1 B_1(d) + \theta_2 B_2(d) + \dots +$   
12  $\theta_K B_K(d)$ , where the  $B_k(d)$  are known functions of dose  $d$ . As an illustration, if the effect of dose is to be  
13 described by  $\theta_1 d + \theta_2 d^2$  then  $B_k(d) = d^k$  and  $\theta_3 = \theta_4 = \dots = \theta_K = 0$ . This suggests that a hierarchy of  
14 increasing flexibility may be examined, e.g.,  $\theta_1 d$  followed by  $\theta_1 d + \theta_2 d^2$ , etc., but this should be done carefully  
15 since the inclusion of unnecessary terms degrades the statistical precision of estimation and this degradation can  
16 be substantial. However, the omission of a necessary term is likely to introduce a statistical bias into the  
17 estimation. Thus, there is trade-off between a potential for bias associated with an overly constrained model of the  
18 dose-response versus a degradation of precision, i.e., increased variance, from an unnecessarily flexible model;  
19 this relationship between potential bias vs increased variance holds in general and is referred to as a bias-vs-  
20 variance trade-off. The *a priori* specification of model selection criteria such as AIC can be helpful with assessing  
21 it.

**1 5.2.1.1 Dichotomous Response Data Modeling**

2 Many different parametric models have been proposed for toxicology or epidemiologic data. For  
 3 example, in the toxicology setting, the following model specifications are commonly used in dichotomous dose-  
 4 response modeling:

5 Logistic 
$$f(d) = \frac{1}{1 + \exp[-(\alpha + \beta d)]}$$
 (eqn. 5-1)

6 Log-logistic 
$$f(d) = \gamma + \frac{(1 - \gamma)}{1 + \exp[-(\alpha + \beta \ln(d))]}, 0 \leq \gamma < 1, \beta \geq 1$$
 (eqn. 5-2)

7 Gamma 
$$f(d_i) = \gamma + (1 - \gamma) \frac{1}{\Gamma(\alpha)} \int_0^{\beta d} t^{\alpha-1} e^{-t} dt, 0 \leq \gamma < 1, \alpha \geq 1, \beta \geq 0$$
 (eqn. 5-3)

8  
 9 Multistage (degree=2) 
$$f(d) = \gamma + (1 - \gamma)[1 - \exp(-\theta_1 d - \theta_2 d^2)], 0 \leq \gamma < 1, \theta_1 \geq 0, \theta_2 \geq 0$$
 (eqn. 5-4)

10 Probit 
$$f(d) = \Phi(a + \beta d)$$
 (eqn. 5-5)

11 Log-probit 
$$f(d) = \gamma + (1 - \gamma)\Phi[a + \beta \ln d], 0 \leq \gamma < 1, \beta \geq 0.5$$
 (eqn. 5-6)

12 Quantal-linear 
$$f(d) = \gamma + (1 - \gamma)[1 - \exp(-\beta d)], 0 \leq \gamma < 1$$
 (eqn. 5-7)

13 Quantal-quadratic 
$$f(d) = \gamma + (1 - \gamma)[1 - \exp(-\beta d^2)], 0 \leq \gamma < 1$$
 (eqn. 5-8)

14 Weibull 
$$f(d) = \gamma + (1 - \gamma)[1 - \exp(-\beta d^\alpha)], 0 \leq \gamma < 1, \alpha \geq 0.5, \beta \geq 0$$
 (eqn. 5-9)

## DRAFT

1 where  $f(d)$  represents the probability of adverse response given dose  $d$ ,  $\Phi(x)$  is the cumulative distribution  
2 function of a standard normal random variable at  $x$  (i.e., the integral of a  $N(0,1)$  density from  $-\infty$  to  $x$ ), and  $f(0) =$   
3  $\gamma$  when  $d=0$  for models (5-2 to 5-4) and (5-6 to 5-9). Some bounds in the above models are arbitrarily set to  
4 prevent extreme properties and attendant computational problems although nonlinear dose-response patterns  
5 remain available. Hence, modification of these constraints may be necessary when consideration of either pattern  
6 is unwarranted. Furthermore, although the model forms (eqn. 5-1 through 5-9) above encompass a wide variety of  
7 curves to represent the dose-response and have readily available software for their implementation, other  
8 parametric forms could be considered if necessary.

9 Dichotomous outcomes from animal bioassays are often modeled under an assumption that the sampling  
10 variation of the underlying experimental process is well represented by a binomial distribution. In some cases,  
11 especially where the data are pooled from multiple studies or substantial genetic variations of the animals are  
12 present, this assumption is not appropriate and extra binomial variability, or “over-dispersion” is observed. In  
13 these instances, beta-binomial, quasi-likelihood methods, or more fully defined models incorporating random  
14 effects are preferred.

### 15 5.2.1.2 Continuous Response Data Modeling

16 Continuous data arise when response values come from a continuous distribution, for example, precisely  
17 measured liver weights or pulmonary function tests. In these situations, a variety of parametric models exists to  
18 predict the mean response  $f(d) = \mu(d)$ . For example, the following five parametric models are often considered  
19 when modeling continuous data:

20 Linear 
$$f(d) = \beta_0 + \beta_1 d \quad (\text{eqn. 5-10a})$$

21 Quadratic 
$$f(d) = \beta_0 + \beta_1 d + \beta_2 d^2 \quad (\text{eqn. 5-10})$$

22 Power 
$$f(d) = \beta_0 + \beta_1 d^{\beta_3} \quad (\text{eqn. 5-11})$$

1 Hill 
$$f(d) = \beta_0 + \beta_1 \frac{d^{\beta_3}}{\beta_2^{\beta_3} + d^{\beta_3}} \tag{eqn. 5-12}$$

2 Exponential 
$$f(d) = \beta_0 \left\{ \beta_2 - (\beta_2 - 1) \exp \left[ (-\beta_1 d)^{\beta_3} \right] \right\} \tag{eqn. 5-13}$$

3 The parameters  $\beta_0$ ,  $\beta_1$ ,  $\beta_2$ , and  $\beta_3$  are specific to the given model. Unlike the previous set of dichotomous models,  
4 these models are unbounded.

5 The above models describe the mean response; however, additional modeling assumptions on the  
6 variance of the response data are generally needed. For example, in many situations, the variance may be a  
7 function of the mean, e.g., it may be a positive constant, or it may be proportional to the mean or power of the  
8 mean such as its square. Model fit is examined to assess whether the response mean and variance structures are  
9 supported.

10 **5.2.1.3 Parametric Dose-Response Modeling including Other Predictors**

11 The extension to include other predictors into the function  $f(d_i, X_{1i}, X_{2i}, \dots, X_{ci}; \theta)$  to describe the  
12 expected response shares much with the dose-only modeling described above in that the data are used to estimate  
13  $\theta$  to obtain  $f(d_i, X_{1i}, X_{2i}, \dots, X_{ci}; \hat{\theta})$ . However, the models of the data are more complex and the vector of  
14 parameters  $\theta$  contains coefficients that govern the effect of dose and coefficients for the effects of the other  
15 variables. In epidemiological studies,  $d_i$ , is an exposure metric constructed from possibly complex employment  
16 histories, and identifying the optimum construct for  $d_i$  may, itself, be an important component of the modeling  
17 procedure. For human observational studies, predictors in the function  $f(d_i, X_{1i}, X_{2i}, \dots, X_{ci}; \theta)$  usually include  
18 age, sex and other demographic variables and may include interactions or effect modifiers, e.g., dose-rate effects  
19 or other effect modifiers that allow for the effect of dose to depend on the other predictors. These additional  
20 factors can make model selection using human data more complex because confounders, effect modifiers, and  
21 complex selection processes can be present and there are often many ways they can enter the model. In addition,

1 the differences between the study population and the target population should be considered for the risk  
 2 estimation. If interactions are present then the estimates of interest may be made conditional on fixed values  
 3 of  $X_{1i}, X_{2i}, \dots, X_{ci}$  or averaged over the appropriate marginal distribution of  $X_{1i}, X_{2i}, \dots, X_{ci}$ ; or, a combination of  
 4 fixing some values and averaging over the others.

### 5.2.2 Model Uncertainty and Model Averaging

6 Model averaging takes into account model uncertainty by incorporating results from all models into the  
 7 estimation process through a weighted average of the model-specific excess risk estimates. This technique has  
 8 been applied in a general modeling context by Raftery [1995], who suggested the use of the posterior model  
 9 probabilities as weights derived from a Bayesian analysis of all models considered. As a full Bayesian analysis is  
 10 frequently computationally burdensome, Buckland et al. [1997] proposed simpler methods, where weights are  
 11 based upon the penalized likelihood functions formed from the AIC and Bayesian Information Criteria (BIC)  
 12 [Schwarz 1978]. The AIC and the BIC are defined on likelihood functions where the  $AIC = -2 \log L + 2p$  and the  
 13  $BIC = -2 \log(L) + p \log(n)$ , and  $p$  is the number of parameters in the model,  $L$  is the maximum likelihood value,  
 14 and  $n$  is the sample size.

15 The NIOSH approach is to use a model-averaged fit to synthesize risk estimates across multiple fitted  
 16 parametric models. An estimate of the dose-response function  $\hat{f}_{MA}(d)$  is calculated as a weighted average of  $K$   
 17 model-specific dose-response estimates  $f_k(\hat{\theta}_k, d)$  for  $k=1, \dots, K$ . Formally this is represented as

18 
$$\hat{f}_{MA}(d) = \sum_{k=1}^K f_k(\hat{\theta}_k, d) \cdot w_k$$
, where  $f_k(\hat{\theta}_k, d)$  represents the adverse effect given the dose  $d$  using the  $k^{\text{th}}$

19 model,  $\hat{\theta}_k$  is the estimated parameter vector for the  $k^{\text{th}}$  model, and  $w_k$  represents the corresponding weight for the  
 20  $k^{\text{th}}$  model (e.g.  $\hat{\theta}_k = [\hat{\alpha} \quad \hat{\beta}]$  for model 5). Given the model  $M_k$  in the model space that includes  $K$  models, the  
 21 weight  $w_k$  is:

$$w_k = \frac{\exp(-I_k / 2)}{\sum_{i=1}^K \exp(-I_i / 2)},$$

where  $I_i$  represents the penalized information criterion described above (e.g. AIC or BIC). Other weighting mechanisms exist; for more information on these different strategies, see Morales et al. [2006] and Moon et al. [2005].

### 5.2.3 Semiparametric or Nonparametric Modeling

The use of parametric models to describe the dose-response relationship may not be necessary. Instead, a nonparametric curve can be used that allows for a more flexible approach of fitting data to a dose response curve. The methodologies available to achieve this vary and often make the mild assumption of monotonicity with a possible smoothness constraint.

Wheeler and Bailer [2012] describe a Bayesian semiparametric method that uses a flexible spline construction for dose-response analyses. This method was shown to be superior to the model averaging method of Wheeler and Bailer [2007] in terms of its statistical properties. The method is fully Bayesian, which requires attention to the specification of prior distributions but it allows one to include prior information on such things as the incidence of the response in historical animal controls or in human reference populations. Even though this method is free of the model selection issues encountered in benchmark dose modeling, informed choices must still be addressed with this method. Its use requires the choice of spline basis functions located at specific knot locations, which should be selected before modeling begins. Ultimately, flexibility in the choice of these models comes at the expense of statistical and computational challenges in fitting such models.

Other fully semiparametric/nonparametric modeling methodologies have been developed for dichotomous and continuous data [Guha et al. 2013; Lin et al. 2015; Piegorsch et al. 2013; Piegorsch et al. 2012; Wheeler et al. 2015], some of which overcome the known selection problems of Wheeler and Bailer [2007]. These methods are

## DRAFT

1 fully nonparametric in that they assume no prior form of the dose-response curve except monotonicity. Lin et al.,  
2 [2015] showed that their continuous method would converge to the true underlying dose-response curve for large  
3 samples. The method of Wheeler et al. [2015] accounts for uncertainty in the specified response distribution for  
4 continuous outcomes and the dose-response. This method was shown through simulation to produce accurate  
5 estimates of excess risk provided studies had sufficient numbers of observations. Like model averaging, these  
6 methods allow for a flexible representation of the dose-response curve and are often preferable to a single  
7 parametric model fit.

### 8 **5.3 Point of Departure**

9 The point of departure (PoD) is defined as the point on the dose-response curve that is established from  
10 experimental or observational data generally corresponding to an estimated level of no effect or a low effect level  
11 that is without significant extrapolation to lower doses. The PoD is used in conjunction with uncertainty factors to  
12 predict a safe level of exposure or to mark the beginning of model-based low-dose extrapolation to dose points  
13 associated with a target risk level. This is necessary when there is instability in model-based estimation at very  
14 low doses. These PoD concepts have their origins, and continue to be widely used, in animal toxicologic studies;  
15 therefore, much of the discussion on PoD metrics is in context of methods using animal bioassay data.  
16 Nevertheless, some of these concepts have been adapted to epidemiologic data from observational studies [Bailer  
17 et al. 1997; Budtz-Jørgensen et al. 2001; Noble et al. 2009]. With respect to these metrics, three definitions of the  
18 PoD are commonly used in NIOSH risk assessments. These are: 1) the No Observed Adverse Effect Level  
19 (NOAEL), 2) the Lowest Observed Adverse Effect Level (LOAEL), and 3) the Benchmark Dose (BMD). These  
20 are described in the following sections.

#### 21 **5.3.1 NOAEL/ LOAEL-Based Assessments**

22 The NOAEL is defined as the highest dose level at which there are no significant increase in the  
23 frequency or severity of adverse effects between the exposed population and its appropriate control; some effects

## DRAFT

1 may be produced at this dose level, but they are not considered adverse or precursors of adverse effects observed  
2 [EPA 2012b]. For example, given a rank order series of exposure groups in a toxicologic study, the NOAEL is the  
3 administered dose level in the exposure group that immediately precedes the first exposure group in which the  
4 frequency of the observed adverse effect significantly differs from that in the control (no exposure) group.  
5 Similarly, the LOAEL is *lowest* dose or concentration at which there are significant increases in frequency or  
6 severity of adverse effects between the exposed population and its appropriate control group [EPA 2012b].

7 Usually, statistical hypothesis tests with a significance level set to 5% is used to identify NOAELs or  
8 LOAELs. As such, problems arise in studies with few subjects observed at low exposure levels due to insufficient  
9 signal to noise ratios and statistical power. Nevertheless, it has been shown in most animal studies that the highest  
10 exposure group qualifying as a NOAEL is, on average, equivalent to model-based BMD using a BMR of 10%,  
11 which is empirical evidence that many NOAELs were associated with an increased response that did not meet the  
12 standard significance level of 0.05 [Wignall et al. 2014]. Other limitations in using a NOAEL/LOAEL approach  
13 include: a) it ignores the shape of the dose-response curve which would inform estimation at lower levels, b) it is  
14 constrained to be one of the levels of exposure selected in the experiment, c) the spacing of exposures in an  
15 experiment can result in only high doses having sufficient power to detect statistically significant differences from  
16 the background condition [Crump 1984] even though biologically significant effects at lower doses may have  
17 been missed due to limited statistical power or sampling error; hence, basing an interpretation of a NOAEL as  
18 representing a threshold below which effects are null is generally unfounded. Despite these limitations, the  
19 NOAEL/LOAEL approach may be the only alternative for determining a PoD for application of uncertainty  
20 factors when data are insufficient to model the dose-response adequately. NIOSH has used a NOAEL/LOAEL  
21 approach in assessing risks of occupational exposures to ethylene glycol ethyl ethers and associated chemicals  
22 [NIOSH 1991].

1                   **5.3.2 The Benchmark Dose Approach**

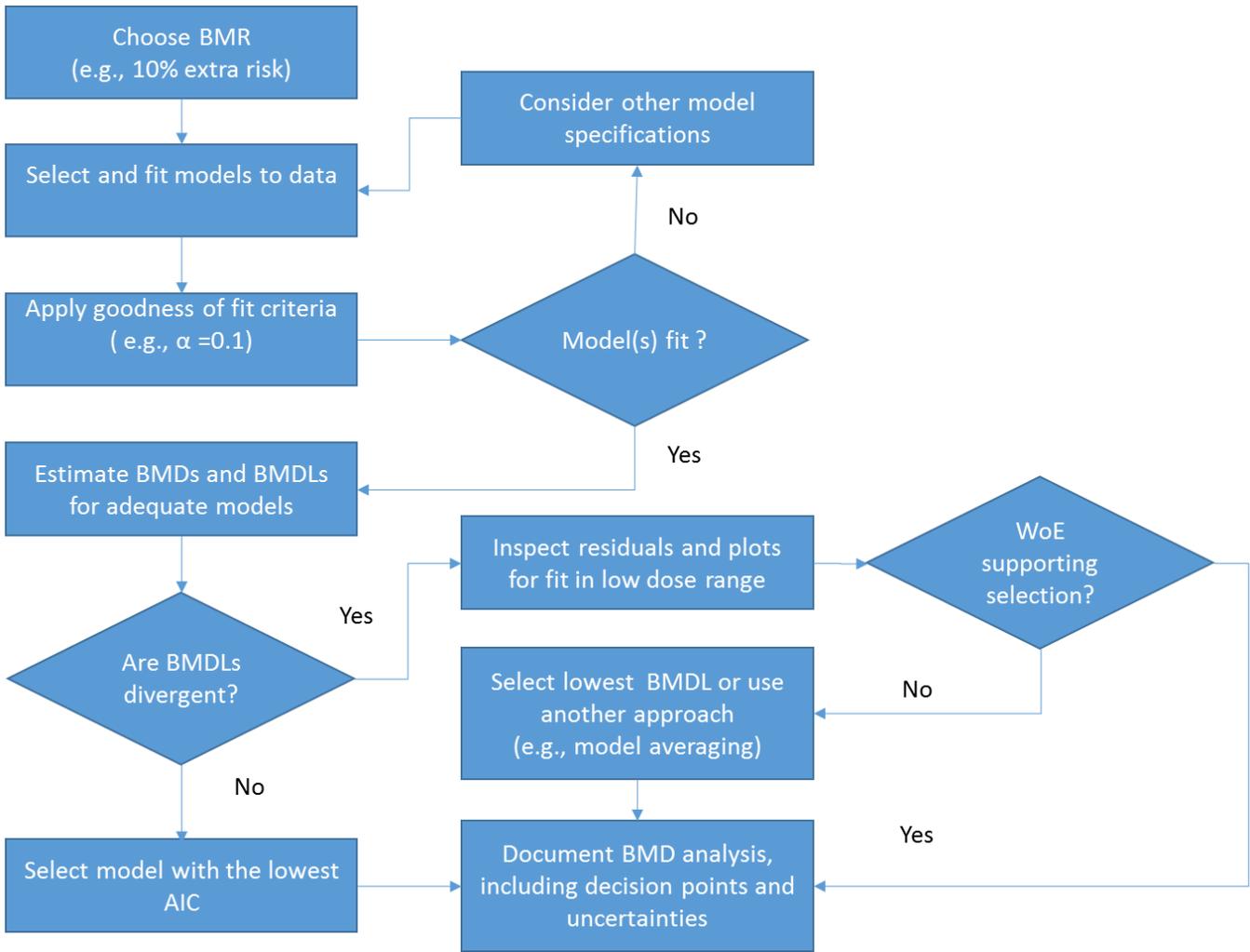
2                   Given the limitations of the NOAEL/LOAEL approach, the risk assessment community has widely  
3 adopted an approach originally proposed by Crump [1984] for determining a benchmark dose (BMD) as the PoD  
4 when observed data are adequate to model the dose-response (see Section 5.5). The BMD is defined as the dose or  
5 concentration that produces a predetermined change in the response rate of an adverse effect relative to the  
6 background response rate of this effect. This predetermined change is called a “benchmark response” or BMR.  
7 The BMR is usually in the range of 5-10% for toxicologic data, which is the limit of responses typically observed  
8 in well-conducted animal experiments [EPA 2012b]. Given a BMR value that is selected *a priori*, the risk  
9 assessor fits various dose-response models to the observed data. This approach is applicable to dichotomous,  
10 ordinal, or continuous response data and categorical or continuous exposure data [Chen and Chen 2014; Crump  
11 1995; Crump 1984]. For continuous response data, the BMR is usually based on a central measure of the  
12 biological effect (e.g., mean organ weight), a measure of its variability (e.g., standard error), and the number of  
13 observations at each dose level [Davis et al. 2011]. Regression models are fit to dose-response data that should  
14 include at least two dose groups above the control and in the low-dose range of interest (e.g., in the range of the  
15 BMR). The resulting curve(s) is used to calculate the *BMD* and its one-sided lower 95% confidence limit  
16 (*BMDL*). The *BMDL* is typically used to define the PoD. This process accounts for the variability and uncertainty  
17 in the experimental results (but not uncertainty in model selection) [Davis et al. 2011]. The general BMD  
18 approach is illustrated in Figure 5-1 below.

19                   This BMD approach is preferred by the EPA [2012b], who has developed benchmark dose software  
20 (BMDS) that is readily accessible to risk assessors worldwide. Specifically, the EPA software allows for the  
21 examination of a suite of dose-response functions for selection of the best single dose-response model. Model  
22 fitting is achieved by maximum likelihood. The adequacy of models is judged by likelihood goodness of fit (i.e.,  
23 testing for lack of fit) typically using a critical value of 0.1 as a threshold for acceptance. Selecting the ‘best fit’  
24 model from a set of adequately fitting nested models can be accomplished, in part, by likelihood ratio tests.

## DRAFT

1 Similarly, selecting a model from a set on unrelated models can be achieved by comparing AIC or BIC values.  
2 NIOSH risk assessors examine the variability in BMD or BMDL estimates across adequately fitting models.  
3 Reasonable agreement in estimates among a set of models suggests little model dependence; therefore, selection  
4 based on the lowest AIC value is well supported. Conversely, divergence in model estimates is indicative of  
5 model dependence. It is important to note that model dependence results from extrapolation; therefore, it is more  
6 likely to occur when the BMR value is below the observable range. It is prudent to examine adequately fitted  
7 models closely to determine if the variability is attributable to anomalies in the data. In particular, risk assessors  
8 may reject models that do not adequately describe the low-dose portion of the dose-response relationship, as  
9 determined by examining residuals and model plots. When the group of adequately fitted models is divergent and  
10 in lieu of other evidence supporting model rejection, a health-protective approach is to select the model that  
11 provides the lowest BMDL estimate [EPA 2012b]. Other options include summary estimates from multiple  
12 models, such as in model averaging analyses (Section 5.2.2) or the use of semiparametric on nonparametric  
13 models (Section 5.2.3).

14 Ideally, the dose-response and its associated uncertainty at the target risk level can be directly estimated  
15 from the data. Still, it is frequently the case that the PoD is determined at a higher response rate than a response of  
16 interest; therefore, extrapolation toward the origin of the dose-response curve may be required. For example, a  
17 PoD based on a BMR of 10% excess risk of cancer is likely to require extrapolation to a much lower dose-risk  
18 region of interest to support a suitable estimate of lifetime risk. The common practice of 1) setting the BMR at  
19 10% extra risk, 2) using the BMDL as the PoD, and 3) linearly extrapolating to the risk level of interest, is well  
20 supported by studies showing that the BMD is often in the range of the NOAEL [Sand et al. 2011; Wignall et al.  
21 2014]. For example, NIOSH typically uses linear extrapolation for cancer risk assessments unless mechanistic or  
22 mode of action data support a different approach (Section 7.2.1). In cases in which data support a nonlinear dose-  
23 response, low-dose extrapolation is accomplished via the selected parametric dose-response curve or by model  
24 averaging, semiparametric, or nonparametric methods.



1

2 Figure 5-1. The Benchmark dose method, selecting a single parametric model (adapted from Davis et al. [2011])

3

4 NIOSH used the BMD approach in its risk assessment of occupational exposures to carbon nanotubes and  
5 nanofibers [NIOSH 2013b]. The dataset was abstracted from short-term and subchronic studies of nonmalignant  
6 pulmonary responses in exposed rats and mice. Both quantal and continuous response data were examined. The  
7 BMR was set at 10% added risk of early stage adverse lung effects. The one-sided 95% BMDL was selected as  
8 the PoD. Modeling was conducted using the EPA benchmark modeling software. Although several models were  
9 specified, only a multistage (polynomial degree 2) model adequately fit quantal response data used in this risk

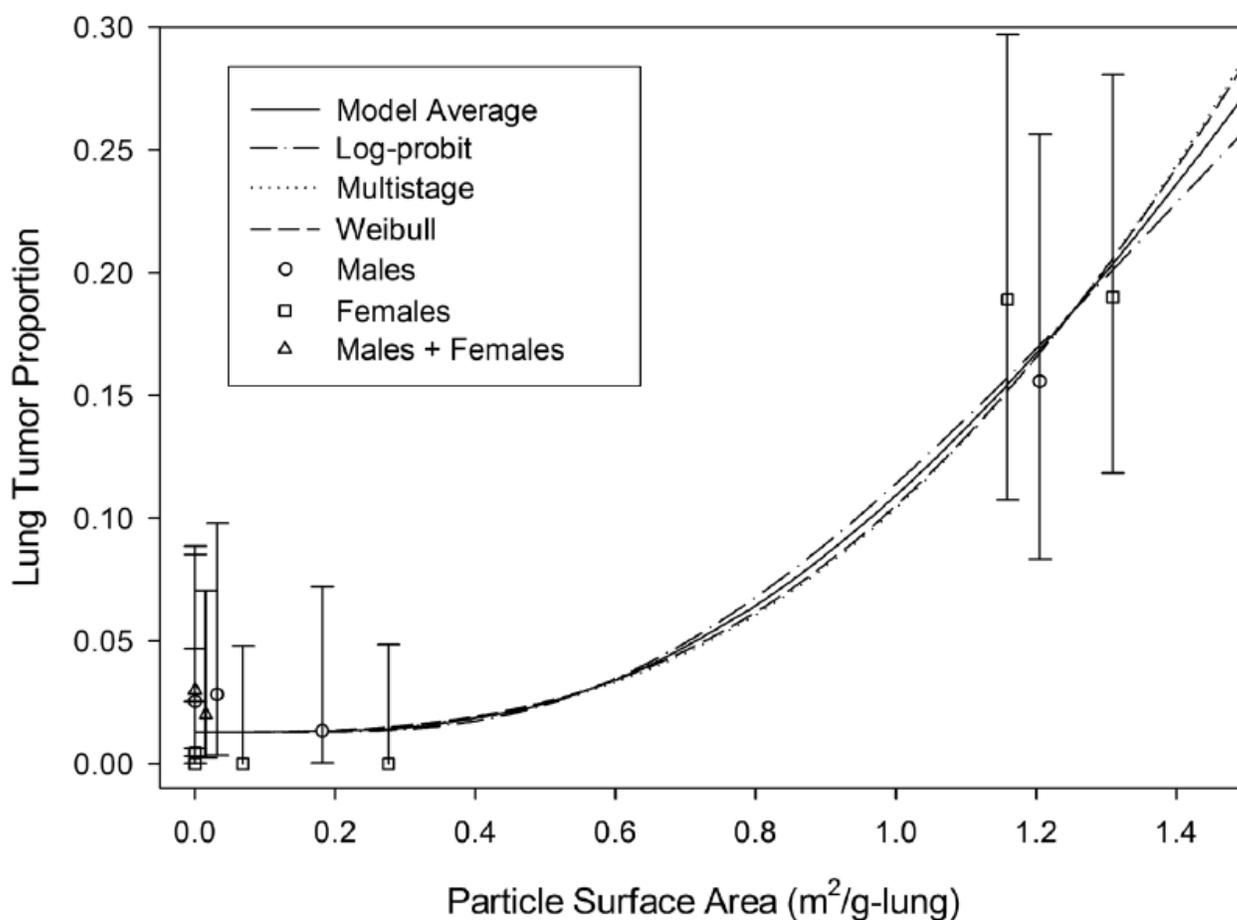
## DRAFT

1 assessment. The continuous dose-response data were fit with a second order polynomial model for all data with  
2 three or more dose groups, and a linear model for data with two groups. As a departure from traditional methods,  
3 model goodness-of-fit was considered adequate at  $P > 0.05$ . The authors, explained the choice as "... a trade-off  
4 in the type I or type II error." Nevertheless, all selected models (i.e., NIOSH 2013b, Tables A-3 to A-5) met  $P \geq$   
5 0.10. NIOSH also applied BMD concepts to epidemiologic data in its assessment of the risk associated with  
6 occupation diacetyl exposure [NIOSH 2016a]. Multiple BMRs describing pulmonary impairment were derived  
7 from continuous data on pulmonary function.

### 8 **5.3.2.1 Determining the PoD using Model Averaging and Semiparametric Methods**

9 Linear extrapolation below the PoD is unnecessary when using model averaging, semiparametric or  
10 nonparametric approaches [Wheeler and Bailer 2012; Wheeler and Bailer 2007] because the estimation of  
11 exposures corresponding to small excess risks is model-based. Actually, the model-based extrapolation may result  
12 in a value similar to a linear extrapolation from a PoD unless substantial evidence against the latter is present in  
13 the data. For example, when applied to actual data and investigated in simulation studies, these model-averaging  
14 and semiparametric approaches have adequately described both the model and statistical uncertainties at excess  
15 risk levels well below the 5 or 10% level. Wheeler and Bailer [2013] found that for dose-responses that were low-  
16 dose linear these approaches yielded estimates that differed negligibly from a linear extrapolation from the 10%  
17 level for target risks as low as 0.001%. For non-linear dose-response relationships, these methodologies were  
18 observed to provide superior estimates (i.e., BMDLs that maintained nominal coverage but were closer to the  
19 point estimate) than the PoD linear extrapolation while still accurately describing the risk. These two  
20 methodologies were also observed to be internally consistent producing similar estimates, usually within a factor  
21 of three, across all excess risk levels examined. Parametric extrapolations to excess risks as low as 0.001 often  
22 produce BMD estimates that differ by multiple orders of magnitude between different models, which is why  
23 BMRs are often set to 10% when parametric models are used.

1 In addition to examining single parametric models, NIOSH used a model averaging method to summarize  
 2 risk estimates from linear-quadratic, Weibull, and log-probit models in its risk assessment of lung cancer and  
 3 titanium dioxide (TiO<sub>2</sub>) exposure [NIOSH 2011]. This approach was chosen because the dose-response  
 4 relationship appeared nonlinear, and the specific models used in the three-model average procedure did not  
 5 impose (although allowed) low-dose linearity for risk extrapolation. In this model, Weibull and log-probit models  
 6 were weighted more heavily than the linear-quadratic, which supported a dose-response that was sublinear at low  
 7 doses (Figure 5-2).



8  
 9 Figure 5-2. BMD models and three-model average fit to the lung tumor data (without squamous cell keratinizing  
 10 cysts) in male and female rats chronically exposed to fine or ultrafine TiO<sub>2</sub> [NIOSH 2011]

11

1 **5.4 Selecting a Dose-response Modeling Method**

2 The estimated dose response curves from multiple biologically plausible models can differ substantially  
3 over a range of doses that can include the low dose region. Thus in addition to biologic plausibility, the strength  
4 of the data and the statistical methodologies must be assessed to inform the choice on approaches to estimating  
5 risks and quantify relevant uncertainties. Non-parametric, semi-parametric, and model averaging modeling  
6 techniques have been shown to be both robust and flexible; therefore, NIOSH generally prefers these methods to  
7 stand-alone models for assessing the dose-response. Nevertheless, every dose-response analysis is unique and  
8 requires careful consideration of the approach used. For example, possible exceptions to using non-parametric,  
9 semi-parametric, and model averaging techniques are: 1) compelling mechanistic or statistical evidence  
10 supporting a specific dose-response function or 2) data limitations require a simpler approach or a more  
11 parsimonious model.

12 **5.5 Laboratory Animal Data**

13 The adequacy of the database to support dose-response analysis based on animal studies is an important  
14 consideration in occupational risk assessment. Animal studies are evaluated in context of the risk assessment  
15 question under investigation. Studies are identified that may shed light on the research question. For example, a  
16 single dose, acute toxicity study may not have much relevance for assessing chronic exposures to a chemical, but  
17 may be useful for setting an immediately dangerous to life and health (IDLH) value or a short-term exposure limit  
18 (STEL), depending on the specifics of the study. Ideally, all studies that may contain relevant information should  
19 be considered for dose-response assessment. Each study is evaluated for adequacy of study design and conduct  
20 (duration of exposure, dosing regimen, species, numbers and sexes of animals, description of experimental  
21 conditions), health endpoints observed, statistical analyses conducted, and how the data supports the conclusions  
22 of the study. Preferably, the rationale for including/excluding studies, dose-groups, or health endpoints from  
23 analysis is clearly documented in the risk assessment.

## DRAFT

1 For dose-response modeling of dichotomous response data, both the number of animals showing the  
2 effect in the group and the total number of subjects in the group are necessary at a minimum. For modeling of  
3 continuous response data, individual animal data are strongly recommended although information on central  
4 tendency and variability may be sufficient; typically, data on the number of subjects, mean of the response, and  
5 variability measure (e.g., standard deviation, standard error, or variance) for each group are adequate to perform  
6 the analysis. For dose-response modeling of categorical responses, individually recorded data are strongly  
7 recommended although the number individuals examined and the counts for each response category of each dose  
8 group are generally sufficient [EPA 2012b; Hertzberg 1989].

9 Once the relevant studies are gathered, each study is assessed using a WoE approach. Endpoints with a  
10 statistically and/or biologically significant dose-response association relevant to the risk assessment question are  
11 considered for assessment. Further endpoint selection may be based on factors such as the relevance of the  
12 endpoint to human health, severity of the health endpoint, and the sensitivity of the health endpoint.

13 When the dose-response analysis is conducted using benchmark dose analysis and/or model averaging,  
14 there are specific requirements for the data sets. In general, toxicology animal studies with more than one dose  
15 group are required for dose-response analysis. Ideally, there are responses in more than one dose group that are  
16 different from background and different from the maximal response. Multiple intermediate responses of this type  
17 increase confidence that the study contains adequate information on the dose-response curve and does not  
18 represent only background or only maximal responses. It may be possible to calculate a BMD and BMDL with  
19 only a single dose showing a response near the BMR [Kavlock et al. 1996]. However, if the studies show  
20 responses in more than one dose group, but all the responses are at the background level, near the maximal  
21 response level, or appear as a very steep rise of the dose response curve over a small range of doses, the data may  
22 not be adequate for regression modeling. Thus, it is preferable to have toxicological studies with observed  
23 responses sufficient to provide a unique solution to the optimizing procedure. For the dichotomous data models  
24 (eq. 5-1 thru 5-9) above this usually requires at least two dose groups with responses intermediate between

## DRAFT

1 background and maximal. An additional advantage accrues from having at least one dose group near the BMR, to  
2 yield a better estimate of the BMD [EPA 2012b].

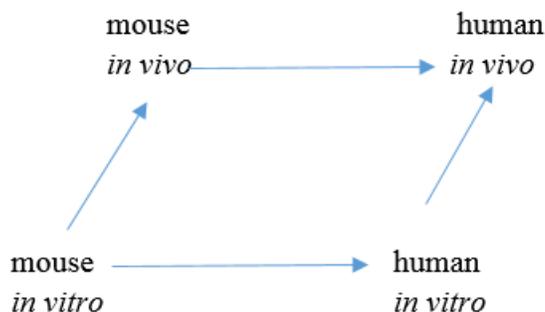
3 Overall, the specific type of toxicity information required is dependent upon the question to be addressed  
4 and the interplay with human data. In general, for occupational risk assessment, the availability of a well-  
5 conducted chronic bioassay data, preferably in more than one species (typically one in rats and one in mice); a  
6 two-generation reproductive study; and a developmental study in mammalian species would provide a reasonable  
7 database to reduce the uncertainty and increase the confidence in the risk estimates. A well-conducted subchronic  
8 study that evaluated a comprehensive array of endpoints could also be useful, especially in the absence of chronic  
9 bioassays. In most cases, NIOSH is concerned about chronic exposures to hazards, but in some cases, acute or  
10 intermediate-duration hazards may be of concern. In other cases, data needs are endpoint-specific. For example, if  
11 acute or subchronic data demonstrate neurotoxic, immunotoxic, or cardiotoxic effects, a neurotoxicity,  
12 immunotoxicity, or cardiotoxicity battery of tests could satisfy the data requirements [EPA 1994; EPA 2002].  
13 When the typical animal bioassays are not available, data from alternative testing systems such as high throughput  
14 molecular toxicity assays and QSAR models could be used to inform the risk assessment and to fill the data gaps.  
15 NIOSH has not had extensive experience in using these types of data, so each use would be on a case-by-case  
16 basis.

### 17 5.5.1 Parallelogram Approach

18 First introduced by Sobels [1977], the “parallelogram approach” (Figure 5-3) is an argument by analogy  
19 for inferring missing data when you have closely related data, especially useful for cross-species extrapolation. It  
20 has been used in genotoxicity studies to predict human germ cell mutations from measured mouse germ cell  
21 mutations, mouse somatic cell mutations and human somatic cell mutations [Anderson et al. 1994]. It has been  
22 used in physiologically-based pharmacokinetic studies to predict human *in vivo* metabolic parameters from  
23 measured mouse *in vitro* parameters, mouse *in vivo* parameters and human *in vitro* parameters [Kienhuis et al.  
24 2009]. NIOSH, in part, used this technique to assess comparative potency of closely related chemicals diacetyl

## DRAFT

1 and 2,3-pentanedione, when data on human toxicity and animal toxicity data were available for diacetyl but only  
2 data on animal toxicity was available for 2,3-pentanedione [NIOSH 2016a].



3

4 Figure 5-3. An example of the parallelogram approach.

5

6 The parallelogram approach is conceptually very simple but requires explicit assumptions. For example,  
7 if one would like to estimate the metabolic constants for a substance to use in a physiologically based  
8 pharmacokinetic model, it must be assumed that:

- 9
- There is a constant and knowable relationship between metabolic constants measured in vitro and  
10 metabolic constants measured in vivo within a species.
  - The relationship between in vivo and in vitro metabolic constants is the same, regardless of species.  
11

12 Therefore, once the ratio between mouse *in vitro* and *in vivo* metabolic constants has been measured and the  
13 human *in vitro* metabolic constant is known, the mouse ratio can be applied to the human *in vitro* constant to  
14 estimate the human *in vivo* metabolic constant.

15 Similarly, for genotoxicity studies, it must be assumed that:

## DRAFT

- 1 • There is a constant and knowable ratio between somatic mutations and germ cell mutations within a  
2 species.
- 3 • The relationship between somatic mutations and germ cell mutations is the same regardless of species.

4 Therefore, once the ratio between mouse somatic mutations and mouse germ cell mutations has been measured  
5 and the human somatic mutations have been measured, the mouse ratio can be applied to the human somatic  
6 mutations to estimate the human germ cell mutations.

7 For the comparative potency example, NIOSH had mouse toxicity data and human epidemiology data on  
8 diacetyl. NIOSH was also interested in a closely related (1-carbon different) flavoring chemical, 2,3-  
9 pentanedione. However, there was no human data on 2,3-pentanedione toxicity. In this case, NIOSH assumed:

- 10 • There is a constant and knowable relationship between the lung toxicity in mice and the lung toxicity in  
11 humans for a chemical.
- 12 • Di-alpha-ketones such as diacetyl and 2,3-pentanedione are closely enough related that they share toxic  
13 modes of action.
- 14 • The relationship between lung toxicity and hazardous exposure in mice and humans is constant for these  
15 closely related chemicals.

16 Although NIOSH did not follow this logic through to predict human risk estimates for 2,3-pentanedione,  
17 the same logical structure applies. NIOSH stopped with an assessment that 2,3-pentanedione was in a similar  
18 range of toxicity as diacetyl and used the diacetyl risk assessment to set a recommended exposure limit for 2,3-  
19 pentanedione. In this case, the uncertainties in the method and the sparseness of the data argued for cautious  
20 application [NIOSH 2016a].

21 Using a parallelogram approach requires that the measured values used to construct the ratios reflect the  
22 same or very closely allied methods and data sources. This will not work if the technique or type of tissue used for

## DRAFT

1 mouse *in vitro* assays is substantially different from the human assays. The assumptions regarding which values in  
2 the parallelogram are similar should be carefully examined. The uncertainty in the parallelogram approach is  
3 lessened with cross-species validation. For example, if the ratios of *in vitro* to *in vivo* metabolic parameters in  
4 mice, rats and hamsters are measured and they all have a similar ratio or a predictable relationship, it strengthens  
5 the argument that it is reasonable to extrapolate to humans. Depending on the data available, this step is not  
6 always possible. Finally, the parallelogram approach is a useful tool to consider when key data are unavailable,  
7 but it requires strong assumptions that must be closely examined and carefully justified.

### 8 **5.6 Dose-Response Modeling with Epidemiologic Data**

9 NIOSH prefers the direct estimation of occupational risks using epidemiologic data from studies of  
10 working populations, whenever data permit, for two main reasons: 1) data reflecting actual exposures and  
11 responses within the population of interest are intuitively superior for risk assessment; and 2) the uncertainty in  
12 extrapolating data from animal toxicologic studies to predicting human risks can be much larger than that in well-  
13 designed epidemiologic studies [Hertz-Picciotto et al. 1995; Smith 1988; Stayner et al. 1999]. Of the NIOSH risk  
14 assessments listed in Table 1-1, nine (70%) quantitatively examined the dose-response relationship by statistical  
15 models using epidemiologic data. In contrast, epidemiologic data have been used in less than 10% of Integrated  
16 Risk Information System (IRIS) assessments conducted by the EPA [Persad and Cooper 2008].

17 Many of the concepts discussed previously concerning animal data are also applicable to human data,  
18 especially for experimental designs or when modeling binary outcome data from observational studies without  
19 time-dependent variables (e.g., using logistic regression). Although methods of analyses may be identical, one  
20 must acknowledge that the majority of human data for risk assessment stems from observational studies by  
21 necessity, which have less control of extraneous factors, and thus are more prone to error compared to  
22 experimental data (see Section 4.3.4). The design of epidemiologic studies contributing to risk assessment can  
23 vary between studies, as can study aims, which also may not fully align with risk assessment goals. Thus, dose-

## DRAFT

1 response information from human studies is often considered less precise than that obtained from experimental  
2 studies.

3 NIOSH risk assessors first decide, in a systematic way, if human data are suitable for quantitative dose-  
4 response analyses, and if suitable, whether the data will serve as: 1) the primary basis for risk extrapolation or 2)  
5 supporting information for a toxicologic-based risk assessment. The evaluation may be made concurrently with  
6 the WoE assessment in hazard identification, although data supporting hazard identification may lack the rigor  
7 necessary for dose-response analyses. In any event, it is desired that all decisions on data suitability be fully  
8 described in the risk assessment documentation. As a starting point, risk assessors have applied the framework  
9 first described by Hertz-Picciotto [1995], who suggested judging the suitability of epidemiologic data for  
10 quantifying dose-response using five criteria. These criteria, slightly modified for NIOSH risk assessment  
11 purposes, are as follows:

- 12 1. The data consistently indicate a stable positive statistical association between the agent and adverse  
13 effect.
- 14 2. The data are abstracted from studies that are of high overall quality.
- 15 3. There is no substantial potential for confounding or other source of major bias.
- 16 4. There is a quantitative assessment of exposure that is deemed sufficient for dose-response analyses.
- 17 5. There is evidence of a monotonic dose-response.

18 Hertz-Picciotto [1995] suggested that compliance with Criteria 1-4 provides a minimum basis for risk  
19 extrapolation using human data. Compliance with two of Criteria 1-3 is considered suitable for quantifying risks  
20 as a plausibility check with toxicologic based assessments. Thus, it is clear that more weight is to be placed on  
21 Criteria 1-3. Criterion 1 is directly related to Hill's guidelines on strength of association and consistency (see  
22 Section 4.1). This criterion differs from that originally specified, which included only *moderate to strong* positive  
23 associations [Hertz-Picciotto et al. 1995]. This modification was made in recognition that excellent studies

## DRAFT

1 reporting weakly positive but consistent associations can inform on the dose-response. For example, Park et al.  
2 [2004] conducted a quantitative risk assessment of lung cancer from exposure to hexavalent chromium that used  
3 data from Gibbs et al. [2000], who reported modestly elevated lung cancer risk (e.g., SMR <2) in chromium  
4 production workers compared to the general population (SMR=1.80; 95% CI: 1.49-2.14). This risk assessment  
5 helped form the basis for the NIOSH REL on hexavalent chromium exposure [NIOSH 2013a]. Criteria 2 and 3  
6 are related to one another; both preferring study designs that reduce the potential for an inaccurate estimated  
7 effect. Criterion 4 was modified to recognize that quantitative exposure data *at the individual level*, as originally  
8 recommended [Hertz-Picciotto et al. 1995], is sparse in epidemiologic studies. The lack of individual exposure  
9 data should not disqualify study data from quantitative risk assessment; however, its presence is clearly preferred  
10 to aggregate exposure measures. Criterion 5 coincides with Hill's guideline on a biologic gradient, which is not  
11 necessary in either case but certainly supports data use. It is important to note that there are many explanations for  
12 a lack of observed monotonicity in dose-response data, such as measurement error, biologic saturation, and  
13 depletion of a susceptible population. Lastly, there may be exceptional circumstances in which other criteria may  
14 better apply or in which modification to existing criteria is prudent. These exceptions are preferably described in  
15 the risk assessment document. For example, a potential for substantive confounding may exist (Criterion 3);  
16 however, data may allow for an examination and/or adjustment of its effect on dose-response estimates. In this  
17 example, the risk assessor should fully describe the potential for bias, the alternative analyses for examining the  
18 effects on dose-response estimates, and any consequent actions in the risk assessment document.

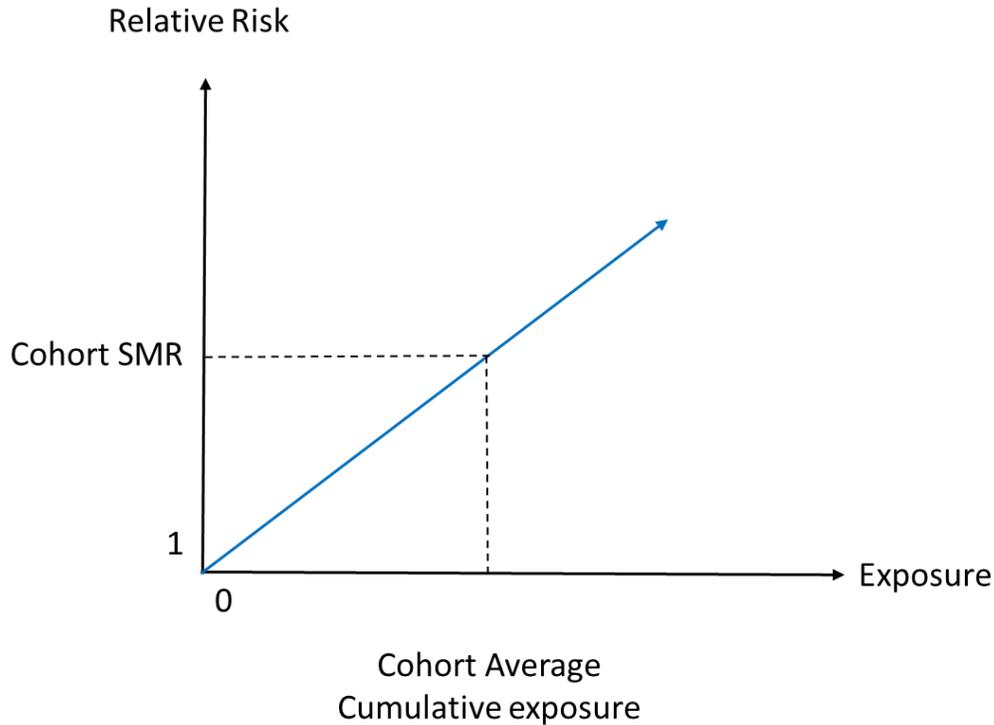
19 NIOSH risk assessors strive to make the best use of epidemiologic data that are available in dose-response  
20 modeling strategies, given that these data provide the important advantage of directly assessing human risk. When  
21 epidemiologic data are available and appear suitable for quantifying exposure-related effects, the risk assessor  
22 generally adopts a statistical modeling approach that includes an evaluation of potential sources of biases that may  
23 exist. NIOSH risk assessors endeavor to select statistical methods that best account for identified sources of  
24 uncertainty and therefore improve the reliability and validity of dose-response estimates. As discussed previously,

## DRAFT

1 exposure estimation in human studies is fraught with limitations. Risk assessors consider ways to account for  
2 exposure uncertainty in developing a risk modeling approach. Given the relative uniqueness of most  
3 epidemiologic datasets, it is not feasible to describe all possible modeling strategies in this report. However, there  
4 are some overall modeling approaches using human data that can be discussed, and this section provides some  
5 information in that regard. In particular, methods that are unique to aggregate data from published reports and  
6 time-to-event data from longitudinal studies are presented.

### 7 **5.6.1 Limited Data**

8 Although dose-response analyses using individual exposure and outcome data are preferred, the lack of  
9 these data does not preclude examining the dose-risk relationship using summary estimates from human data. In  
10 fact, risk assessments have used limited data comprising only an aggregate exposure measure (e.g., average  
11 cumulative exposure) and a measure of relative risk (e.g., SMR, SIR, and OR). For example, a simple dose-  
12 response model can be specified using data from a study reporting only a cohort SMR and average exposure by  
13 assuming a linear relationship exists between the SMR (or any measure of relative risk) and exposure (x):  
14  $SMR=1+x\beta$ , where the dose response slope,  $\beta$ , represents the change in relative risk (e.g., the SMR) per unit dose  
15 [Smith 1988]. This relationship is plotted for a hypothetical cohort in Figure 5-4.



1

2 Figure 5-4. Linear dose response slope estimates using average cumulative exposure and reported standardized  
3 mortality ratio (SMR) from an epidemiologic study (adapted from Smith et al. [1988]).

4

5 An SMR from an occupational study may be negatively biased from a healthy worker hire effect (See  
6 Appendix B for more information). This effect can be countered using an adjusted SMR, which is derived based  
7 on the study type and outcome [Park et al. 1991]. Similarly, information on other potential sources of bias can be  
8 included as model covariates. As another example, if SMRs are reported at different levels of exposure, then  
9 weighted least-squares regression or maximum likelihood estimation methods can be used. Examples of these  
10 techniques have been described in several reports [Breslow and Day 1987; Crump and Allen 1985; Hanley and  
11 Liddell 1985; Rothman et al. 2008; Smith 1988; Smith et al. 1994; Steenland and Savitz 1997].

12 There are some important limitations in the methods described above. First, we assume the true dose-  
13 response is linear given that: it is biologically plausible, generally appears conservative in the low dose range

## DRAFT

1 compared to alternative models, and tends to fit epidemiologic data. Of course, other dose-response functions  
2 could be used, which may result in marked differences in estimates in the range of interest. In practice; however,  
3 sufficient data to support an alternative assumption are unlikely. Second, pooling SMRs in dose-response analysis  
4 is less than ideal given that multiple SMRs (stratum-specific) may not be comparable due to indirect  
5 standardization. Pooling SMRs could bias estimates due to differences in age, race, sex or some other confounder  
6 across exposure groups. Fortunately, strong statistical confounding from stratum heterogeneity is not typically  
7 observed in most cases [Breslow and Day 1987]. Nonetheless, risk assessors must address the potential for bias  
8 from heterogeneous comparison groups. Third, using weighted least squares to regress multiple responses at  
9 different exposure levels (e.g., SMRs or log-SMRs) does not account for correlations between response measures  
10 induced by sharing a common reference group. Methods have been developed to account for these correlations in  
11 trend estimation in both single study and meta-analytic (meta-regression) designs [Greenland and Longnecker  
12 1992; Hamling et al. 2008; Orsini et al. 2012].

13 A NIOSH example of a limited data approach is not available; however, examples are available in the  
14 literature [Chovil et al. 1981; Crump and Allen 1985; Hanley and Liddell 1985; Smith 1988; Steenland and Savitz  
15 1997]. For example, Steenland and Savitz [1997] used a simple linear model to examine the dose response  
16 between airborne nickel levels and lung cancer mortality. The dataset was abstracted from a previous  
17 epidemiologic study of Ontario nickel refinery workers ( $n=495$ ) followed from 1963 to 1978 [Chovil et al. 1981].  
18 The relative risk per unit exposure was estimated by the slope parameter from a weighted least squares linear  
19 regression of the SMRs at specified cumulative dose levels. The expected numbers of lung cancer deaths were  
20 used as weights and the model forced the intercept at unity. A simple estimate of lifetime excess cancer was  
21 estimated by  $R_x = R_0(x\beta)$ , where  $R_x$  is the added lifetime risk from exposure  $x$ ,  $R_0$  is the background lifetime risk  
22 of lung cancer death, and  $\beta$  is the upper 95% confidence limit on the slope parameter.

1                   **5.6.2 Longitudinal Data**

2                   In longitudinal studies, data on observation time, demographics (e.g., age, race, and gender), and time-  
3 varying predictors (e.g., exposures) are available. Approaches to modeling must be consistent with the data  
4 although more than one approach may be available. For example, data from a cohort study of cause-specific  
5 mortality can be expressed as the amount of observation time and an observed count of adverse responses cross-  
6 classified based on the other predictors in order to estimate the incidence rate.

7                   In general, previous risk assessments have applied a tiered approach, whereby categorical analyses and  
8 splines are first used to evaluate the shape of the dose-response curve, which aids in defining a set of parametric  
9 models that are most appropriate for risk assessment [Steenland and Deddens 2004]. The risk assessor may then  
10 select a preferred model from the set of models based on prior knowledge of the expected response (biologic  
11 plausibility) and model fit. In any event, the choice of the ‘best’ model should not rest solely on statistical grounds  
12 [Breslow 1990]. This is because competing statistical models can often yield roughly equivalent fits to the data in  
13 the observable effect dose range, yet extrapolation below the observable range (i.e., in the range of interest) can  
14 result in estimates that are orders of magnitude apart [Brown and Koziol 1983]. Methods within the framework of  
15 this approach can vary and an exhaustive discussion of all modeling possibilities is beyond the scope of this  
16 report. More information is available in many important epidemiologic texts [Breslow and Day 1987; Rothman et  
17 al. 2008; Woodward 2013].

18                   Dose-response modeling of longitudinal data has been approached using a wide array of methods, but is  
19 generally conducted by regression of survival data (i.e., failure-time data) or person-years data. Survival  
20 regression models can be fully parametric models of the distribution of failure times (e.g., Weibull models) or  
21 semi-parametric (i.e., Cox proportional hazards model). Poisson regression modeling is an example of a modeling  
22 approach for data on response counts and person-years of observation. Most epidemiologic studies have examined  
23 dose-response relationships from longitudinal study data using general relative risk models with maximum

1 likelihood estimates obtained from Cox proportional hazards or Poisson regression techniques for cohort data and  
2 conditional logistic regression for nested case-control designs.

### 3 **5.6.2.1 Poisson Regression**

4 Followup data can be recorded as counts of responses, i.e., the number of events (e.g., deaths) and the  
5 number of person-years in strata of other variables (e.g., categories of age). Furthermore, dose-response curves  
6 can be fitted to the count data  $Y_i$  and person-years  $\tau_i$  based on Poisson regression modeling, i.e.,

7  $Y_i \sim \text{Poisson}[f(d_i, X_{1i}, X_{2i}, \dots, X_{ci}; \theta) \cdot \tau_i]$  where  $Y_i$  represents the count observed during an accumulation of  
8 person-time  $\tau_i$ ; if each record of the data is constructed from one person then

9  $Y_i \sim \text{Binomial}[f(d_i, X_{1i}, X_{2i}, \dots, X_{ci}; \theta) \cdot \tau_i | n_i = 1]$  may be substituted. If a reference population is available that  
10 provides information on the rate associated with age, sex and other demographic variables then it can be  
11 incorporated to improve estimate precision. However, the assumption of Poisson or binomial variations is a strong  
12 one and it may be necessary to accommodate response variation that exceeds those predicted by the model (i.e.,  
13 over-dispersion), such as using quasi-likelihood methods or models that incorporate random effects. Another  
14 approach to the estimation of the dose response relationship is to model the distribution of age or time of the  
15 response using methods appropriate for failure-time data that are incomplete for those individuals who were alive  
16 when follow-up was ended or when their times to the cause-specific response event were censored by competing  
17 risks; usually, the hazard function of the distribution is the focus of the model [Moeschberger et al. 2007].

18 Although applications are generally amenable to either approach, i.e., Poisson regression and failure-time  
19 modeling, the latter may be advantageous for modeling varying susceptibility or “frailty” over the individuals by a  
20 continuous distribution of random effects. However, if the cohort is the union of a sensitive subpopulation who  
21 has a homogeneously higher susceptibility and its complement who has a homogeneously lower susceptibility  
22 then a finite mixture model where the two subpopulations are mixed together may be available to analyze either  
23 form of response data, i.e., counts or failure-times. Furthermore, these frailty models can account for an  
24 attenuation of the dose-response curve initially observed using a  $\sqrt{\text{dose}}$  model and should avoid basing estimation

1 of risk quantities on a dose-response curve whose slope becomes unbounded as dose approaches zero as would be  
2 expected under a simple  $\sqrt{dose}$  model of the dose effect.

3 Examples of Poisson regression modeling in NIOSH risk assessment include dose-response models of the  
4 relationships between lung cancer and hexavalent chromium [NIOSH 2013a; Park et al. 2004] and asbestos  
5 [Stayner et al. 1997].

### 6 **5.6.2.2 Cox Proportional Hazards Regression**

7 In survival analyses, the hazard function (or hazard) is the rate of failure at an instant in time,  $t$ , given that  
8 the individual survives up to  $t$ . In other words, it is the instantaneous risk that the event (e.g., death, cancer  
9 diagnoses) will occur at  $t$ . In most longitudinal studies, the time scale of interest is age. The hazard ratio (HR), is  
10 the hazard of one individual (e.g., the exposed) divided by another individual (e.g., the unexposed), typically  
11 holding all other predictors constant, thus it is a measure of the relative risk. Since its introduction in 1972, the  
12 Cox Proportional Hazards (PH) regression model has become the most widely used approach to quantifying  
13 conditional hazards [Cox 1972]. A general form of the PH model for the hazard,  $h$ , cumulative dose,  $D$ , and  
14 attained age,  $t$ , is:

$$15 \quad h(t|D(t), Z(t)) = h_0(t) f(D(t); \beta) \exp[\boldsymbol{\gamma}^T \mathbf{Z}],$$

16 where:  $h_0$  is the baseline hazard,  $\mathbf{Z}$  represents a vector of model covariates, model parameters  $\beta$  and  $\boldsymbol{\gamma}$  are to be  
17 estimated, and  $f(D(t); \beta)$  is the relative rate as a function of cumulative dose at attained age. This model is semi-  
18 parametric because the baseline hazard is an unspecified function, but a parametric form is assumed for the effect  
19 of predictors on the hazard. Several options for specifying a dose rate function are available; the most common is  
20 an exponential form, i.e.,  $f(D(t); \beta) = \exp(\beta D(t))$ , which is sometimes referred to as a loglinear dose-response  
21 model. In this form, the PH model is a simple additive model of the log of the hazard. Another common form is a  
22 linear response function  $f(D(t); \beta) = 1 + \beta D(t)$ , thus  $\beta$  is the excess relative rate per unit dose in the exposed  
23 individual relative to the unexposed. Validity of this model relies on a rather strong assumption that the hazards in

1 the group of interest are proportional to the hazards in the referent group, and this proportionality is constant over  
2 time when  $D(t)$  is constant. A significant interaction between  $D(t)$  and  $t$  would be evidence against such  
3 proportional hazards. Additional statistical methods (e.g., stratification, fully parametric or piecewise proportional  
4 models) may be necessary in the event of strong modification of the dose effect on the hazard over time [Allison  
5 2010].

6 Examples of Cox PH regression methods in NIOSH risk assessment include dose-response modeling of  
7 the relationships between lung cancer and exposures to radon [Hornung and Meinhardt 1987] and cadmium  
8 [Stayner et al. 1992a; Stayner et al. 1992b].

### 9 **5.6.2.3 Conditional Logistic Regression**

10 Case-control designs are typically analyzed with logistic regression, as previously described. The fitting  
11 of matched or stratified logistic regression models is sometimes referred to as conditional logistic regression  
12 [Breslow and Day 1980; Rothman et al. 2008]. When time-dependent predictors are present, case-control studies  
13 often rely on conditional logistic regression. For matched case-control studies with one case per matched set (i.e.,  
14 1:  $n$  matching), the form of the likelihood function for conditional logistic regression reduces to that of the Cox  
15 PH model for the continuous time scale. In both cases, the data are organized into risk sets (sometimes referred to  
16 as a matched set in conditional logistic regression), whereby a risk set is the collection of individuals at risk for  
17 the event at each time point in which a failure is observed. For example, a nested case control study may specify a  
18 conditional logistic regression model that uses controls drawn from risk sets of individuals matched to cases on  
19 attained age. In this instance, the controls are selected using incidence density sampling methods [Beaumont et al.  
20 1989]. Computational limitations may restrict full risk set analyses (i.e., Cox PH model); therefore, a nested case-  
21 control study using conditional logistic regression is an appealing alternative to full cohort modeling.

1 **5.6.2.4 Additional Considerations**

2 In epidemiological studies,  $d_i$ , is an exposure metric constructed from possibly complex employment  
3 histories, and identifying the optimum construct for  $d_i$  may, itself, be an important component of the modeling  
4 procedure (see Section 4.3.3.1). Moreover, predictors in the function  $f(d_i, X_{1i}, X_{2i}, \dots, X_{ci}; \theta)$  usually include age,  
5 gender and other demographic variables and may confound or modify the effect of dose. Thus, the risk assessor  
6 must consider effects on estimates from the selected model or set of models that are due to the exposure metric  
7 construct and other predictors (See Appendix B for discussion on possible study biases).

8 Attenuation of the dose-risk relationship at higher doses is a common observation in occupational  
9 epidemiologic studies [Stayner et al. 2003; Steenland et al. 2015]. This effect typically presents as a  
10 monotonically increasing slope at low exposure levels that diminishes or becomes negative at high exposure  
11 levels. Among possible explanations are: a depletion of the susceptible population, healthy worker survivorship, a  
12 natural limit on the relative risk for diseases with a high background rate, errors in measurement of the exposure  
13 that are proportional to the exposure level, influence of unknown risk factors that may vary by the level of  
14 exposure, adaptive responses, and biologic saturation. Regardless of cause, the risk assessor must consider the  
15 possible effects of high-dose attenuation when estimating responses at low doses, given that a ‘best-fit’ model  
16 may actually be a poorer choice for risk assessment. For example, a linear excess relative risk model that is best  
17 fit to the full range of exposures may underestimate the low-dose response as a result of risk attenuation  
18 (artifactual or otherwise) at high doses. Conversely, using a logarithmic transformation of exposure (i.e., a power  
19 model) may improve the model fit; however, this model is prone to overestimation of the response at low doses  
20 [Ginevan and Watkins 2010; Steenland and Deddens 2004; Steenland et al. 2011]. The potential for high-dose  
21 attenuation can be explored using categorical models, transformations of the exposure metric such as square-root  
22 or logarithmic and the use of splines; however, the response in the low dose-region of the dose-response curve can  
23 widely vary between these approaches [Steenland and Deddens 2004; Steenland et al. 2011]. When selecting  
24 preferred models for risk assessment, the risk assessor must evaluate the low-dose behavior of the models with

## DRAFT

1 respect to the potential effects of attenuation. Modification or replacement of the best-fit model may be required  
2 in order to avoid unrealistic estimates of effects in the range of dose that is most meaningful to the protection of  
3 workers. For example, simple piecewise linear models that allow for different slopes between high and low-dose  
4 regions (e.g., a two-piece linear spline) may be appealing, given they account for high-dose attenuation but allow  
5 for interpretation of risk at low dose that is suitable for risk assessment purposes [Steenland and Deddens 2004;  
6 Steenland et al. 2011].

7 Dose-rate effects are of interest because they can have a substantial impact on low-dose extrapolation  
8 common in risk assessment. A dose-rate effect occurs when the dose-response relationship is best described by  
9 exposure intensity (e.g., airborne chemical concentration) rather than accrued dose (e.g., the product of  
10 concentration and exposure duration). A positive dose rate effect (i.e., higher exposure intensities having a greater  
11 effect) suggest that transient or peak exposures may have an important role in disease induction [Checkoway and  
12 Rice 1992; Esmen 1984; Rappaport 1991]. For example, peak exposure is obviously most important for  
13 evaluating acute toxicity. Peak exposure can also be the primary index when the agent is rapidly eliminated from  
14 the body or when nonlinear rates of biologic damage occur during periods of intense exposure [Esmen 1984;  
15 Rappaport 1991]. Nonlinearity may result from exposure-related responses that are reversible and/or have a  
16 threshold for the onset of biologic damage. Dose-rate effects that act to attenuate the response at higher exposure  
17 intensities are sometimes referred to as protraction enhancement or inverse dose rate effects. These effects were  
18 evident in studies of the dose-response association between lung cancer and radon exposures in underground  
19 uranium miners [Lubin et al. 1995]. The actual mechanisms involved in the radon inverse dose rate effect are  
20 unknown; however, plausible explanation are: nonlinear cellular responses, such as a bystander effect (i.e., a dose  
21 effect observed in non-irradiated cells) at very low dose rates [Brenner et al. 2001], or physical differences in the  
22 particle size distribution of radon progeny at different airborne concentrations [Leonard 2007]. Addressing dose-  
23 rate effects are challenging in dose-response modeling. Interpretation will be largely dependent on the dose index  
24 used; however, given the complex and largely unknown biology associated with these nonlinear effects,

## DRAFT

1 mechanistic data are likely insufficient to inform on a modeling strategy. Nevertheless, complete understanding of  
2 the underlying cause and effect relationship may not be necessary if a dose-response relationship between the  
3 chosen exposure metric and the adverse effect can be quantified.

### 4 **5.7 Sensitivity Analysis**

5 The choice of modeling approach can markedly influence risk estimates. Moreover, limitations in  
6 available data often require scientific judgment in order to fill gaps in model specifications. NIOSH risk assessors  
7 generally conduct additional analyses to test plausible alternative hypotheses, examine the robustness of main  
8 analyses, and improve transparency in the risk assessment process. These alternative analyses are also known as  
9 sensitivity analyses. Sensitivity analysis is defined as a study of the uncertainty in estimates from the  
10 mathematical model that can be apportioned to uncertainties in its inputs. In other words, it is a study of the  
11 robustness of the modeling results in the presence of uncertainty. In a sensitivity analysis, plausible alternative  
12 risk assessment strategies, defaults, and assumptions are quantitatively evaluated for their impact on risk  
13 estimates. As stated in *Science and Decisions* [NRC 2009], “. . . [S]ensitivity analysis could be performed when  
14 risk estimates for alternative hypotheses that are sufficiently supported by evidence are reported . . . The goal is  
15 not to present the multitude of possible risk estimates exhaustively but to present a small number of exemplar,  
16 plausible cases to provide the risk manager a context for understanding additional uncertainty contributed by  
17 considering assumptions other than the default.” This means a targeted, hypothesis-driven strategy for conducting  
18 sensitivity analysis is preferred.

19 In large part, sensitivity analyses are examinations of risk estimates over a range of plausible values for  
20 uncertain data that are used in the risk assessment. Largely divergent estimates (or large uncertainties) suggest a  
21 high degree of model dependence while reasonable agreement in findings suggests estimate robustness.  
22 Sensitivity analysis is also useful for identifying factors that have the most influence on worker risks, which could  
23 then be targeted as priorities in risk management. Finally, sensitivity analyses can be a useful tool for model  
24 development and refinement [Frey and Patil 2002].

## DRAFT

1 Whether sensitivity analysis is conducted as part of the main analysis or after the main analysis is  
2 completed, it should be part of the initial risk assessment plan. Analysis planning generally includes a description  
3 of any iterative methods intended for model development and refinement. A sensitivity analysis can be structured  
4 into the main analysis so that a variety of risk estimates is produced and the decision path to the final risk estimate  
5 is well supported and transparent. Risk assessors are cautioned against *post hoc* analyses as a substitution for  
6 planned sensitivity analyses. Nevertheless, there are instances when these analyses are appropriate or even  
7 expected. For example, subsequent analyses may occur in response to review comments.

8 It is not practical to list all possible sensitivity analyses that may be found in risk assessments; however,  
9 Table 5-2 lists some examples of sensitivity analyses that appear most often in the literature. Some areas of  
10 sensitivity analyses are discussed in subsequent sections.

11 Table 5-2. Example scenarios for sensitivity analyses

Source of Uncertainty	Research question	Possible sensitivity analysis
Response variable	Are there alternative definitions of the adverse effect? If so, how do these definitions affect dose-response estimates?	Alternative models using different specifications of the response variable.
	Is more than one adverse effect (not on the same causal pathway) associated with the hazardous exposure? If so, how do risks differ?	Alternative models using array of plausible responses.
Explanatory variables	How does measurement error in the primary exposure affect risk estimates?	Alternative models using array of plausible estimates of exposure based on uncertainty.
	Are there alternative exposure metrics? If so, how do risk estimates differ across metrics?	Alternative multiple models using array of exposure definitions.
	If exposure is categorical, how does the choice of category cutpoints affect risk estimates	Alternative models with varying exposure cutpoints.
	Is there a potential for unmeasured confounding (e.g., smoking data unavailable in analysis of cancer) by one or more sources? Can these effects be estimated?	Alternative models using array of plausible estimates of the confounder.
Model specification	How does model choice of dose-response function affect risk estimates?	Alternative models using array of plausible dose-response functions

	How does the choice of confounding control (e.g., stratification versus covariate control) affect	Alternative models using array of methods for confounding control.
Animal to human risk transport	How do assumptions on the animal-human relationship for metabolism, distribution, and toxicity affect risk estimates?	Alternative models using array of plausible assumptions.

1

2

### 5.7.1 Choice of Adverse Effect

3 There may be more than one adverse effect available for dose-response analysis. Decisions about which  
4 adverse effect to analyze rely on consideration of the site of the effect and its relevance to the human toxicity of  
5 concern, the severity of effect, reversibility of effect, mode of action, the sensitivity of the test species (or human  
6 subpopulation), and consistency of effects across sex/species (or population groups). Sensitivity analyses should  
7 include plausible alternative adverse effects. In epidemiological analyses, different adverse effects could include  
8 different measures of lung function (for example, FEV1, FEV1/FVC), self-report of symptoms, and/or diagnosed  
9 respiratory effects. For cancer studies, a variety of tumor sites could be analyzed. In animal toxicology studies,  
10 adverse effects could include analysis of both cancer and non-cancer effects, a selection of tumor sites, and more.  
11 The rationale for selecting the adverse effects in the main analysis and the sensitivity analysis should be  
12 thoroughly explained.

13

### 5.7.2 Sensitivity Analyses in Dose Response Modeling

14 A standard practice in NIOSH dose-response modeling is to first specify models of interest *a priori* and  
15 then test the specification by examining alternative models. Alternative models should be plausible and  
16 parsimonious. It is preferred that the sensitivity analysis approach used, including the suite of alternative models  
17 to be examined, be specified *a priori*; however, model output information has been used in *post hoc* specification  
18 of alternative models in some analyses. This is likely to occur when results from main models point to the need  
19 for further development or if new information is found during analysis or in review afterward.

## DRAFT

1 The validity of modeling defaults should be examined in a sensitivity analysis when additional chemical-  
2 specific information is available that challenges those values. In addition, when there are alternative plausible  
3 assumptions on explanatory variables used in an analysis, it is reasonable to explore the impact of these  
4 assumptions in sensitivity analysis. Typical examples of key assumptions in epidemiologic studies include  
5 exposure lag times, homogenous dose-response among grouped outcomes (e.g., all-cancers) and irreversible  
6 effects of chronic exposure, especially for non-cancer adverse effects. When examining alternative assumptions or  
7 default values, it is important to use credible values that reflect the available data.

8 In some cases, the potential effects of measurement error or unmeasured confounding can be examined by  
9 sensitivity analysis [Chu et al. 2006; Greenland 1996; Groenwold et al. 2010]. For example, consider a study  
10 reporting a positive dose-response association between lung cancer and exposure to chemical X. Smoking data are  
11 unavailable. One could assume a range of plausible smoking behaviors (and their effects) that vary by degree of  
12 correlation with chemical X as a means to estimate the potential for residual confounding by smoking in main  
13 analyses. If a significant effect is not observed under plausible scenarios, then it is unlikely that smoking patterns  
14 explain the dose-response observed. The complexity of these sensitivity analyses can vary widely from a simple  
15 examination of a single binary variable to complex computer simulations for examining joint effects of multiple  
16 factors. Some examples of sensitivity analyses over this range are readily available in a number of highly cited  
17 articles [Frey and Patil 2002; Greenland 1996; Greenland et al. 2005; Lash and Fink 2003; Lin et al. 1998].  
18 Regardless of the analyses design, it should be evident that the reasonableness of these analyses hinges on the  
19 range and values examined; therefore, risk assessors must carefully consider the choice of plausible values.

20 In all modeling efforts, including sensitivity analyses of alternative models, NIOSH risk assessors must  
21 clearly describe the approach used in sufficient detail such that results can be replicated. Special attention should  
22 be given to providing a sound basis for any *post hoc* analyses, if conducted. Risk assessors should be aware that  
23 model specifications made using *post hoc* information, say from a stepwise regression approach, can introduce  
24 bias from a lack of accounting for the informed choices made [Harrell 2015]. For example, consider a dose-

## DRAFT

1 response model that includes an assumption of an exposure lag period to account for disease latency. If the choice  
2 is made *a priori*, then the uncertainty in model parameter estimates attributable to the estimated lag period is  
3 taken into account. However, if the exposure lag period used in the main model is selected from a suite of models  
4 that vary the exposure lag to find the best fitting model, then the data-based selection of the exposure lag should  
5 be compensated for in the estimation process [Richardson et al. 2011]. Without this adjustment, modeling  
6 uncertainty is likely underestimated, which could bias risk estimates. As an alternative, the sensitivity analysis  
7 comprising the models using alternative lags can inform on the appropriateness of the exposure lag selected  
8 assumed *a priori* in the main analysis.

### 5.7.3 Extrapolation Methods

10 Model extrapolation occurs when inferences are made beyond the calibration or validation of the model  
11 [Frey and Patil 2002]. This can occur when model inputs used to predict risk are beyond the dataset used to  
12 develop the model. For example, the application of toxicologic data to assess human risk is a common  
13 extrapolation. When extrapolating risk from animals to humans, depending on the metabolism, distribution and  
14 toxicity of the chemical, there may be a choice of extrapolation methods. In this case, it is reasonable to explore  
15 the impact of plausible extrapolation methods in the sensitivity analysis. An example of this can be found in the  
16 diacetyl risk assessment, in which the  $BW^{3/4}$  extrapolation method was compared to the EPA RDGR method for  
17 reactive gases/vapors [NIOSH 2016a].

1       **6.0 DOSIMETRY ADJUSTMENTS FOR HUMAN EQUIVALENT CONCENTRATIONS**

2       **6.1 Particle Exposure**

3               **6.1.1 Overview**

4               Understanding the relationship between the exposure to a substance, internal dose, and the biological  
5 response provides the information needed to develop occupational risk assessments. Dosimetry models are used  
6 by NIOSH to estimate the internal dose of a hazardous substance given exposure, with focus on the target tissue  
7 for an adverse effect [EPA 1994; Kuempel et al. 2015].

8               A critical dose in an animal study (i.e., a dose associated with an adverse effect) is extrapolated to humans  
9 using dosimetry modeling to estimate the human-equivalent dose. Such models account for interspecies  
10 differences in the factors that determine the deposition, clearance, retention, or clearance of particles (spherical or  
11 nonspherical) from the respiratory tract. Dose estimation is one of the major sources of uncertainty in a risk  
12 assessment (e.g., as discussed for carbon nanotubes in NIOSH [2013b], Section A.6.3). Use of validated  
13 dosimetry models reduces the uncertainty in extrapolating animal data to humans.

14              To estimate a human-equivalent internal dose or exposure concentration of particles using animal data,  
15 the main dosimetry method options include: 1) application of uncertainty factors (see UF section); 2)  
16 general/categorical adjustments (e.g., EPA “Regional Deposited Dose Ratio” in respiratory tract); and 3)  
17 substance-specific PBPK models (e.g., to account for particle dissolution and translocation beyond the respiratory  
18 tract). Application of UFs is simpler and requires less data, but is also associated with greater uncertainty. Other  
19 methods generally require more detailed data and rigorous analysis, but may provide more accurate dose estimates  
20 for the risk assessment. Information needed for dosimetry and risk assessment of inhaled particles is shown in  
21 Table 6-1.



## DRAFT

1 Table 6-1. Basic parameters needed for dose estimation and risk assessment of inhaled particles [Kuempel et al.  
2 2012].

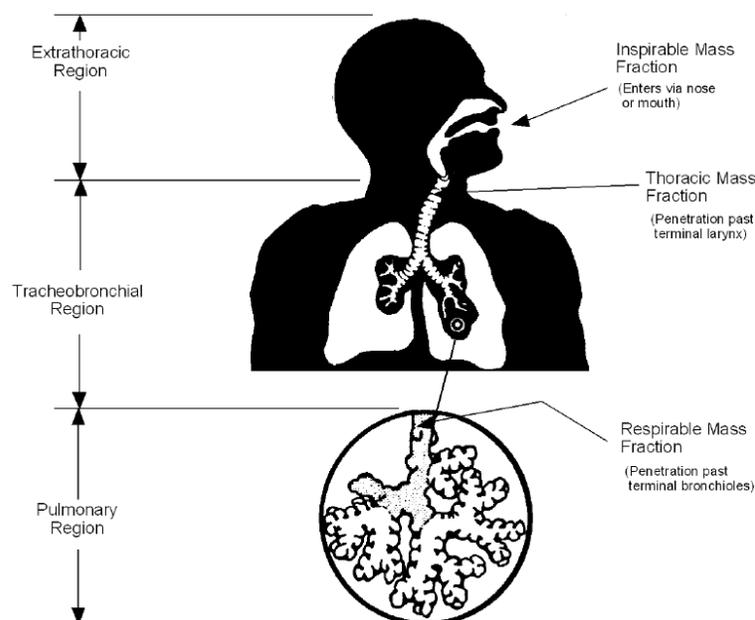
Parameter or Issue	Purpose
Particle size, shape, density	Estimate inhalation and lung region-specific deposition fraction
Physicochemical properties, including particle surface area, reactivity, solubility	Evaluate mode of action and effects
Multiple exposure or dose groups	Describe dose-response relationship, and estimate benchmark dose
Biological significance of response	Evaluate severity and relevance to humans
Body and lung weights; target lung region	Normalize dose from animals to humans

3

4

### 6.1.2 Respiratory Tract Regions

5 The respiratory tract in both humans and laboratory experimental animals are divided into three regions  
6 based on their structure, size, and function: the extrathoracic region (ET) extends from nose to larynx, the  
7 tracheobronchial region (TB) extends from trachea to the terminal bronchioles and the pulmonary region (PU)  
8 that includes the respiratory bronchioles, alveolar sacs, alveolar ducts and alveoli (Figure 6-1). The pulmonary  
9 region is where gas-exchange occurs (i.e., uptake of oxygen and release of carbon dioxide. Diseases of the  
10 respiratory tract have been associated with exposure to substances that deposit in each of these regions. These  
11 regions also correspond to the inhalable, thoracic, and respirable particle size fractions for airborne sampling  
12 [ACGIH 2015].



1

2 Figure 6-1. Human respiratory tract regions [EPA 1994].

3

### 6.1.3 Deposition Mechanisms

4

Particle size is a key factor in estimating the deposited doses in the respiratory tract region. Standard definitions of airborne particle size fractions include inhalable, thoracic, and respirable [ACGIH 2015].

6

"Inhalable" particles are those capable of entering the nose or mouth and depositing anywhere in the respiratory tract. For example, particles with aerodynamic diameter of 100  $\mu\text{m}$  have an approximately 50% probability of

8

being inhaled and deposited in the respiratory tract. The extrathoracic fraction is the mass fraction of inhaled

9

particles with low probability of penetrating beyond the larynx. The thoracic fraction refers to particles capable of

10

reaching beyond the larynx into the thoracic region and depositing in the lung airways. The respirable fraction is

11

the mass fraction of inhaled particles that is capable of reaching and depositing in the gas exchange region of the

12

lungs [Brown et al. 2013].

13

Aerodynamic equivalent diameter is defined as the diameter of a standard-density of one gram per cubic

14

centimeter ( $1 \text{ g/cm}^3$ ) sphere having the same terminal velocity when settling under gravity as the particle under

## DRAFT

1 consideration [Hinds 1999]. Diffusion equivalent diameter is defined as diameter of a sphere with the same  
2 thermal or Brownian diffusivity as the particle under consideration [Hinds 1999]. For nonspherical particles such  
3 as fibers, shape and orientation are additional factors that can influence deposition [Sturm and Hofmann 2009].  
4 Particle dosimetry models generally use particle mass as the dose metric.

5       Respiratory tract deposition models can take into account these particle properties to predict the deposited  
6 dose in each region. In addition to the particle properties, the lung morphology can influence particle deposition.  
7 Differences in airway structure, lung volume, and breathing patterns (e.g., nasal only or oronasal) have been  
8 observed among individuals and are also related to age, gender, and race [Schulz et al. 2000]. Some deposition  
9 models account for inter-individual variability in lung morphology [ARA 2009; ICRP 1994]. Activity level (e.g.,  
10 resting or exercising) influences the ventilation rate and thereby particle deposition in the respiratory tract.

11       At a minimum, data are generally available to estimate the deposited dose of particles in a respiratory  
12 tract region of humans or animals, given the exposure concentration, duration, and airborne particle size  
13 estimates. Examples of these basic methods and information sources are discussed below.

### 14                   **6.1.4 Ventilation Rates and Activity Levels**

#### 15       **6.1.4.1 Humans**

16       NIOSH generally uses the ICRP standard reference value in workers for the total air intake (volume  
17 inhaled), which is 9.6 m<sup>3</sup> in an 8-hour workday [ICRP 1994]. This total air intake is equivalent to an average  
18 minute ventilation rate of 20 liters of air per minute (L/min) [i.e., 9.6 m<sup>3</sup> = 20 L/min x 480 min x 0.001 m<sup>3</sup>/L].  
19 These reference values are based on adult males, assuming 5.5 hours of light exercise and 2.5 hours of rest/sitting.  
20 The adult male minute ventilation rates are 25 L/min for light exercise and 9 L/min for resting (sitting).

21 Thus, the total air intake in an 8-hour workday in men is calculated as follows:

$$22 \quad 9.6 \text{ m}^3 = [(5.5 \text{ hours} \times 60 \text{ minutes per hour}) \times 25 \text{ L/min}] + [(2.5 \text{ hours} \times 60 \text{ minutes per hour})$$
$$23 \quad \quad \quad \times 9 \text{ L/min}] \div [1,000 \text{ L/m}^3]$$

## DRAFT

(eqn. 6-1)

Minute ventilation ( $V_E$ , in L/min) is calculated as the product of the tidal volume ( $V_T$ , in L) and the breathing frequency ( $f$ , in  $\text{min}^{-1}$ ):

$$V_E = V_T \times f$$

(eqn. 6-2)

These respiratory values (tidal volume and breathing frequency) vary by age, gender, and activity level [ICRP 1994]. For example,  $V_E$  of 25 L/min (as used in eqn. 6-1) is calculated from  $V_T$  of 1.25 and  $f$  of 20 (as shown in Table 8 of ICRP [1994]). For adult female workers, the average air intake is 8.2  $\text{m}^3$  in an 8-hour workday, assuming the same activity levels and using the gender-specific values for  $V_T$  and  $f$  in ICRP [1994].

For dosimetry modeling, these respiratory values are used to estimate deposited dose given the exposure scenario. In the MPPD model [ARA 2015], the breathing frequency and tidal volume are required input values. Tidal volume is the volume of air inspired or expired in each respiratory cycle [EPA 1994]. The default values (resting) are  $V_T$  of 625 milliliters (ml) and  $f$  of 12 [ARA 2015], which correspond to adult male values reported in ICRP [1994]. For workers, NIOSH [2011] used the values of 1,143 ml for  $V_T$  and 17.5 for  $f$ , which are weighted averages of the respiratory values that correspond to the average male worker reference values of 20 L/min ( $V_E$ ) and 9.6  $\text{m}^3$  (total volume inhaled) in an 8-hour workday, as described above.

### 6.1.4.2 Animals

Ventilation rates by species are required to estimate the deposited dose of airborne particles in the respiratory tract of animals. When experimental ventilation rates are not available, species-specific average ventilation rates can be calculated using the following allometric scaling equation:

$$\ln(V_E) = b_0 + b_1 \times \ln(BW)$$

(eqn. 6-3)

## DRAFT

1 where  $V_E$  is the minute ventilation (L/min); BW is body weight in kilograms (kg); and  $b_0$  and  $b_1$  are the species-  
2 specific parameters; for the rat, estimates of  $b_0 + b_1$  are -0.578 and 0.821, respectively (in Table 4-6 of EPA  
3 [1994]).

4 For example, the default value for minute ventilation in the MPPD rat model [ARA 2015] is 0.21 L/min, based  
5 on the default values of 2.1 ml ( $V_T$ ) and  $102 \text{ min}^{-1}$  ( $f$ ):

$$0.21(\text{L}/\text{min}) = 2.1(\text{ml}) \times 102(\text{min}^{-1}) \times 0.001(\text{L}/\text{ml})$$

8 (eqn. 6-4)

9 This minute ventilation corresponds to a 300 g rat, based on eqn. 6-3:

$$0.21 \text{ L}/\text{min} = \exp[-0.578 + 0.821 \times \ln(0.3)]$$

11 (eqn. 6-5)

### 12 6.1.5 Deposited Dose Calculation

13 The deposited dose of inhaled particles in the respiratory tract region is a biologically relevant estimate of  
14 equivalent dose in humans or animals. Equivalent dose metrics are needed to extrapolate dose-response  
15 relationships and risk estimates from animals to assess human risk.

16 The deposited lung dose can be estimated as follows:

17 Deposited lung dose (mg)

$$\begin{aligned} &= \text{exposure concentration (mg / m}^3\text{)} \times \text{duration in hours (hours per day} \times \text{days per week} \\ &\times \text{weeks exposed)} \times \text{ventilation (L / min)} \times 0.001 \text{ m}^3 \text{ / L} \times 60 \text{ minutes per hour} \\ &\times \text{regional deposition fraction} \end{aligned}$$

21 (eqn. 6-6)

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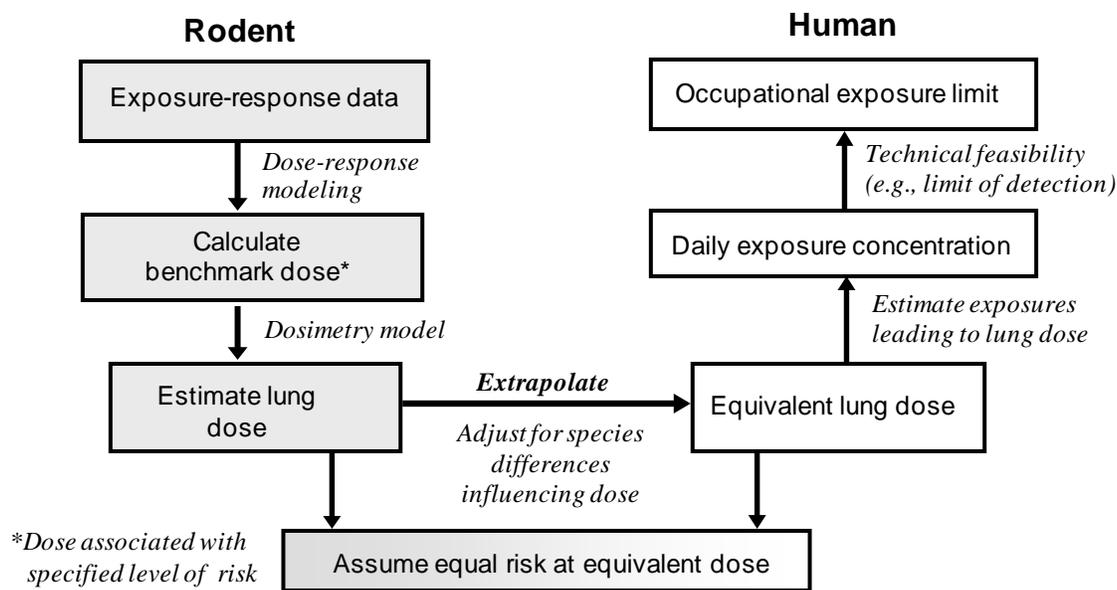
1 Exposure concentration and duration would be as reported in the animal or human study, or for the  
2 exposure scenario of interest. Minute ventilation is calculated as shown in Section 6.1.4. The regional deposition  
3 fraction of interest is estimated for the respiratory tract region associated with the adverse effect in the risk  
4 assessment. The regional deposition fraction is estimated from the airborne particle diameter, and these values  
5 have been measured in various particle sizes, including in a study of several small laboratory animals [Raabe et al.  
6 1988]. The deposition fraction can also be estimates in MPPD, v. 3.04 [ARA 2015] for several species (human,  
7 rat, mouse, rhesus monkey, pig, or rabbit). Airborne particle size and density are required input values in MPPD.

8 For example, to estimate the deposited lung dose in a rat subchronic (13-week) inhalation study at a  
9 pulmonary effect level of  $5 \text{ mg/m}^3$ , the exposure concentration and duration are as reported in the study. The  
10 minute ventilation can be calculated as shown in eqn. 6-5, and the pulmonary deposition fraction can be estimated  
11 in MPPD. Typically, the particle size data would also be reported in the study. For simplicity, assuming particle  
12 mass median aerodynamic diameter (MMAD) of  $1 \text{ }\mu\text{m}$ , monodisperse (geometric standard deviation of 1), and  
13 unit density ( $1 \text{ g/cm}^3$ ), a rat pulmonary deposition fraction of 0.06 is estimated in MPPD v. 3.04 [ARA 2015]  
14 (using default values for the other model parameters). The total deposited dose in rats in this example would be  
15 calculated as follows:

$$1.4 \text{ mg} = 5 \text{ mg/m}^3 \times (6 \text{ hours per day} \times 5 \text{ days per week} \times 13 \text{ weeks}) \times (0.21 \text{ L/min} \times 0.001 \text{ m}^3/\text{L} \\ \times 60 \text{ minutes per hour}) \times 0.06$$

18 (eqn. 6-7)

19 If lung doses were not reported in a rodent study, the deposited dose can be estimated using this method. The  
20 worker-equivalent airborne concentration can then be estimated by “back-calculating” to determine the airborne  
21 concentration that would result in the equivalent pulmonary-deposited dose in humans (Figure 6-2). More  
22 biologically relevant dose estimates may also take account of the clearance of particles by respiratory tract region  
23 to estimate the retained dose over time, as discussed below.



1

2 Figure 6-2. Dosimetry and risk assessment steps used by NIOSH to develop occupational exposure limits for  
 3 airborne particles extrapolated from animal data (Kuempel [2011]; adapted from Oberdörster [1989]).

4

5 **6.1.6 Biokinetic Mechanisms and Models of Inhaled Particles**

6 **6.1.6.1 Clearance, Retention, and Translocation**

7 The biological mechanisms of particle clearance depend on the respiratory tract region in which the  
 8 particles deposit and on the physicochemical properties of the particles. Particles that deposit in the bronchial  
 9 region are cleared mainly by the mucociliary pathway, which carries particles or other exogenous materials  
 10 towards the mouth where they are swallowed or expectorated. Particles that deposit in the pulmonary region are  
 11 cleared primarily by alveolar macrophages that phagocytose (engulf) particles, where they are dissolved or  
 12 transported to the tracheobronchial region for mucociliary clearance [Schlesinger 1985]. Poorly soluble particle  
 13 clearance can differ across species due to differences in the rates of mucociliary transport in the conducting  
 14 airways and macrophage-mediated clearance from the alveolar region [Miller 2000; Snipes 1989]. Pulmonary  
 15 clearance is approximately 10 times slower in humans than in rats, based on first-order clearance assumptions  
 16 [Snipes 1989].

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## DRAFT

1 Retention is described as the temporal distribution of uncleared particles in the respiratory tract [Lioy et  
2 al. 1984]. In humans, two distinct phases of particle retention have been observed. The first phase is thought to  
3 represent mucociliary clearance of particles depositing in the tracheobronchial region and is complete within  
4 approximately 24 hours, although a particle size-dependent slow clearance fraction has also been demonstrated  
5 [ICRP 1994; Stahlhofen et al. 1989]. The second phase, which involves retention half-times from approximately  
6 30 to several hundred days, may represent particle clearance within the alveoli (air sacs) and interstitium  
7 (connective tissue separating the alveoli) of the pulmonary region.

8 Particles or fibers that are not cleared from the lungs can move into the lung interstitial tissue (either alone  
9 or inside macrophages). Particle retention in the interstitium increases the risk of fibrosis for poorly soluble  
10 particles. Translocation of particles from the lungs to the lung-associated tissues and systemic organs has also  
11 been reported, for particles from coal dust to carbon nanotubes [LeFevre et al. 1982; Mercer et al. 2013].

12 The physicochemical properties that influence the clearance or retention of particles from the respiratory  
13 tract include the chemical composition, size, surface properties, solubility, and shape [Kreyling et al. 2013].

14 Dosimetry models have been developed to describe both deposition and clearance of poorly-soluble  
15 spherical particles from the respiratory tract in animals and humans, for example, in MPPD 3.04 [ARA 2015],  
16 which is freely available and widely used. Recent updates to the human long-term clearance model are discussed  
17 in Section 6.1.6.2. Regional respiratory tract deposition fractions for fibers can also be estimated in MPPD 3.04,  
18 but fiber-specific clearance is not included. Dissolution of particles and extrapulmonary translocation are also not  
19 currently included in MPPD.

### 20 **6.1.6.2 Models of Long-term Particle Retention in Humans**

21 Studies in workers have suggested that the long-term retention of respirable particles involves the  
22 sequestration of some portion of the dust in the lungs, even at low exposures that would be below overloading in  
23 rats [Gregoratto et al. 2010; Kuempel et al. 2001]. These independent studies include workers exposed to particles

## DRAFT

1 from relatively low (radioactive cobalt) to high (coal dust) mass concentrations. The human pulmonary clearance  
2 and retention models that include an interstitial sequestration compartment have been shown to provide better  
3 prediction of long-term retained lung burdens in humans with either low or high dust exposures compared to  
4 models with either simple first-order clearance model or dose-dependent overloading (first-order clearance until  
5 reaching a critical dose associated with decreasing clearance rate) [Gregoratto et al. 2010; Kuempel and Tran  
6 2002; Kuempel 2000; Kuempel et al. 2001; Tran and Buchanan 2000]. Consistent with these findings, a study  
7 comparing rat and human particle retention patterns in the lungs showed that coal miners retained a greater  
8 proportion of particles in the alveolar interstitial tissue, while rats retained a greater proportion of particles in the  
9 alveolar spaces [Nikula et al. 2000].

10 The ICRP [1994] model includes three first-order pulmonary (alveolar-interstitial) clearance  
11 compartments. A fixed proportion of respirable particles deposition in the alveolar region is assigned to each  
12 compartment (i.e., 30, 60, and 10% for AI<sub>1</sub>, AI<sub>2</sub>, and AI<sub>3</sub>, respectively). The first-order clearance rate coefficients  
13 are 0.02, 0.001, and 0.0001 day<sup>-1</sup>, corresponding to retention half-times of 34, 693, and 6,930 days, respectively.

14 The MPPD human clearance and retention model (including v. 1.0 to current v. 3.04) [ARA 2015; Price  
15 et al. 2002] uses the ICRP model to predict clearance and retention in humans. Higher worker lung burdens were  
16 estimated in the interstitial sequestration model [Kuempel et al. 2001] than in the MPPD model v. 1.0 [Price et al.  
17 2002], as reported in Dankovic et al. [2007]. Thus, the current widely used dosimetry model may under predict  
18 the average long-term particle retention in humans, and therefore may underestimate the risk of adverse effects  
19 associate with retained particle dose in the lungs.

### 20 **6.1.7 PBPK models to Estimate Dose**

21 When the relationship between the external exposure and internal dose is nonlinear, PBPK models are  
22 preferred for temporal extrapolation. This is because PBPK models can account for capacity-limited processes in  
23 the absorption/uptake, distribution, metabolism, and/or excretion of a toxicant. Capacity limitation may occur due

## DRAFT

1 to saturation of a key process, e.g., involving a receptor or enzyme. The overloading of pulmonary clearance of  
2 particles or fibers in rodents via alveolar macrophage dysfunction results in a dose-dependent increase in the  
3 particle retained dose [Bellmann et al. 1991; Bolton et al. 1983; Morrow 1988; Stöber et al. 1990]. As a result, the  
4 biological mechanisms and pathways operating at lower, non-overloading doses can differ from those operating at  
5 higher doses when defenses of cells or organism are overwhelmed [McClellan 1997; Oberdörster et al. 2005]. In  
6 this case, a default dosimetry adjustment to a higher shorter-term dose may provide a poor estimate of the  
7 response at an equivalent dose delivered over a longer term at a lower rate, which does not impair clearance  
8 capacity [Kuempel et al. 2015]. PBPK models, which are also known as dosimetry models, have been used in  
9 several NIOSH risk assessments of inhaled particles, including titanium dioxide, carbon nanotubes, and silver  
10 nanoparticles [NIOSH 2011; NIOSH 2013b; NIOSH 2016b].

### 11 **6.1.8 Overloading Considerations in Rodent Model and Dose Estimation**

12 The effects of particle overloading of lung clearance in rats and mice involves a sequence of events  
13 including persistent pulmonary inflammation in both rodent species, fibrosis primarily in rats, and cancer in rats  
14 [Baan 2007; Elder et al. 2005; Oberdörster 1995]. Rats have been shown to be better predictors of lung cancer  
15 from inhaled particles that are carcinogenic to humans (i.e., classified by IARC as having limited or sufficient  
16 evidence) compared to mice or hamsters, which give false negative results more often [Mauderly 1997].

17 This well-studied rodent phenomenon of particle overloading of pulmonary clearance is the basis for the  
18 risk assessment approach of identifying the non-overloading dose in rats as the NOAEL to extrapolate to humans  
19 [Morrow et al. 1991; Pauluhn 2010]. While this concept seems reasonable based on the rat data, it may not be  
20 adequate to estimate chronic responses in humans due to differences in the clearance and retention kinetics in  
21 humans (as discussed in Section 6.1.9).

22 The dose metrics associated with overloading of lung clearance include particle mass (unit density  
23 particles), particle volume (particles with density other than 1 g/cm<sup>3</sup>), or particle surface area (nanoparticles)

## DRAFT

1 [Bellmann et al. 1991; Morrow 1988; Tran et al. 2000]. In contrast to microscale particles, nanoscale particles or  
2 highly toxic particles have been shown to cause impaired pulmonary clearance at a lower mass or volumetric  
3 particle dose than for microscale poorly soluble low toxicity particles (PSLT) [Bellmann et al. 1991; Oberdörster  
4 et al. 1994]. Particle surface area has been shown to better describe the decreased clearance and pulmonary  
5 responses to nanoscale compared to microscale particles [Tran et al. 2000]. Since particle dosimetry models are  
6 generally based on the particle mass, dose conversion may be necessary between the estimation of effect level in  
7 the rodent study (e.g., surface area dose associated with adverse effect) and the estimation of the equivalent dose  
8 in humans.

### 6.1.9 Interspecies Dose Estimation in Risk Assessment

10 Scientific models are generally available to estimate the human-equivalent lung doses of inhaled particles  
11 to those in rodents [ARA 2015; Paquet et al. 2015]. Less well understood are the human and rat biological  
12 responses to equivalent mass, surface area, or volumetric particle lung doses. For example, the biological mode of  
13 action for the development of lung tumors in rats exposed to PSLTs by chronic inhalation appears to involve  
14 secondary genotoxicity resulting from chronic inflammation and cell proliferation [IARC 2010; ILSI 2000;  
15 NIOSH 2011]. Thus, at low lung doses in rats (i.e., below lung overload), where inflammation and cell  
16 proliferation are not present, lung cancer would not be anticipated [Greim et al. 2001]. Mice also showed  
17 overloading of lung clearance but had lower inflammatory response than rats in a subchronic inhalation study of a  
18 PSLT (carbon black); hamsters did not show overloading or lung inflammation in that study [Elder et al. 2005]].

19 The interpretation and use of rat dose-response data of inhaled particles in human hazard and risk  
20 assessment and OEL development has been discussed and debated for many years [Cherrie et al. 2013; IARC  
21 2010; ILSI 2000; Kuempel et al. 2014; Morfeld et al. 2015; Oberdörster 1995; Pauluhn 2014; Warheit et al. 2016;  
22 Yu 1996]. Yet, the rat chronic bioassay data have been shown to give fewer false negatives for inhaled particles  
23 classified by IARC as human carcinogens than have the mouse and hamster data [Mauderly 1997]. Moreover,

## DRAFT

1 human particle lung doses in workers in dusty jobs such as coal mining have been shown to be equivalent to the  
2 mass overloading doses in rats [IARC 2010; Kuempel et al. 2014; NIOSH 2011].

3 In general, the rat model is considered as a useful model for human non-neoplastic lung responses to  
4 PSLT, and in the absence of mechanistic data to the contrary, the rat model is relevant to identifying potential  
5 carcinogenic hazards in humans [ILSI 2000]. Rat chronic inhalation data of PSLT were used by IARC [2010] in  
6 its evaluation of the carcinogenicity of inhaled PSLT (titanium dioxide and carbon black) and by NIOSH [2011]  
7 in its hazard classification and REL for nanoscale and microscale titanium dioxide.

8 Scientific questions on rat lung overload that still need to be resolved were discussed by Borm et al.  
9 [2015], who cite two papers that contribute to the debate [Morfeld et al. 2015; Pauluhn 2014]. To date there is no  
10 clear resolution of this issue in the scientific community. Therefore, interpretations of the rat dose-response data  
11 for risk assessment have differed widely for inhaled PSLT including for nanoscale titanium dioxide, using the  
12 same basic data [NIOSH 2011; Relier et al. 2017; Warheit et al. 2016]. Although the scientific debate may  
13 continue, dosimetric adjustments to account for differences in PSLT aerosol particle size and respiratory tract  
14 disposition and/or clearance between rodents and workers have been used to account for toxicokinetic differences,  
15 and uncertainty factors can be applied to account for toxicodynamic differences [EPA 1994; ICRP 1994; Jarabek  
16 et al. 2005; Kuempel et al. 2015; Oller and Oberdörster 2016]. Animal inhalation studies used in risk assessment  
17 should include sufficient doses to characterize the dose-response relationship, including low doses to overloading  
18 doses [ILSI 2000; Kuempel et al. 2014; Oberdörster 1997; Pauluhn 2011].

19 Despite the differences in particle clearance and retention kinetics, the overloaded rat model may be  
20 relevant to predicting risk to workers exposed to inhaled particles. Overloading doses of microscale PSLT in rats  
21 have been observed as low as 0.5 mg/g lungs, with complete cessation of clearance at dose >10 mg/g lungs  
22 [Muhle et al. 1990; Oberdörster 1995]. By comparison, workers in dusty jobs historically have had average  
23 retained particle mass doses >10 mg/g lungs [Douglas et al. 1986; Freedman and Robinson 1988; Stöber et al.  
24 1965]. Thus, only at overloading doses does the particle lung burden in rats reach the higher levels that have been

## DRAFT

1 reported in coal miners. These findings suggest that the rat is an appropriate model for human health risk  
2 assessment of respirable particles.

3 Studies in mice and hamsters are not as predictive of the human particle-associated lung responses, and  
4 were negative for some particles that have been classified as known human carcinogens [Mauderly 1997]. In a  
5 quantitative comparison of lung cancer risk estimates in rats and humans associated with chronic exposure to  
6 various types of respirable PSLT (coal mine dust, carbon black, titanium dioxide, or crystalline silica), the rat- and  
7 human-based estimates were statistically consistent given the level of imprecision in the animal and human data  
8 [Kuempel et al. 2009; NIOSH 2011]. These studies suggest that the rat may be the most reasonable and sensitive  
9 rodent model to estimate the risk of chronic exposure to respirable particles, despite the species differences in the  
10 clearance and retention kinetics, which can be adjusted for by using dosimetry modeling.

### 11 **6.1.10 Tools/Models (deposition and/or clearance)**

12 The most widely used dosimetry models for inhaled particles and fibers for more than a decade are found  
13 in the MPPD suite of models [ARA 2015; Price et al. 2002]. These models have largely replaced the U.S. EPA  
14 Regional Deposited Dose Ratio (RDDR) model, which allowed estimation of the equivalent deposited dose in the  
15 respiratory tract across species, but did not include clearance [EPA 1994].

16 Several deposition and clearance models are included in MPPD, as described in the model overview and  
17 details in the software (MPPD v. 3.04). The MPPD has been developed over a decade or more with funding by  
18 various U.S. governmental (including EPA, Navy, and NIOSH) and nongovernmental sources. It is available at  
19 <https://www.ara.com/products/multiple-path-particle-dosimetry-model-mppd-v-211>].

20 NIOSH-funded revisions to earlier versions include: batch capability in running the deposition and  
21 clearance models in humans and rats (in MPPD v. 2.1 [ARA 2009]); addition of oronasal deposition in animals  
22 and humans including olfactory deposition of nanoscale particles [Garcia and Kimbell 2009; Garcia et al. 2015];  
23 extension of the spherical particle model to include nonspherical and fibrous particles based on aerosol

## DRAFT

1 characterization and measurement of deposition efficiency in human respiratory tract replicas [Su and Cheng  
2 2015; Su and Cheng 2014].

3 The MPPD model is for poorly soluble particles (spherical or nonspherical), but does not account for  
4 particle dissolution. It is also limited to the respiratory tract, and does not include translocation to other organs.  
5 Other dosimetry/PBPK models are needed to estimate internal dose of soluble particles in the lungs or other  
6 organs.

7 In general, data available for PBPK modeling are limited. When validated models are available, they are  
8 preferred to application of uncertainty factors to estimate human-equivalent dose because they account for  
9 material- and species-specific factors influencing the dose to target tissues. Many individual PBPK (dosimetry)  
10 models have been developed for inhaled particles and fibers; their use would need to be evaluated on a case-by-  
11 case basis. Some useful tools and references associated with dosimetry modeling are listed in Table 6-2.

12 In literature searching for information on lung dosimetry models of aerosols, it should be noted that  
13 multiple databases might need to be used, such as PubMed, Web of Science or Scopus, Toxline, and/or Embase.  
14 Although PubMed is a major research database, and perhaps the most widely used, it does not provide citations  
15 for some of the journals in which aerosol research is published (e.g., the Journal of Aerosol Science). Past  
16 practices have demonstrated that broader search strategies may be needed to identify relevant articles in this area.

## DRAFT

1 Table 6-2. Examples of available tools and resources for dosimetry modeling (adapted from Kuempel et al.  
2 [2015]).

Name of Tool or Resource	Description	Source and Availability
Multiple-path particle dosimetry model (MPPD)	Deposition, clearance, and retention estimation of inhaled particles in the respiratory tract of the human, rat, and mouse	Freely available at: <a href="http://www.ara.com/products/mppd.htm">http://www.ara.com/products/mppd.htm</a> Based on several models including: Anjilvel and Asgharian [1995], Asgharian et al. [2001; 2014], and ICRP models [ICRP 1994; Paquet et al. 2015].
Respiratory tract region deposited dose equations	Deposited dose estimation of inhaled particles or vapors Interspecies dosimetric adjustments. Derivation of reference concentrations	U.S. EPA [2012a; 1994] <a href="http://www.epa.gov">http://www.epa.gov</a> <a href="http://cfpub.epa.gov/ncea/cfm/recordisplay.cfm?deid=71993">http://cfpub.epa.gov/ncea/cfm/recordisplay.cfm?deid=71993</a> <a href="http://cfpub.epa.gov/ncea/cfm/recordisplay.cfm?deid=244650">http://cfpub.epa.gov/ncea/cfm/recordisplay.cfm?deid=244650</a> (freely available)
Human respiratory tract model	Deposition, clearance, and retention estimation of inhaled particles (including non-radioactive) in the human respiratory tract	ICRP Publication 66 [ICRP 1994] <a href="http://www.icrp.org/">http://www.icrp.org/</a> <a href="http://www.sciencedirect.com/science/journal/01466453/24/1-3">http://www.sciencedirect.com/science/journal/01466453/24/1-3</a> (freely available)
Physiologically-Based Pharmacokinetic (PBPK) modeling guidance	Guidance on principles of characterizing and applying PBPK models in risk assessment	U.S. EPA 2006 <a href="http://www.epa.gov">http://www.epa.gov</a> <a href="http://cfpub.epa.gov/ncea/cfm/recordisplay.cfm?deid=157668">http://cfpub.epa.gov/ncea/cfm/recordisplay.cfm?deid=157668</a> ; IPCS 2010 <a href="http://www.who.int/ipcs/en/">http://www.who.int/ipcs/en/</a> <a href="http://www.inchem.org/documents/harmproj/harmproj/harmproj9.pdf">http://www.inchem.org/documents/harmproj/harmproj/harmproj9.pdf</a> ; (freely available) Loizou et al. [2008] and McLanahan et al. [2012]
Human reference values	Anatomical and physiological parameters (reference values) in humans Inter-individual variability by age and gender Parameters for PBPK models	ICRP Publication 89 [Valentin 2002] <a href="http://www.icrp.org/">http://www.icrp.org/</a> <a href="http://www.sciencedirect.com/science/journal/01466453/32/3-4">http://www.sciencedirect.com/science/journal/01466453/32/3-4</a> (freely available)
Interspecies reference values	Physiological parameters for dose normalization or PBPK modeling Application to Biological Exposure Indices	Brown et al. [1997], Davies and Morris [1993], Mercer et al. [1994], Stone et al. [1992]; Boxenbaum [1982], and Fiserova-Bergerova [1990].
Particle size definitions	Criteria for airborne sampling of particle size fractions by probability	ACGIH 2014 (moderate fee for purchase); ACGIH 1984 and Liroy et al. [1984]

1 **6.2 Gas and Vapor Exposures**

2 It is often useful to estimate the dose delivered to the target sites in laboratory animals and humans.  
3 Occupational risk assessment based on the biologically effective dose that mediates the adverse response would  
4 be ideal but is generally unavailable. However, internal dose metrics are often available and may be advantageous  
5 for assessing risks, particularly when they are not linearly related to the air concentration of the chemical.  
6 Therefore, understanding how gases and vapors are absorbed throughout the respiratory tract is important to  
7 determine an accurate dose estimate in the test species and in humans. Dosimetry models can reduce the  
8 uncertainty associated with extrapolating risks from test species to humans. This section describes the methods  
9 used for calculating human equivalent concentrations (HEC) for gas or vapor exposures.

10 As previously described in Section 6.1.2, the major respiratory tract regions include extrathoracic (nasal,  
11 pharyngeal, laryngeal), tracheobronchial (airways), and pulmonary (alveolar) regions (Figure 6-1 and Table 6-3).  
12 In general, the major factors influencing the internal dose from gas or vapor inhalation are anatomy (ventilation  
13 rate), physiology (diffusion, dissolution, blood flow, metabolism, and elimination rates), physicochemical  
14 properties (e.g., gas or vapor solubility, reactivity) of the chemical [Bogdanffy and Jarabek 1995; Hanna et al.  
15 2001; Jarabek 1995; Kuempel et al. 2015].

16

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1 Table 6-3. Respiratory tract regions

Region	Anatomic Structures	Other Terminology
Extrathoracic (ET)	Nose Mouth Nasopharynx Oropharynx Laryngopharynx Larynx	Head airways region Nasopharynx (NP) Upper respiratory tract (URT) Upper airways
Thoracic (TH)	Tracheobronchial (TB)  Pulmonary (PU)	Conducting airways  Gas exchange region Alveolar region Parenchyma
	Trachea Bronchi Bronchioles (to terminal bronchioles)  Respiratory bronchioles (not found in rodents) Alveolar ducts and sacs Alveoli	

2  
3 Adapted from EPA [1994] and Phalen et al. [1988]

4 The components of the inhalation dosimetry adjustment for gases are:

- 5 1. Conversion of units from ppm to mg/m<sup>3</sup>: The concentration in the inhalation toxicity studies on gases are  
6 usually reported in units of ppm or mg/m<sup>3</sup>. For exposure levels reported as ppm, this should be converted  
7 to the standard units of mg/m<sup>3</sup> by using the following formula.

8 
$$\text{mg/m}^3 = \frac{\text{ppm} \times \text{MW}}{24.45}$$

9 Where MW is the molecular weight in grams and 22.45 is the volume occupied by 1 g-mol of any  
10 compound in the gaseous state at 25 °C and 760 mm Hg.

- 11 2. Duration adjustment: Many inhalation toxicity studies in laboratory animals are conducted with  
12 discontinuous exposure, often with exposure frequencies of 6 to 8 hours per day and 5 days per week.  
13 Occupational risk estimates are derived with the intention to protect workers against the exposure of 8

## DRAFT

1 hours per day for 5 days per week totaling 40 hours per workweek. Therefore, duration-adjusted exposure  
2 level is:

$$3 \text{ Adjusted concentration (mg/m}^3\text{)} = E(\text{mg/m}^3\text{)} \times D/8 \times W/5$$

4  
5 Where E is the experimental exposure concentration, D is the work day adjustment of the number of  
6 hours exposed in 8-hour daily increments, and W is the workweek adjustment of the number of days of  
7 exposure in 5-day workweek increments.  
8

- 9 3. Human Inhalation Rate: The human inhalation rate for light exertion while doing work of 9.6 m<sup>3</sup>/8-hours  
10 should be included in the risk estimate.
- 11 4. Human Equivalent Concentration (HEC): The HEC is the concentration of a substance in humans that is  
12 believed to produce an equal effect by a dose in experimental animals adjusted for exposure duration and  
13 physiological parameters, such as breathing rate.

### 14 6.2.1 NIOSH Practice:

15 The current practice of calculating HEC in NIOSH is as follows:

- 16 1. Experimental animal dose in ppm is converted to daily mg/kg inhaled dose.  
17 2. In the absence of chemical-specific information on metabolism or dosimetry, this dose is extrapolated to  
18 humans, assuming dose equivalence in units of mg/kg·day scaled according to body weight to the 0.75 power.  
19 3. The human mg/kg·day dose is then converted to ppm for an 8-hour workday.

20 The following example is taken from the NIOSH 1-bromopropane criteria document. Experimental animal dose in  
21 ppm is converted to daily mg/kg inhaled dose.



## DRAFT

1 The EPA categorized the gas based on the physicochemical properties and the regions of the effect in the  
2 respiratory tract into categories 1, 2 and 3 (please see Table 6-4 for the details of each categories). Category  
3 selection for a given chemical should be based on the properties of the chemical and its target effects in the body,  
4 as described in Table 6-4.

5 Table 6-4. Gas categories and characteristics

Characteristics					
Category	Water solubility	Reactivity	Accumulation in blood	Site of Toxicity	Examples
1	High	Rapidly irreversibly reactive	Not significant	Portal of entry	Hydrogen fluoride, chlorine, formaldehyde, volatile organic acids and esters
2	Moderate	Rapidly reversibly reactive, or moderately to slowly irreversibly metabolized in respiratory tract tissue	Potential	Portal of entry, maybe systemic	Ozone, sulfur dioxide, xylene, propanol, isoamyl alcohol
3	Low	Unreactive in surface liquid and tissue	Yes	Systemic toxicity	Styrene

6  
7 Adapted from EPA [2012a]

### 8 6.2.3 Category 1 Gases

9 Category 1 gases are highly water soluble or reactive and thus produce an effect mostly in the respiratory  
10 tract itself. Because of the high-level deposition along with high reactivity, local tissue damage is expected from  
11 these gas exposures. Only a small fraction of these gases could penetrate deeper than the ET region under normal  
12 circumstances. However, during heavy exercise, fires, explosions etc., these gases could penetrate deeper, leading  
13 to tissue damage in the distal respiratory tract. The following equations are used to calculate RGDR gas ratio for  
14 different regions of Category 1 gas.

## DRAFT

1 1.  $RGDR_{ET}$  for Category 1 Gas:

$$2 \quad RGDR_{ET} = \frac{(V_E/SA_{ET})_A}{(V_E/SA_{ET})_H}$$

3 Where  $V_E$  is the minute volume ( $\text{cm}^3/\text{min}$ ),  $SA_{ET}$  is the surface area of the extrathoracic region ( $\text{cm}^2$ ), and terms  
4 A, H represent laboratory animal and human, respectively.

5 2.  $RGDR_{TB}$  for Category 1 Gas:

$$6 \quad RGDR_{TB} = \frac{(V_E/SA_{TB})_A}{(V_E/SA_{TB})_H}$$

7 Where  $V_E$  is the minute volume ( $\text{cm}^3/\text{min}$ ),  $SA_{TB}$  is the surface area of the tracheobronchial region ( $\text{cm}^2$ ), and  
8 terms A, H represent laboratory animal and human, respectively.

9 3.  $RGDR_{PU}$  for Category 1 Gas:

$$10 \quad RGDR_{PU} = \frac{(Q_{alv}/SA_{PU})_A}{(Q_{alv}/SA_{PU})_H}$$

11 Where  $Q_{alv}$  is the alveolar ventilation rate ( $\text{mL}/\text{min}$ ) and is equal to  $0.6 \times V_E$ .

### 12 **6.2.4 Category 2 Gases**

13 Category 2 gases are moderately water-soluble and have the potential to penetrate into bronchi and  
14 thereby to the blood. Therefore, both local and systemic effects could be observed following exposure to these  
15 gases. HECs for respiratory tract effects are calculated using the equations for a Category 1 gas, whereas HECs  
16 for extra-respiratory effects are calculated using the Category 3 equations. In cases where respiratory tract effects

## DRAFT

1 caused by systemic distribution of the chemical, such as chloroform and naphthalene, the HEC should be  
2 calculated as a Category 3 gas. Therefore, the mode of action determines the category.

### 3 **6.2.5 Category 3 Gases**

4 Category 3 gases have very low water solubility and limited reactivity with respiratory epithelium. These  
5 gases readily penetrate to the pulmonary region and are absorbed into the systemic circulation. Most of the effects  
6 are observed distal to the respiratory system except in cases where metabolism in the upper-respiratory tract leads  
7 to local effects. The following equation is used to calculate the RGDR for Category 3 gases.

$$8 \quad \text{RGDR} = \frac{(H_{b/g})_A}{(H_{b/g})_H}$$

9 Where the value  $\frac{(H_{b/g})_A}{(H_{b/g})_H}$  is the ratio of the blood: gas (air) partition coefficient of the chemical for the laboratory  
10 animal species to the human value. A value of 1.0 is used for the ratio of  $(H_{b/g})_A > (H_{b/g})_H$ . A value of 1.0 is used  
11 as the default when one or both of the partition coefficients are not available. Blood: air partition coefficients for a  
12 number of chemicals are available from Gargas et al. [1989]

### 13 **6.2.6 PBPK and Computational Fluid Dynamics Approaches**

14 PBPK modeling is used to derive target tissue dose estimates in various species. The construction and  
15 development of a PBPK model for an individual chemical involves a significant amount of data and  
16 understanding of the absorption, metabolism, distribution, and elimination of the chemical in the test species and  
17 in humans. One of the examples of PBPK modeling used in occupational risk assessment is use of the methylene  
18 chloride PBPK model to derive target tissue dose estimates for lung tumors in mice [OSHA 1997].

19 Computational fluid dynamics-PBPK models are designed to model the fluxes of vapor between tissue  
20 phases (eg. Between epithelial and submucosal tissues) and also allow for a differential blood flow and coupling

## DRAFT

1 the respiratory tract to the whole body. This type of model has been used to evaluate the dosimetry of many  
2 compounds including diacetyl, styrene [Gloede et al. 2011; Sarangapani et al. 2002].

3           Guidance on developing PBPK and/or computational fluid dynamics models are beyond the scope of this  
4 document; however, additional information is available in: “Approaches for the Application of Physiologically  
5 Based Pharmacokinetic (PBPK) Models and Supporting Data in Risk Assessment” [EPA 2006a].

1       **7.0 RISK CHARACTERIZATION**

2           Risk characterization is the third and final step in the NIOSH risk assessment process. It is the qualitative  
3 and, wherever possible, quantitative determination, including attendant uncertainties, of the probability of  
4 occurrence of known and potential adverse effects of an agent in a given organism, system, or population, under  
5 defined exposure conditions. In environmental risk assessment, risk characterization is meant to describe the  
6 likelihood and severity of exposure-related adverse effects using information on the degree of potential exposure  
7 to the hazard within a population and its dose-response relationship with the adverse effect. Risk characterization  
8 in NIOSH risk assessments is restricted to health risks and focuses on the translation of information on the risk of  
9 workplace exposures into a basis for recommendations on limiting exposure. For example, a dose-response  
10 relationship observed between chronic inhalation of methylene chloride and liver and lung tumor incidence in  
11 mice may be used to derive a limit on methylene chloride exposure over a working lifetime that corresponds to an  
12 increase risk in humans on the order  $10^{-4}$ . The process of transporting risks observed in animals in an  
13 experimental study to workers exposed over the course of their employment is an example of NIOSH risk  
14 characterization.

15           Risk characterization is the culmination of all of the information gathered for the risk assessment to meet  
16 its intended purpose of informing risk management decisions. As such, the risk characterization is formally  
17 documented in NIOSH Criteria Documents or Current Intelligence Bulletins containing RELs, RML-CAs and  
18 alternative authoritative recommendations, such as hazard banding. Risk characterization is meant to synthesize  
19 and communicate the risk assessment science to a broad audience. Thus to the maximum extent practicable,  
20 NIOSH risk assessors follow the guiding principles of transparency, clarity, consistency, and reasonableness in  
21 risk characterization, as first described by the EPA [Fowle and Dearfield 2000] (see Table 7-1).

## DRAFT

1 Table 7-1. Risk Characterization Guiding Principles<sup>1</sup>

Principle	definition	Criteria for risk characterization
Transparency	Explicitness in the risk assessment process.	Use a risk analysis plan Describe assessment approach, assumptions, extrapolations and use of models Describe plausible alternative assumptions Identify data gaps Distinguish science from policy Describe uncertainty Describe relative strength of assessment
Clarity	The assessment itself is free from obscure language and is easy to understand.	Be brief and concise <sup>2</sup> Use plain English (avoid jargon) <sup>2</sup> Avoid technical terms Use simple tables, graphics, and equations
Consistency	The conclusions of the risk assessment are characterized in harmony with other NIOSH actions.	Follow NIOSH policies on technical writing and peer review Place assessment in context with similar risk assessments
Reasonableness	The risk assessment is based on sound judgment.	Use review by peers Use best available scientific information Use good judgment

- 2 1. Adopted from the EPA Risk Characterization Handbook [Fowle and Dearfield 2000]
- 3 2. Brevity may be at odds with clarity, as complex analyses may require detailed explanations for
- 4 understandability. Similarly, the avoidance of jargon and technical terms may not be feasible for some
- 5 complex analyses.

6

### 7 7.1 Risk Definitions

8 For NIOSH purposes, risk can be described as the probability of the adverse effect, although it is better

9 defined as the incidence of the adverse effect (e.g., disease onset) occurring in subject(s) over a specified period

10 of time given that the subject(s) were disease free at the beginning of time (i.e. cumulative incidence rate).

11 Absolute risk describes the total risk within a working population independent of cause, while the attributable risk

12 (sometimes referred to as added risk) refers to the component of absolute risk that is related to the hazardous

13 agent of interest. Quantitative risk assessment relies on estimates of excess risk per unit dose that are derived from

14 information obtained in the dose-response assessment. Here, excess risk is broadly defined as the increased

## DRAFT

1 incidence of the adverse effect above a control level or background that is attributable to the exposure. However,  
2 excess risk can be expressed in multiple ways; such as:

- 3 • Added Risk: The difference in risk (or in the probability of a response) between subjects exposed and  
4 those not exposed to a hazard. For example, it is the increment by which the probability of adverse effect  
5 exceeds background probability, calculated as  $P(d) - P(0)$ , where  $P(d)$  is the probability of response at  
6 dose,  $d$ , and  $P(0)$  is the probability of response at zero dose (i.e., background risk). Added risk is  
7 sometimes referred to as attributable risk.
- 8 • Extra Risk: The measure of the proportional increase in risk of an adverse effect adjusted for the  
9 background incidence of the same effect. In other words, extra risk is the added risk relative to the  
10 proportion of the population not responding to the background risk, calculated as  $[P(d) - P(0)] / [1 - P(0)]$ .  
11 For example, dose-response analyses of quantal experimental response data tend to use a BMR of 10%  
12 extra risk. Extra risk approaches added risk with decreasing contributions from background.
- 13 • Relative Risk: Typically reserved for human studies, the relative risk is the ratio of the risk of the adverse  
14 effect among people who are exposed to the hazardous agent, to the risk among those who are unexposed  
15 (or exposed to a lesser degree). Relative risk is synonymous with risk ratio. Relative risk has also been  
16 described as the ratio of the cumulative incidence rates among those exposed, to those unexposed. Rate  
17 ratios (i.e., the ratio of the instantaneous rate of disease in the exposed to those unexposed), hazard ratios,  
18 odds ratios and SMRs are frequently used as approximations of relative risk. Observational studies may  
19 also refer to excess relative risk (ERR), which is relative risk (or rate) -1.

### 20 7.2 Risk Characterization Framework

21 The direct measurement of exposure-related risk in the region of interest is not practical in most cases  
22 given that acceptable risks dwell below the observational level in toxicologic and epidemiologic research. Instead,

## DRAFT

1 risk characterization relies on the extension of dose-response information using one of two general approaches to  
2 using dose-response data:

- 3 • PoD/UF Approach (Health-based): Divide the estimated PoD by factors (see Section 7.3.4) that account  
4 for identified sources of uncertainty to arrive at an estimate of safe dose. Here the term ‘safe’ implies an  
5 exposure level in which the associated risk is absent or negligible. In this approach, risk is not explicitly  
6 quantified (i.e., the dose is implicitly risk-free); however, probabilistic means may be used to quantify  
7 risk from exposure above the safe level.
- 8 • Extrapolation Approach (Risk-based): Obtain quantitative estimates of low-dose risk by model-based  
9 extrapolation of the risk at doses below the observable data. For example, a linear non-threshold (LNT)  
10 model would support extrapolation by extending a line from the origin of the dose response curve (i.e.,  
11 the point of no exposure and no excess risk) to the human equivalent PoD in the observable range. This  
12 approach assumes that a safe level of exposure cannot be assured; therefore, residual risks are typically  
13 reported under one or more exposure scenarios using probabilistic means (e.g., the dose estimated to  
14 cause a lifetime excess risk of 1 in 10,000). In addition to an array of risks, a target risk level may be  
15 specified by risk managers to estimate an exposure limit (see Section 7.3.1).

16 The PoD/UF approach is generally applied when there is evidence or an assumption of a toxicity  
17 threshold in the dose-response curve at low doses. The concept that toxic effects have exposure thresholds is  
18 fundamental to toxicology [Aldridge 1986; Klaassen et al. 2013; Rhomberg et al. 2011; Rodricks et al. 2007]. As  
19 such, chemical risk assessments related to occupational diseases, excluding cancer, have mostly used a PoD/UF  
20 approach. In contrast, early risk assessments of cancer from ionizing radiation exposure recognized that induced  
21 mutagenesis exhibited effects that were proportional to dose and absent of a dose-response threshold [NRC 1956;  
22 Sievert and Failla 1959]. Continued research into low-dose radiation effects have led to the generally accepted  
23 notion of the LNT dose-response for radiocarcinogenesis [NRC 2006; UNSCEAR 2015]. Assuming the LNT

## DRAFT

1 dose-response was also applicable to chemical carcinogenesis, the EPA adopted LNT extrapolation in its risk  
2 assessments of carcinogens beginning in the late 1970s [Albert et al. 1977].

3           Refinements in risk assessment methods since the 1970s have placed more emphasis on MoA evaluations  
4 given that some carcinogens exhibit nonlinearity at low doses. In fact, many of the factors contributing to  
5 nonlinearity in the dose-response curve at low doses for noncarcinogenic agents (e.g., clearance pathways, cellular  
6 defenses, and repair processes) may also support nonlinearity at low doses for some carcinogens. Conversely,  
7 some noncancer endpoints may be better suited to risk extrapolation, with an allowance for a dose-response that  
8 appears LNT at low doses. For example, large interindividual variability in the low-dose threshold of a noncancer  
9 endpoint (i.e., widely varying susceptibility) can result in a dose-response that approaches linearity at low dose.  
10 Exceptions to the existing cancer/noncancer dichotomy have prompted calls for the harmonization of risk  
11 characterization methods [Barton et al. 1998; Crump 2011; Crump et al. 1997; NRC 2009; Rhomberg et al. 2011;  
12 White et al. 2009]. In response, some researchers have suggested a unified approach to risk characterization that is  
13 either extrapolation [NRC 2009; White et al. 2009], PoD/UF-based [Crump 2011; Crump et al. 1997; Gaylor et al.  
14 1999] or some combination of the two [Baird et al. 1996; Chen et al. 2007; Chiu and Slob 2015]. Still, others have  
15 suggested that harmony is best achieved by a framework allowing a choice of either approach [Barton et al. 1998;  
16 Rhomberg et al. 2011]. For example, Rhomberg et al. [2011] suggested that the cancer/noncancer paradigm is  
17 valid in most cases, yet acknowledged that exceptions may occur; therefore, the choice between approaches  
18 should be based on the degree of compatibility of the method on a case-by-case basis.

19           The approach used for risk characterization can have significant impact on its findings; therefore, its  
20 selection is a critical decision point in NIOSH quantitative risk assessment. Unfortunately, science is generally  
21 incapable of resolving the correct approach given typically sparse MoA data, an inability to observe the true shape  
22 of the dose-response curve at very low doses, and other limitations such as measurement error and interindividual  
23 variability in the dose-risk relationship. Therefore, methods can appear interchangeable and a preference for one  
24 over the other can be perceived as less than objective. To avoid inconsistency among risk assessments and to ease

## DRAFT

1 transparency, NIOSH has developed a risk characterization framework that incorporates decision logic for  
2 systematically selecting a strategy for using extrapolation and PoD/UF approaches in conjunction with current  
3 science and NIOSH policy (Figure 7-1). NIOSH risk assessors are encouraged to follow this logic for planning  
4 and conducting risk characterization. NIOSH realizes that exceptions to the framework are possible given nuances  
5 in every risk assessment; therefore, risk assessors are discouraged from forcing a fit. Above all, a WoE approach  
6 for evaluating and applying MoA must be the foundation of any method selected for risk characterization. For  
7 example, extrapolation is the preferred risk characterization approach for the general class of chemical  
8 carcinogens. However, it is plausible that a non-genotoxic or non-DNA reactive carcinogen may have sufficient  
9 MoA information to support a practical response threshold at low doses. In this instance, it may be more  
10 appropriate to use PoD/UF rather than extrapolation. In addition, it should be understood that data availability is  
11 an important factor for deciding on a risk characterization approach. For example, a PoD can be determined from  
12 a NOAEL or LOAEL even if data are insufficient to quantify the dose-response relationship. Furthermore, this  
13 framework is applicable only to NIOSH risk assessments; factors used in its development may be unrelated to, or  
14 may weigh differently on, risk characterization conducted elsewhere.

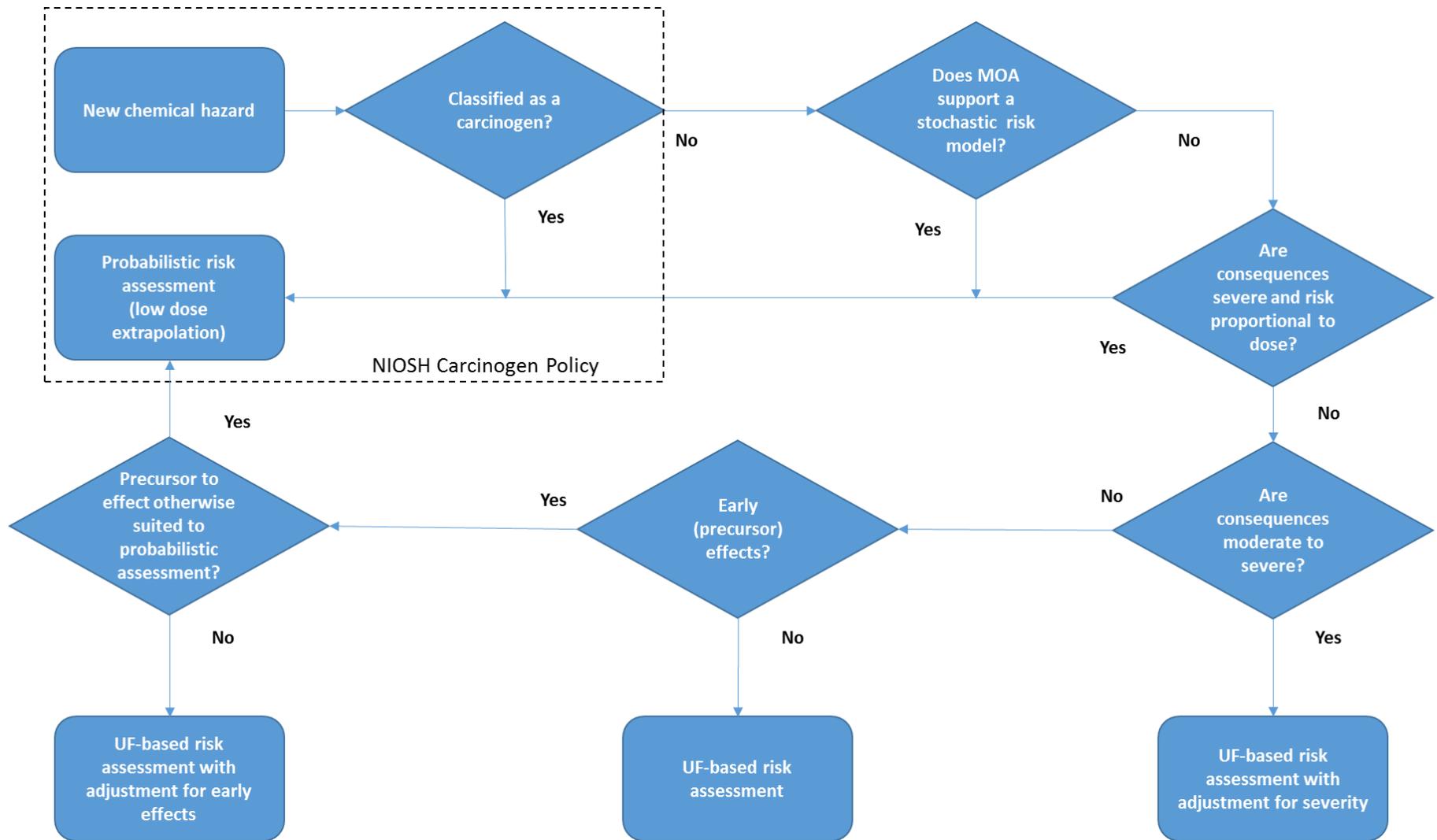


Figure 7-1 Framework for risk characterization of a potential chemical hazard.

1                    **7.2.1 Carcinogens**

2                    NIOSH has separately published its policy on the classification and risk characterization of chemical  
3 carcinogens [NIOSH 2017]. The policy is partly founded on the premise that, for most chemical carcinogens,  
4 there is no *known* safe level of exposure; therefore, an extrapolation approach is generally required for  
5 characterizing carcinogenic risk at low doses. That being said, there is emerging scientific evidence supporting  
6 that some carcinogens may have sufficient MoA information to conclude that the dose-response is nonlinear at  
7 low doses. In these situations, simple linear extrapolation may significantly overestimate cancer risk. Thus, the  
8 policy allows for nonlinear extrapolation for chemical carcinogens with sufficient MoA evidence supporting  
9 nonlinear dose-response relationships at low doses. Specifically, NIOSH recognizes three general types of  
10 carcinogens based on the weight of MoA evidence for carcinogenesis (adapted from Streffer et al. [2004] ):

- 11                    • Genotoxic carcinogens consistent with LNT: All mutagens and most direct-acting (DNA-reactive)  
12                    genotoxic carcinogens separated into two subgroups: 1) those in which the WoE supports LNT (e.g.,  
13                    ionizing radiation and vinyl chloride); and 2) those in which mechanisms are uncertain or generally  
14                    unresponsive of a threshold at low doses (e.g., acrylamide, acrylonitrile). For the latter, a default  
15                    assumption of LNT is used as a health-protective measure. For example, acrylamide is clearly genotoxic  
16                    at the chromosome level and is metabolized through cytochrome P450 CYP2E1 pathway to a potentially  
17                    reactive metabolite; therefore, it has generally been treated as a direct-acting mutagen [Streffer et al.  
18                    2004]. There is a growing body of evidence of nonlinearity in the slope of the response for acrylamide;  
19                    however, underlying genotoxic mechanisms are still poorly understood [Maier et al. 2012; Shipp et al.  
20                    2006]. Until the WoE is supportive of an alternative approach, risk characterization for acrylamide would  
21                    likely prefer LNT extrapolation as a primary risk characterization approach.
- 22                    • Genotoxic carcinogens inconsistent with LNT: This category is characterized by genotoxic carcinogens  
23                    that have sufficient evidence of underlying mechanisms suggesting nonlinearity in the response at low  
24                    doses. These carcinogens are primarily non-DNA reactive substances in which the interaction is with

## DRAFT

1 proteins or protein systems at the chromosome level (e.g., aneugenicity, or clastogenicity). These  
2 substances have a weak potency for direct mutagenicity relative to secondary mechanisms. This group  
3 also includes those substances in which carcinogenesis is associated with repetitive local tissue damage  
4 and cell proliferation (e.g., chloroform, formaldehyde, and vinyl acetate). For example, existing evidence  
5 suggests that chloroform is a substance in which carcinogenicity is achieved through cytolethality and  
6 regenerative cell proliferation. As such, the EPA considers chloroform to be a probable human carcinogen  
7 that is not likely to cause cancer in humans without exposure conditions that cause cell death and  
8 regrowth (i.e., a practical threshold exists) [EPA 2001].

- 9 • Non-genotoxic carcinogens that act solely through secondary mechanisms (e.g., endocrine-modification,  
10 tumor-promotion, immunosuppression, and inflammation). Non-genotoxic carcinogens have widely  
11 varied MoA and tissue specificity, but generally act through perturbation of cellular structures that can  
12 result in genomic instability. These processes are deterministic and complex; therefore, non-genotoxic  
13 carcinogens are generally thought to be best described by sublinear or threshold responses at low doses  
14 [Hernández et al. 2009]. For example, TiO<sub>2</sub> is not directly genotoxic; however, a plausible mechanism for  
15 carcinogenesis is a nonchemical interaction of inhaled particles with the cells in the lung that is  
16 characterized by persistent inflammation and mediated by secondary genotoxic processes. This complex  
17 mechanism may explain the sublinear carcinogenic response observed at low doses, as described in the  
18 NIOSH risk assessment [NIOSH 2011].

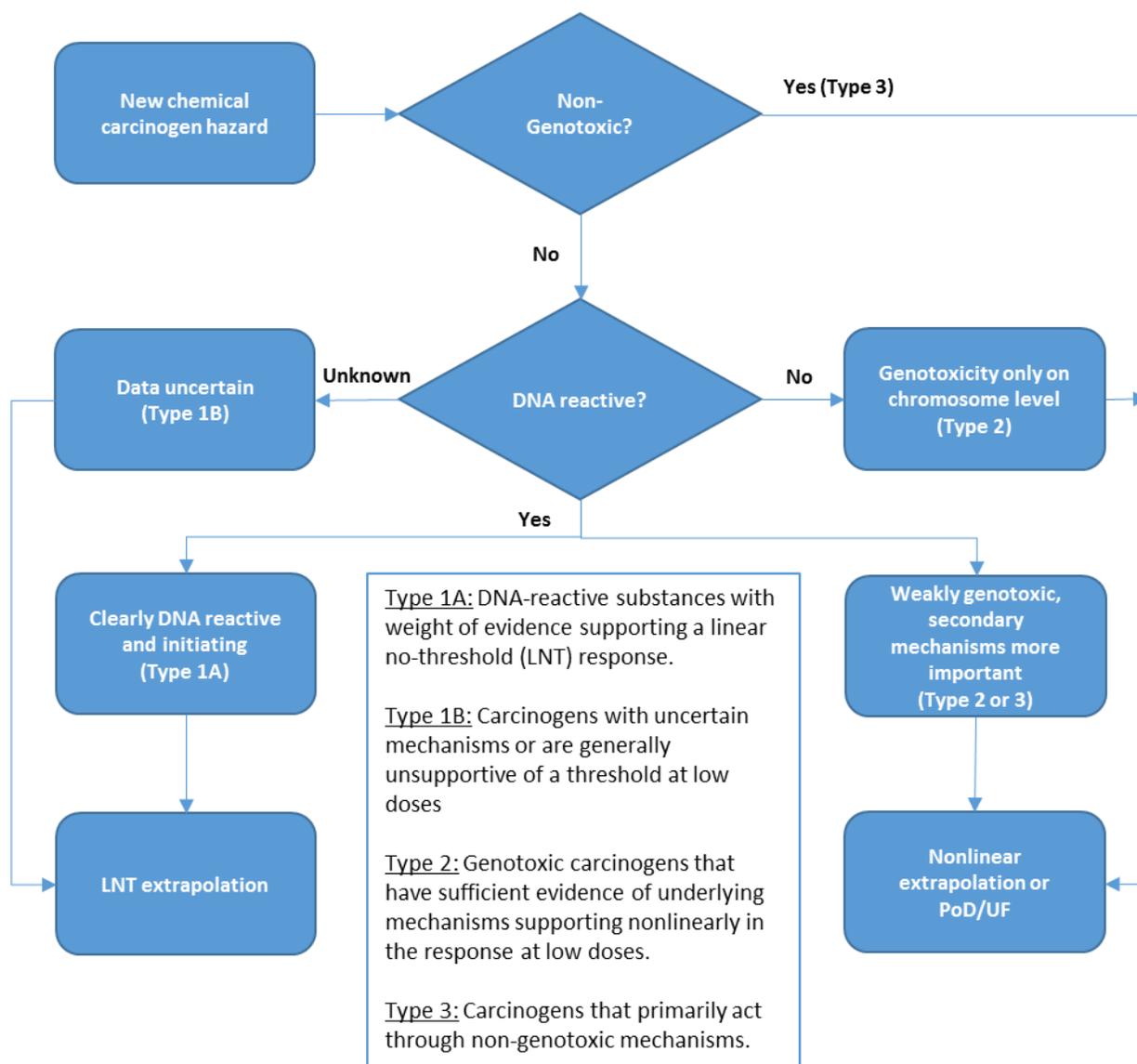
19 Genotoxic carcinogens consistent with LNT extrapolation are most commonly observed in risk  
20 assessment. The other types of carcinogens form a much smaller subset that are either non-genotoxic or their  
21 genotoxicity plays a limited role compared to other mechanisms (e.g., cell proliferation); therefore, nonlinear  
22 extrapolation may be preferred in risk characterization. For example, Bevan and Harrison [2017] identified a  
23 small number of genotoxic substances that have recommended health-based OELs founded on MoA evidence of

## DRAFT

1 practical thresholds (Table 7-2). Similarly, Hernández et al. [2009] estimated that non-genotoxic carcinogens  
2 comprise about 12% of substances listed in IARC Groups 1, 2A and 2B.

3 A logic diagram to aid in choosing an extrapolation approach is illustrated in Figure 7-2. This diagram is  
4 a slight modification of concepts adopted by Scientific Committee on Occupational Exposure Limits [Bolt and  
5 Huici-Montagud 2008]. As in the risk characterization framework, this diagram is a generalization that may not  
6 accurately depict the specific situation encountered in an actual risk assessment.

**DRAFT**



1

2 Figure 7-2. Risk characterization of chemical carcinogens using weight of evidence (adapted from Bolt and Huici-  
3 Montagaud [2008]).

4

## DRAFT

1 Table 7-2. Examples of genotoxic carcinogens with evidence against LNT response (adapted from Bevan and  
2 Harrison [2017]).

Substance	Primary Cancers	Mechanism and OEL Supporting Document <sup>1</sup>
Cadmium (and cadmium compounds)	Lung, kidney, and prostate.	Indirect genotoxic mode of action characterized by different and non-mutually exclusive mechanisms, including: oxidative DNA damage, induction of oxidative stress, inhibition of DNA repair, and deregulation of cell proliferation [SCOEL 2010].
Formaldehyde	Nasopharynx	Genotoxic amplification (at low exposures) by chronic proliferative processes caused by the cytotoxic effects [SCOEL 2008]
Nickel compounds (water soluble)	Lung, nasal cavity, and paranasal sinuses.	Indirect genotoxic mode of action characterized by interference with DNA repair systems and DNA methylation patterns, which lead to clastogenicity and an increased genomic instability [SCOEL 2011]

3 3. All OEL recommendations made by SCOEL, who advises the European Commission.

4 Abbreviations: DNA, Deoxyribonucleic acid; OEL, Occupational Exposure Limit, SCOEL, Scientific Committee  
5 on Occupational Exposure Limits.

6

7 Methods for carcinogenic risk characterization have varied within the risk assessment community. In  
8 assessments supporting regulation in the U.S., most have estimated the carcinogenic risk at low doses using LNT,  
9 with the exception of the EPA's assessment of chloroform [EPA 2001]. In contrast, some European countries  
10 have used a PoD/UF approach to derive OELs for non-genotoxic and some genotoxic carcinogens [Seeley et al.  
11 2001]. NIOSH carcinogenic risk assessments have exclusively used extrapolation by mathematical models to  
12 quantify risks at low doses. Of agents assessed, only TiO<sub>2</sub> demonstrated a nonlinear response, which was  
13 accounted for in the dose-response modeling. The lack of evidence of a threshold at low doses for any carcinogen  
14 does not prove the absence of an exposure level at which cellular homeostasis is maintained and risk is negligible  
15 or zero. Similarly, strong evidence of a threshold may still be insufficient to estimate a numerical value for  
16 exposure that is considered risk-free, given statistical limitations, inter-individual variability, and other sources of  
17 uncertainty. Thus, PoD/UF methods and threshold-based mathematical models have not been used in previous

## DRAFT

1 NIOSH risk assessments of occupational carcinogens, but they may be viable alternatives to linear and nonlinear  
2 extrapolation in future assessments.

3 Exposure effects of carcinogens are generally assumed cumulative and irreversible; therefore, lifetime  
4 risks are typically estimated. In most cases, significant background cancer risk is expected in a population (i.e.,  
5 due to factors other than the occupational exposure); therefore, a competing risk model is preferred. Risks are  
6 generally estimated for an array of exposure scenarios. A target risk level is used to recommend a limit on  
7 exposure to carcinogens, hereafter known as a Risk Management Limit for Carcinogens (RML-CA). The target  
8 risk level for cancer, as stated in the NIOSH Chemical Carcinogen Policy [NIOSH 2017], is one excess cancer  
9 case in 10,000 workers exposed in a 45-year working lifetime (i.e.,  $10^{-4}$ ). In the absence of opposing evidence,  
10 exposure-related cancer risk is believed to be persistent; therefore, the excess risk that accrues over a 45-year  
11 working lifetime persists afterwards up to the age at death. The age at death used in NIOSH risk assessments has  
12 varied over time; however, recent assessments have projected risks to age 85 years, based on the availability of  
13 stable population rates.

14 Recent examples of NIOSH risk assessments include occupational carcinogens such as hexavalent  
15 chromium [NIOSH 2013a] and titanium dioxide [NIOSH 2011]. The MoA evidence for these materials differ;  
16 supporting low-dose linear response modeling for hexavalent chromium and nonlinear dose-response modeling  
17 for titanium dioxide. Risk characterization for these carcinogens follow the framework discussed, except that a  
18 target risk level of  $10^{-3}$  was used for both materials according to previous NIOSH policy.

### 19 7.2.2 Non-Carcinogens

20 The NIOSH risk characterization framework generally considers a nonmalignant disease to have a  
21 toxicity threshold unless there is evidence to the contrary. Therefore, the PoD/UF approach is preferred for many  
22 noncancer endpoints. However, there are two notable exceptions. First, MoA information suggesting the lack of a  
23 toxicity threshold (e.g., genotoxicity) and response that is proportional to cumulative dose (i.e., a stochastic

## DRAFT

1 disease process) should prompt an extrapolation approach to risk characterization. Second, extrapolation is  
2 preferred in the absence of MoA evidence when the adverse effect is severe and risk appears proportional to dose.  
3 Here, the term ‘severe’ refers to a noncancer adverse effect that resembles cancer (without treatment) with respect  
4 to disability, survivorship, progression, and risk persistence. The intent of this exception is to recognize that a  
5 chronic illness, if left untreated, may take a course from inception at exposure to eventual resolution that is similar  
6 in health consequence relative to cancer, and therefore may merit an analogous approach to risk characterization.

7       Ideally, sufficient MoA information would be available to support the decision on risk characterization  
8 without equivocation; however, in practice this is rarely the case. Instead, the decision usually requires careful  
9 consideration of the nature and severity of the adverse effect and its observed association with the agent of  
10 interest. For example, occupational pneumoconioses (e.g., silicosis, asbestosis, and coal worker's  
11 pneumoconiosis) are severe apical health effects in terms of disability, survivorship, and risk persistence. As such,  
12 lung diseases are among the most common noncancer endpoint investigated in NIOSH quantitative risk  
13 assessments and most have invoked an extrapolation approach to risk characterization when quantitative dose-  
14 response data were available. As an example, NIOSH recently completed its assessment of the risks of  
15 obliterative bronchiolitis from diacetyl exposure in the workplace. Diacetyl, and some related chemicals such as  
16 2,3-pentanedione, is used in the manufacture of food flavorings. Obliterative bronchiolitis is a rare,  
17 fibroproliferative, incurable, and potentially fatal disease of the small airways of the lung that has been linked to  
18 diacetyl exposure in some epidemiologic studies of flavoring workers. However, data from these studies were  
19 insufficient for direct quantification of the excess risk of obliterative bronchiolitis (i.e., the apical adverse effect)  
20 from diacetyl exposure. Instead, NIOSH assessed data on changes in lung function in exposed workers, which  
21 was presumed to be a precursor effect related to obliterative bronchiolitis given that respiratory obstruction is a  
22 common presentation of the disease. Pulmonary dysfunction observed among exposed diacetyl workers appeared  
23 irreversible. The natural history of obliterative bronchiolitis is highly variable and there is a paucity of  
24 information on its pathology related to initiation by toxic exposure; therefore, a practical threshold for diacetyl

## DRAFT

1 toxicity (although perhaps present on an individual basis) is not known. As with cancer risk assessments, airborne  
2 concentrations corresponding to a variety of target risk levels assuming a 45-year working lifetime were  
3 estimated. In this case, the risk-based REL was derived using a target excess risk of one case in 1000 [NIOSH  
4 2016a].

### 5 **7.3 Using Risk Assessment as a Basis for RELs or RML-CAs**

6 NIOSH risk assessments provide the quantitative scientific basis for NIOSH recommendations including  
7 RELs for noncancer agents and RML-CAs for carcinogens. Although the ultimate decision on a REL or RML-CA  
8 is a risk management decision and outside the scope of this report, it is important for risk assessors to understand  
9 the issues that contribute to those decisions in order to provide well-supported advice for the risk manager.

10 Although NIOSH may develop RELs to protect against occupational exposures of any duration, and, in  
11 fact the bases of many RELs in the *NIOSH Pocket Guide* are adverse effects due to acute exposures, RELs (and  
12 RML-CAs) based on quantitative risk assessment usually focus on longer duration exposures. In other words,  
13 NIOSH has typically conducted quantitative risk assessments for serious, chronic adverse effects such as cancer,  
14 pneumoconioses, neurological disorders, reproductive outcomes, and other exposure-related cumulative health  
15 effects. In part, this is in response to the NIOSH mandate in the Occupational Safety and Health Act  
16 [Occupational Safety and Health Act of 1970 1970] to:

17 “... develop criteria dealing with toxic materials and harmful physical agents and substances which will  
18 describe exposure levels that are safe for various periods of employment, including but not limited to the  
19 exposure levels at which no employee will suffer impaired health or functional capacities or diminished  
20 life expectancy as a result of his work experience.” [29 USC 669 (a) (3)]

21 And also the codified directive to OSHA to assure:

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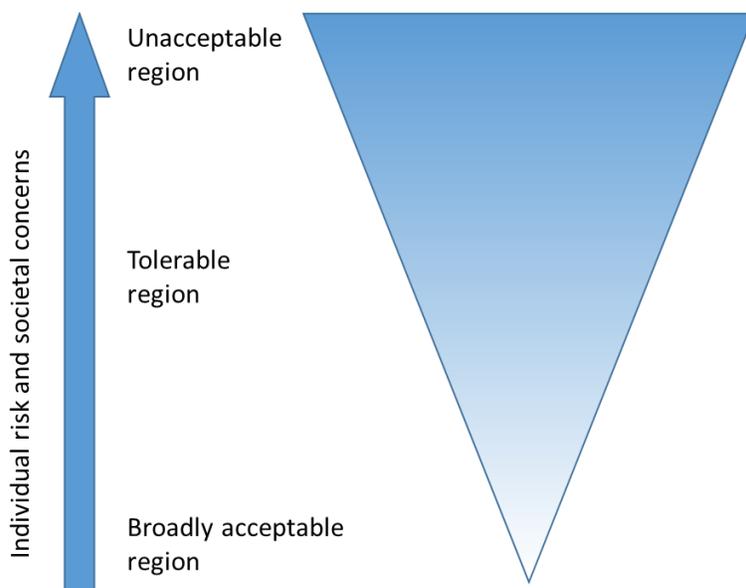
1           “. . . on the basis of the best available evidence, that no employee will suffer material impairment of  
2           health or functional capacity even if such employee has regular exposure to the hazard . . . for the period  
3           of his working life.” [29 USC 655 (b) (5)]

4           Because data describing health effects to workers exposed over a working lifetime are extremely rare,  
5           risks are estimated using the guidelines described in this document. This includes integration of hazard  
6           identification (including exposure assessment) and dose-response analysis. In applying these procedures, some  
7           assumptions and defaults are generally necessary to synthesize the information into risk estimates. The following  
8           sections describe the targets, defaults, and assumptions that are used in the risk assessment process to provide an  
9           integrated picture of risks to workers.

### 10           **7.3.1 Target Risk Levels**

11           As previously discussed, the foundation of model-based extrapolation in quantitative risk assessment is  
12           that any level of exposure to the agent, no matter how small, has an associated health risk. Complete removal of  
13           the agent, albeit ideally preferred, is not practical in many industrial settings; therefore, a continuum of exposure-  
14           related risk exists that must be managed. This continuum represents a gradient of occupational health risks  
15           ranging from high levels that are clearly unacceptable, to extremely low levels in which efforts further reducing  
16           exposure result in a negligible reduction in risk. The upper and lower boundaries of this gradient define the  
17           *unacceptable* and *broadly acceptable* regions, respectively (Figure 7-3). Between these regions lies the *tolerable*  
18           region, which is characterized by a general willingness to tolerate risks in the region given assurances that the risk  
19           is managed to an extent that is reasonable and practical [HSE 2001; Tchiche and Gauthier 2017]. Here the terms  
20           “reasonable” and “practical” refers to avoidance of risk mitigation that is disproportionate to the magnitude of the  
21           risk involved rather than engineering plausibility [Jones-Lee and Aven 2011]. This is a commonly used risk-  
22           reduction principle sometimes referred to as the As Low as Practicable (ALARP) principle. Historically, NIOSH  
23           used this principle in its recommendations for exposure to carcinogens. Instead of a numerical REL, the

1 carcinogen was given a “Ca” designation, which indicated that employers should implement substitution,  
2 engineering, work practice, and personal protective equipment strategies to reduce exposures as low as feasible.



3  
4 Figure 7-3. Framework for the tolerability of risk (adapted from HSE [2001])

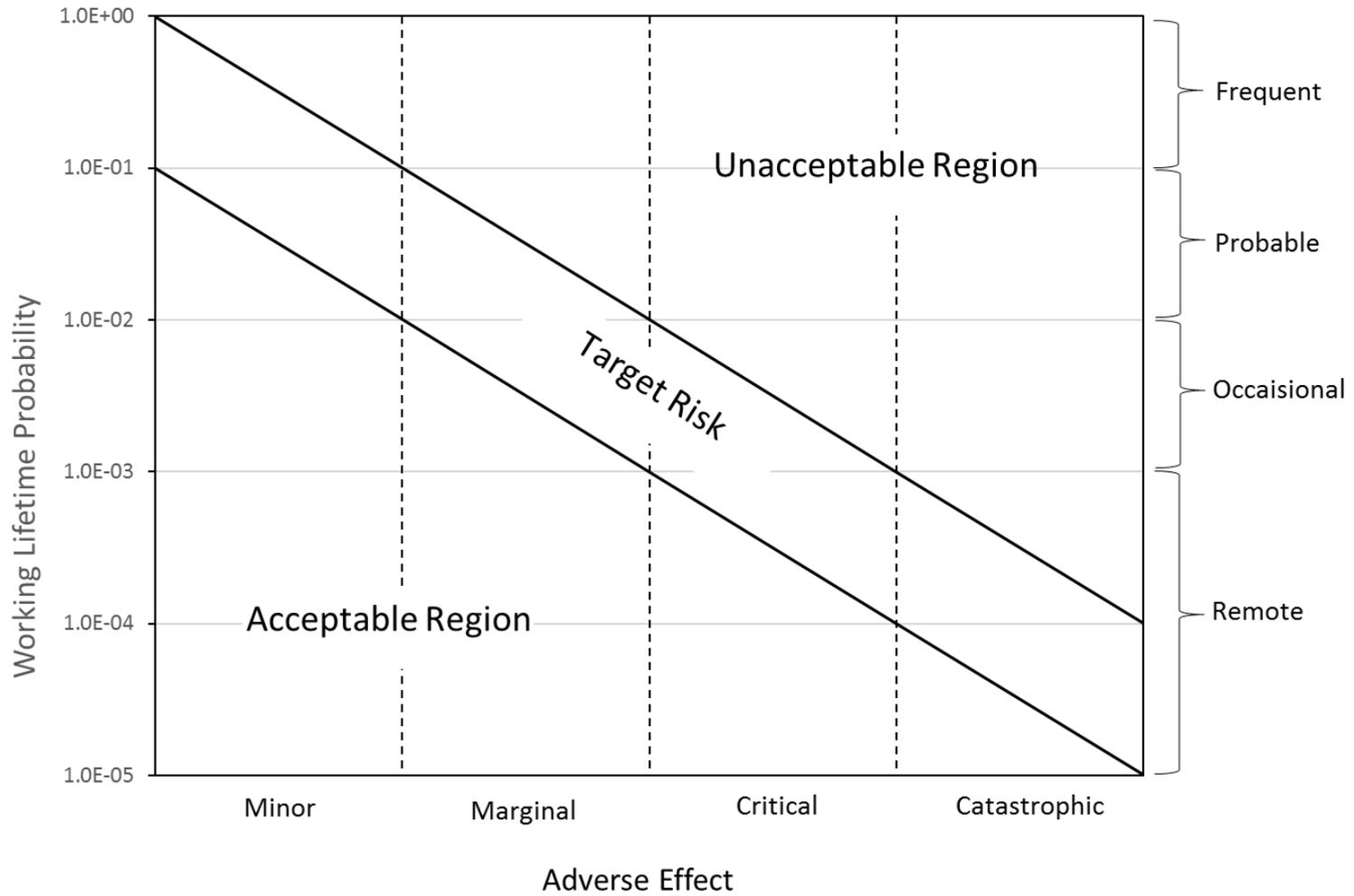
5  
6 Quantitative risk assessment will often estimate an array of risk levels for risk management purposes. For  
7 example, NIOSH uses quantitative risk assessment to estimate chemical exposures corresponding to risks ranging  
8 from one excess cancer case in 100 workers ( $10^{-2}$ ) to  $10^{-6}$  assuming continuous workday exposure over a 45-year  
9 working lifetime [NIOSH 2017]. In addition, for a particular hazard, NIOSH typically estimates the airborne  
10 concentration at a single level within the tolerable region on which its recommendations are based. This level is  
11 called a target risk level. There are multiple methods and principles available for establishing risk acceptance  
12 criteria, and the adopted methods and principles will undoubtedly influence the choice of criteria [Vanem 2012].  
13 Thus, risk acceptance (or tolerance) criteria are more likely to be unique to the situation at-hand rather than be  
14 pre-defined [Rodrigues et al. 2014; Vanem 2012]. Nevertheless, some examples of target risk levels are available  
15 for major hazards [HSE 2001; NIOSH 2017]. For example, the British Health and Safety Executive (HSE)

## DRAFT

1 established the tolerable region for work-related fatality lies between an individual risk  $10^{-3}$  and  $10^{-6}$  per annum  
2 [HSE 2001]. The HSE recommends using ALARP to manage risks within the tolerable range but toward the  
3 lower bound. As another example, NIOSH has recently established a target risk level for non-threshold  
4 carcinogens of one excess case per 10,000 workers continuously exposed over a 45-year working lifetime  
5 [NIOSH 2017]. Prior to this policy, assessments have used a target risk of  $10^{-3}$  lifetime catastrophic disease risk  
6 from occupational exposures [NIOSH 2013a; NIOSH 2016a; NIOSH 2011]. As in the HSE, NIOSH target risk  
7 values have established reasonable starting places for risk mitigation strategies for chemical carcinogen exposure.  
8 A simple framework for determining target risk levels based on the relationship between the severity of the  
9 adverse effect and its probability of occurrence is shown in Figure 7-4. For example, given a relationship between  
10 a catastrophic adverse effect and some hazardous exposure (e.g., leukemia from benzene exposure) the chart  
11 reveals a target level for a remote excess working lifetime risk that lies between  $10^{-3}$  and  $10^{-5}$ .

12         The setting of target risk levels is a fundamental component of risk management; therefore, actions are  
13 primarily the responsibility of the decision-makers and not the risk assessor. As such, a detailed discussion on the  
14 various principles in play for determining these levels is beyond the scope of this report, although discussion is  
15 available in several published reports [Aven 2016; HSE 2001; Rodrigues et al. 2014; Tchiche and Gauthier 2017;  
16 Vanem 2012]. Finally, it should be clear that health risk is but one aspect typically needed to derive a target risk  
17 level given that risk tolerance can depend on the combination of individual, societal, economic, and  
18 environmental impacts. Although these other factors may be considered by employers in managing risks, NIOSH  
19 quantitative risk assessment focuses solely on characterizing health risks; therefore, criteria for establishing  
20 NIOSH target risk levels do not consider costs and benefit.

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Figure 7-4. Example of target risk based on adverse effect severity and probability of occurrence.

## DRAFT

### 7.3.2 Working Lifetime and Persistent Risk

A common definition of the duration of chronic cumulative exposures is needed in order to maintain comparability among quantitative risk assessments. To that end, NIOSH defines a working lifetime as exposure to a chemical for an 8-hour shift, 5-days a week, 50-weeks a year for 45-years of exposure (i.e., from age 20 to age 65). This represents the maximum amount of exposure anticipated for a worker. However, because the adverse effects of interest are typically chronic effects, the distribution of exposure over a week (or a year) does not usually affect the risk estimate. Therefore, whether a worker is exposed 4-days a week for 10-hours a day or 5-days a week for 8-hours a day does not usually make a difference in the final working lifetime risk estimate or the resulting 8-hour TWA REL or RML-CA. For chronic, cumulative hazards, it is presumed that if exposures were less than working lifetime, risks would be lower than estimated. For risks that do not accumulate across a lifetime (for example, short-duration hazards or adverse effects with an exposure threshold), the 45-year working lifetime is not a relevant measure.

The exposure-related biologic insult may be irreversible for some toxicants and the initiated toxicity pathway may progress throughout life after exposure has ended. For example, significant excess solid cancer risk is still observed in the Japanese atomic-bomb survivors 60 years after their acute exposure to ionizing radiation [Ozasa et al. 2012]. To account for risk persistence, the added or extra risk used in developing the OEL is projected to end of life. Different values for terminal age have been used in risk assessments over the years. For consistency, recent NIOSH risk assessments have assumed a terminal age of 85 years. This value takes into account the limitations on data describing background rates of chronic illnesses at older ages. Examples of NIOSH risk assessments projecting persistent lifetime excess risk are available for: diacetyl exposure and pulmonary impairment [NIOSH 2016a]; nonmalignant respiratory disease and silica exposure [Park et al. 2002]; lung cancer and exposure to asbestos [Stayner et al. 1997], hexavalent chromium [NIOSH 2013a; Park et al. 2004], silica [Rice et al. 2001], and cadmium [Stayner et al. 1992a; Stayner et al. 1992b]

## DRAFT

### 7.3.3 Competing Risks in Projecting Lifetime Risk

Many exposure-related chronic illnesses present very late in life and are not exclusively caused by occupational exposures. Therefore, the risk assessor should account for the competing risks of mortality and background disease rates when projecting lifetime risks of some adverse effects. Among a number of available approaches, competing risk models have most commonly been accomplished using actuarial methods (life-table analysis) that account for age-specific death rates and background disease incidence, under the common assumption that the relative risk, conditional on exposure, is independent of age [Cornfield 1957; Goldberg et al. 1956; NRC 1988; Zdeb 1977]. A lifetable provides a systematic record of the rate at which members of a hypothetical cohort (say 10,000 workers who are ‘risk-free’ at beginning of working age) withdraw during followup by either death or the illness based on reference mortality and incidence rates that vary by age. This record is used to project risks within age intervals that are conditional on survival to each age interval for intervals specified over the working lifetime period. The summation of the conditional probabilities of diagnoses (or death) in each interval using baseline disease rates provides an estimate of the lifetime risk in the unexposed ( $R_0$ ). Likewise, summing the conditional probabilities calculated using rates adjusted for exposure provides a corresponding risk measure,  $R_x$ , in the exposed. These measures can then be used to determine the excess lifetime risk [e.g., lifetime additive risk =  $(R_x - R_0)$  or lifetime extra risk =  $(R_x - R_0)/(1 - R_0)$ ]. These excess lifetime risks are then used to determine the health-basis for the REL or RML-CA.

### 7.3.4 Application of Uncertainty Factors

For non-cancer adverse effects, NIOSH has conducted risk assessments that assume a threshold or level below which there is no significant risk. For these types of risk assessments, factors that account for sources of uncertainty are applied to estimates from experimental or observational data. The adjusted estimate represents a “safe” level of exposure, which is essentially the PoD (e.g., NOAEL, LOAEL, or BMDL) for the critical effect divided by the series of UFs. For example, NIOSH based its REL for occupational exposure to glycol ether using

## DRAFT

a PoD (i.e., NOAEL and LOAEL) and application of uncertainty factors [NIOSH 1991]. NIOSH determined a NOAEL from animal studies of reproductive and developmental toxicity (the most sensitive adverse effect). The NOAEL was adjusted for the animal inhalation rate, body weight, and fraction of the day exposed and converted to an equivalent exposure for humans. Two UFs were applied: a factor of 10 for interspecies variability and another factor of 10 for intraspecies variability (i.e., a divisor of 100). The mg/kg value was then converted to ppm. The resulting concentration was adopted as the REL; however, no attempt to quantify risk was made.

The application of UFs is intended to derive a level of exposure that is protective for workers against all adverse effects related to a substance of concern [Dankovic et al. 2015]. Uncertainty factors are typically applied to non-cancer effects that are assumed to have a threshold of toxicity. The dose-response relationship is usually analyzed using benchmark dose analysis or with consideration of the NOAEL/LOAEL.

During evaluation of a substance for its potential adverse effects, all the available data on that substance must be thoroughly reviewed, including the information on substance analogues in cases where sufficient information is not available for a substance itself. When there are not enough data available to derive the substance-specific or analogue-specific adjustment factors known as chemical specific adjustment factors (CSAFs), uncertainty factors should be applied. CSAFs are used when appropriate chemical-specific data are available; for example suitable quantitative data defining the interspecies differences or human variability in toxicokinetics or toxicodynamics [Meek et al. 2002; WHO 2005]. There will always be some level of uncertainty, especially if the PoD is derived from an experimental animal study instead of in humans. The scientific bases for uncertainty factors have been previously described [Dourson et al. 1996; Dourson and Stara 1983; Naumann and Weideman 1995].

### 7.3.4.1 Animal-to-Human Uncertainty Factor (UF<sub>A</sub>)

UF<sub>A</sub> accounts for the uncertainty in extrapolating laboratory animal data to average healthy workers. When human data are used for hazard characterization and deriving OELs, no inter-species extrapolation is necessary and therefore UF<sub>A</sub> would be unity. However, when data from laboratory animal studies are used to

## DRAFT

assess the risks to workers, the application of  $UF_A$  is used to address the differences in sensitivity between animal and humans. By applying  $UF_A$ , it is assumed that humans are more sensitive to substances than animals. It may be that humans are equally or less sensitive than animals for specific exposures, but unless it is demonstrated with experimental data, a  $UF_A$  should be applied.

The  $UF_A$  can be further subdivided into factors that account for toxicokinetic and toxicodynamic differences between species. Toxicokinetic differences arise because of differences in body size and metabolic rate. One way to address the toxicokinetic difference is by using an allometric scaling approach. Allometric scaling is based on the assumption that toxicological effects are driven by physiological parameters and basal metabolic rate, in the absence of cross-species data on chemical-specific metabolism. As discussed previously in Section 6.2.1, an allometric scaling factor, or species-specific dosimetric adjustment factor (DAF), is calculated by:

$$DAF = (BW_a/BW_h)^{0.25}$$

for body weights (BW) of the animal (a) and human (h). Thus, different allometric scaling factors would be applied for different species. Allometric scaling is generally applicable in most cases except when the substances cause toxicity only at the portal of entry, such as can occur for the skin, respiratory tract, or gastrointestinal tract (i.e., not dependent on absorption or metabolic rate), and for the acute lethal effects [EPA 2006b]. Allometric adjustments replace the toxicokinetic portion of the  $UF_A$ .

Other replacements for the toxicokinetic portion of the  $UF_A$  are: 1) a dosimetric adjustment factor that is applied when information is available describing a more proximal (and presumably more relevant) dose; and 2) when compound-related metabolic information is available on humans and animals in the form of physiologically-based pharmacokinetic (PBPK) model, provided that the model is validated and applicable to the specific agent.

## DRAFT

Different agencies apply different default uncertainty factors for  $UF_A$ . For instance, WHO applies a sub-factor of 4 for toxicokinetics and 2.5 for toxicodynamics [WHO 1994; WHO 2005] while US EPA typically uses equal sub-factors of  $\sqrt{10}$ , or approximately 3 [EPA 2002]. The  $UF_A$  of 1-10 should be applied based on the available data on toxicokinetics and toxicodynamics. NIOSH risk assessors use the WHO values of 4 for toxicokinetics and 2.5 for toxicodynamics.

### 7.3.4.2 Interindividual (Human) Variability Uncertainty Factor ( $UF_H$ )

$UF_H$  accounts for the variation in sensitivity among the members of worker population. Like  $UF_A$ ,  $UF_H$  is a result of toxicokinetic and toxicodynamic differences between the average and the most sensitive worker population. NIOSH considers the overall  $UF_H$  to be a factor of 10 with the sub-factors for toxicodynamics and toxicokinetics to each account for  $\sqrt{10}$  of the variability (often rounded to 3). Chemical-specific toxicokinetic information can be adjusted, for example if a subset of the population has a genetic polymorphism in a metabolic pathway that increases or decreases susceptibility. In addition, for chemicals that cause respiratory irritation upon inhalation, the  $UF_H$  is typically adjusted to 3. This is the result of a toxicokinetic sub-factor of 1 (because irritation is typically considered a direct acting effect and not the result of metabolism) and a toxicodynamic sub-factor of 3 for differences in sensitivity among workers.

Some organizations consider a working population to be less heterogeneous than the general population and use a  $UF_H$  of less than 10. For example, the European Chemicals Agency recommends a  $UF_H$  of 5 to address interindividual variability in workers and a  $UF_H$  of 10 for the general population when establishing derived no-effect levels [ECHA 2008]. However, it should be noted that working populations might also include sensitive individuals like asthmatics, pregnant women, older workers, and others who may be more susceptible. Therefore, NIOSH typically uses a factor of 10 for the overall  $UF_H$  unless chemical-specific information is available to the contrary. Whenever a factor other than 10 is used, the rationale must be fully explained.

## DRAFT

### 7.3.4.3 LOAEL-to-NOAEL Uncertainty Factor (UF<sub>L</sub>)

UF<sub>L</sub> is intended to account for the uncertainty in extrapolating from LOAELs to NOAELs. When the starting point for the exposure level of concern calculation is a LOAEL, an additional UF<sub>L</sub> between 3 (for minimal toxicological severity, such as fatty liver) and 10 (for a severe effects, such as hepatic necrosis) should be applied to estimate a dose where no adverse effect would occur [Dourson et al. 1996; Dourson and Stara 1983; Naumann and Weideman 1995].

When the starting point is a NOAEL or a BMDL, no additional UF<sub>L</sub> is required and the UF<sub>L</sub> value should be unity. However, an additional UF may be applied when the PoD is a NOAEL in certain cases, such as with: 1) a poor quality study where very few animals and doses are used; or 2) very severe effects occur at the slightly higher next dose, which is the LOAEL. The justification for this UF should be clearly explained.

### 7.3.4.4 Shorter-Term-to-Longer-Term Uncertainty Factor (UF<sub>S</sub>)

Ideally, data from long-term (chronic) toxicology studies are available to estimate lifetime excess risks of chronic disease in humans. In practice, however, data may be limited to shorter than lifetime bioassays (e.g., two years for mice and rats). In these cases, a Shorter-Term-to-Longer-Term Uncertainty Factor (UF<sub>S</sub>) may be necessary to adjust for differences in duration of exposure. The UF<sub>S</sub> (also known as a subchronic to chronic factor) assumes that an effect observed at subchronic exposure levels will be seen at lower levels of chronic exposure [Dourson et al. 1996]. An exception would be evidence that risk (i.e., the incidence or severity) is unrelated to exposure duration or is fully characterized by the shorter-term study. For example, some effects like sensory irritation of the skin/respiratory tract and effects caused by a reactive metabolite may not increase with duration. In these circumstances, additional correction using UF<sub>S</sub> >1 may be unwarranted [Dankovic et al. 2015].

Typically, a factor from 3 to 10 is applied for sub-chronic to chronic extrapolation. This factor can be modified by chemical-specific experimental data. For study durations longer than 3 months, but less than a full lifetime, lower UFs could be applied. Extrapolation to chronic exposure from sub-acute (28-days) or acute (<24

## DRAFT

hours) studies is not generally recommended, although prediction of chronic effects from short-term studies is an active area of research.

### 7.3.4.5 Database Inadequacy (incomplete data) Uncertainty Factor (UF<sub>D</sub>)

UF<sub>D</sub> is intended to account for the inability of the available toxicity database to address all likely adverse effects in humans. Evaluation of the total toxicological database should address whether the derived exposure level of concern is protective enough against all potential adverse outcomes for the substance.

Based on the available information for the substance in evaluation, additional studies may be warranted and in those cases, an additional UF<sub>D</sub> (1-10) may be applied. If the data are available from only one species, or if developmental and reproductive toxicity studies are not available, then an UF<sub>D</sub> > 1 may be applied to account for potential toxicity in the unstudied toxic endpoints. In addition, if the preliminary data indicate some evidence for neurotoxic/immunotoxic effects, a detailed study to evaluate neurotoxicity and immunotoxicity may be needed to assess risk adequately. An additional UF<sub>D</sub> in this case would represent the concern for the endpoint and the uncertainty in existing data. NIOSH has not typically applied the uncertainty factor for database inadequacy in its risk assessments to date.

### 7.3.4.6 The Composite Uncertainty Factor (UF<sub>C</sub>)

Once the individual uncertainty factors are assigned, they are multiplied to yield the overall composite factor (UF<sub>C</sub>). Typically, when an UF of  $\sqrt{10}$  is used, convention says that  $\sqrt{10}$  is approximately 3.16, which is rounded to 3. When multiplying UFs of 3 and 3, the result used should be 10 and not 9. If a risk estimate incorporates UFs of all five types, the database should be carefully evaluated for its sufficiency to derive an exposure level of concern with enough confidence. UFs may not be independent; therefore, multiplying several factors can result in over-conservatism. As a rule of thumb, a maximum UF<sub>C</sub> should be limited to no more than 3,000 in the derivation of an exposure level of concern.

## DRAFT

### 7.4 Special Considerations When Developing a Short-Term Exposure Limit (STEL)

In some cases, the available health effects data may elicit a concern for short-term exposure limits (STELs). For example, if peak exposures increase CNS symptoms, asthma attacks, or other acute-onset health effects, the data may be informative for developing short-term exposure limits. Evidence that peak exposures cause specific health effects should be considered in evaluating the need for a STEL. For example, if the 8-hour TWA REL is 1 ppm and peak exposures at 25 ppm cause nasal and eye irritation, it is prudent to consider that data in developing a STEL. Without a STEL, in this case, it is theoretically possible to be exposed to 32 ppm for 15-minutes with zero exposure for the remainder of the day and still be under the REL. If there is good dose-response data at levels of concern for acute adverse effects, it is possible to conduct a quantitative risk assessment to support a numerical STEL. More often, quantitative data on the effects of peak exposures are not available. In those cases, a concern for acute exposures may be supported by data or a plausible concern may exist based on mode of action, analogous chemicals, or other considerations. A simple way of testing this is to multiply the TWA REL or RML-CA by 32. If the resulting exposure would elicit concern for short-term effects, a STEL is needed. For example, if a REL based on quantitative risk assessment is calculated to be 10 ppm,  $10 \text{ ppm} \times 32 = 320 \text{ ppm}$ . If there is evidence or a concern for short-term effects after exposure to 320 ppm for 15-minutes, a STEL is needed. If there is quantitative data showing health effects from short-term exposures (for example, respiratory irritation after exposure to 200 ppm for 10 minutes), that should be used to inform or establish the STEL. Alternatively, if there is a concern for short-term exposures, but no data for quantitative assessment, a STEL may be determined based on industrial hygiene practice (for example,  $\text{STEL} = 5 \times 8\text{-hour TWA REL}$ ). This provides a maximum peak exposure that serves to both reduce peak exposures and to reduce overall TWA exposure.

### 7.5 More on NIOSH RELs and RML-CAs

Adequate control of causative agents of occupational illness and disability is fundamental to the health and safety of the American workforce. To that end, NIOSH synthesizes relevant information on occupational hazards to formulate hazard mitigation strategies, including publication of RELs and RML-CAs as discussed in

## DRAFT

this report. Preferably, these OELs stem from a quantitative assessment of the occupational risk associated with the hazard, although analytic and technical feasibility are also considered. For example, the NIOSH REL for occupational diacetyl inhalation exposure is 5 ppb and was based primarily on the findings from a quantitative risk assessment using epidemiologic data [NIOSH 2016a]. From these data, NIOSH predicted that the risk of significant lung impairment was in the range of a target risk of  $10^{-3}$  excess lifetime risk for workers exposed to 5 ppb over a 45-year working lifetime.

As we have shown, the occupational risk to workers from exposure to a hazard is best characterized by a probability distribution rather than a point estimate, given unavoidable variability in exposure and response. In addition, NIOSH typically integrated both risk science and health policy, such as the feasibility of analytic methods and the achievability of control technology, into deriving RELs and RML-CAs, which introduces further uncertainty (Figure 7-5). There is often considerable uncertainty and generous professional judgment in OEL development. Therefore, the REL and RML-CA are not intended as a 'bright line' between safe and unsafe exposure for all workers. Instead, these OEL are better described as levels on the dose-risk continuum prompting evaluation and control (i.e., risk management), given the extent of current scientific knowledge.

NIOSH recommends that decision-makers consider NIOSH recommendations on exposure levels, including its basis, and magnitude of occupational risk and attendant uncertainties, as well as competing risks from substitution or hazard controls in adopting a risk management strategy. Fundamental to this strategy, employers should consider continued improvement in controls until exposure levels below the REL or RML-CA be confidently attained. However, actual exposure situations can vary widely; therefore, information used by risk managers in assessing reasonableness and/or practicality of implementing hazard control strategies can differ by situation. Thus, underlying any risk management strategy is an assurance that risk mitigation efforts are not disproportionate to the magnitude of the risk involved. In the example case of diacetyl, it is important to understand that the REL protects workers from a chronic hazard from lifetime exposure in which excess risk is

## DRAFT

kept relatively low compared to that faced in everyday life. At these low risk levels, situations can arise in which further reduction can be extremely difficult if not impractical to achieve.

The REL and RML-CA are recommendations based on the best available science; neither are enforceable or binding limits on exposure. Application is solely at the discretion of the end-user. However, NIOSH RELs and RML-CAs are derived to be protective for most workers and in most occupational settings; therefore, in the absence of situational risk management, the recommended level can serve as an appropriate control level. As such, many industries have voluntarily adopted NIOSH RELs and RML-CAs as a part of their risk management practices. Moreover, some regulatory agencies have incorporated NIOSH recommendations into enforceable limits on exposure. That said, NIOSH RELs and RML-CAs are determined exclusively for worker protection; therefore, these recommendations are not directly applicable to the protection of consumers or members of the public. However, the science behind these recommendations is likely to be useful for deriving similar public health standards.

In forming its recommendations on exposure, NIOSH identifies uses and manufacturing operations for the given hazard to recognize effective control strategies and describe engineering achievability. NIOSH may also indicate when the nature of job activities presents a challenge to meeting the REL or RML-CA. Although routine attainment of exposures below the NIOSH recommended limits may not occur in all work settings initially, it does represent a reasonable objective that employers can work to achieve through modification of work or the introduction or improvement of engineering controls. In this way, the REL and RML-CA encourages technology improvements to limit exposures. For some operations, additional protective measures, such as administrative controls and personal protective equipment may be necessary to achieve risk mitigation goals.

Finally, NIOSH RELs and RML-CAs facilitate hazard communication, as NIOSH urges employers to disseminate related information to workers and customers, and encourages manufacturers to convey this information to downstream users. NIOSH also requests that professional and trade associations and labor organizations inform their members about workplace hazards. This communication should include a description

## **DRAFT**

of NIOSH recommendations and the risk associated with exposures at control levels. In communicating these risks, it may be helpful to include context, such as risks from other sources encountered in the human experience.

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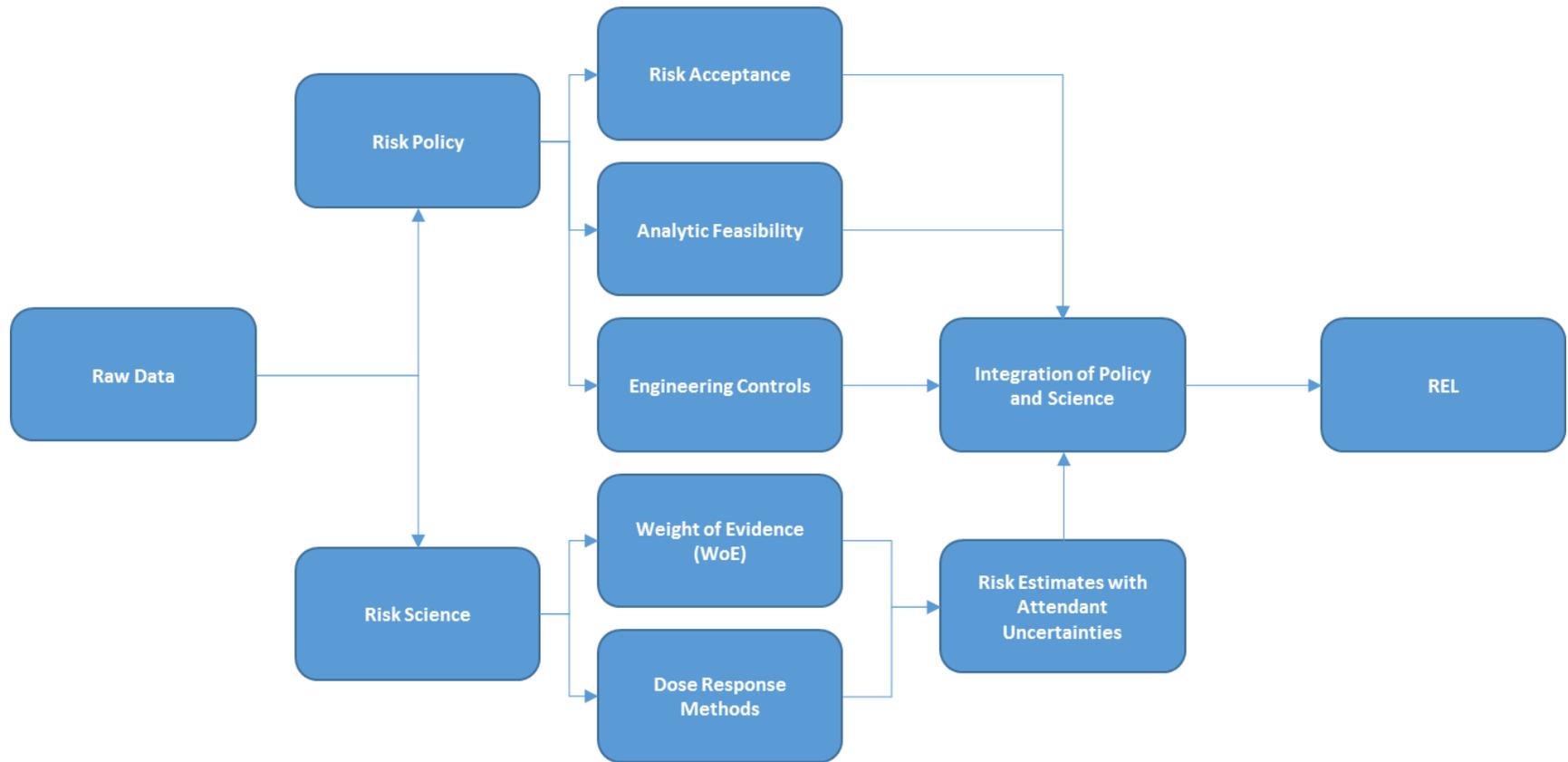


Figure 7-5. Sources of uncertainty in the derivation of the Recommended Exposure Level (REL). Adapted from Waters et al. [2015].

1           **8.0 CONCLUSIONS**

2           Pulling all the pieces of a risk assessment together requires careful attention to the purpose of the risk  
3 assessment. It is important to interrogate key assumptions and provide transparency for both the main analysis and  
4 analyses of alternative modeling strategies and defaults. If innovative or unusual modeling or analytical strategies  
5 are used, it is critical that these be presented in a clear manner, drawing the reader’s attention to departures from  
6 past practice. Ideally, novel or unusual methods would be published in the peer reviewed scientific literature  
7 before they are used in a NIOSH numbered publication, although this may not always be possible. One set of  
8 questions from the risk assessment plan at the beginning of this document deserves particular attention.

- 9           • How will risks be expressed and, if in quantitative analysis, what are the target risk levels used? What is  
10 the support for those decisions and are there reasonable alternatives? If yes, how would using those  
11 influence the risk assessment?

12           Among completed NIOSH quantitative risk assessments, most have examined the risk from occupational  
13 carcinogens. The risk assessment assumptions regarding cumulative exposure and chronic expression of cancer  
14 are well supported and have numerous NIOSH precedents. Non-cancer risk assessments, on the other hand, have  
15 diverse health impacts and exposure profiles. These require thoughtful discussion of the assumptions in the dose-  
16 response analysis. Is a cumulative dose appropriate? Is there clear evidence or expectation of irreversibility of  
17 health effects? While harmonization of cancer and non-cancer risk assessments is a desirable goal, it is critical to  
18 keep in mind the differences in mode of action and natural history of disease when using the risk assessment  
19 information to derive a REL for non-carcinogens.

20           In this era of shrinking data on individual chemicals and increasing complexity of statistical methods,  
21 NIOSH risk assessors must take care that the resulting risk assessments are a rational and clear portrayal of the  
22 available data. When there is uncertainty in the risk assessment, NIOSH risk assessors may err on the side of  
23 protecting workers; however, the risk assessor must keep in mind that decisions based on an overestimation of

## DRAFT

1 risk can actually be detrimental to occupational health. Thus, the potential for bias in either direction must be  
2 clearly identified to inform risk managers. Above all, the risk assessment must balance the protection of workers  
3 with the strength of the data to ensure that all of the NIOSH recommendations are well supported by sound  
4 science.

5 Risk assessment science is continuously evolving given a wide-array of uncharacterized hazards and a  
6 large community of risk assessment practitioners in academia, industry, and government. NIOSH risk  
7 assessments, although purposed for worker protection, can have relevance outside of the workplace. Similarly,  
8 activities intended for characterizing risks in other populations can also inform on worker risks. Given these  
9 conditions, overlapping activities are anticipated among multiple agencies or risk assessment programs. For  
10 example, a recent review by the United States Government Accountability Office (GAO) examined overlap  
11 among federal and state chemical toxicity assessment programs [GAO 2014]. The GAO findings suggest there  
12 was ample room for improvement in risk assessment through shared resources. Thus, it is clear that routine  
13 exchange between NIOSH and the risk assessment community, both home and abroad, is paramount to ensuring  
14 best practices are followed, including improved efficiency and effectiveness by reducing duplication of effort. For  
15 these reasons, NIOSH maintains active collaborations within the risk assessment community and coordinates its  
16 risk assessment activities with stakeholders and the public.

17 Methods currently under development provide additional, powerful tools to assess risks to workers based  
18 on very limited data. Validation of these approaches is a critical need. Occupational risk assessment needs to  
19 move forward and embrace new methodologies, but with caution and deliberate evaluation of new techniques and  
20 approaches. Examples of methods currently under development are contained in Appendix C. As these methods  
21 are validated and demonstrate their utility for occupational risk assessment, it is hoped that they will be adopted  
22 by NIOSH risk assessors and will be moved to the main body of this document.

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## DRAFT

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**APPENDIX A: GLOSSARY**

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National Institute for Occupational Safety and Health

## DRAFT

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Term	Definition
absolute risk	The probability that a disease free individual will develop a given disease over a specified time given age, other risk factors and in the presence of competing risk.
adverse effect	Change in the morphology, physiology, growth, development, reproduction, or life span of an organism, system, or population that results in an impairment of functional capacity, an impairment of the capacity to compensate for additional stress, or an increase in susceptibility to other influences.
agent	A chemical, biological, or physical entity that contacts a target.
aneuploidy	A change in chromosome number from the species' normal diploid or haploid number, other than an exact multiple of the haploid number (polyploidy).
apical effect	An observable outcome in a whole organism, such as a clinical sign or pathologic state, that is indicative of a disease state that can result from exposure to a toxicant.
attributable risk	The proportion of disease cases that is attributable to the exposure.
benchmark dose	A dose or concentration that produces a predetermined change in the response rate of an adverse effect relative to the background response rate of this effect.
benchmark response	A predetermined change in the response rate of an adverse effect relative to the background response rate of this effect.
biomarker	Indicator of changes or events in biological systems. Biological markers of exposure refer to cellular, biochemical, analytical, or molecular measures that are obtained from biological media such as tissues, cells, or fluids and are indicative of exposure to an agent.

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Term	Definition
chronic exposure	A continuous or intermittent long-term contact between an agent and a target.  (Other terms, such as “long-term exposure,” and “protracted exposure” are also used.)
clastogenicity	The disruption or breakage of chromosomes, leading to sections of the chromosome being deleted, added, or rearranged.
confounding	The mixing of the effects from the exposure of interest with the effects from other factor(s) on the risk of the adverse effect.
cumulative risk	The aggregate human health risk to the target entity caused by the accumulation of risk from multiple stressors.
cytotoxicity	The harmful effects to cell structure or function that ultimately leads to cell death.
dose	Total amount of an agent administered to, taken up by, or absorbed by an organism, system, or (sub) population.
dose-response	The relationship between the amount of an agent administered to, taken up by, or absorbed by an organism, system, or population and the change developed in that organism, system, or population in reaction to the agent. Related term: <i>exposure-response</i> .
dose-response assessment	The analysis of the relationship between the total amount of an agent administered to, taken up by, or absorbed by the organism, system, individual, or population and the changes developed in that the organism, system, individual, or population in reaction to that agent. The products of the dose-response assessment are unbiased estimates of the risk per unit dose that are used in risk characterization.
excess relative risk	A measure of association equivalent to the relative risk -1.

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<b>Term</b>	<b>Definition</b>
exposure	Contact between an agent and a target. Contact takes place at an exposure surface over an exposure period.
exposure assessment	The process of estimating or measuring the magnitude, frequency, and duration of exposure to an agent, along with the number and characteristics of the population exposed. Ideally, it describes the sources, pathways, routes, and the uncertainties in the assessment
exposure duration	The length of time over which continuous or intermittent contacts occur between an agent and a target.
exposure event	The occurrence of continuous contact between an agent and a target.
exposure frequency	The number of exposure events in an exposure duration.
exposure index	A measured or estimated quantity of exposure or dose.
exposure model	a conceptual or mathematical representation of the exposure process
exposure pathway	The course an agent takes from the source to the target
exposure route	The way in which an agent enters a target after contact (e.g., by ingestion, inhalation, or dermal absorption)
exposure scenarios	A combination of facts, assumptions, and inferences that define a discrete situation where potential exposures may occur. These may include source, exposed population, period of exposure, microenvironment(s), and activities. Scenarios are often created to aid exposure assessors in estimating exposure.

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Term	Definition
exposure-response	The relationship between the intensity, frequency, or duration of exposure to a stressor or agent and the intensity, frequency, or duration of the subsequent biological response of the organism. Given varied usage of the terms ‘dose’ and ‘exposure’ in many settings, exposure-response and dose-response are often used interchangeably. Related terms: <i>concentration-response</i> , <i>dose-response</i> .
genotoxicity	A general description of all types of DNA or chromosome damage, such as breaks, adducts, mutations, chromosome aberrations, and aneuploidy.
hazard	The inherent property of an agent (or situation) having the potential to cause an adverse effect when an organism, system, or population is exposed to that agent.
hazard function	In survival analyses, the hazard function is the rate of failure at an instant in time, $t$ , given that the individual survives up to $t$ .
hazard identification	Identification of the type and nature of adverse effects that an agent has an inherent capacity to cause in an organism, system, or population. Hazard identification is the initiation stage of the risk assessment. The products of hazard identification are definitions of the agent and outcome used in dose-response analysis.
hazard ratio	In survival analysis it is the hazard function (rate) of one individual (e.g., the exposed) divided by another individual (e.g., the unexposed), typically holding all other predictors constant (i.e., a rate ratio).

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<b>Term</b>	<b>Definition</b>
immediately dangerous to life or health (IDLH)	An exposure condition or environment that is likely to cause death or immediate or delayed permanent adverse health effects or prevent escape from such an environment. The IDLH values developed by NIOSH characterize these high-risk exposure concentrations and conditions.
information bias	A bias in the effect estimate that occurs from systematic inaccuracies in the measurement of either the exposure or the adverse effect.
intake	The process by which an agent crosses an outer exposure surface of a target without passing an absorption barrier, i.e., through ingestion or inhalation.
interpretation bias	A bias that arises from improper inference or speculation based on a naïve or deliberate lack of impartiality by the interpreter.
job-exposure matrix (JEM)	A cross-classification of jobs/tasks and exposure level spanning a specified period. The JEM is used to estimate exposure indices that vary by job and time.
key event	An empirically observable precursor step that is itself a necessary element of the mode of action or is a biologically based marker for such an element.
limit of detection (LOD)	For an analytical procedure, the lowest amount or concentration of the analyte that is reliably distinguishable from the absence of analyte (i.e., low false negative rate). For example, for air sampling methods, NIOSH defines the LOD as the mass of the analyte that gives a mean signal that is three standard deviations above the mean blank signal.

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Term	Definition
limit of quantification (LOQ)	For an analytical procedure, the amount or concentration of the analyte at which quantitative results can be reported with a high degree of confidence. The ‘high degree of confidence’ is based on a set of acceptance criteria that are assay-specific. For example, for air sampling methods, NIOSH defines the LOQ as the larger of: a) the mass corresponding to the mean blank signal + 10 standard deviations of the blank signal, or b) the mass above which recovery is $\geq 75\%$ .
lowest observed adverse effect level (LOAEL)	The lowest dose or concentration at which there is biologically significant increases in frequency or severity of adverse effects between the exposed population and its appropriate control group.
mechanism of action	The underlying biochemical interactions, usually at the molecular level, that lead to the mode of action at the cellular level and ultimately the expression of the adverse effect. The mechanism of action is a more detailed understanding and description of events than is meant by mode of action.
mode of action (MOA)	A sequence of key events and processes, starting with interaction of an agent with a cell, proceeding through operational and anatomical changes, and resulting in the adverse effect.
no observed adverse effect level (NOAEL)	The highest dose level at which there are no biologically significant increases in the frequency or severity of adverse effects between the exposed population and its appropriate control; some effects may be produced at this dose level, but they are not considered adverse or precursors of adverse effects observed.
occupational exposure level (OEL)	The allowable concentration or intensity of a hazardous agent in the worker’s work environment over a period. Generally expressed as an 8-hour time weighted average or as a short-term exposure limit of 15 or 30 minutes.

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Term	Definition
odds ratio	A measure of association in comparative studies, particularly case-control studies.  It is the ratio of the odds that an outcome will occur given a particular exposure to the odds of the outcome occurring in the absence of that exposure.
pharmacokinetics	The study of the absorption, distribution, metabolism, and elimination of exogenous chemicals in biological systems.
point of departure (PoD)	The estimate of dose-response at an exposure in the low range of (or just below) the observable data where extrapolation bias is limited, and a variety of approaches is available for its estimation.
point of departure (PoD)	The estimate of dose response at an exposure in the low range of (or just below) the observable data, and a variety of approaches is available for its estimation. The simplest approach defines the PoD as the no observed adverse effect level (NOAEL) or the lowest observed adverse effect level (LOAEL) from an animal or human epidemiology study.
publication bias	A bias from an editorial preference for publishing particular findings, which distorts inferences made from available evidence.
random error	The variation of results and inferences from the truth, occurring only because of chance.
rate ratio	A measure of association that quantifies the relation between an exposure and a health outcome from an epidemiologic study, calculated as the ratio of incidence rates or mortality rates of two groups.

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<b>Term</b>	<b>Definition</b>
relative risk	The ratio of the risk (disease probability) that is observed in the exposed (intervention) group to that observed in the unexposed (control) group. However, relative risk is used as a general term for measures of association on a relative scale, including risk ratio, rate ratio, hazard ratio, odds ratio, standardized incidence ratio, and standardized mortality ratio.
reliability	The extent to which multiple assessments are consistent.
risk assessment	The determination of the relationship between the predicted exposure and adverse effects in four major steps: hazard identification, dose–response assessment, exposure assessment and risk characterization. NIOSH tasks supporting the risk assessment process primarily involve hazard identification, dose–response assessment, and risk characterization; however, exposures are assessed during hazard identification.
risk-based decision	A risk management decision using risk assessment as the basis for decision-making.
risk characterization	The qualitative and, wherever possible, quantitative determination, including attendant uncertainties, of the probability of occurrence of known and potential adverse effects of an agent in workers under defined exposure conditions.
risk-informed decision	A risk management decision using risk assessment as an input to decision-making.
risk management	The managerial, decision-making, and control process intended to avert intolerable risk.

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## DRAFT

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<b>Term</b>	<b>Definition</b>
risk ratio	A measure of association that quantifies the association between an exposure and a health outcome from an epidemiologic study, calculated as the ratio of incidence proportions of two groups.
short-term exposure limit (STEL)	The acceptable 15-minute TWA average exposure that should not be exceeded at any time during a workday.
similar exposure groups	Workers having the same exposure profile because of similarity and frequency of tasks performed.
standardized incidence ratio (SIR)	The ratio of the observed number of disease cases in the study population to the number of cases that would be expected, based on disease rates in the referent population that are applicable to the characteristics (e.g., age, race, gender, calendar period) in the study population.
standardized mortality ratio (SMR)	The ratio of the observed number of deaths in a study population to the number of deaths that would be expected, based on death rates in the referent population that are applicable to the characteristics (e.g., age, race, gender, calendar period) in the study population.
stressor	Any physical, chemical, biological, or psychosocial entity that can induce an adverse effect.
target	Any biological entity that receives an exposure or a dose (e.g., an organ, an individual, or a population).
underlying cause of death	The disease or injury, which initiated the train of events leading directly to death, or the circumstances of the accident or violence, which produced the fatal injury.
uptake	The process by which an agent crosses an absorption barrier.

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<b>Term</b>	<b>Definition</b>
validity	The quality of being logically or factually sound; the extent to which the measure describes that which is being measured.

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**APPENDIX B: SOURCES OF ERROR**

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National Institute for Occupational Safety and Health

A1

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## DRAFT

### 1 SELECTION BIAS

2 The term ‘selection bias’ is used to describe many biases that are themselves a distortion in the estimate  
3 of effect that results from the manner in which the study subjects are selected from the source population [Gail  
4 and Benichou 2000]. These include biases resulting in differential followup, recall, self-selection, volunteering or  
5 non-response, and sampling-frames. Selection bias is possible in all observational studies and particularly so in  
6 case-control studies because the outcome is known at study inception. For example, MacMahon et al. [1981b]  
7 conducted a hospital based case-control study that reported a strong association between coffee drinking and  
8 pancreatic cancer. Controls were selected from “... all other patients who were under the care of the same  
9 physician in the same hospital at the time of an interview with a patient with pancreatic cancer.” [MacMahon et  
10 al. 1981b]. This selection process resulted in a large proportion of controls who presented mainly with  
11 gastrointestinal disorders; therefore, these patients may have been advised by physicians not to consume coffee  
12 [Feinstein et al. 1981; MacMahon et al. 1981a; Silverman et al. 1983]. The abnormally low odds of coffee  
13 consumption among controls would cause a spurious positive association between coffee intake and pancreatic  
14 cancer. This bias may have been avoided by selecting controls from patients hospitalized for conditions not  
15 requiring a change in diet [Silverman et al. 1983]. Primary control of selection bias is managed by study design.  
16 The avoidance of selection bias in case-control studies is accomplished by drawing cases and controls from the  
17 same study base; therefore, it is imperative that the study base be well defined before sampling. Other methods  
18 include maximizing participation rates, using randomized sampling protocols, and applying sound  
19 inclusion/exclusion criteria.

20 There is often overlap between confounding and selection bias; therefore, secondary control of selection  
21 bias can sometimes be achieved by treating identifying factors as confounders in analyses and controlling for  
22 confounding accordingly. For example, if union workers are more likely to participate in a study and be exposed  
23 compared to office workers, then partial control of the bias may be realized by including job information as a  
24 confounder. Finally, sensitivity analyses using an array of inclusion criteria can help characterize the potential for  
25 significant selection bias and define a data set for use in risk assessment.

B3

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1           The risk assessor should be able to recognize potential sources of selection bias based on his or her  
2 evaluation of the study design. The risk assessor should give more weight to studies that have best addressed this  
3 source of bias through design, control, and sensitivity analyses. The risk assessor should pay special attention to  
4 (non-nested) case-control studies, which are most vulnerable to selection biases.

5           When reviewing the design of studies for the potential for selection bias, risk assessors should consider  
6 the following questions:

- 7           • What study design was used and where does this design fall in the hierarchy for WoE? Preferred studies  
8           will provide a detailed description of the study design, which includes limitations that are inherent to the  
9           design.
- 10          • Has the study population been sufficiently described to determine potential differences between study and  
11          control groups (i.e., do inclusion criteria differ between groups)? Preferred studies will include a detailed  
12          description of the characteristics of the study and control groups.
- 13          • What methods were used to select study participants? How could those excluded from study have effected  
14          study results had they been included? Preferred studies will include a description of the exclusion and  
15          inclusion criteria used for study participation and the methods used to reduce the potential for bias.
- 16          • What steps were taken to maximize participation rates? Low participation is indicative of a potential for  
17          selection bias.
- 18          • Is participation non-differential with respect to exposure? Case-control studies are particularly vulnerable  
19          to differential selection to study and control groups with respect to exposure given that case status is  
20          known at enumeration.
- 21          • Is their significant loss to followup? Loss to followup is typically less than 10% in well-designed studies.

## DRAFT

### 1 INFORMATION BIAS

2 Information bias, sometimes referred to as ‘data collection bias’, ‘measurement error’, or  
3 ‘misclassification bias’, is a distortion in the effect estimate that occurs when the measurement of either the  
4 exposure or the adverse effect is systematically inaccurate [Gail and Benichou 2000]. In this context, information  
5 bias is a study execution bias that is restricted to data on study participants (i.e., the sample population).  
6 Information biases may stem from errors in the measurement instrument (instrument bias), data source, (data  
7 source bias), the observer or investigator (observer bias), and/or the subject (subject bias). Given limitations in  
8 available data, observational studies are particularly prone to several sources of information bias. For example,  
9 exposure data can be biased when collected with prior knowledge of case status (as in a case-control study). If  
10 exposure is self-reported, then a recall bias (a form of subject bias) may result from differential self-reporting of  
11 exposure status among cases and control group when cases are aware of a potential association between exposure  
12 and their disease. If exposure data are collected by interview, then the interviewer must be blinded to case status  
13 to reduce the potential for an observer bias. Likewise, if measurement data are collected, then care must be taken  
14 to ensure that identical procedures were used for both cases and controls. In general, when assessing the presence  
15 of information bias in a study under review, the risk assessor should ask:

- 16 • Was the information on the adverse effect obtained in the same way for all comparison groups?
- 17 • Was the information on exposure?

18 Errors in the data are usually separated by data type, such that the term ‘measurement error’ is reserved  
19 for errors in continuous data and ‘misclassification error’ refers to errors in discrete data. Measurement errors of  
20 explanatory variables used in analyses are unavoidable, even in the best-designed studies. Risk assessors should  
21 have a firm understanding of the potential effects from these errors in studies selected for dose-response  
22 assessment; therefore, a detailed discussion is provided in the following section. This discussion is primarily in  
23 context of errors in the measurement of the exposure of interest; however, the concepts presented are shared by all  
24 data sources vulnerable to an information bias.

B5

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## DRAFT

### 1 Measurement Error and Misclassification

2 In the context of exposure, measurement (observation) error refers to any discrepancy between the true  
3 exposure,  $X$ , and the imperfect measured value,  $W$ ; thus, it is analogous to exposure misclassification<sup>2</sup>. By this  
4 strict definition, measurement error comprises both systematic and random components. Random errors are  
5 stochastic fluctuations in observed values around the true (but unknown) value without directional preference.  
6 Systematic error or bias refers to inaccuracies in measured values that are inherent to the measurement system.  
7 For example, a common source of systematic error in exposure estimates are methods used to report ‘nondetects’,  
8 i.e., measurements below a detection threshold [Helsel 2005]. In these cases, the true value lies somewhere  
9 between the null and the detection threshold. In practice, nondetects are typically recorded as either zero (likely  
10 underestimation of exposure), the limit of detection (LOD) (likely overestimation of exposure), or simply omitted  
11 (a bias in either direction depending of the use of the data). Here, the LOD is the lowest amount or concentration  
12 of the analyte that is reliably distinguishable from the absence of analyte. For example, in developing air-  
13 sampling methods, NIOSH defined the LOD as the mass of the analyte that gives a mean signal that is three  
14 standard deviations above the mean blank signal [NIOSH 1995]. Methods to account for nondetects can range  
15 from simple substitution (e.g., substituting with LOD/2 or LOD/2<sup>0.5</sup>) to complex parametric and nonparametric  
16 statistical modeling [Helsel 2005; NCRP 2010].

17 In general, measurement error reduces statistical power for trend tests because of added variance and may  
18 bias effect measures in dose-response analyses. The influence on dose-response modeling results depends on the  
19 combination of error characteristics and model specification, and can range from negligible effects to a strong bias  
20 in either direction [Armstrong 1998; Nieuwenhuijsen 2010]. Furthermore, measurement error is often thought of  
21 only in terms of the primary predictor; however, risk assessors should be mindful that a dose-response relation  
22 could also be strongly influenced by measurement error in covariates that confound or mediate effects of interest.

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<sup>2</sup>Although used to describe all measurement error, the term ‘misclassification’ is sometimes limited to errors in qualitative indices and replaced with ‘misspecification’ when referencing errors in numerical indices.

B6

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## DRAFT

1 Risk assessors should be reasonably assured that the data selected for dose-response analyses are free of a  
2 potential for significant bias. This assurance is partly gained through rigorous adherence to exposure assessment  
3 methods designed to avoid bias, such as observance of the data hierarchy, blinding assessors to case status, using  
4 and comparing multiple indices, and validating estimates. Well-conducted epidemiologic studies typically pay  
5 careful attention to obvious sources of systematic error in exposure estimates, but analyses have been generally  
6 conducted without considering residual measurement error effects [Jurek et al. 2006]. This is because assessments  
7 of measurement errors often require elaborate tests of reliability and validity, which are infrequently performed, if  
8 even feasible. Furthermore, many investigators assume that random measurement error always induces bias  
9 toward a null association; therefore, they incorrectly conclude it cannot cause spurious positive findings.  
10 Consequently, information needed to account for measurement error in risk analyses may be lacking. When data  
11 are available, researchers have suggested methods for adjusting estimates to account for random error or assessing  
12 its potential effects in dose-response analyses [Carroll et al. 2006; French et al. 2004; Hoffman et al. 2007;  
13 Maldonado 2008; Mallick et al. 2002; Meliker et al. 2010; Schafer et al. 2001; Spiegelman and Valanis 1998;  
14 Stayner et al. 2007; Thomas et al. 1993a]. These methods can involve integrating validation data into regression  
15 calibration or likelihood based methods to produce adjusted estimates [Hoffman et al. 2007; Mallick et al. 2002;  
16 Schafer et al. 2001; Spiegelman and Valanis 1998] or using Monte Carlo simulation to predict a range of plausible  
17 estimates [French et al. 2004; Meliker et al. 2010; Stayner et al. 2007]. In the former case, risk assessors should be  
18 cautious of adjustments made based on inadequate information that could induce a potentially stronger bias  
19 relative to unadjusted values.

20 In summary, there may be few options available to risk assessors in regards to limiting the potential  
21 effects of measurement error in dose-response analyses. Nevertheless, it is important for risk assessors to have a  
22 fundamental understanding of measurement error and its associated effects so that they can better describe and  
23 account for the limitations in analyses that support quantitative risk assessment. There are a number of seminal  
24 works on measurement error and dose-response modeling that should be reviewed [Armstrong 1998; Carroll et al.  
25 2006; Fuller 1987; Ron and Hoffman 1999; Thomas et al. 1993b]. Some general concepts are discussed below.

B7

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**DRAFT**

**Differential versus Nondifferentially Error**

Exposure measurement error is either differential or nondifferential contingent on its relation to the dependent variable (e.g., disease status). Error that is independent of case status (and other predictors) is said to be nondifferential. It is commonly thought that nondifferential error results in bias toward a null association, which is a proven condition of binary variables or continuous variables in which the magnitude and direction of the measurement error are independent of the true value (i.e., the ‘classical’ error model, see Table B1). However, there are examples of nondifferential error in polytomous and continuous exposure measures that induce bias away from the null [Dosemeci et al. 1990; Greenland and Gustafson 2006; Wacholder 1995].

Table B1. Direction of bias caused by nondifferential measurement error of the primary predictor variable.

<b>Predictor Scale</b>	<b>Bias expected</b>
Binary	Biases the effect measure toward a null association
Polytomous	Estimates of trend across adjacent categories are biased downward. Estimates from comparison of categories can be biased in either direction.
Numerical	Classical error biases regression coefficients toward zero. Berkson error (i.e., random error that is statistically independent from the observed variable), leads to little or no bias in coefficients in most regression models.

Differential error can result in serious bias in either direction. For example, workers diagnosed with leukemia may be more apt to report or may have more thorough histories of benzene exposure than workers who are cancer free. In this instance, leukemia cases will appear to have higher exposures, thus biasing the association between benzene exposure and leukemia away from the null. Differential exposure error is unlikely if exposure data are collected prior to the disease outcome or without prior knowledge of the hypothesized association. Therefore, the primary means to avoid differential error is to ensure that exposure assessment methods were blinded to case status and that case ascertainment is, to the extent practical, independent of exposure status. When using data from previous studies, risk assessors’ should examine the study design for any potential weaknesses that may lead to differential measurement error. Common sources of exposure information that are vulnerable to

## DRAFT

1 differential measurement error are self or proxy reports, medical records, and compensation records). Cautious  
2 interpretation of studies involving case ascertainment by differential diagnoses of ‘occupational diseases’ (e.g.,  
3 silicosis, asbestosis, malignant mesothelioma, and chronic beryllium disease) is also warranted. There are also  
4 certain situations in which nondifferential exposure information can be restructured to induce differential  
5 misclassification [Dosemeci et al. 1990; Flegal et al. 1991; Wacholder et al. 1991]. For example, combining  
6 categories of a polytomous exposure variable or constructing exposure categories from continuous exposure data  
7 can result in differential measurement error.

### 8 **Categorical Indices**

9 Measurement error in qualitative data is typically described as probabilities of exposure misclassification.  
10 For example, the error in a dichotomous exposure index can be expressed by its probability of correctly  
11 classifying an exposed worker (i.e., sensitivity) and the probability of correctly classifying an unexposed worker  
12 (i.e., specificity). A matrix of misclassification probabilities can be used to describe errors in indices with more  
13 than two levels. Misclassification probabilities are generally determined in validity studies comparing exposure  
14 estimates for a sample of workers in the study to estimates derived from another source that is believed to be as  
15 precise or better. Random (nondifferential) measurement error in a dichotomous exposure variable will always  
16 attenuate its effect; i.e., suggest that the agent under study is less toxic than it truly is. Trends across ordered  
17 categories of polytomous exposure variables will also be attenuated by nondifferential measurement error;  
18 however; comparisons between categories can be biased in either direction [Armstrong 1998].

### 19 **Error Models for Numerical Indices: Classical versus Berkson Error**

20 Two approaches to modeling random measurement error for numerical data are classical and Berkson.  
21 Settings where observations are subject to random variation from factors such as instrument imprecision and  
22 recording errors may be amenable to a classical model of measurement error, e.g.,  $W=X+U$ , where measurement  
23 error,  $U$ , is a random variable with mean zero, variance,  $\sigma_U^2$ , and is independent of  $X$ . The observed exposure is  
24 equal to the true (but unobserved) exposure plus some measurement error; therefore, average values obtained

## DRAFT

1 from replicate measures are unbiased estimates of the true exposure but will always have greater variability than  
2 the true exposure. In contrast, the Berkson error model, expressed as  $E(X|W=w) = w$ , arises when a single  
3 estimate,  $w$ , is applied to several individuals who actually have differing values of the quantity being estimated  
4 that average to  $w$ . In this model, the true exposure is more variable than the observed exposure. For example,  
5 assigning the average measured concentration from an ambient air monitor to the group of workers can be  
6 modeled by Berkson error. Modeling of the measurement errors may be approached using additive or  
7 multiplicative structures under each of these approaches.

8         The error form is significant with regard to dose-response analyses. For example, consider the simple case  
9 of a univariate linear dose response model:  $E(Y) = \alpha + \beta_x X$ , where the regression of response variable,  $Y$ , on the  
10 independent variable,  $X$  (with variance,  $\sigma_X^2$ ), has parameters  $\alpha$  and  $\beta$ . If  $X$  is unavailable and exposure measure,  $W$ ,  
11 with classical additive error (i.e.,  $W=X+U$ ) is substituted the resulting regression model  $E(Y) = \alpha^* + \beta_W W$  has  
12 the slope parameter  $\beta_W = \beta_x \sigma_X^2 / (\sigma_X^2 + \sigma_U^2)$ , where the quantity  $(\sigma_X^2 + \sigma_U^2)$  is the variance of the measured  
13 variable. The ratio of true to measured value variances [referred to by Fuller (1987) as the reliability ratio,  $\lambda$ ] must  
14 be less than unity; therefore, classical error results in attenuation of the observed linear dose-response [Fuller  
15 1987]. The degree of attenuation is relative to the quantity  $\sigma_U^2 / \sigma_X^2$ , such that smaller measurement error or larger  
16 spread of true values reduce bias. For example, the effect of classical error in a cumulative dose estimate is likely  
17 less compared to a single measurement of the same magnitude, given that the error of the single measurement is  
18 larger relative to that of multiple measurements comprising the cumulative dose. In contrast, attenuation of linear  
19 regression coefficients does not result from Berkson error. Recall that for Berkson error,  $E(X|W) = W$ , thus  
20  $E(Y|W) = \alpha + \beta_x W$  and therefore the estimator ( $\beta_x$ ) is not attenuated [Carroll et al. 2006].

21         These observations, as described for a linear response, are qualitatively equivalent in logistic and  
22 loglinear dose-response models. However, recall that the effect measure in a logistic model (e.g., relative risk,  
23 RR) is found by  $RR = \exp(\beta)$ . Thus, the quantitative relation for attenuation of the slope coefficient can be  
24 expressed by using the reliability ratio:  $\beta_W = \beta_x^\lambda$ .

B10

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### Additive, Multiplicative, and Mixed Error Structures

Error structures (for numerical values) are generalized by two limiting cases: additive error, in which the variance is constant for different magnitudes of the measurand; and multiplicative error, in which the variance increases with increasing values of the measurand. The classical multiplicative error model can be expressed by  $W=Xe^U$ , such that there is additivity on the logarithmic scale [i.e.,  $\ln(W)=\ln(X) +U$ ]. Measurement error can be modeled using additive, multiplicative or a combination of each resulting in a mixed error structure. Replicate measurements of several occupational agents have shown a multiplicative error structure. As in the additive measurement error model, the increased variance from multiplicative error attenuates the observed dose-response; however, the effect is larger at higher exposures, resulting in the appearance of downward curvature with increasing values of the error-prone measurements of exposure [Carroll et al. 2006]. An attenuated response at higher exposure levels has been observed in numerous occupational studies and in simulations [Carroll et al. 2006; Stayner et al. 2003; Steenland et al. 2015]. Nevertheless, there is considerably less literature on accounting for multiplicative or mixed error structures in predictor variables of dose-response regression models. The subsequent effects on these models vary by structure; therefore, some notion of the error structure is important for understanding subsequent model limitations.

### Errors in Confounders and Effect Modifiers

Generally, random measurement error in a confounder, in which the error is not correlated with other measures or the exposure of interest, tends to increase confounding from that covariate [Armstrong 1998]. This means that the effect measure of interest is likely to lie between the unadjusted value (crude measure) and a value obtained under complete control of confounding (i.e., residual confounding from incomplete control). The directionality of induced bias depends on the direction of the confounding effect. The amount of bias depends on the strength of the confounder and the reliability ratio. As in confounding, random measurement error in an effect modifier tends to attenuate its effect modification; therefore, the ability to observe risk difference among groups is diminished [Armstrong 1998].

B11

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## DRAFT

### 1           **Errors in Adverse Effect Definitions**

2           Information bias is also plausible from misclassification or measurement error in the adverse effect. For  
3           example, consider a cancer incidence study of U.S. workers in which cases in the exposed population are  
4           ascertained from a single state registry. If incidence rates in the exposed group are compared to standardized  
5           national rates, then the resulting effect measure (e.g., SIR) is likely biased from underascertainment of cases due  
6           to some migration out of the state by the workforce. Thus, cancer incidence studies within the U.S. are improved  
7           with ascertainment involving multiple states. In this case, the misclassification is differential and the bias is likely  
8           toward a null association. As a similar example, consider a case control study in which the study population and  
9           adverse effect data are drawn from electronic health records (EHRs). As in the previous example, cases may be  
10          missed if diagnosed outside of the EHR catchment area (e.g., a single clinic or group of clinics) and the potential  
11          for error increases with decreasing catchment area size. In this scenario, the affluent workers in the study have a  
12          more flexible health insurance plan; therefore, they are more likely to be diagnosed outside of the catchment area  
13          (and be missed). These same workers may have less exposure because of their job assignment. Under these  
14          conditions, the misclassification is differential with respect to exposure. As previously discussed, the resulting  
15          bias can be in either direction [Wang et al. 2016].

16          Misclassification can also occur from differences in diagnostic criteria used for defining the adverse  
17          effect. These criteria can vary by data source and by time. For example, the ICD published by the World Health  
18          Organization has been the standard diagnostic tool used for epidemiology since the late 1940s. This manual has  
19          been revised 10 times since its inception, with each revision updating diagnostic codes for diseases based on  
20          changes in diagnostic criteria. The definitions of certain diseases (e.g., hematopoietic cancers) have dramatically  
21          changed over the course of the ICD; therefore, studies published at different times may not have comparable  
22          disease definitions. As another example, consider an adverse effect defined using data abstracted from medical  
23          records. The reliability and validity of data in each individual medical record is vulnerable to different  
24          interpretations of different scenarios and often by different observers [Worster and Haines 2004].

B12

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## DRAFT

1           Researchers acquire adverse effect data using several different approaches, which are typically tailored to  
2 the response definition, data availability, and study feasibility. Thus, the adverse effect data may stem from direct  
3 measurements (e.g., lung function tests), existing health outcomes databases (e.g., National Death Index, disease  
4 registries, compensation databases), medical records (paper or EHRs), and patient (or proxy) self-report. These  
5 sources are not without error and the potential for bias is dependent on the magnitude of these errors. For  
6 example, EHRs appear to be a promising source of medical information suitable for risk assessment. However,  
7 data residing in these systems are inputted by imperfect systems and persons. Sources of misinformation  
8 associated with medical records are include physician misdiagnoses, flawed laboratory results, erroneous patient  
9 self-reporting, and others [Ash et al. 2004; Burnum 1989; Luck et al. 2000; Worster and Haines 2004]. Thus, data  
10 collected prospectively using study criteria that were defined *a priori* are likely to be superior to data abstracted  
11 from EHRs.

12           In summary, the potential for bias from mismeasurement of the adverse effect is reduced when case  
13 definitions and ascertainment are the same among comparison groups. Nondifferential misclassification of the  
14 adverse effect with respect to risk factor exposure will likely result in an underestimation of the effect (i.e., bias  
15 toward a null association), whereas differential misclassification may result in a bias in either direction. When  
16 selecting studies for data synthesis, the risk assessor should confirm consistency in adverse effect definition  
17 among comparison groups in data used for risk assessment. Studies with well-defined adverse effects that are  
18 consistent throughout observation should be given more weight. For example, data from a compulsory reporting  
19 system (e.g., cancer registry) is preferred to information gathered by self-report. Studies with poorly defined  
20 adverse effects should be avoided. Risk assessors must also consider limitations that are inherent to the sources of  
21 adverse effect data. The risk assessor must consider the potential bias in estimates that may result from errors in  
22 the source data and weight the evidence accordingly.

## 23           **CONFOUNDING**

24           With respect to causal inference, confounding has been described as a ‘mixing’ of the effects from  
25 extraneous factors (confounders) with the effect of interest [Checkoway et al. 2004]. This mixing occurs when the

B13

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## DRAFT

1 comparison groups (e.g., exposed and unexposed workers) have differing background risks of disease. There are  
2 many definitions of confounders; however, perhaps the most complete is that suggested by McNamee (2003),  
3 who posited that a factor should be considered a confounder if three conditions are met:

- 4 1. The factor is a cause of the disease, or a surrogate measure of a cause, in unexposed people.

5 Factors satisfying this condition are called risk factors.

- 6 2. The factor is correlated, positively or negatively, with exposure in the study population. If the  
7 study population is classified into exposed and unexposed groups, this means that the factor has a  
8 different prevalence in the two groups.

- 9 3. The factor is not affected by the exposure (i.e., does not reside on the causal pathway) [McNamee  
10 2003].

11 Disease risk factors can comprise a wide array including demographic factors (age, sex, race), lifestyle  
12 factors (smoking habits, diet, and alcohol use), or exposures to other agents in the workplace or elsewhere. In  
13 planning the study, all known or suspected risk factors should be identified, especially those factors most apt to  
14 confound dose-response associations. This information is needed to achieve appropriate confounding control and  
15 characterize the potential influence on effect measures from residual confounding.

16 Methods to control for confounding are generally related to study design or analysis. Design methods are  
17 meant to ensure that the exposed group is comparable to or exchangeable with the referent group with respect to  
18 the potential confounders [Greenland et al. 1999]. Exchangeability is the concept that response distributions in  
19 exchangeable comparison groups are identical under the same exposure conditions. These methods include  
20 restriction, randomization (i.e., clinical trial), and matching on potential confounders. In practice, there is limited  
21 success in finding exchangeable comparison groups in observational studies; therefore, these studies tend to rely  
22 on analytical methods for controlling confounding, such as stratified analyses and multiple regression. For  
23 example, dose-response analysis in a longitudinal study may use Poisson regression to control for confounding  
24 effects of age (an important confounder for most chronic illnesses) on the exposure interest by either background  
25 stratifying on age or including age as a covariate in the model. Similarly, a nested case control study of the same

B14

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## DRAFT

1 cohort may use conditional logistic regression with age (attained age of the case) as the time scale. Both  
2 approaches are used extensively in occupational epidemiology.

3 In general, reasonable control for important demographic risk factors (e.g., age sex, and race) and  
4 calendar period is achieved in most published epidemiologic studies. However, measures of association are still  
5 vulnerable to confounding effects from incomplete control of measured risk factors or from the lack of controlling  
6 unmeasured risk factors. Smoking is known to cause several types of cancer and nonmalignant disease. If  
7 smoking prevalence is also related to exposure status then the potential for confounding by smoking exists. The  
8 resultant bias could be in either direction (i.e., positive or negative confounding) depending on the smoking  
9 characteristics of the comparison populations. For example, consider that blue-collar workers tend to use tobacco  
10 products more than white-collar workers. If blue-collar worker are also more likely to be exposed than white-  
11 collar workers (a reasonable assumption in some workplaces) then smoking can be a correlate of exposure [Lee et  
12 al. 2004; Stellman et al. 1988]. Under these conditions, smoking could confound the effect of occupational  
13 exposure on a smoking related disease. The expected effect in this particular case is positive confounding of the  
14 exposure effect by smoking, which means the measure of association will be biased away from the null without  
15 control for smoking. Unfortunately, information on the smoking habits of workers in most longitudinal studies is  
16 rarely available; therefore, direct adjustment for confounding effects of smoking are seldom seen. Instead,  
17 researchers might use indirect methods for adjustment [Axelson and Steenland 1988; Richardson 2010]. In the  
18 example above, job descriptions could be used as a proxy for smoking. Socioeconomic status is a well-known  
19 proxy for many lifestyle factors, including smoking, which may confound a dose-risk relationship [Lantz et al.  
20 1998; McFadden et al. 2008]. One could also examine alternative adverse effects that are strongly associated with  
21 the unknown confounder but not with the exposure of interest [Richardson 2010]. An observed (but unexpected)  
22 dose-risk relationship between the agent of interest and alternative adverse effects is indicative of residual  
23 confounding. At the very least, researchers should provide some information on the potential for significant bias  
24 because of incomplete control of known or suspected confounders.

B15

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## DRAFT

1 Confounding can also occur in occupational studies that do not account for concomitant workplace  
2 exposures. For example, Sathiakumar et al. (2015) examined the relationship between styrene exposure and  
3 leukemia in a large pooled study of North American synthetic rubber workers [Sathiakumar et al. 2015]. Styrene-  
4 exposed workers were also exposed to 1, 3-butadiene, which is a known human leukemogen [Humans 2012].  
5 Quantitative estimates of cumulative exposure to 1,3-butadiene and styrene were calculated. Statistical analyses  
6 used Cox proportional hazards regression models with age as the time scale and adjusting for race, year of birth,  
7 and plant. Modest positive dose-response associations between leukemia and cumulative exposures to both agents  
8 were observed in separate models; however, the independent effects of styrene exposure could not be determined  
9 because of its strong correlation with 1,3-butadiene. Thus, the carcinogenic effects of these agents in combination  
10 appear hopelessly entangled in these workers, and the dose-response observed for styrene could be due wholly, or  
11 in part, to unmeasured confounding by 1,3-butadiene.

12 Whether a study is a valid contributor to hazard identification depends on how well the published results  
13 address the potential for confounding. In turn, resultant datasets must also inform and support the analytical  
14 approaches used in the subsequent dose-response assessment. Thus, the risk assessor should evaluate the  
15 adequacy for control of measured and unmeasured confounders in studies under review. When unmeasured risk  
16 factors are identified, the risk assessor should evaluate the steps taken by researchers to reduce the potential for  
17 significant bias from residual confounding by these risk factors. The risk assessor should also consider the  
18 potential for unknown risk factors and assess their potential impact on internal validity. In all instances, the risk  
19 assessor should give more weight to studies with measures of association that are least likely to be affected by  
20 residual confounding.

## 21 HEALTHY WORKER EFFECTS

22 Another important source of potential bias in occupational studies is healthy worker effects (HWE).  
23 These effects primarily stem from two points of selection: 1) into the study at the time of hire and 2) out of the  
24 workforce at time of termination, and as such are commonly referred to as the ‘hire effect’ and ‘survivor effect’,  
25 respectively [Arrighi and Hertz-Picciotto 1993; Arrighi and Hertz-Picciotto 1994; Fox and Collier 1976]. A third

B16

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## DRAFT

1 aspect to HWE is the natural decline in health status with time since hire [Checkoway et al. 2004]. Given distinct  
2 differences in the sources of potential bias and methods available for control, risk assessors should consider these  
3 aspects separately as they are discussed in the following sections.

### **Hire effect**

4  
5 The healthy worker hire effect results from increased employment eligibility among healthier persons,  
6 which can be exacerbated by hiring practices that screen against poor health (e.g., pre-employment exams). These  
7 conditions can result in a group of interest (i.e., workers) who is in better overall health than the comparison  
8 group irrespective of exposure status. Hire effects are typically observed in external comparisons (e.g., SMR or  
9 SIR studies using the general population as referent); however, some employers have used medical screening  
10 information for job placement within the industry, which could bias results from internal comparisons. For  
11 external comparisons, the hire effect results in a deficit in risk compared to true effects, particularly in chronic  
12 diseases most associated with lifestyle factors (e.g., diabetes mellitus and cardiovascular diseases). An alternative  
13 comparison group, such as similar working population that is unexposed to the agent of interest, may reduce this  
14 bias. When job assignment is influenced by medical screening, the direction of the potential bias depends on the  
15 relationship between job assignment and exposure. Risk assessors need to be wary of the potential for strong hire  
16 effects in data from external comparisons. When available, data from internal comparisons should be preferred for  
17 dose-response analyses of working populations. When internal comparison data are available, the risk assessor  
18 should evaluate the potential for bias from continued medical surveillance.

### **Survivor Effect**

19  
20 The survivor effect occurs when healthy workers continue to work and unhealthy workers leave  
21 employment prematurely, or are reassigned to less hazardous work due to their poor health. A potential  
22 exacerbating factor is a possible health benefit from employment compared to unemployment, such as the  
23 beneficial effect of physical exertion in reducing cardiovascular risk. In any case, exposure is always a condition  
24 of employment, which may be conditional on exposure, health status, or both. The likely effect from these  
25 relationships is attenuation of the estimated dose-response.

B17

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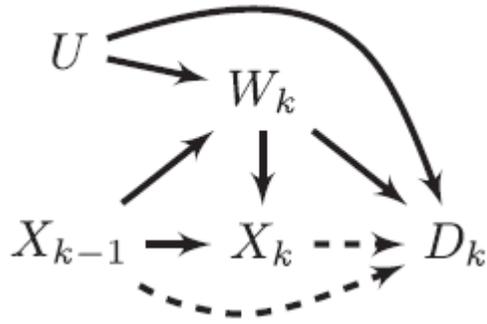
## DRAFT

1           Methods for mitigating survivor effects vary. Control of these effects in longitudinal studies tend to  
2 involve one or more factors: age at hire, employment duration, employment status, time-since hire, and age at risk  
3 [Checkoway et al. 2004]. Methods have typically involved confounding control by restriction, matching  
4 (stratifying) or by covariate adjustment. For example, controls have included restricting the analysis to  
5 participants alive after a minimum length of time since hire; adjusting for employment status as a time-dependent  
6 variable; and using time lags (exposure windows). However, it is now recognized that the nature of the healthy  
7 worker survivor effect may preclude complete control of the effect by traditional approaches [Buckley et al.  
8 2015]. This is because the deleterious health effect from a prior exposure may affect employment status (i.e.,  
9 violates the third aspect of a confounder, as shown in Figure B1). Of course, a key consideration is whether it is  
10 reasonable for exposure to influence employment status. For example, strong survivor effects are much less likely  
11 to occur in late onset adverse effects (e.g., malignant mesothelioma) compared to debilitating effects (or precursor  
12 effects) that present during employment years (e.g., occupational asthma). Thus, risk assessors must evaluate the  
13 severity and likelihood of survivor effects based on the spatial and temporal relationships between employment,  
14 exposure, and outcome.

15           When there is a potential for a strong survivor bias, studies have recently employed methods, such as g-  
16 estimation [Bjor et al. 2015; Chevrier et al. 2012; Naimi et al. 2014; Picciotto et al. 2016] and g-formula [Cole et  
17 al. 2013; Neophytou et al. 2016] in structural nested models or accelerated failure time models. Although  
18 promising, studies using these methods are currently sparse; therefore, the evidence available for hazard  
19 identification will likely be restricted to studies in which residual survivor bias is likely when prior exposure  
20 affects employment status. Nevertheless, these new methods may be well suited for dose-response modeling in  
21 the dose-response assessment.

B18

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1

2 Figure B1. (Adapted from Buckley et al., 2015). Directed acyclic graphs of survivor bias in estimates of the  
 3 association between cumulative occupational exposure ( $X_k$ ) and disease ( $D_k$ ) in a longitudinal study with time  
 4 indexed by  $k$ .  $U_k$  is an unmeasured variable (eg, health status). Employment status ( $W_k$ ) is a time-varying  
 5 confounder affected by prior exposure ( $X_{k-1}$ ).

6

7 A survivor bias may also result from underestimation of prevalent cases in cross-sectional studies when  
 8 the adverse effect causes persons to leave employment or move to less hazardous jobs. For example, Eisen et al.  
 9 [1997] identified significant selection bias in estimates of asthma prevalence in a cross-sectional study of workers  
 10 exposed to metal working fluids. In that study, workers transferred to a job with less exposure because of the  
 11 onset of asthma symptoms. This resulted in underestimating disease prevalence in those exposed and  
 12 subsequently overestimating prevalence among unexposed persons at the time of the health survey (i.e., a  
 13 negative dose response). However, a reanalysis of the data using exposure and disease status at the time of asthma  
 14 onset instead of time of survey revealed significant excess risk. When evaluating occupational cross-sectional  
 15 studies for risk assessment, risk assessors should determine whether there is a potential for the adverse effect to  
 16 influence work status. Studies in which influence is likely should be avoided, unless the healthy worker effect has  
 17 been adequately addressed in the study design and execution.

### 18 **Length of followup**

19 Although often given less attention, the length that a working population is followed in longitudinal  
 20 studies is an important consideration when evaluating the potential for HWE. The strength of a healthy worker  
 21 hire effect diminishes with increasing time since first employment; thus, the problem is partially addressed by

B19

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## DRAFT

1 increased length of followup or stratifying by length of followup. Risk assessors should be wary of studies of  
2 chronic (or latent) adverse effects that have relatively short followup periods. For example, a recent cohort study  
3 of mortality patterns among paid Australian firefighters reported a statistically significant deficit in risk of cancer  
4 death (SMR=0.81 95% CI 0.72, 0.90); however, the average length of followup was less than 16 years [Glass et  
5 al. 2016]. In contrast, a comparable study of U.S. career firefighters reported excess cancer mortality (SMR=1.14;  
6 95% CI: 1.10, 1.18) in a cohort with average followup of 29 years [Daniels et al. 2014]. The relatively short  
7 followup period in the Australian study is unlikely to counter the selection effects due to pre-employment health  
8 criteria for firefighters. In addition to person-years at risk, the percent deceased is a useful indicator of the length  
9 and quality of followup in cohort studies, especially in examinations of adverse effects that generally occur late in  
10 life (e.g., cancer). Using the previous example, less than 5% of the cohort of full-time Australian firefighters were  
11 deceased compared to over 40% of the U.S. firefighter cohort.

12 In the previous examples, we discussed the potential for selection bias toward a null association with  
13 decreased followup. Studies of chronic diseases characterized by a short latent period and short-lived risk after  
14 exposure may provide for excess risks that decrease with increasing length of followup. For example, leukemia  
15 risks that were attenuated with increased followup have been observed in follow-on studies of working  
16 populations exposed to benzene and ionizing radiation [Boice et al. 2011; Daniels et al. 2013; Rinsky et al. 2002;  
17 Silver et al. 2002]. Thus, the risk assessor must also consider effect modification by temporal factors that are  
18 associated with the length of followup.

## 19 OTHER POTENTIALLY IMPORTANT SOURCES OF BIAS

### 20 Publication and Interpretation Biases

21 A publication bias refers to an editorial preference for publishing particular findings, which distorts  
22 inferences made from available evidence. For example, a positive results bias may occur when authors and editors  
23 are more likely to publish positive findings compared to null findings. Publication bias can also occur when there  
24 is reluctance to publish disparate or controversial results, or when publication is driven by an emerging issue such  
25 that preliminary data are more likely to be published. Publication bias is plausible in all studies; however,

B20

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## DRAFT

1 observational and experimental animal studies are more susceptible compared to randomized clinical trials  
2 [Easterbrook et al. 1991]. In all cases, published data can misinform on the consistency of evidence used for  
3 hazard identification. Risk assessors should be cognizant of the potential for publication bias and give appropriate  
4 attention to all findings, including those from negative studies. Attempts should be made to uncover relevant  
5 unpublished works.

6 Interpretation bias arises from improper inference or speculation based on a naïve or deliberate lack of  
7 impartiality by the interpreter. In this case, the ‘interpreter’ refers to study researchers, who interpret their findings  
8 at publication, or risk assessors, who translate findings for risk assessment. Research objectivity is always  
9 challenged given an ever-present interaction between data and judgement; therefore, interpretation is somewhat  
10 dependent on opinion, notion, or conviction [Kaptchuk 2003]. A smaller potential for significant interpretation  
11 bias is likely found in the peer-reviewed literature compared to trade journals and commercially funded technical  
12 reports. Information on potential conflicts of interest or disclosures can be useful in assessing the potential for  
13 interpretation bias. A willingness to examine alternative interpretations by investigators and risk assessors alike  
14 will lessen the potential for bias. Rigorous peer and public reviews also aid in avoiding interpretation bias.  
15 Nonetheless, it is often difficult to assess interpretation bias based on the information at hand, thus a bias cannot  
16 be ruled out.

### 17 **Effect Modification and Interaction**

18 The terms ‘effect modification’ and ‘interaction’ have been used interchangeably in the literature; the  
19 former seemingly preferred by epidemiologists and the latter by statisticians. It has been proposed that, in the  
20 strictest sense, these terms describe different phenomena [Vanderweele 2009]. Effect modification is described as  
21 condition in which the exposure-related effect varies by levels of an extraneous factor [Checkoway et al. 2004].  
22 Typically, the extraneous factor is a descriptor of subpopulations (e.g., gender, race); therefore, effect  
23 modification may elucidate susceptible differences in the population. For example, suppose a study reported an  
24 association between exposure to agent X and lung cancer in women but not in men. In this case, gender is the  
25 effect modifier of agent X for causing lung cancer. There is one intervention (exposure) and the susceptible

B21

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## DRAFT

1 population is women. In contrast, an interaction specifically refers to the effect of two exposures together to be  
2 different (either more or less) than the combination of the two effects considered separately. Thus, an interaction  
3 describes the casual effects of the two exposures combined. For example, the joint effects of radon exposure and  
4 smoking status on lung cancer differs such that the excess relative risk per unit of radon exposure among  
5 nonsmokers is higher than that of smokers [Lubin et al. 1995]. In this case, there are two possible interventions  
6 (smoking and radon exposure). Interaction effects can range from profoundly antagonistic to strongly synergistic.  
7 Unfortunately, most studies available for risk assessment have not examined effect modification by factors other  
8 than by race or gender and information is usually insufficient to draw conclusions on potential interactions [Knol  
9 and VanderWeele 2012].

### 10 **Random Error**

11 Random error is the variation of results and inferences from the truth, occurring only because of chance.  
12 Effect measures are influenced by random variation in many components of an epidemiologic study. For example,  
13 a major contributor to random error in human studies is the process used to select study participants. This process  
14 is referred to as sampling and the random error contribution is known as sampling variation or sampling error  
15 [Rothman et al. 2008]. Random variation around true values related to estimates used in statistical models is  
16 another source of random error.

17 The common measure of random error in an estimation process is its variance, and the inverse of variance  
18 is a measure of statistical precision of the estimate. Precision can be improved by increasing the sample size, thus  
19 reducing the variance. This variance can also be reduced for a given sample size through design improvements;  
20 this is referred to as increasing study efficiency [Rothman et al. 2008]. Typically, the random error that is  
21 associated with the point estimate reported in a study is reflected by its associated confidence interval or p-value.  
22 In hazard identification, more weight is generally given to effect estimates with better precision (e.g., narrower  
23 confidence intervals). Nevertheless, estimate precision does not reflect a lack of bias from systematic errors.  
24 Moreover, random measurement error can also lead to biased estimates of the dose-response [Carroll et al. 2006].

B22

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## DRAFT

1 For example, as previously discussed, when explanatory variables (e.g., dose) are measured with error, the  
2 regression coefficient in dose-response models is typically bias toward the null.

3           Unfortunately, deleterious effects of random error are rarely accounted for in epidemiologic studies,  
4 although some studies of health effects associated with ionizing radiation have made recent headway. In  
5 particular, regression calibration and Monte Carlo simulation have been used sparingly to account for uncertainty  
6 in dose-response analyses in studies relying on complex dosimetry systems subject to shared and unshared  
7 measurement error [Fearn et al. 2008; Pierce et al. 2008; Simon et al. 2015; Stram et al. 2015; Zhang et al. 2017].

B23

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B29

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**APPENDIX C: EMERGING PRACTICES**

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National Institute for Occupational Safety and Health

## DRAFT

### 1 OCCUPATIONAL EXPOSURE BANDING

2 Occupational Exposure Limits (OELs) play a critical role in protecting workers and emergency response  
3 personnel from exposure to dangerous concentrations of hazardous materials [Schulte et al. 2010]. In the absence  
4 of an OEL, determining the appropriate controls needed to protect workers from chemical exposures can be  
5 challenging. According to the EPA, the Toxic Substances Control Act (TSCA) Chemical Substance Inventory  
6 currently contains over 85,000 chemicals that are commercially available [EPA 2015] yet only about 1,000 of  
7 these chemicals have been assigned an authoritative (government, consensus, or peer reviewed) OEL.  
8 Furthermore, the rate at which new chemicals are being introduced into commerce significantly outpaces OEL  
9 development, creating a need for guidance on thousands of chemicals that lack reliable exposure limits  
10 [McKernan and Seaton 2014; Michaels 2014; Zalk and Nelson 2008]. Occupational exposure banding, also  
11 known as hazard banding or health hazard banding, is a systematic process that uses both qualitative and  
12 quantitative hazard information on selected health effect endpoints to identify potential inhalation-based exposure  
13 ranges or categories. The draft NIOSH occupational exposure banding process seeks to create a consistent and  
14 documented process to characterize chemical hazards so timely and well-informed risk management decisions can  
15 be made for chemicals lacking OELs [McKernan and Seaton 2014].

16 The concept of using hazard-based categories to communicate potential health concerns, alert workers to  
17 the need for risk management, and inform exposure control requirements is not new. Numerous hazard  
18 classification and category-based systems have seen extensive use in the occupational setting. Such systems are  
19 deeply embedded in occupational hygiene practice, particularly in the pharmaceutical industry, and are elements  
20 of well-developed, modern hazard communication programs (e.g., United Nations 2013 Globally Harmonized  
21 System of Classification and Labelling of Chemicals [2013]). The draft NIOSH occupational exposure banding  
22 process is distinguished from other hazard classification and category-based systems in several ways. These  
23 unique attributes of the NIOSH process include (1) a three-tiered system that allows users of varying expertise to  
24 utilize the process, (2) determination of potential health impacts based on eight toxicological endpoints separately,  
25 (3) hazard-based categories linked to quantitative exposure ranges, and (4) assessment of the process via extensive  
26 evaluation exercises to determine accuracy and repeatability.

## DRAFT

1 To effectively apply the draft NIOSH occupational exposure banding process, it is important to  
2 understand the three tiers of the process. Each tier of the process has different requirements for data sufficiency,  
3 which allows a variety of stakeholders to use the process in many different situations. The most appropriate tier  
4 for banding depends on the availability and quality of the data, how it will be used, and the training and expertise  
5 of the user [McKernan and Seaton 2014]. While Tier 1 requires relatively little information and modest  
6 specialized training, each successive tier necessitates more chemical-specific data and more user expertise to  
7 assign an Occupational Exposure Band (OEB) successfully. A primary goal of Tier 1 is to give the user a quick  
8 summary of the most important health effects associated with exposure to the chemical of interest and quickly  
9 identify extremely toxic chemicals that should be considered for substitution or elimination. Tier 2 requires the  
10 user to examine a number of publicly available databases and extract relevant toxicological and weight-of-  
11 evidence data to be used in the NIOSH banding algorithm. Tier 3 employs expert judgment to critically evaluate  
12 experimental data and discern toxicological outcomes.

13 Another important component of the draft NIOSH occupational exposure banding process is the inclusion  
14 of five exposure bands. Occupational exposure banding uses limited chemical toxicity data to group chemicals  
15 into one of five bands ranging from A through E. These bands or OEBs, define the range of exposures expected to  
16 be protective of worker health [McKernan et al. 2016]. Band E is the most protective band for the most dangerous  
17 chemicals, while band A is the least protective for the least dangerous [McKernan et al. 2016]. One major benefit  
18 of occupational exposure banding is that the amount of time and data required to categorize a chemical into an  
19 OEB is significantly less than that required to develop an OEL.

20 The burden of worker and responder exposure to potentially hazardous chemicals that lack authoritative  
21 OELs is considerable, and the need for risk management for these chemicals is clear. Occupational exposure  
22 banding is one way to provide this type of guidance. An OEB provides more than a range of exposures that is  
23 expected to be protective of worker health. Rather, an OEB can be utilized to identify potential health effects and  
24 target organs, inform implementation of control interventions and preparedness plans, inform medical  
25 surveillance decisions, and provide critical information quickly.

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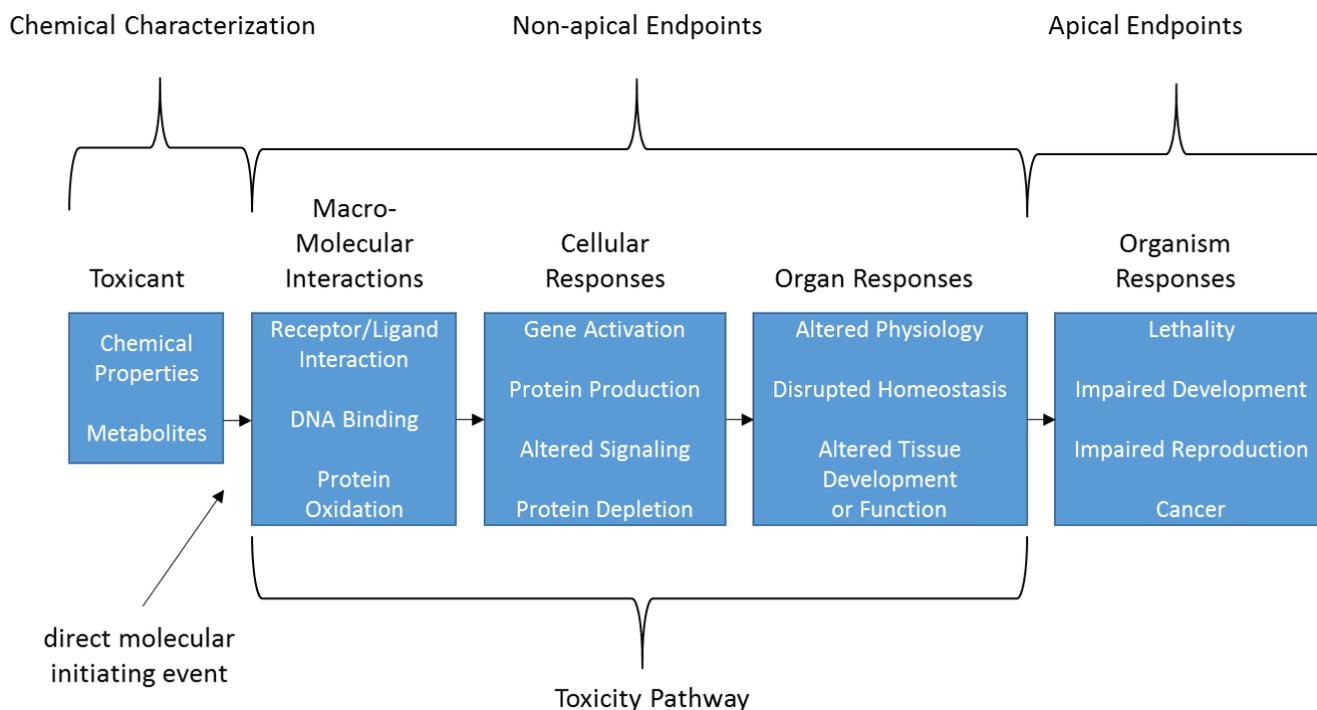
### EMERGING ALTERNATIVES TO ASSESSING APICAL ENDPOINTS

#### Apical and Non-apical Endpoints

An apical endpoint is an observable outcome in a whole organism, such as a clinical sign or pathologic state that is indicative of a disease state that can result from exposure to a toxicant [NRC 2007]. For risk assessment, it is typically the final stage of disease progression. Adverse effects are generally related to traditional apical endpoints such as death, reproductive failure, or developmental dysfunction [Villeneuve and Garcia-Reyero 2011]. In some instances, data on the apical effect are not available, therefore, the risk assessment may rely on a non-apical surrogate that lies on the adverse effect pathway (Figure C-1) between the molecular initiating event and the adverse effect (e.g., functional genomics and biomarkers). These sub-organism effects are sometimes referred to as precursor effects.

It has been suggested that the future of risk assessment is likely to shift away from toxicity testing of apical endpoints and move toward research evaluating biologically significant perturbations in toxicity pathways at earlier stages of the disease state. This research is anticipated to use a combination of computational biology and high-throughput *in vitro* tests of human cells and tissues [NRC 2007]. The advantages of *in vitro* non-apical toxicity testing is that it allows for: 1) broad coverage of chemicals, chemical mixtures, outcomes, and life stages, 2) reduced cost and time necessary of testing, 3) fewer animals used and less harm to animals, and 4) the development of a more robust scientific basis for assessing health effects from hazardous agents [NRC 2007].

## DRAFT



1

2 Figure C2. Diagram of the adverse outcome pathway. A chemical (or its metabolites) interacts with a molecular  
3 target to initiate leading a sequence of higher order effects to produce an adverse effect relevant to risk  
4 assessment. (Adapted from Ankley et al. [2010])

### 5 Biomarkers

6 A biomarker is defined as a characteristic that is objectively measured and evaluated as an indicator of  
7 normal physiologic processes, pathologic processes, pharmacologic responses to a therapeutic intervention, or  
8 susceptibility [Atkinson et al. 2001; Schulte 1993]. In the context of an adverse effect, the biomarker refers to a  
9 biological analyte that predicts the individual's disease state. By definition, biomarkers include conventional  
10 measures, such as blood pressure, blood cholesterol, and enzyme levels; however, recent advancements have  
11 focused on cellular, genetic, and molecular markers that are sought as screening tools for early diagnosis of a  
12 severe disease (e.g., lung cancer and cardiovascular disease). The utility of defining sets of responses based on  
13 multiple genomic, transcriptomic, proteomic, and metabolomic markers and processes and/or second messenger  
14 and other biochemical pathways is an evolving area of work [Cote et al. 2016].

15 Ideally, risk assessors prefer to measure early indicators of serious health effects, rather than wait for  
16 frank expression of disease. For example, lung cancer is a rare (<60 cases per 100,000 person-years) and serious

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1 (<20% survival after 5-years from diagnosis) adverse effect observed predominantly in ages 65 years or older and  
2 at later stages of disease progression [Howlader et al. 2016]. Epidemiologic studies of occupational lung cancer  
3 require large populations who are observed over a long period to assure adequate statistical power for typical  
4 effect sizes observed. A biomarker intended for early indication of lung cancer could act to relax some of these  
5 design requirements. Research suggests that exhaled breath contains organic compounds from metabolic  
6 processes that can vary between healthy subjects and subjects with lung cancer; making it a potentially viable  
7 biomarker for early onset of disease [Dent et al. 2013]. If the relationships between dose, the exhaled breath  
8 condensate analytes of interest, and lung cancer can be adequately characterized, then exhaled breath condensate  
9 may also be a useful response quantity in future dose-response analyses of lung carcinogens.

10 Quantitative risk assessment of biomarkers is an area of active research and development and has only  
11 been successfully used for risk assessment in very limited situations [Cote et al. 2016; Poirier 2016]. As such  
12 information evolves, the risk assessor must be prepared to consider whether such exposure-biomarker associations  
13 are useful relationships to model in occupational risk assessment.

### **USE OF GENETICS AND EPIGENETICS IN RISK ASSESSMENT**

15 A growing body of literature demonstrates that genetic and epigenetic factors condition biological responses  
16 to occupational and environmental hazards or serve as targets of them. Generally, genetic and epigenetic data  
17 might be used as endpoints in hazard identification, indicators of exposure, effect modifiers in exposure  
18 assessment and dose-response modeling, descriptors of mode of action, characterization of toxicity pathways.  
19 Vast amounts of genetic and epigenetic data may be generated by high-throughput technologies (described in  
20 Section 4.0 of this Appendix). Ideally, these data can be useful for assessing variability and reducing uncertainty  
21 in extrapolations, and help identify previously unidentified biological perturbations that may be of interest in risk  
22 assessment [Schulte et al. 2015].

23 One of the most critical areas to understand in the incorporation of genetic and epigenetic information in risk  
24 assessment is in the area of gene-environment interactions. The term “gene-environment” interaction can involve  
25 a range of interpretations of joint effects, including the risk of a single genotype across a range of environmental

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1 exposures, or the risk of exposure across a range of genotypes. There are several approaches available to evaluate  
2 the impact of gene-environment interactions. Many potential methods are reviewed in Schulte et al. [2015].

3 Future risk assessments may involve acquired changes in the somatic genome or changes in the epigenetics,  
4 which comprises the factors influencing expression of the genome. Techniques for addressing these require deep  
5 knowledge of mechanisms of action of toxic agents, and well-defined experimental designs to address specific  
6 risk assessment questions. The elucidation of perturbations in genetic and epigenetic information on human health  
7 is likely to be a rich area for future risk assessment. A framework for organizing the research around these types  
8 of risk assessment questions can be found in Schulte et al. [2015]. One area where some progress has been made  
9 in developing genetics for quantitative risk assessment is in the use of high throughput analyses, as described in  
10 the next section.

### 11 MOLECULAR TOXICOLOGY AND HIGH THROUGHPUT ANALYSIS

12 Because of the lack of full toxicology data on many chemicals, NIOSH is investigating the utility of high  
13 throughput screening and in vitro short-term tests for occupational risk assessment. In the past decade, there has  
14 been an exponential increase in the publication of new toxicity data focusing on genomic analysis using high-  
15 through put screening and in-vitro short-term exposure. The paradigm for assessing chemical risks to human  
16 health is rapidly changing because of the availability of this toxico-genomic information and because of an  
17 increased understanding in the gene-environment interactions.

18 In 2007, the U.S. Environmental Protection Agency (EPA) requested the National Research Council  
19 (NRC) to conduct a complete review of toxicity-testing methods and strategies. NRC presented its long-range  
20 vision and strategy to advance toxicity testing [NRC 2007]. By recognizing the importance of NRC's vision,  
21 several federal agencies (EPA, National Institutes of Environmental Health Sciences/National Toxicology  
22 Program, National Institutes of Health and the Food and Drug Administration) formed a collaborative program  
23 known as Toxicity Testing in the 21<sup>st</sup> Century, (Tox 21). This program uses high-throughput screening methods  
24 and computational toxicology approaches to screen, rank, and prioritize chemicals for further testing and  
25 assessment. The Tox 21 program has screened more than 10,000 chemicals using approximately 70 *in vitro* cell-

## DRAFT

1 based assays with 15-point dose response at the NIH Chemical Genomics Center using innovative robotic  
2 technology [Kavlock et al. 2009]. In addition to Tox 21, the EPA's Toxicity Forecaster, simply known as ToxCast  
3 which is part of Tox 21 has generated data for over 1,800 subset of chemicals from Tox21 inventory by  
4 expanding into more biological endpoints. ToxCast screens chemicals for dose-related changes in at least six-  
5 doses in over 700 high-throughput assays (both cell-based and cell-free) and 300 signaling pathways that cover a  
6 wide-range of cell responses [Richard et al. 2016]. The EPA's "Next Generation Risk Assessment: Recent  
7 Advances in Molecular, Computational, and Systems Biology", describes how new molecular, computational and  
8 systems biology data and approaches could better inform risk assessment [EPA 2014]. Overall, the screening data  
9 generated by these programs are used to predict the toxicity of chemicals and to prioritize the chemicals that need  
10 further comprehensive toxicity evaluation. In addition, the results from high-throughput analysis could be used in  
11 adverse outcome pathway (AOP) analysis, although the specifics for these have not yet been well worked out  
12 [Tollefsen et al. 2014].

13 Thomas et al. [2011; 2013] demonstrated a high degree of correlation between the BMD values for  
14 transcriptional changes and the corresponding apical endpoint changes in male Sprague Dawley and F344 rats and  
15 in female B6C3F1 mice exposed to various chemicals. The author went on to suggest that the transcriptional  
16 points of departure values could be used as a potential surrogates for both cancer and non-cancer points of  
17 departure. Kuppasamy et al. [2015] and Alyea et al. [2012] demonstrated that concordance exists between the  
18 changes in epigenetics and apical endpoints. Schulte et al. [2015] discussed the utilization of genetic and  
19 epigenetic data in occupational health risk assessment.

20 Applications of the molecular toxicology approach could include screening out problematic chemicals;  
21 identifying critical in vivo testing; prioritization of data-poor chemicals; replacing traditional testing with more  
22 efficient alternatives. Although the current effort in the utilization of molecular toxicology data looks promising,  
23 additional data and methods of analysis are needed. In order for these efforts to continue, a strong collaboration  
24 between agencies is needed.

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### 1        **QUANTITATIVE STRUCTURE ACTIVITY RELATIONSHIPS**

2            The literature on Quantitative Structure Activity Relationship (QSAR, for a review of this topic see Roy  
3 et al. [2015]) models is vast, and has been widely applied in pharmaceutical research and risk assessment. In order  
4 to predict a response in untested chemicals, QSAR models link chemical, physical, and structural properties to a  
5 biological outcome using a mathematical model. Currently, no human health risk assessment has been based  
6 solely on a QSAR analysis; however, as the future of toxicity testing is moving away from animal testing [NRC  
7 2007], such approaches may become more common. Ideally, QSAR approaches can link fundamental chemical  
8 properties to adverse outcome pathways, and eventually, whole organism response (e.g., cancer, death) [Ankley et  
9 al. 2010]. As the use of QSAR modeling in risk assessment is an emerging discipline, general guidelines outlined  
10 below should be followed; however, as the science for this field is still in its infancy, it is stressed that these  
11 guidelines are general and the individual approach should be tailored to the situation.

12            The first issue in the use of QSAR modeling in a risk assessment framework is the adverse outcome  
13 predicted and its relevance to human health. To date the majority of QSAR models focus on prediction of single  
14 outcomes such as the median lethal dose (i.e., LD50) from chemical structural properties. Such outcomes are  
15 often a gross measure of toxicity and say little about low levels of exposure. Others, which compute the lowest  
16 observed adverse effect level, or equivalent endpoint [Mumtaz et al. 1995], may be directly applicable to the risk  
17 assessment, but require strong assumptions that should be carefully reviewed. QSAR modeling is under  
18 development to predict the entire dose-response curve, which would provide additional information on toxicity. In  
19 sum, care should be taken when choosing the endpoint for a risk assessment. If the endpoint is a gross measure of  
20 toxicity, it may be useful to bin a chemical based upon its relative toxicity but unreasonable to provide an  
21 exposure level in the nature of an occupational exposure limit (OEL). Predicting the entire dose-response curve  
22 may have additional applications for quantitative risk assessment. Any QSAR based risk assessment should start  
23 out with exploring the limitations of the model and the predicted endpoint *a priori* and subsequent assessment  
24 should carefully consider these limitations.

25            Once the endpoint/model is chosen, it is important to assess the validity of the QSAR model. This is  
26 usually done in a statistical analysis that analyzes the prediction in terms of a leave one out (or leave many out)

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1 hold out analysis. Here, the model is fit to a reduced data set and the held out data are predicted. Such analyses  
2 provide a useful tool to measure the accuracy of the model within the context of the entire data set tested. Note  
3 that chemicals beyond the scope of the dataset will be less likely to behave as predicted. The model should have a  
4 high degree of accuracy in prediction for the chemicals of interest, where accuracy is defined relative to the  
5 analysis at hand. Further, the model should be validated and a sensitivity analysis including various plausible  
6 assumptions and defaults for the model structure should be performed. Finally, as the estimates are based upon a  
7 limited or no data, the preliminary nature of the assessment should be stressed. If new data are made available that  
8 suggest the chemical is more or less toxic, the risk assessment should be updated with the new data within a  
9 reasonable timeframe.

## 10 NANOMATERIALS RISK ASSESSMENT

### 11 Overview

12 Given the large and growing number of engineered nanomaterials (ENMs) with limited data, as for other  
13 emerging and existing substances produced or used in the workplace, alternative test strategies (i.e., a  
14 toxicological approach other than primary animal testing), such as high throughput screening and *in vitro*  
15 exposures, may help to fill the gaps by providing data that could be used in validated hazard and risk assessment  
16 models. [Kuempel et al. 2012].

### 17 Dose Normalization *in Vitro* and *In Vivo*

18 As risk assessments begin to rely largely on *in vitro* data and *in silico* modeling, accurate description of  
19 dose both *in vitro* and *in vivo* will be key to evaluating these dose-response relationships and validating alternative  
20 test strategies for use in risk assessment [Gangwal et al. 2011; Oberdörster 2012]. Many *in vitro* studies have used  
21 doses that are much higher than occupationally equivalent lung doses [Gangwal et al. 2011]. Such studies could  
22 be useful for hazard identification and screening evaluations but may over predict the *in vivo* response. *In vitro*  
23 studies are also limited in the cell types represented and interactions among cells.

24 A challenge in quantifying the dose-response relationships *in vitro* is estimating the effective dose, i.e.,  
25 the dose that reaches the target cells. The particle surface area doses to cells can differ significantly at a given

## DRAFT

1 mass concentration ( $\mu\text{g/ml}$ ), due to the differences in the specific surface area ( $\text{m}^2/\text{g}$ ) of particles of different sizes  
2 and to differences in the sedimentation and diffusion properties of particles in liquid-based systems [Hinderliter et  
3 al. 2010]. The *In Vitro* Sedimentation, Diffusion and Dosimetry (ISDD) model was developed to account for  
4 differences in settling velocity in the liquid media based on particle size, density, and specific surface [Hinderliter  
5 et al. 2010]. Adjusting the *in vitro* dose to estimate the total surface area of nanoparticles that reaches cells in the  
6 petri dish was shown to better correlate with acute *in vivo* endpoints [Hinderliter et al. 2010; Teeguarden et al.  
7 2007].

### 8 **Correlation of *In Vitro* and *In Vivo* Responses**

9 Several studies of ENMs have shown good correlation between the *in vitro* and acute *in vivo*  
10 inflammation-related responses to poorly soluble particles [Donaldson et al. 2008; Rushton et al. 2010; Zhang et  
11 al. 2012]. The dose metric in these studies differed, including comparison of either the total particle surface area  
12 to the total cell surface area *in vitro* or *in vivo* ( $\text{cm}^2/\text{cm}^2$ ) [Donaldson et al. 2008], the response per unit particle  
13 surface area [Rushton et al. 2010], or the area under dose-response curve [Zhang et al. 2012]. The steepest portion  
14 of the dose-response slope showed the best correlation of *in vitro* with *in vivo* responses [Han et al. 2012; Rushton  
15 et al. 2010]. Responses included cell-free generation of reactive oxygen species (ROS), rat lung epithelial cell  
16 release of lactate dehydrogenase (LDH) or induction of protein oxidation endpoints, and rat pulmonary  
17 inflammation measured as polymorphonuclear leukocyte (PMN) response in bronchoalveolar lavage fluid (BALF)  
18 after intratracheal instillation (IT) exposure to different ENMs.

19 Pulmonary fibrosis *in vivo* (in rodents) and fibrosis-related markers *in vitro* (in rodent or human lung  
20 cells) have been shown to be correlated with exposure to some ENMs. Specifically, the activation of the NLRP3  
21 inflammasome and pro-fibrogenic endpoints *in vitro* or fibrosis *in vivo* have been associated with exposure to  
22 carbon nanotubes [Hamilton et al. 2009; Li et al. 2013; Sager et al. 2014; Wang et al. 2012; Wang et al. 2011].  
23 With further validation, an *in vitro* inflammasome activation assay may be useful for assessing the potential for  
24 chronic adverse effects of carbon nanotubes and other ENMs.

## DRAFT

### 1        **Alternative Methods for Nanomaterials**

#### 2            **Comparative Potency Estimation**

3            One promising use of alternative test strategies data is comparative potency analyses between  
4 nanomaterials and benchmark materials for use in the development of OEBs [Kuempel et al. 2012]. Benchmark  
5 materials can serve as points of references for comparison to ENMs. Benchmark materials are well-characterized  
6 substances within biological mode-of-action categories for which the health hazards are well known and  
7 quantitative risk estimates have been (or could be) developed [Kuempel et al. 2012; Nel et al. 2013]. Possible  
8 benchmark materials to evaluate inhalation hazards may include fine crystalline silica, asbestos, and ultrafine  
9 titanium dioxide and/or carbon black [Oberdörster et al. 2005]. These comparative toxicity analyses would be  
10 conducted *in vitro* for a set of ENMs, along with benchmark particles (including positive and negative controls or  
11 references), to which the new materials could be compared. The *in vitro* to *in vivo* dose-response relationships  
12 would be validated for the benchmark materials in specific assays. A parallelogram approach [Schoeny and  
13 Margosches 1989; Sobels 1977; Sutter 1995] has been used for comparative toxicity and risk estimation, and has  
14 been proposed for use in setting provisional OELs of pharmaceutical intermediates [Maier 2011]. Such  
15 comparative approaches could be used in deriving initial OELs or OEBs for individual ENMs or groups of ENMs  
16 [Kuempel et al. 2012].

17            The use of *in vitro* dose-response data to estimate a POD directly has been proposed, using methods  
18 similar to those used for *in vivo* data, including adjustment of the POD by uncertainty factors (initially until more  
19 evidence is available) [Crump et al. 2010].

#### 20            **Hazard Classification/Clustering**

21            NIOSH and others are exploring methods to utilize physicochemical properties, such as particle size,  
22 shape, solubility, crystal structure, and chemical composition as predictors of a material's hazard potency, such as  
23 tested in high-throughput cellular studies and validated in limited rodent studies. Potency is the inverse of dose  
24 (i.e., higher potency substances are those with a lower dose associated with an adverse effect). In these ongoing  
25 analyses, NIOSH is investigating the dose-response relationships and substance-specific physicochemical data,

## DRAFT

1 and using statistical learning methods such as Random Forests to identify groups of similarly behaving materials  
2 with respect to hazard potency [Drew et al. 2017]. The adverse outcomes of interest include pulmonary  
3 inflammation, fibrosis, cancer, and systemic effects associated with inhaled nanoscale particles. In current  
4 analyses of acute pulmonary inflammation, a set of 16 microscale and nanoscale particles in a training data set  
5 have been grouped into four potency clusters, including three groups for nanoscale particles, which are 4 – 175  
6 times more potent than a fourth group containing a microscale reference particle. These analyses illustrate proof  
7 of concept for grouping particles by pulmonary hazard potency [Drew et al. 2017].

8         Next steps are to evaluate an *in vitro* dataset of some of the same materials as in the *in vivo* dataset to  
9 investigate the possible utility of *in vitro* studies of cellular responses to particle exposure that are involved in the  
10 *in vivo* mechanism of activation of pulmonary inflammation associated with particle exposure, including cytokine,  
11 gene transcription, and cell toxicity endpoints. Ultimately, it is envisioned that extended and validated analyses  
12 will be used as a framework to develop initial OEL categories or OEBs as hazard inputs into nanomaterial control  
13 banding tools [Drew et al. 2017; Kuempel et al. 2012].

### 14         **Validation**

15         A key challenge to utilizing alternative test strategies data is the development and application of  
16 validation criteria. Validation would include evaluation of variability across laboratories and selected assays of  
17 reference particles. Such evaluations for ENMs have shown considerable inter-laboratory variability in dose-  
18 response relationships for the same ENMs across laboratory [Bonner et al. 2013], especially in the *in vitro* assays  
19 [Xia et al. 2013].

20         To facilitate the validation and implementation of alternative test strategies data, standard sets of particle  
21 descriptors, dose metrics, and response parameters are needed to compare biological the mode-of-action and  
22 dose–response relationships across different studies [Kuempel et al. 2012]. *In vitro* data could be used in a tiered  
23 toxicology testing such that selected materials (e.g., highest and lowest toxicity within a category) in the *in vitro*  
24 assays would go on for *in vivo* testing.

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**NON-CHEMICAL AND CUMULATIVE RISK ASSESSMENT**

With the exclusion of ionizing radiation, quantitative risk assessment of non-chemical stressors has received little attention in the risk assessment community. Moreover, risk assessment methods have largely focused on a single stressor, although risks often involve complex exposures to multiple stressors from multiple routes and pathways. Recently; however, there has been interest in assessing risks from non-chemical stressors separately and in combination with chemical exposures. For example, the National Research Council has recommended that risk assessors consider exposures to both chemical and non-chemical stressors as sources of cumulative risk [NRC 2009]. Such stressors can include physical, operational, and psychosocial domains. Examples include work stress, heat stress, noise exposures, and vibrational exposures.

Research into risk assessment methods for nonchemical stressors and cumulative risks is ongoing [Lentz et al. 2015; Lewis et al. 2011]. For example, NIOSH has developed methods similar to chemical risk assessment to assess some non-chemical hazards, such as ionizing radiation and noise [NIOSH 1998; NIOSH 1987]. Expanding these methods to include: other non-chemical hazards, the joint effects of multiple stressors, and the contribution of non-occupational stressors to occupational risk are areas of interest in NIOSH risk assessment.

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