

Strategies and Activities	Outcomes		
	Short-term	Intermediate	Long-term
<p><b>Strategy 1:</b> Develop a competency-based training program to build capacity of PS15-1509 funded health departments and their partners to provide comprehensive HIV prevention, care, behavioral health, and social services for MSM of color at risk for and living with HIV infection. (Year 1)</p> <ul style="list-style-type: none"> <li>– Assess target audience</li> <li>– Develop competency-based training-of- providers (TOP) curriculum and performance support tools</li> <li>– Develop a competency-based training of trainers (TOT) curriculum</li> <li>– Develop a plan to deliver the TOP and TOT curricula</li> </ul> <p><b>Strategy 2:</b> Provide competency-based training and technical assistance to health department trainers and staff to deliver the TOP curriculum to provider staff (e.g., CBOs, clinics, others) participating in local collaborative as described in PS15-1509. (Years 2-3)</p> <ul style="list-style-type: none"> <li>– Deliver the TOP and TOT curricula</li> <li>– Provide intensive and tailored technical assistance</li> </ul>	<p><i>1. Increased availability and accessibility of competency-based training and TA for the delivery of comprehensive HIV prevention, care, behavioral health, and social services for MSM of color</i>  <i>–competency-based TOP curriculum, –TOT curriculum, and –supporting training/TA materials;</i></p> <p><i>2. Increased utilization by target population (PS15-1509 funded health departments and partners) of PS15-1510 competency-based training and TA services; and</i></p> <p><i>3. Improved capacity of target population to implement PS15-1510 competency-based TOP and TOT curricula.</i></p>	<p>PS15-1509 collaborative CBOs, clinics, and others providing services to MSM of color will:</p> <ul style="list-style-type: none"> <li>- receive needed training from target population (PS15-1509 funded health departments);</li> <li>- use competency-based training program to better plan and implement comprehensive prevention, care, behavioral health, and social services for MSM of color;</li> <li>- use competency-based training program to better sustain (ongoing engagement, assessment, linkage, and retention) comprehensive HIV prevention, care, behavioral health, and social services for MSM of color across the collaborative; and</li> <li>- have increased understanding of social and behavioral risk factors for acquisition and transmission of HIV as well as sensitivity to issues of stigma and discrimination related to HIV infection, racism, and sexual orientation.</li> </ul>	<p>HIV prevention and care, behavioral health, and social services providers, and others have capacity to collaboratively plan, implement, and sustain comprehensive (“wrap-around”) prevention, care, behavioral health, and social services for MSM of color at risk for and living with HIV infection.</p> <p>Reduced HIV infection and related morbidity, mortality, and health disparities.</p>
<p><b>Strategy 3:</b> Conduct monitoring and evaluation of training and technical assistance provided to PS15-1509 funded health departments and their local organizational partners (Years 1-3)</p> <ul style="list-style-type: none"> <li>– Develop a monitoring and evaluation plan</li> <li>– Implement monitoring and evaluation activities</li> </ul>	<p><i>Awardee and CDC collaboratively develop, collect, and monitor strong process and outcome measures</i></p> <p><i>Increased data sharing among awardee, CDC, and other partners including local and state health departments.</i></p>	<p><i>Ongoing PS15-1510 program improvements based upon monitoring and evaluation efforts</i></p>	