

Table 110. Employers' costs per employee-hour worked for total compensation, wages and salaries, and health insurance, by selected characteristics: United States, selected years 1999–2014

Updated data when available, Excel, PDF, and more data years: <http://www.cdc.gov/nchs/hus/contents2014.htm#110>.

[Data are based on surveys of a sample of employers]

| Characteristic | 1999 | 2000 | 2005 | 2008 | 2009 | 2010 | 2011 | 2013 | 2014 |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Total compensation per employee-hour worked | | | | | | | | | |
| State and local government | \$28.00 | \$29.05 | \$35.50 | \$37.84 | \$39.51 | \$39.81 | \$40.54 | \$42.12 | \$43.10 |
| Total private industry | 19.00 | 19.85 | 24.17 | 26.76 | 27.46 | 27.73 | 28.10 | 29.13 | 29.99 |
| Census region: | | | | | | | | | |
| Northeast | 20.94 | 22.67 | 27.09 | 30.56 | 31.73 | 32.13 | 32.16 | 33.43 | 34.79 |
| Midwest | 18.36 | 19.22 | 24.23 | 25.98 | 26.44 | 26.75 | 27.47 | 27.93 | 28.71 |
| South | 16.97 | 17.81 | 21.36 | 23.90 | 24.45 | 24.72 | 24.93 | 26.60 | 27.14 |
| West | 20.74 | 20.88 | 25.98 | 28.70 | 29.53 | 29.52 | 29.95 | 30.54 | 31.59 |
| Union status: | | | | | | | | | |
| Union | 24.75 | 25.88 | 33.17 | 36.28 | 36.59 | 37.16 | 37.68 | 40.43 | 43.84 |
| Nonunion | 18.20 | 19.07 | 23.09 | 25.64 | 26.39 | 26.67 | 27.08 | 28.02 | 28.63 |
| Establishment employment size: | | | | | | | | | |
| 1–99 employees | 16.27 | 17.16 | 20.22 | 22.23 | 22.56 | 22.84 | 23.21 | 23.92 | 25.03 |
| 100 or more | 21.88 | 22.81 | 28.94 | 31.68 | 32.83 | 33.33 | 33.69 | 35.25 | 35.76 |
| 100–499 | 18.14 | 19.30 | 24.44 | 26.80 | 28.19 | 28.55 | 28.69 | 29.71 | 29.92 |
| 500 or more | 26.37 | 26.93 | 34.59 | 37.60 | 38.71 | 39.76 | 40.53 | 43.05 | 44.04 |
| Wages and salaries as a percent of total compensation | | | | | | | | | |
| State and local government | 70.6 | 70.8 | 68.3 | 65.9 | 65.7 | 65.9 | 65.5 | 64.8 | 64.4 |
| Total private industry | 73.0 | 73.0 | 71.0 | 70.6 | 70.8 | 70.6 | 70.7 | 70.3 | 69.9 |
| Census region: | | | | | | | | | |
| Northeast | 72.0 | 72.2 | 70.4 | 69.8 | 69.6 | 69.0 | 69.5 | 68.8 | 68.4 |
| Midwest | 71.9 | 72.4 | 70.1 | 69.8 | 70.3 | 70.0 | 69.8 | 69.5 | 69.5 |
| South | 74.0 | 73.5 | 72.1 | 71.8 | 71.9 | 71.8 | 71.9 | 71.6 | 71.2 |
| West | 74.1 | 74.0 | 70.9 | 70.8 | 71.1 | 71.1 | 71.0 | 70.6 | 70.0 |
| Union status: | | | | | | | | | |
| Union | 65.5 | 65.2 | 62.6 | 61.9 | 62.2 | 61.6 | 61.1 | 59.8 | 60.0 |
| Nonunion | 74.4 | 74.4 | 72.4 | 72.1 | 72.2 | 72.0 | 72.1 | 71.8 | 71.4 |
| Establishment employment size: | | | | | | | | | |
| 1–99 employees | 75.5 | 75.5 | 73.9 | 73.8 | 74.0 | 73.6 | 74.0 | 74.0 | 73.5 |
| 100 or more | 71.0 | 71.0 | 68.5 | 68.2 | 68.4 | 68.2 | 68.0 | 67.3 | 66.9 |
| 100–499 | 72.6 | 72.8 | 70.2 | 69.8 | 70.0 | 70.0 | 69.9 | 69.1 | 68.8 |
| 500 or more | 69.7 | 69.4 | 67.0 | 66.9 | 67.0 | 66.5 | 66.2 | 65.6 | 65.1 |
| Health insurance as a percent of total compensation | | | | | | | | | |
| State and local government | 7.6 | 7.8 | 10.2 | 11.0 | 10.9 | 11.4 | 11.7 | 11.7 | 11.7 |
| Total private industry | 5.4 | 5.5 | 6.8 | 7.2 | 7.3 | 7.5 | 7.5 | 7.8 | 7.9 |
| Census region: | | | | | | | | | |
| Northeast | 5.7 | 5.6 | 6.8 | 6.9 | 7.2 | 7.5 | 7.8 | 8.1 | 8.2 |
| Midwest | 5.8 | 5.8 | 7.3 | 7.9 | 8.1 | 8.3 | 8.3 | 8.6 | 8.6 |
| South | 5.2 | 5.4 | 6.6 | 6.9 | 7.0 | 7.2 | 7.2 | 7.2 | 7.3 |
| West | 4.8 | 5.0 | 6.3 | 6.9 | 6.9 | 7.1 | 7.1 | 7.4 | 7.5 |
| Union status: | | | | | | | | | |
| Union | 8.2 | 8.4 | 10.3 | 10.9 | 11.4 | 11.8 | 12.3 | 12.9 | 12.6 |
| Nonunion | 4.9 | 5.0 | 6.2 | 6.5 | 6.6 | 6.8 | 6.8 | 7.0 | 7.1 |
| Establishment employment size: | | | | | | | | | |
| 1–99 employees | 4.7 | 4.8 | 5.9 | 6.1 | 6.3 | 6.4 | 6.3 | 6.5 | 6.6 |
| 100 or more | 5.9 | 6.0 | 7.5 | 8.0 | 8.1 | 8.4 | 8.6 | 8.8 | 8.9 |
| 100–499 | 5.6 | 5.6 | 7.5 | 7.9 | 7.9 | 8.3 | 8.4 | 8.7 | 8.7 |
| 500 or more | 6.2 | 6.4 | 7.6 | 8.0 | 8.2 | 8.5 | 8.7 | 8.9 | 9.1 |

NOTES: Costs are calculated annually from March survey data. Total compensation includes wages, salaries and benefits. See Appendix II, Employer costs for employee compensation. See *Health, United States, 2013*, Table 121 for prior years of data. Data for additional years are available. See the Excel spreadsheet on the *Health, United States* website at: <http://www.cdc.gov/nchs/hus.htm>.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, National Compensation Survey: Employer Costs for Employee Compensation Annual, 1999–2001; Quarterly, 2002–2003; March release, 2004–2014. Available from: <http://www.bls.gov/nchs/ect/>. See Appendix I, National Compensation Survey (NCS).