

Table 120 (page 1 of 2). Employers' costs per employee-hour worked for total compensation, wages and salaries, and health insurance, by selected characteristics: United States, selected years 1991–2013

Updated data when available, Excel, PDF, and more data years: <http://www.cdc.gov/nchs/hus/contents2012.htm#120>.

[Data are based on surveys of a sample of employers]

Characteristic	1991	1994	1996	2000	2005	2010	2011	2012	2013
Total compensation per employee-hour worked									
State and local government	\$22.31	\$25.27	\$25.73	\$29.05	\$35.50	\$39.81	\$40.54	\$41.16	\$42.12
Total private industry	15.40	17.08	17.49	19.85	24.17	27.73	28.10	28.78	29.13
Industry:									
Goods producing	18.48	20.85	21.27	23.55	28.48	32.42	32.91	33.76	34.55
Service providing	14.31	15.82	16.28	18.72	23.11	26.77	27.11	27.78	28.04
Occupational group: ¹									
Management, professional, and related	---	---	---	---	42.09	48.80	50.08	50.88	51.28
Sales and office	---	---	---	---	19.30	21.77	22.02	22.60	22.86
Service	---	---	---	---	12.07	13.71	13.98	14.03	14.19
Natural resources, construction, and maintenance	---	---	---	---	27.26	31.10	30.93	31.46	32.43
Production, transportation, and material moving	---	---	---	---	20.82	23.72	23.70	24.08	24.88
Census region:									
Northeast	17.56	20.03	20.57	22.67	27.09	32.13	32.16	32.99	33.43
Midwest	15.05	16.26	16.30	19.22	24.23	26.75	27.47	27.92	27.93
South	13.68	15.05	15.62	17.81	21.36	24.72	24.93	26.16	26.60
West	15.97	18.08	18.78	20.88	25.98	29.52	29.95	30.03	30.54
Union status:									
Union	19.76	23.26	23.31	25.88	33.17	37.16	37.68	38.41	40.43
Nonunion	14.56	16.04	16.61	19.07	23.09	26.67	27.08	27.80	28.02
Establishment employment size:									
1–99 employees	13.38	14.58	14.85	17.16	20.22	22.84	23.21	23.84	23.92
100 or more	17.34	19.45	20.09	22.81	28.94	33.33	33.69	34.65	35.25
100–499	14.31	15.88	16.61	19.30	24.44	28.55	28.69	29.15	29.71
500 or more	20.60	23.35	24.03	26.93	34.59	39.76	40.53	42.33	43.05
Wages and salaries as a percent of total compensation									
State and local government	69.6	69.5	69.8	70.8	68.3	65.9	65.5	65.2	64.8
Total private industry	72.3	71.1	71.9	73.0	71.0	70.6	70.7	70.4	70.3
Industry:									
Goods producing	68.7	66.5	67.6	69.0	65.5	66.7	66.5	66.7	66.8
Service providing	74.0	73.1	73.7	74.5	72.6	71.6	71.7	71.3	71.1
Occupational group: ¹									
Management, professional, and related	---	---	---	---	71.5	70.7	70.8	70.3	70.2
Sales and office	---	---	---	---	72.6	71.6	71.6	71.4	71.3
Service	---	---	---	---	75.7	75.4	75.4	75.2	75.5
Natural resources, construction, and maintenance	---	---	---	---	68.0	68.0	68.3	67.8	67.6
Production, transportation, and material moving	---	---	---	---	66.2	66.8	66.7	66.8	66.6
Census region:									
Northeast	72.1	70.5	70.9	72.2	70.4	69.0	69.5	69.2	68.8
Midwest	71.1	69.8	71.1	72.4	70.1	70.0	69.8	69.5	69.5
South	73.3	72.1	72.7	73.5	72.1	71.8	71.9	71.5	71.6
West	72.8	72.0	73.1	74.0	70.9	71.1	71.0	70.8	70.6
Union status:									
Union	65.9	63.4	64.1	65.2	62.6	61.6	61.1	60.3	59.8
Nonunion	74.0	72.9	73.6	74.4	72.4	72.0	72.1	71.8	71.8
Establishment employment size:									
1–99 employees	74.7	73.5	74.7	75.5	73.9	73.6	74.0	73.7	74.0
100 or more	70.5	69.3	69.9	71.0	68.5	68.2	68.0	67.6	67.3
100–499	72.1	71.6	71.6	72.8	70.2	70.0	69.9	69.7	69.1
500 or more	69.3	67.6	68.6	69.4	67.0	66.5	66.2	65.6	65.6

See footnotes at end of table.

Table 120 (page 2 of 2). Employers' costs per employee-hour worked for total compensation, wages and salaries, and health insurance, by selected characteristics: United States, selected years 1991–2013

Updated data when available, Excel, PDF, and more data years: <http://www.cdc.gov/nchs/hus/contents2012.htm#120>.

[Data are based on surveys of a sample of employers]

Characteristic	1991	1994	1996	2000	2005	2010	2011	2012	2013
Health insurance as a percent of total compensation									
State and local government	6.9	8.2	7.7	7.8	10.2	11.4	11.7	11.6	11.7
Total private industry	6.0	6.7	5.9	5.5	6.8	7.5	7.5	7.7	7.8
Industry:									
Goods producing	6.9	8.1	7.2	6.9	8.0	8.9	8.9	8.9	9.0
Service providing	5.5	6.0	5.4	4.9	6.4	7.2	7.2	7.4	7.5
Occupational group: ¹									
Management, professional, and related	---	---	---	---	5.5	6.2	6.3	6.5	6.7
Sales and office	---	---	---	---	7.5	8.6	8.6	8.9	8.9
Service	---	---	---	---	6.1	6.7	6.5	6.5	6.3
Natural resources, construction, and maintenance	---	---	---	---	7.5	8.0	8.0	8.2	8.3
Production, transportation, and material moving	---	---	---	---	8.9	9.9	10.1	9.9	10.1
Census region:									
Northeast	6.2	6.9	6.2	5.6	6.8	7.5	7.8	7.9	8.1
Midwest	6.3	7.3	6.3	5.8	7.3	8.3	8.3	8.6	8.6
South	5.5	6.3	5.9	5.4	6.6	7.2	7.2	7.1	7.2
West	5.8	6.1	5.2	5.0	6.3	7.1	7.1	7.3	7.4
Union status:									
Union	8.2	9.8	8.8	8.4	10.3	11.8	12.3	12.9	12.9
Nonunion	5.4	5.9	5.3	5.0	6.2	6.8	6.8	6.9	7.0
Establishment employment size:									
1–99 employees	5.1	5.7	5.0	4.8	5.9	6.4	6.3	6.4	6.5
100 or more	6.6	7.3	6.6	6.0	7.5	8.4	8.6	8.7	8.8
100–499	6.3	6.5	6.3	5.6	7.5	8.3	8.4	8.5	8.7
500 or more	6.8	7.9	6.9	6.4	7.6	8.5	8.7	8.9	8.9

--- Data not available.

¹Starting with 2004 data, sample establishments were classified by industry categories based on the North American Industry Classification System (NAICS), as defined by the U.S. Office of Management and Budget. Within a sample establishment, specific job categories were selected and classified into about 840 occupational classifications according to the 2000 Standard Occupational Classification (SOC) system. Individual occupations were combined to represent one of five higher-level aggregations, such as management, professional, and related occupations. NAICS and SOC have replaced the 1987 Standard Industrial Classification System and the Occupational Classification System. For more detail on NAICS and SOC, including background and definitions, see [Appendix I, National Compensation Survey \(NCS\)](#) and <http://www.bls.gov/soc/home.htm>. See *Health, United States, 2012*, Table 120, for 1991–2003 data using the earlier Occupational Classification System. Data classified under these coding schemes are not comparable with data classified under NAICS or SOC.

NOTES: Costs are calculated annually from March survey data. Total compensation includes wages and salaries and benefits. See [Appendix II, Employer costs for employee compensation; Industry of employment](#). Data for additional years are available. See the Excel spreadsheet on the *Health, United States* website at: <http://www.cdc.gov/nchs/hus.htm>.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, National Compensation Survey: Employer Costs for Employee Compensation Historical Listing (Annual), 1986–2001. Available from: <http://www.bls.gov/ncs/ect/#data>. Employer Costs for Employee Compensation Historical Listing (Quarterly), 2002–2003. Available from: <http://www.bls.gov/ncs/ect/#data>. Employer Costs for Employee Compensation Historical Listing March 2004–March 2013. Available from: <http://www.bls.gov/ncs/ect/#data>. Employer Costs for Employee Compensation March 2013, Tables 3, 5, 6, 7, and 8. Available from: <http://www.bls.gov/news.release/ecec.toc.htm>. See [Appendix I, National Compensation Survey \(NCS\)](#).