

Multiple Approaches to Program Integration

☀ Structural

- ☀ Pros: Better align major players
- ☀ Cons: can't be relied on to address all integration issues; reorganization can lead to confusion

☀ Collaborative (cross functional)

- ☀ Pros: Flexible, rapid implementation
- ☀ Cons: not sustainable if not institutionalized

- ☀ Both approaches are needed.