# Healthcare Personnel Use of N95 Respirators or Medical/ Surgical Masks for Protection Against Respiratory Infections: A Systematic Review and Meta-Analysis

# **Plain Language Summary**

#### **Background**

Respiratory illnesses, whether seasonal or novel, can negatively impact the resilience of health systems and can cause morbidity and mortality among personnel and patients. When considering the hierarchy of controls to reduce the risk of respiratory infections, personal protective equipment are generally less effective than other elements due to their reliance on individual behavior; however, they remain a critical component in healthcare settings. Laboratory studies have demonstrated that N95 respirators provide better filtration than surgical or medical masks. In the real world, among healthcare personnel caring for patients in healthcare settings, the peer-reviewed evidence is inconsistent on whether the outcomes of respiratory illness or infection are different among N95 respirator users and medical/surgical mask users.

#### **Research Question**

For healthcare personnel caring for patients with respiratory infections, what is the effectiveness of N95 respirators compared to medical/ surgical masks to prevent symptomatic illnesses or laboratory-confirmed infection?

#### Methods

Authors searched MEDLINE, EMBASE, Global Health (OVID), Cochrane Library, Nursing and Allied Health Database (ProQuest), and Scopus, and included all studies that directly compared the use of N95 respirators to the use of medical or surgical masks to prevent any respiratory infection among healthcare personnel. Data was extracted, critically appraised, and the primary outcome of laboratory confirmed respiratory infection was quantitatively aggregated while secondary outcomes of clinical and self-reported infections, and adverse events were narratively aggregated.

#### **Results**

The current review found no difference in laboratory-confirmed seasonal viral respiratory infection (VRI) among healthcare personnel using N95 respirators compared with those using surgical/ medical masks during routine care of patients (Pooled RR: 0.96 (95%CI: 0.88 - 1.04);  $I^2 = 17\%$ ). For the outcome of novel VRI, the heterogeneity was too high to form meaningful conclusions when the results are close to the null ( $I^2 = 89\%$ ). N95 respirators were more effective than surgical masks for the prevention of bacterial infection and colonization (Pooled RR: 0.46 (95%CI: 0.34 - 0.62);  $I^2 = 0\%$ ). Sensitivity analyses revealed the inclusion of studies that did not meet inclusion criteria but for whom N95 respirator and facemask use was mutually exclusive did not meaningfully improve the heterogeneity ( $I^2 = 83\%$ ). However, the analysis of studies or data reporting  $\leq 25\%$  coworker or community exposures of healthcare personnel to novel VRIs found N95 respirators were more effective at preventing novel respiratory illnesses than surgical/ medical masks (Pooled RR: 0.63 (0.50 - 0.81);  $I^2 = 0\%$ ). There was no difference in VRI for symptom-based outcomes, however, N95 respirators were more effective than surgical/medical masks for self-reported VRI. No hospitalizations stemming from adverse events were found in the literature, however difficulty breathing, headaches, and dizziness; skin barrier damage and itching; fatigue; and difficulty talking were more frequently reported among N95 respirator users.

#### Context

This is the first systematic review to focus on the inclusion of studies that identify the mutually exclusive use of N95 respirators or medical/ surgical masks among healthcare personnel and to aggregate adverse events. The inclusion criteria likely contribute to the differences in results for effectiveness between the current review and other recently published reviews.

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### Introduction

The Healthcare Infection Control Practices Advisory Committee (HICPAC) is a federal advisory committee to the Centers for Disease Control and Prevention (CDC), that provides advice and guidance on infection prevention and control in healthcare settings to the agency. One of HICPAC's chartered functions is to provide recommendations to CDC on the update of CDC's infection control guidelines. In 2021, HICPAC created a workgroup to update the CDC Guideline for Isolation Precautions, 2007, with expertise in the fields of infectious disease, infection prevention, occupational health, nursing, healthcare epidemiology, and healthcare management with technical input from CDC including from the Division of Healthcare Quality Promotion and the National Institute of Occupational Safety and Health (NIOSH). One of the primary functions of this workgroup was to reassess the categories of transmission-based precautions (TBP). It is important to highlight that TBP categories are developed to be applied across pathogens and categories of pathogens to prevent transmission during routine patient care. TBP categories are not developed to be specific to one single pathogen. It is in this broader context that the workgroup was tasked by the committee to review the 2007 TBP categories to see if the elements of PPE within each category require changes, or if, in a post-pandemic era, entirely new categories are needed. Face protection is one of the elements of PPE included in multiple categories of TBP, and which the Workgroup reviewed.

Medical or surgical masks and N95 respirators, plays a critical role in protecting healthcare personnel from exposures to infectious respiratory illnesses in healthcare facilities. In laboratory settings, N95 respirators have been proven to be more efficacious than surgical or medical masks at filtering particles and challenge viruses in lab settings. <sup>1-5</sup> Despite the evidence that N95 respirators are better than medical masks at filtering particles, the evidence of effectiveness of surgical masks relative to N95 respirators to prevent transmission of viral respiratory infections in actual use, has been less conclusive. <sup>6</sup> This distinction is important. Efficacy, or efficaciousness, is the ability of an intervention to produce a desired effect (e.g., an N95 respirator filtering 95% of particles) under controlled conditions, such as a laboratory experiment. <sup>7,8</sup> Effectiveness, meanwhile, is the ability of an intervention to produce that same desired and meaningful protective effect when it is delivered under "real world" circumstances, e.g., in the context of providing healthcare. <sup>7,8</sup> It is in this context that HICPAC's Isolation Guideline Update Workgroup requested CDC conduct a systematic literature review to answer the question: for healthcare personnel caring for patients with respiratory infections, what is the effectiveness of medical/surgical masks compared with N95 respirators in preventing infection?

#### **Methods**

This document was created at the request of the Isolation Guideline Update Workgroup (hereafter referred to as the Workgroup) of HICPAC to inform their work to update to the Guideline for Isolation Precautions, 2007. The workgroup membership consists of subject matter expertise in the fields of infectious disease, infection prevention, occupational health, nursing, healthcare epidemiology, and healthcare management. Federal technical expertise was available to answer workgroup questions from CDC.

#### **Topic & Question Development**

The workgroup requested technical input from CDC in the form of a systematic literature review to answer the following question:

For healthcare personnel caring for patients with respiratory infections, what is the effectiveness of N95
respirators compared to medical/ surgical masks to prevent symptomatic illnesses or laboratoryconfirmed infection?

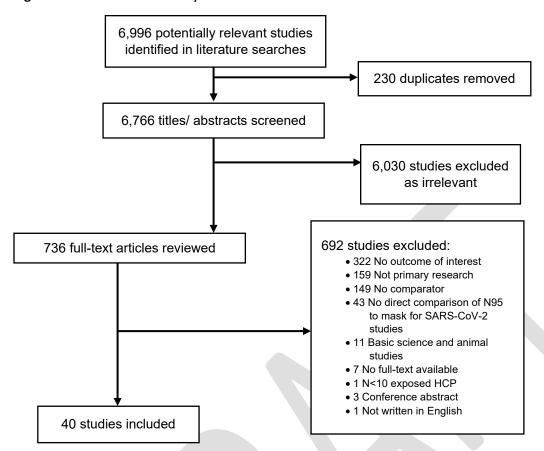
#### **Literature Search & Study Selection**

A CDC informationist (J.T.) developed search strategies from the key question and performed these searches in MEDLINE, EMBASE, Global Health (OVID), Cochrane Library, Nursing and Allied Health Database (ProQuest), and Scopus from the start of each database to August 3, 2023. Potentially relevant titles and abstracts retrieved by the literature search were uploaded into Covidence<sup>9</sup>, screened by two reviewers (D.O.S., C.N.S., E.C.S., D.B., M.C.H., or J.H.), and included if they were relevant to the research question. The population of interest was healthcare personnel, the interventions and comparators of interest included N95 respirators and face protection with similar levels of protection (e.g., FFP2/FFP3), and surgical or medical masks including any numbers of layers. Full-text articles of these selected articles were also screened by two reviewers (D.O.S., C.N.S., E.C.S., D.B., M.C.H., or J.H.). Full texts were excluded if they met one of the following criteria:

- No full-text available;
- Not written in English;
- Not conducted in humans;
- Not primary research;
- Conference abstract or poster;
- Healthcare personnel performing AGPs (for which N95s are recommended);
- No comparator (e.g., studies examining N95 compared to no N95);
- No outcomes of interest;
- N < 10 exposed healthcare personnel; and</li>
- Does not directly compare outcomes among healthcare personnel who used N95 respirators and those who used medical/ surgical masks.

To ensure completeness of the review, reviewers examined the bibliographies of relevant systematic literature reviews and meta-analyses. All studies included and analyzed in these reviews were screened as above. The results of the study selection process are depicted in *Figure 1*.

Figure 1. Results of the Study Selection Process



#### **Data Extraction and Evaluation**

Studies meeting inclusion criteria were reviewed, and relevant data was extracted into standardized evidence tables. Data were extracted as presented in the studies or in the supplementary data. Critical appraisal of individual studies was conducted using the Internal Validity Assessment (IVA) Tool developed in the Division of Healthcare Quality Promotion at the CDC. The IVA tool consists of 34 signaling prompts abstracted from validated critical appraisal tools, that guide the identification of critical threats to the internal validity of each study. <sup>10-14</sup> These threats are then used to guide the assessment of confidence in the findings for each outcome. The <u>Appendix</u> includes the signaling prompts used to assess the threats to internal validity across the domains of study conduct, and the results of the validity assessment for the current review are presented in The Supplemental File.

## **Data Synthesis**

The primary outcome for this effort was lab-confirmed respiratory illness. Secondary outcomes included clinical respiratory illness, self-reported respiratory illness, and physical, psychological, and work-related adverse events. All outcomes were synthesized narratively. For primary and secondary outcomes, the results were stratified by pathogen type (i.e. bacterial and viral). Viral pathogens were further stratified by seasonal and novel viral infection/illness. If an outcome was reported in less than three studies, the data on this outcome was determined to be insufficient and this outcome was not synthesized.

The primary outcome of all lab-confirmed respiratory illness, stratified by pathogen type and frequency of occurrence, was meta-analyzed using RStudio. 15 Results of random effects models are reported in the narrative and tables, fixed effect model results can be found in the funnel plots in the Appendix. Analyses were stratified by pathogen category (i.e., bacterial or viral respiratory pathogens) and by the temporal and spatial occurrence Disclaimer: The findings and conclusions herein are draft and have not been formally disseminated by the Centers for Disease Control and Prevention and should not be construed to represent any agency determination or policy.

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of the pathogen (i.e., seasonal occurrence or novel and emerging pathogens). Heterogeneity, and the confidence in the pooled measure of effect, was assessed using the I<sup>2</sup> statistic and the associated p-value for heterogeneity.

Two post-hoc sensitivity analyses were conducted. The first, Sensitivity Analysis A, included studies that did not meet the inclusion criteria of: "did not directly compare N95s and surgical/ medical masks." This entailed a thorough review of all studies meeting this exclusion criteria retrieved via the systematic literature review and the bibliographies of systematic reviews, meta-analyses, and technical reports published between August 2022 and August 2023. Quantitative data from these studies was included in this sensitivity analysis only if the source studies did not meet the other exclusion criteria and the use of N95 respirators and surgical/medical could be confirmed as mutually exclusive.

The second sensitivity analysis, Sensitivity Analysis B, was conducted to understand the effect of non-patient related exposures on respiratory illness outcomes among healthcare personnel. There were significant nonpatient exposures reported across retrieved studies, including those retrieved for Sensitivity Analysis A. These included coworker contacts on breaks, community contacts via public transport, and family contacts at home including roommates, partners, and children living in the home. Sensitivity Analysis B was conducted to focus on the effectiveness of N95 respirators versus surgical/medical masks among healthcare personnel to prevent infections from patient-related exposures. Studies were included if less than 25% of healthcare personnel reported exposures in the community, household, or coworker exposure, and sub-populations of studies that only reported exposures to patients, and not outside exposures. In all cases, inclusion was determined by data presented in the individual studies. One study<sup>16</sup> required extraction of data from a supplementary data set. Individual participants were included from this study only one time if they were negative on the first screening, involved in direct patient care, reported the exposure occurred in the workplace, wore an N95 respirator or surgical mask during the exposure, did not commute via shared transport, and had maintained appropriate PPE within 6 feet of infected individuals within the previous month. For an additional study, <sup>17</sup> the results of two of the four study locations were excluded from analysis due to higher rates of community exposures at those sites. All other studies were included in their entirety.

#### **GRADE-ing Evidence**

The evidence for each outcome was assessed according to its strength, direction, consistency, and directness across all studies. The assessment of each of these domains was scored according to the GRADE<sup>18</sup> methodology. These were narratively summarized into an overall confidence in the evidence which included an assessment of the likelihood that the findings will change.

#### Results

#### **Primary Outcome**

This systematic review identified 21 articles<sup>17, 19-38</sup> reporting on 18 studies evaluating the effectiveness of N95s compared to surgical/medical masks at preventing the transmission of respiratory illnesses from patients to HCP. The body of evidence includes five RCTs, <sup>17, 23, 29, 31-33, 36</sup> six cohort studies, <sup>19, 22, 24, 26, 28, 30, 35</sup> four case-control studies, <sup>20, 21, 27, 38</sup> one before-after study, <sup>37</sup> and two cross-sectional studies. <sup>25, 34</sup> Two studies report outcomes from the same RCT, one<sup>31</sup> reporting on viral illnesses and the other<sup>32</sup> reporting bacterial illnesses. One study<sup>23</sup> reports results from a per protocol analysis of a RCT<sup>36</sup> and another<sup>24</sup> reports follow-up data for a cohort study. <sup>26</sup> Fourteen studies<sup>17, 19-22, 26-31, 33, 35, 36</sup> report on viral respiratory illness (VRIs), three <sup>32, 33, 37</sup> report on bacterial respiratory illnesses, four<sup>29, 31, 33, 36</sup> report on influenza-like illness (ILI), four report on acute respiratory illness (ARI)<sup>17, 36</sup> or clinical respiratory illness (CRI)<sup>31, 33</sup>, and four<sup>25, 26, 34, 38</sup> report on self-reported respiratory infections.

#### Narrative Synthesis

The evidence from three cluster RCTs, <sup>23, 31, 33, 36</sup> two noninferiority RCTs, <sup>17, 29</sup> six cohort studies, <sup>19, 22, 26, 28, 30, 35</sup> and three case-control studies<sup>20, 21, 27</sup> is heterogenous and inconsistent on the effectiveness of surgical/medical masks for preventing the transmission of laboratory-confirmed VRIs, including SARS, 30 influenza. 22, 29, 36 and SARS-CoV-2, 17, 19-21, 26-28, 35 among HCP when compared to N95 respirators. Results are inconsistent, with five studies<sup>19, 21, 26, 27, 31</sup> that include 8,473 HCP suggesting N95s are more effective at preventing VRIs among HCP than surgical/medical masks and eight studies<sup>17, 20, 22, 23, 28-30, 33, 36</sup> that include 9,271 HCP suggesting no difference. However, when stratifying by the occurrence of VRI, the evidence from four studies<sup>29, 31, 33, 36</sup> suggests that for the outcome of seasonal laboratory confirmed VRI, there is no difference in the effectiveness of surgical/medical masks compared to N95 respirators. The evidence for the outcome of novel laboratory confirmed VRI from 11 studies remains heterogenous and inconsistent on the prevention of novel VRIs transmission among HCP, including SARS, 30 pandemic influenza, 22, 29 and SARS-CoV-2. 17, 19-21, 26-28, 35 Studies were conducted in the U.S., 23, 28, <sup>36</sup> Canada, <sup>17, 21, 29, 30</sup> France, <sup>20</sup> Italy, <sup>35</sup> Switzerland, <sup>26</sup> China, <sup>31, 33</sup> Thailand, <sup>22</sup> India, <sup>27</sup> Indonesia, <sup>19</sup> Pakistan, <sup>17</sup> Israel, <sup>17</sup> and Egypt. 17 HCP included in these studies work in inpatient 17, 20, 22, 29, 31, 33 and outpatient settings. 23, 36 These studies are at risk of confounding by use of eye protection, 17, 19-23, 26-31, 33, 35, 36 patient mask use, 17, 19-23, 26-31, 33, 35, 36 coworker<sup>17, 19, 21-23, 27-31, 33, 35, 36</sup> and community<sup>17, 19-22, 27-30, 35</sup> exposures, and HCP tasks.<sup>17, 19, 21, 22, 27, 29, 30, 35</sup> Seven studies<sup>20, 21, 26-28, 30, 35</sup> are at risk of recall bias due to the retrospective collection of exposure data, and 11 studies 19-22, 26-28, 30, 31, 33, 35 do not measure mask compliance objectively. Additionally, four studies 19, 21, 27, 30 have small sample sizes, and of the 12 studies<sup>17, 19-22, 26, 28-31, 35, 36</sup> reporting confidence intervals, eight are wide<sup>17, 20, 22</sup>, <sup>28-31, 35</sup> and include the null. <sup>17, 20, 22, 26, 28-31, 33, 35</sup> A subgroup analysis in one study <sup>17</sup> identified between country heterogeneity which correlated with different COVID-19 strains circulating during the study period. Results from Canada, Israel, and Pakistan where HCP were exposed to pre-Omicron COVID-19 strains suggest N95s were more effective than medical masks; however, in Egypt where HCP were exposed to Omicron, there was no difference observed. Low N95 respirator fit test failure rates reported in two cluster RCTs<sup>31, 33</sup> implemented in China may impact the generalizability of results to U.S. populations. The two noninferiority RCTs have a preset noninferiority limit of -9%<sup>29</sup> or a margin corresponding to a relative effect sized of two.<sup>17</sup> Importantly, several studies<sup>20, 28, 35</sup> indicate transmission to HCPs occurred outside of patient-HCP contacts.

#### **Quantitative Syntheses**

The outcome of all lab-confirmed VRI included seasonal VRIs such as adenovirus; human metapneumovirus; coronaviruses 229E/NL63 and OC43/HKU1; parainfluenza viruses 1, 2, and 3; influenza viruses A and B; respiratory syncytial viruses A and B; or rhinoviruses A/B; and novel illnesses including H1N1; SARS-CoV-1, and SARS-CoV-2. The meta-analysis of these 12 studies<sup>4, 17, 20-22, 27, 29-31, 33, 35, 36</sup> revealed that the heterogeneity was too high to formulate meaningful conclusions when the results are close to the null (I² = 85%) (Figure 5). When stratifying the outcome by seasonal and novel VRI, the seasonal VRI analysis included four RCTs<sup>29, 31, 33, 36</sup> and indicated no difference in the occurrence of VRI among healthcare personnel wearing N95 respirators compared with those wearing surgical/ medical masks during routine care of patients (Pooled RR: 0.96 (95%Cl: 0.88 – 1.04); I² = 17%) (Figure 3). When examining only studies reporting novel respiratory illness outcomes<sup>4, 17, 20-22, 27, 30, 35</sup>, the meta-analysis revealed that for novel pathogens, the heterogeneity was again too high to form meaningful conclusions when the results are close to the null (I² = 89%) (Figure 2). Two RCTs reported bacterial outcome data that could be meta-analyzed.<sup>32, 33</sup> N95 respirators were found to be more effective than surgical masks for the prevention of bacterial colonization (Pooled RR: 0.46 (95%Cl: 0.34 – 0.62); I² = 0%) (Figure 4). Funnel plots for the novel and seasonal primary analyses were examined and did not have signs of publication bias (Supplementary Material).

#### Sensitivity Analyses

The full list of studies examined for inclusion in Sensitivity Analysis A, and the reasons for maintaining exclusion status can be found in <u>Table 13</u>. This sensitivity analysis resulted in the inclusion of seven additional studies. <sup>16, 39-</sup>

<sup>44</sup> The addition of these studies did not meaningfully improve the heterogeneity of the meta-analysis to the point where the null results of the analysis can confidently be interpreted or applied ( $I^2 = 83\%$ ) (Figure 6).

Finally, the exclusion of studies where >25% of exposures, as reported by healthcare personnel, occurred in non-patient situations, resulted in the inclusion of only three studies reporting seasonal illnesses<sup>31, 33, 36</sup> and five studies reporting novel illnesses. <sup>16, 17, 27, 30, 42, 44</sup> Sensitivity Analysis B. The Sensitivity Analysis B for seasonal laboratory-confirmed VRI resulted in no difference between N95 respirators and surgical/ medical masks (Pooled RR: 0.80 (0.55 – 1.18);  $I^2 = 43\%$ ) (Figure 7). However, for Novel laboratory confirmed VRI, Sensitivity Analysis B indicated that for healthcare exposures, N95s are more effective at preventing novel respiratory illnesses than surgical/ medical masks (Pooled RR: 0.63 (0.50 – 0.81);  $I^2 = 0\%$ ) (Figure 8). Funnel plots for the sensitivity analyses were examined and did not have signs of publication bias (Supplementary Material).

# **Secondary Outcomes**

#### Effectiveness Against Other Viral Respiratory Illness Outcomes

The evidence from three cluster RCTs<sup>31, 33, 36</sup> and one noninferiority RCT<sup>29</sup> suggests there is no difference in the effectiveness of surgical/medical masks compared to N95 respirators at preventing ILI among HCP. Studies defined ILI as the presence of a fever of at least 100°F<sup>36</sup> or 38°C<sup>29, 31, 33</sup> plus at least one respiratory symptom or the presence of a cough<sup>29, 36</sup> or sore throat.<sup>36</sup> These studies are conducted in the U.S.,<sup>36</sup> Canada,<sup>29</sup> and China<sup>31, 33</sup> during months corresponding to influenza season in the northern hemisphere. HCP included in these studies work in emergency departments,<sup>29, 31, 33, 36</sup> respiratory wards,<sup>31, 33</sup> medical units,<sup>29</sup> pediatric units,<sup>29</sup> and outpatient settings.<sup>36</sup> These studies are at risk of confounding by use of eye protection,<sup>29, 31, 33, 36</sup> patient mask use,<sup>29, 31, 33, 36</sup> coworker<sup>29, 31, 33, 36</sup> and community<sup>29</sup> contact, and HCP task. Mask compliance was above 50% for three studies,<sup>29, 31, 33</sup> however it was self-reported in two studies.<sup>31, 33</sup> One study<sup>36</sup> which measured participants' mask-wearing behaviors as they entered and exited patient care rooms reported compliance below 50%, however, HCP in the N95 respirator group were more compliant than those in the medical mask group.

The evidence from three cluster RCTs<sup>31, 33, 36</sup> and one noninferiority RCT<sup>17</sup> is inconclusive and inconsistent on the effectiveness of surgical/medical masks at preventing ARI<sup>17, 36</sup> or CRI<sup>31, 33</sup> among HCP when compared to N95 respirators. Two studies<sup>31, 33</sup> reported on CRI, which was defined as two or more respiratory symptoms or one respiratory symptom with a systemic symptom. Two studies<sup>17, 36</sup> reported on ARI, which was defined as at least one sign and two symptoms with or without laboratory confirmation<sup>36</sup> or as fever with cough.<sup>17</sup> These studies are conducted in the U.S.,<sup>36</sup> Canada,<sup>17</sup> China,<sup>31, 33</sup> Pakistan,<sup>17</sup> Israel,<sup>17</sup> and Egypt<sup>17</sup> during months corresponding to influenza season in the northern hemisphere. HCP included in these studies work in emergency departments,<sup>31, 33, 36</sup> respiratory wards,<sup>31, 33</sup> acute care facilities,<sup>17</sup> long-term care facilities,<sup>17</sup> and outpatient settings.<sup>36</sup> These studies are at risk of confounding by use of eye protection,<sup>17, 31, 33, 36</sup> patient mask use,<sup>17, 31, 33, 36</sup> coworker<sup>17, 31, 33, 36</sup> and community<sup>17</sup> contact. Mask compliance was above 50% for three studies,<sup>17, 31, 33</sup> however it was self-reported in two studies.<sup>31, 33</sup> One study<sup>36</sup> which measured participants' mask-wearing behaviors as they entered and exited patient care rooms reported compliance below 50%, however, HCP in the N95 respirator group were more compliant than those in the medical mask group.

The evidence from one cohort study, <sup>24, 26</sup> one case-control study, <sup>38</sup> and two cross-sectional studies <sup>25, 34</sup> suggests N95s are more effective than surgical/medical masks at preventing self-reported infections among HCP. Results are inconsistent, however there is a greater weight of the evidence that consists of two studies <sup>24, 26, 38</sup> including 4,029 HCP suggest N95s are associated with a decrease in self-reported SARS-CoV-2 infection. All four studies reported SARS-CoV-2 infection, and infection status and mask use were retrospectively self-reported via online questionnaire <sup>24, 26, 34, 38</sup> or survey. <sup>25</sup> One study <sup>24, 26</sup> cross-checked all positive tests and a random sample of negative laboratory-confirmed seroconversions with self-reported positive nasopharyngeal results, and another <sup>38</sup> included HCP who declared having an infection acquired in the workplace. The studies are conducted

in France,<sup>38</sup> Greece,<sup>34</sup> and Switzerland,<sup>24, 26</sup> and included HCP from various medical and medico-social establishments,<sup>38</sup> tertiary sector healthcare services,<sup>34</sup> acute care institutions,<sup>24, 26</sup> psychiatry clinics,<sup>24, 26</sup> and a rehabilitation clinic.<sup>24, 26</sup> One study<sup>25</sup> that was conducted online did not specify a location and included those who self-identified as clinicians who were recruited through social media posts. These studies are at risk of confounding by HCP task,<sup>25, 34</sup> coworker<sup>25, 34</sup> and community<sup>25, 34, 38</sup> contact, use of eye protection,<sup>24, 26, 34</sup> and patient mask use.<sup>24, 26, 34, 38</sup> All four studies are at risk of sampling bias due to convenience sampling, and recall bias due to the retrospective collection of exposure data.

#### **Effectiveness Against Bacterial Respiratory Illness**

The evidence from two cluster RCTs,<sup>32, 33</sup> and one before-after study<sup>37</sup> indicates N95s are more effective than surgical/medical masks at preventing laboratory-confirmed bacterial colonization among HCP. There are two studies<sup>32, 33</sup> reporting on *S. pneumonia*, *Legionella*, *B. pertussis*, *Chlamydia*, *M. pneumonia*, and *H. influenzae* type B, and one study<sup>37</sup> reporting on *M. tuberculosis* infection among HCP. The study reporting on tuberculosis used TST results to identify conversions among staff.<sup>37</sup> The studies were conducted in the U.S.<sup>37</sup> and China,<sup>32, 33</sup> and included HCP working in hospitals,<sup>32, 33, 37</sup> including emergency departments<sup>33</sup> and respiratory wards.<sup>33</sup> These studies are at risk of confounding due to patient mask use,<sup>32, 33, 37</sup> eye protection use,<sup>32, 33, 37</sup> coworker and community exposures,<sup>32, 33, 37</sup> and healthcare tasks.<sup>32, 37</sup> Of the two studies<sup>32, 33</sup> reporting confidence intervals, both are wide and one<sup>33</sup> includes the null.

#### **Adverse Events**

The current systematic literature review identified 22 studies<sup>31, 45-65</sup> reporting on adverse events related to the use of N95 respirators and surgical/medical masks among HCP. Only studies that provided a definition of what constituted an 'adverse event' were included in the current review; studies reporting on general adverse events were not captured. Most studies included self-reported outcomes<sup>31, 46, 48-62, 64</sup> and only three<sup>59, 60, 64</sup> of the twenty-two studies reported that HCP required medical interventions such as nasal decongestants, saline solutions for the nose, eye drops, analgesics, triptans, NSAIDs, and pain killers. None of the studies reported severe adverse events requiring hospitalization. The evidence indicates there is a higher frequency of adverse events among HCP wearing N95 respirators compared to surgical mask users. These outcomes included difficulty breathing, headaches, and dizziness;<sup>31, 50-56, 58-61</sup> skin barrier damage and itching;<sup>31, 46, 48, 49, 51, 53, 54, 57, 58</sup> fatigue;<sup>50, 53, 61</sup> and difficulty talking.<sup>31, 45, 56, 58, 61</sup> The evidence suggests no difference in pain.<sup>48, 51, 54</sup> Additionally, the limited data on dermatitis;<sup>54, 62</sup> acne;<sup>48, 63</sup> eye, nasal, and pulmonary symptoms;<sup>64</sup> and ocular surface changes<sup>65</sup> prohibit a complete assessment of these outcomes. Finally, the evidence is inconsistent and inconclusive on changes in vital signs such as SpO<sub>2</sub> and heart rate, both of which remained within normal range, among N95 respirator users and surgical mask users.<sup>47, 55, 56, 61</sup>

#### **Discussion**

2021-2023 saw the publication of several rapid reviews, systematic reviews, and meta-analyses on the effectiveness of N95 respirators compared to medical/ surgical masks. The current review takes a rigorous approach by focusing on the inclusion of studies that directly compare the mutually exclusive use of N95 respirators and medical/ surgical masks with no mixing of other types of face protection (e.g., PAPRs, cloth masks, or no mask use). Among the systematic reviews that included studies reporting the concurrent or possible concurrent use of masks and N95 respirators, all answered different questions or used different inclusion and exclusion criteria compared to the current review. One previously published review included studies published in English and in Chinese and reported no difference in seasonal laboratory-confirmed VRI and ILI, or pandemic laboratory-confirmed H1N1 by use of N95 respirator or medical/surgical mask.<sup>66</sup> However, that review<sup>66</sup> reported N95 respirators were more effective than medical/surgical masks for the prevention of beta-coronaviruses including Middle East Respiratory Syndrome and coronavirus disease. Another review reporting

N95 respirator use resulted in fewer viral respiratory was less inclusive, however it was unclear how they arrived at the inclusion of only eight studies.<sup>1</sup>

One very recent technical report published by The Royal Society examining non-pharmaceutical interventions used during the COVID-19 pandemic summarized the results of a rapid review commissioned to assess the effectiveness of face masks to reduce transmission of SARS-CoV-2.<sup>67, 68</sup> That review conducted a pathogen-specific analysis, which limited the studies they included. While they determined that the studies were too heterogeneous to conduct a systematic review, they concluded that N95 respirators are more effective than surgical/ medical masks. It is important to note that their limited number of relevant studies comprised studies reporting both laboratory-confirmed and self-reported outcomes.

Finally, two systematic reviews conducted to answer non-healthcare questions were examined as a part of the current review. One high profile systematic review reporting on a wide range of non-pharmaceutical interventions to prevent the transmission of VRI reported N95 respirator use among healthcare personnel, compared with no N95 respirator use in two SARS-CoV-1 studies, led to a reduction in VRI. The current review did not assess the benefit of N95 respirators compared with no use.<sup>2</sup> The second review reported on the use of any mask compared with no mask wearing, among patients or healthcare personnel and similarly found mask use reduced transmission of VRI.<sup>69</sup>

The strengths of the current review include the use of both quantitative and narrative aggregations along temporal variations in VRI, analysis by objective and subjective outcomes, and the inclusion of an adverse event analysis. It is important to note that while these adverse events are not considered severe, they might impact N95 respirator fit, healthcare personnel comfort and their adherence to N95 respirator use. Importantly, the current review examined all studies on a spectrum rather than categorizing them and grading them according to study type. While some study type specific nuances may be missing from this analysis that enable users to understand the limitations of each study more easily, the potential biases are tied to the study conduct and thus more easily generalizable across the body of evidence, especially for the observational studies.

It is important to note that the included studies represent the best available epidemiologic evidence for these outcomes. The seasonal analysis included well-conducted randomized controlled trials that are challenging to execute in individualistic societies where mask wearing is not a normative behavior. It is unlikely that these results will change unless a well-conducted randomized controlled trial is conducted using whole genome sequencing to ascertain the source of infections in healthcare personnel. For novel VRIs, it might be unethical to conduct a randomized controlled trial under these circumstances of an emerging pathogen for which limited information on transmission is available, it is possible that the observational studies resulting from the next novel pathogen epidemic or pandemic may change these findings. Future studies examining the effectiveness of N95 respirators and masks would be enhanced by clearly identifying whether healthcare personnel exposures and infections are patient-related rather than coworker or community related.

# Appendix to Healthcare Personnel Use of N95 Respirators or Medical/ Surgical Masks for Protection Against Respiratory Infections: A Systematic Review and Meta-Analysis

# A. Search Strategies

Table 1. Primary Search of MEDLINE (OVID), Embase (OVID), CINAHL (Ebsco), Scopus, Cochrane Library, and Clinicaltrials.gov

Database	Strategy	<b>Records</b> 08/03/2022	<b>Records</b> 08/25/2023
Medline (OVID) 1946-	*Masks/ OR Masks/st OR N95 Respirators/ OR (N95* OR KN95* OR FFP2 OR FFP3 OR FFP-2 OR FFP-3 OR KN100 OR KP95 OR KP100 OR PFF2 OR PFF3 OR R95 OR facemask* OR facemask* OR surgical mask* OR medical mask* OR respirator OR respirators OR respiratory protective device*).ti,ab,kf.	2353	441
	AND Cross Infection/ OR Infection Control/ OR exp Respiratory Tract Infections/tm OR (Influenza* OR parainfluenza OR flu-like OR H1N1 OR tuberculosis OR TB OR LTBI OR pneumo* OR respiratory illness* OR respiratory infect* OR respiratory disorder* OR respiratory syndrome* OR SARS* OR MERS* OR coronavir* OR corona virus* OR COVID* OR CoV OR CoV2 OR nCoV OR 2019nCoV OR 2019-nCoV OR sneeze* OR cough* OR droplet* OR aerosol* OR air-borne OR (prevent* ADJ5 transmi*) OR infection control OR nosocomial OR healthcare associated infection* OR health care associated infection* OR hospital acquired infection* OR cross infection* OR infectious disease*).ti,ab,kf.		
	AND		
	Exp Health Personnel/ OR exp health facilities/ OR Occupational Health/ OR (health worker* OR healthcare worker* OR health care worker* OR health personnel OR healthcare personnel OR health care personnel OR hospital OR hospitals OR health facilit* OR healthcare facilit* OR health care facilit* OR emergency department* OR emergency room* OR emergency service* OR EMT* OR doctor* OR nurse* OR physician* OR provider* OR clinician* OR practitioner* OR medical staff OR medical personnel).ti,ab,kf.		
	Limit English		
	(202208* OR 202209* OR 202210* OR 202211* OR 202212* OR 2023*).dt,ed.		
Embase (OVID) 1947-	exp filtering facepiece respirator/ or surgical mask/ OR (N95* OR KN95* OR FFP2 OR FFP3 OR FFP-2 OR FFP-3 OR KN100 OR KP95 OR KP100 OR PFF2 OR PFF3 OR R95 OR facemask* OR	3803	847
	face-mask* OR surgical mask* OR medical mask* OR respirator OR respirators OR respiratory protective device*).ti,ab,kw.	duplicates =2349	duplicates =620

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Database	Strategy	<b>Records</b> 08/03/2022	<b>Records</b> 08/25/2023
	AND	unique items	unique items
	Cross Infection/ OR Infection Control/ OR exp Respiratory Tract Infection/ OR (Influenza* OR parainfluenza OR flu-like OR H1N1 OR tuberculosis OR TB OR LTBI OR pneumo* OR respiratory illness* OR respiratory infect* OR respiratory disorder* OR respiratory syndrome* OR SARS* OR MERS* OR coronavir* OR corona virus* OR COVID* OR CoV OR CoV2 OR nCoV OR 2019nCoV OR 2019-nCoV OR sneeze* OR cough* OR droplet* OR aerosol* OR air-borne OR (prevent* ADJ5 transmi*) OR infection control OR nosocomial OR healthcare associated infection* OR health care associated infection* OR hospital acquired infection* OR cross infection* OR infectious disease*).ti,ab,kw.		
	Exp Health care Personnel/ OR exp health care facility/ OR Occupational Health/ OR (health worker* OR healthcare worker* OR health care worker* OR health personnel OR healthcare personnel OR health care personnel OR hospitals OR health facilit* OR healthcare facilit* OR health care facilit* OR emergency department* OR emergency room* OR emergency service* OR EMT* OR doctor* OR nurse* OR physician* OR provider* OR clinician* OR practitioner* OR medical staff OR medical personnel).ti,ab,kw.		
	NOT pubmed/medline		
	NOT conference abstract status		
	Limit English		
	(202208* OR 202209* OR 202210* OR 202211* OR 202212* OR 2023*).dc,em.		
CINAHL (Ebsco)	(MM "Masks") OR (MH "Masks/ST") OR (MH "N95 Respirators") OR (TI (N95* OR KN95* OR FFP2 OR FFP3 OR FFP-2 OR FFP-3 OR KN100 OR KP95 OR KP100 OR PFF2 OR PFF3 OR R95 OR facemask* OR face-mask* OR "surgical mask*" OR "medical mask*" OR respirator OR respirators OR "respiratory protective device*")) OR (AB (N95* OR KN95* OR FFP2 OR FFP3 OR FFP-2 OR FFP-3 OR KN100 OR KP95 OR KP100 OR PFF2 OR PFF3 OR R95 OR facemask* OR face-mask* OR "surgical mask*" OR "medical mask*" OR respirator OR respirators OR "respiratory protective device*"))	- duplicates =179 unique items	98 - duplicates =48 unique items
	AND		
	(MH "Cross Infection") OR (MH "Infection Control") OR (MH "Respiratory Tract Infections+/TM") OR (TI (Influenza* OR parainfluenza OR flu-like OR H1N1 OR tuberculosis OR TB OR LTBI OR pneumo* OR "respiratory illness*" OR "respiratory infect*" OR "respiratory disorder*" OR "respiratory syndrome*" OR SARS* OR MERS* OR coronavir* OR "corona"		

Database	Strategy	Records 08/03/2022	Records 08/25/2023
	virus*" OR COVID* OR CoV OR CoV2 OR nCoV OR 2019nCoV OR 2019-nCoV OR sneeze* OR cough* OR droplet* OR aerosol* OR air-borne OR (prevent* N5 transmi*) OR "infection control" OR nosocomial OR "healthcare associated infection*" OR "health care associated infection*" OR "hospital acquired infection*" OR "cross infection*" OR "infectious disease*")) OR (AB (Influenza* OR parainfluenza OR flu-like OR H1N1 OR tuberculosis OR TB OR LTBI OR pneumo* OR "respiratory illness*" OR "respiratory infect*" OR "respiratory disorder*" OR "respiratory syndrome*" OR SARS* OR MERS* OR coronavir* OR "corona virus*" OR COVID* OR CoV OR CoV2 OR nCoV OR 2019nCoV OR 2019-nCoV OR sneeze* OR cough* OR droplet* OR aerosol* OR air-borne OR (prevent* N5 transmi*) OR "infection control" OR nosocomial OR "healthcare associated infection*" OR "health care associated infection*" OR "hospital acquired infection*" OR "cross infection*" OR "infectious disease*"))  AND  (MH "Health Personnel+") OR (MH "Health Facilities+") OR (MH "Occupational Health") OR (TI ("health worker*" OR "healthcare worker*" OR "health care worker*" OR "health facilit*" OR "healthcare facilit*" OR "health care facilit*" OR nospital OR hospitals OR "health facilit*" OR "healthcare facilit*" OR "medical staff" OR "medical personnel")) OR (AB ("health worker*" OR "healthcare worker*" OR "medical staff" OR "medical personnel")) OR (Bealth facilit*" OR "healthcare personnel" OR "health care personnel" OR hospital OR hospitals OR "health facilit*" OR "healthcare personnel" OR "health care facilit*" OR "medical staff" OR "medical oR hospitals OR "health facilit*" OR "healthcare personnel" OR "health care facilit*" OR "medical staff" OR "medical personnel"))  Limit English; exclude Medline records; Abstract Available	00/03/2022	00) 23) 2023
Cochrane Library	[mh Masks] OR [mh "N95 Respirators"] OR (N95* OR KN95* OR FFP2 OR FFP3 OR FFP-2 OR FFP-3 OR KN100 OR KP95 OR KP100 OR PFF2 OR PFF3 OR R95 OR facemask* OR face-mask* OR "surgical mask" OR "surgical masks" OR (medical NEXT mask*) OR respirator OR respirators OR "respiratory protective device*"):ti,ab  AND	311 - duplicates =201 unique items	36 - duplicates =26 unique items
	[mh "Cross Infection"] OR [mh "Infection Control"] OR [mh "Respiratory Tract Infections"] OR (Influenza* OR parainfluenza OR "flu-like" OR H1N1 OR tuberculosis OR TB OR LTBI OR		

Database	Strategy	<b>Records</b> 08/03/2022	Records 08/25/2023
	pneumo* OR "respiratory illness*" OR "respiratory infect*" OR "respiratory disorder*" OR "respiratory syndrome*" OR SARS* OR MERS* OR coronavir* OR "corona virus*" OR COVID* OR CoV OR CoV2 OR nCoV OR 2019nCoV OR "2019-nCoV" OR sneeze* OR cough* OR droplet* OR aerosol* OR air-borne OR (prevent* NEAR/5 transmi*) OR "infection control" OR nosocomial OR "healthcare associated infection*" OR "health care associated infection*" OR "hospital acquired infection*" OR "cross infection*" OR "infectious disease*"):ti,ab		
	AND		
	[mh "Health Personnel"] OR [mh "Health Facilities"] OR [mh "Occupational Health"] OR ("health worker*" OR "healthcare worker*" OR "health care worker*" OR "health personnel" OR "healthcare personnel" OR "health care personnel" OR hospital OR hospitals OR "health facilit*" OR "healthcare facilit*" OR "health care facilit*" OR "emergency department*" OR "emergency room*" OR "emergency service*" OR EMT* OR doctor* OR nurse* OR physician* OR provider* OR clinician* OR practitioner* OR "medical staff" OR "medical personnel"):ti,ab		
Scopus	TITLE-ABS-KEY(N95* OR KN95* OR FFP2 OR FFP3 OR FFP-2 OR FFP-3 OR KN100 OR KP95 OR KP100 OR PFF2 OR PFF3 OR R95 OR facemask* OR "respiratory protective device*") AND TITLE-ABS-KEY(Influenza* OR parainfluenza OR "flu-like" OR H1N1 OR tuberculosis OR TB OR LTBI OR pneumo* OR "respiratory illness*" OR "respiratory infect*" OR "respiratory disorder*" OR "respiratory syndrome*" OR SARS* OR MERS* OR coronavir* OR "corona virus*" OR COVID* OR COV OR COV2 OR nCOV OR 2019nCoV OR "2019-nCoV" OR sneeze* OR cough* OR droplet* OR aerosol* OR air-borne OR (prevent* W/5 transmi*) OR "infection control" OR nosocomial OR "healthcare associated infection*" OR "health care associated infection*" OR "health care worker*" OR "health personnel" OR "healthcare personnel" OR "health care personnel" OR hospital OR hospitals OR "health faclit*" OR "healthcare facilit*" OR "health care facilit*" OR "emergency department*" OR "emergency room*" OR "emergency service*" OR EMT* OR doctor* OR nurse* OR physician* OR provider* OR clinician* OR practitioner* OR "medical staff" OR "medical personnel") AND NOT INDEX(medline)	974 - duplicates =406 unique items	- duplicates =274 unique items
Clinicaltrials.gov	N95 OR "surgical mask" OR "surgical mask" OR "filtering facepiece respirator"	115	72
		- duplicates	- duplicates
		=96 unique items	=274 unique items

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# **B. Brief Summary of Findings**

# B.1. Brief Summary of Findings on the Effectiveness of N95 Respirators compared to Medical/ Surgical Masks

**Table 2.** Evidence Snapshot of the Effectiveness of N95 Respirators compared to Medical/ Surgical Masks (citations for study-specific biases in the footnotes can be found in <u>Tables 7 & 8</u>)

Outcome	Summary	Studies	Validity	Imprecision	Inconsistency	Indirectness	Confidence
Laboratory- confirmed viral respiratory infections (VRIs)	Evidence is heterogenous and inconsistent and results are inconclusive.	14 Studies <sup>17, 19-</sup> 22, 26-31, 33, 35, 36 (N = 17,925)	Serious concerns <sup>a</sup>	Serious concerns <sup>b</sup>	Serious concerns <sup>c</sup>	No concerns	Low confidence <sup>d</sup>
Novel laboratory confirmed VRIs	Evidence is heterogenous and inconsistent and results are inconclusive.	11 studies <sup>17, 19-</sup> 22, 26-30, 35 (N = 12,444)	Serious concerns <sup>e</sup>	Serious concerns <sup>f</sup>	Moderate concerns <sup>c</sup>	No concerns	Moderate confidence <sup>g</sup>
Seasonal laboratory confirmed VRIs	Evidence suggests no difference between N95 respirators and surgical masks.  OR: 0.96 (95%CI: 0.88 – 1.04); I <sup>2</sup> = 17%	4 studies <sup>29, 31,</sup> 33, 36 (N = 5,927)	Moderate concerns h	Serious concerns <sup>i</sup>	Moderate concerns <sup>c</sup>	No concerns	Moderate confidence <sup>j</sup>
Laboratory- confirmed bacterial infection and colonization	Evidence indicates N95 respirators are more effective than surgical masks.  OR: 0.46 (95%CI: 0.34 – 0.62); I <sup>2</sup> = 0%	3 Studies <sup>32, 33, 37</sup>	Moderate concerns <sup>k</sup>		No concerns	No concerns	High confidence <sup>m</sup>

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<sup>&</sup>lt;sup>a</sup> All studies are at risk of confounding by eye protection use and patient mask use, 12 studies by coworker exposures, 10 studies by community exposures, and eight studies by healthcare tasks. Additionally, seven studies are retrospective and at risk of recall bias impacting results, and 11 studies either did not report on compliance or did not report compliance measured objectively.

<sup>&</sup>lt;sup>b</sup> Four studies have small sample sizes and 12 studies report confidence intervals, eight of which include the null and eight are wide.

<sup>&</sup>lt;sup>c</sup> Results are inconsistent for viral respiratory infections.

<sup>&</sup>lt;sup>d</sup> Recall bias and confounding affect the confidence in these findings and the addition of new evidence may alter these findings.

e All studies are at risk of confounding by eye protection use, ten studies are at risk of confounding by patient mask use, eight by community exposures, and seven by coworker exposures and healthcare tasks. Additionally, nine studies are retrospective and at risk of recall bias impacting results.

f Four studies have a small sample, one does not report sample size, and ten studies report confidence intervals, seven of which are wide and include the null.

g Recall bias and confounding affect the confidence in these findings; however, the addition of new evidence is not expected to alter these findings.

h All studies are at risk of confounding by eye protection use, patient mask use, and coworker exposures, and one study is also at risk of confounding by community exposures and healthcare tasks. Two studies do not report compliance measured objectively.

<sup>&</sup>lt;sup>i</sup> Three studies report confidence intervals, two of which include the null and two are wide.

<sup>&</sup>lt;sup>j</sup> Confounding affects the confidence of these findings, and the addition of new evidence may alter these findings.

<sup>&</sup>lt;sup>k</sup> All studies are at risk of confounding by patient mask use, eye protection use, and coworker and community exposures. Two studies are at risk of confounding by healthcare tasks, and no studies report on compliance or report compliance measured objectively, and one study is retrospective and at risk of recall bias impacting results. This study is also at risk for selection bias due to convenience sampling using a mailed questionnaire.

<sup>&</sup>lt;sup>1</sup> Two studies report confidence intervals, both of which are wide and one includes the null.

<sup>&</sup>lt;sup>m</sup> The addition of new evidence is not expected to alter these findings.

# B.2 Brief Summary of Findings on Adverse Events among users of N95 Respirators compared to users of Medical/ Surgical Masks

Table 3. Evidence Snapshot for Physical Adverse Events from N95s or Medical/ Surgical Masks (citations can be found in

Outcome	Summary	Studies	Strength	Precision	Consistency	Directness	Confidence
Vital signs (including SpO <sub>2</sub> and heart rate)	The evidence is inconsistent and inconclusive on changes in SpO <sub>2</sub> and heart rate among N95 respirator users and surgical mask users (vitals are within normal range).	4 Studies <sup>47,</sup> 55, 56, 61 (N = 323)	Serious concerns <sup>n</sup>	Serious concerns°	Serious concerns <sup>p</sup>	Moderate concerns <sup>q</sup>	Low confidence <sup>r</sup>
Headaches, difficulty breathing, and dizziness	The evidence indicates difficulty breathing, headaches, and dizziness are more frequent among N95 respirator users than surgical mask users.	12 studies <sup>31, 50-</sup> 56, 58-61 (N = 7,092)	Serious concerns <sup>s</sup>	Moderate concerns <sup>t</sup>	Moderate concerns <sup>u</sup>	No concerns	High confidence <sup>v</sup>
Skin issues	The evidence indicates skin barrier damage and itching is more frequent in N95 respirator users and no difference in pain between N95 respirator users and surgical mask users.	9 Studies <sup>31,</sup> 46, 48, 49, 51, 53, 54, 57, 58 (N = 6,679)	Serious concerns <sup>w</sup>	Moderate concerns <sup>x</sup>	Moderate concerns <sup>y</sup>	No concerns	High confidence <sup>v</sup>

<sup>&</sup>lt;sup>n</sup> One study was subject to sampling and recall bias and was subject to confounding by work site, three studies were subject to confounding by duration of mask use, and all four studies were subject to confounding by task, gender, age, and baseline fitness.

<sup>&</sup>lt;sup>o</sup> Three studies reported small sample sizes.

<sup>&</sup>lt;sup>p</sup> The results are inconsistent for SpO<sub>2</sub> and heart rate.

<sup>&</sup>lt;sup>q</sup> One study was conducted in a healthcare facility with high heat and humidity due to no air conditioning during monsoon season.

<sup>&</sup>lt;sup>r</sup> Small sample sizes and confounding affect the confidence in these findings, and the addition of new evidence will alter these findings.

<sup>&</sup>lt;sup>5</sup> All studies were subject to recall bias and eleven studies were subject to sampling bias. Eight studies were subject to confounding by work site, and eight studies were subject to confounding by task, gender, age, baseline fitness, and duration of mask use.

<sup>&</sup>lt;sup>t</sup> Three studies reported small sample sizes.

<sup>&</sup>lt;sup>u</sup> Results are inconsistent for headache; however, the majority of studies suggest headaches are more frequent among N95s users.

<sup>&</sup>lt;sup>v</sup> The addition of new evidence is not expected to alter these findings.

w All studies were subject to recall bias, and eight studies were subject to sampling bias. Five studies were subject to confounding by work site, eight studies were subject to confounding by task, gender, age, baseline fitness, and duration of mask use, and one study was subject to confounding by user errors.

<sup>&</sup>lt;sup>x</sup> One study reported small sample size.

Y Results are inconsistent for itching; however, the majority of studies suggest itching is more frequent in N95 users. Results are inconsistent for pain; however, the majority of studies suggest no difference.

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Table 4. Evidence Snapshot for Psychological Adverse Events from N95s or Medical/ Surgical Masks

Outcome	Summary	Studies	Strength	Precision	Consistency	Directness	Confidence
Fatigue	The evidence suggests fatigue is more frequent in N95 respirator users than in surgical mask users.	3 Studies <sup>50,</sup> 53,61 (N = 413)	Serious concerns	Moderate concerns <sup>aa</sup>	No concerns	No concerns	Moderate confidence <sup>v</sup>

Table 5. Evidence Snapshot for Occupational Adverse Events from N95s or Medical/Surgical Masks

Outcome	Summary	Studies	Strength	Precision	Consistency	Directness	Confidence
Difficulty communicating	The evidence indicates difficulty communicating is more frequent in N95 respirator users than surgical mask users.	5 Studies <sup>31,</sup> 45, 56, 58, 61 (N = 4,657)	Serious <sup>bb</sup>	Serious <sup>cc</sup>	Moderate <sup>dd</sup>	No concerns	High confidence <sup>v</sup>

<sup>&</sup>lt;sup>2</sup> one study is subject to recall bias, two studies did not measure compliance to face masks, one study was subject to confounding by work site, and two studies were subject to confounding by task, by the pandemic, and work duration.

<sup>&</sup>lt;sup>aa</sup> Two studies reported small sample sizes.

bb Three studies were subject to sampling bias, two studies were subject to recall bias, and one study was subject to reporting bias. The studies were subject to confounding by gender, age, gender, role, task, user errors, and duty of work.

<sup>&</sup>lt;sup>cc</sup> Three studies reported a small sample size, and one study reported little to no events.

dd Results are inconsistent for difficulty talking; however, the majority of studies suggest difficulty talking is more frequent in N95 users. Disclaimer: The findings and conclusions herein are draft and have not been formally disseminated by the Centers for Disease Control and Prevention and should not be construed to represent any agency determination or policy.

### **B.3. Forest Plots for Meta-Analyses**

Figure 2. Novel Laboratory-confirmed Viral Respiratory Infections

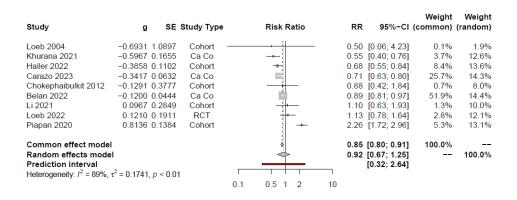


Figure 3. Seasonal Laboratory-confirmed Viral Respiratory Infections

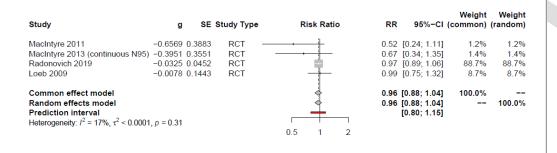


Figure 4. Laboratory-confirmed Bacterial Colonization

Study	g SE Stud	ly Type Risk Ratio	RR	95%-CI	Weight (common)	Weight (random)
MacIntyre 2013 (continuous N95) MacIntyre 2014		RCT		[0.29; 0.61] [0.32; 0.91]	66.7% 33.3%	66.7% 33.3%
Common effect model Random effects model Heterogeneity: $I^2 = 0\%$ , $p = 0.46$		0.5 1 2		[0.34; 0.62] [0.34; 0.62]	100.0% 	 100.0%

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Figure 5. Preliminary Analysis: All Laboratory-confirmed Viral Respiratory Infections (including seasonal and pandemic)

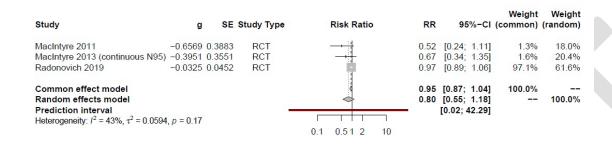
Study	g	SE	Study Type		Risk Ratio		RR	95%-CI	Weight (common)	_
100104 <sup>*</sup> .0					:1					
Loeb 2004	-0.6931		Cohort		<del>'  </del>			[0.06; 4.23]		1.0%
MacIntyre 2011	-0.6569		RCT		<del>-  </del>			[0.24; 1.11]		4.9%
Khurana 2021	-0.5967	0.1655	Ca Co				0.55	[0.40; 0.76]	2.4%	8.8%
MacIntyre 2013 (continuous N95)	-0.3951	0.3551	RCT				0.67	[0.34; 1.35]	0.5%	5.4%
Haller 2022	-0.3858	0.1102	Cohort		-		0.68	[0.55; 0.84]	5.4%	9.8%
Carazo 2023	-0.3417	0.0632	Ca Co				0.71	[0.63; 0.80]	16.4%	10.4%
Chokephaibulkit 2012	-0.1291	0.3777	Cohort		-		0.88	[0.42; 1.84]	0.5%	5.0%
Belan 2022	-0.1200	0.0444	Ca Co		+		0.89	[0.81; 0.97]	33.2%	10.6%
Radonovich 2019	-0.0325	0.0452	RCT		+		0.97	[0.89; 1.06]	32.0%	10.6%
Loeb 2009	-0.0078	0.1443	RCT		4		0.99	[0.75; 1.32]	3.1%	9.2%
Li 2021	0.0967	0.2849	Cohort		<del>-  -</del> -		1.10	[0.63; 1.93]	0.8%	6.5%
Loeb 2022	0.1210	0.1911	RCT				1.13	[0.78; 1.64]	1.8%	8.3%
Piapan 2020	0.8136	0.1384	Cohort		-		2.26	[1.72; 2.96]	3.4%	9.3%
Common effect model					•		0.89	[0.85; 0.94]	100.0%	
Random effects model							0.89	[0.71; 1.12]		100.0%
Prediction interval								[0.39; 2.02]		
Heterogeneity: $I^2 = 85\%$ , p < 0.01										
3				0.1	0.5 1 2	10				

# **B.3. Forest Plots for Sensitivity Analyses**

**Figure 6.** Sensitivity Analysis A: Pandemic Laboratory-confirmed Viral Respiratory Infections Including Studies not Directly Comparing N95 Respirator Use with Medical/Surgical Mask Use

Study	g	SE	Study Type	Risk Ratio	RR	95%-CI	Weight (common)	Weight (random)
Sadeghi 2021 (Confirmed)	-0.7213	0.2451	Ca Co	<del></del>	0.49	[0.30; 0.79]	1.4%	7.2%
Loeb 2004	-0.6931	1.0897	Cohort	<del></del>	0.50	[0.06; 4.23]	0.1%	1.1%
Khurana 2021	-0.5967	0.1655	Ca Co		0.55	[0.40; 0.76]	3.1%	8.6%
Seto 2003	-0.5814	1.9925	Ca Co	<u> i                                   </u>	0.56	[0.01; 27.77]	0.0%	0.4%
Martischang 2021	-0.5459	0.1755	Cohort		0.58	[0.41; 0.82]	2.7%	8.4%
Haller 2022	-0.3858	0.1102	Cohort	-	0.68	[0.55; 0.84]	6.9%	9.4%
Carazo 2023	-0.3417	0.0632	Ca Co	<b>10</b>	0.71	[0.63; 0.80]	21.0%	9.9%
Chokephaibulkit 2012	-0.1291	0.3777	Cohort	<del>- } -</del>	88.0	[0.42; 1.84]	0.6%	5.2%
Belan 2022	-0.1200	0.0444	Ca Co	<b>B</b>	0.89	[0.81; 0.97]	42.4%	10.0%
Zhang 2013	-0.0754	0.5407	Ca Co	- <del> </del> -	0.93	[0.32; 2.68]	0.3%	3.4%
Valderrama-Beltran 2022	0.0319	0.0780	Cohort	ļ.	1.03	[0.89; 1.20]	13.7%	9.8%
Toyokawa 2011	0.0750	0.6892	Cohort	<del>-  </del>	1.08	[0.28; 4.16]	0.2%	2.4%
Li 2021	0.0967	0.2849	Cohort	<del>-   </del> -	1.10	[0.63; 1.93]	1.0%	6.6%
Loeb 2022	0.1210	0.1911	RCT	<del>  </del> -	1.13	[0.78; 1.64]	2.3%	8.1%
Kumar 2022	0.1823	1.5969	Ca Co		1.20	[0.05; 27.44]	0.0%	0.6%
Piapan 2020	0.8136	0.1384	Cohort	+	2.26	[1.72; 2.96]	4.4%	9.0%
Common effect model				İ	0.86	[0.81; 0.91]	100.0%	
Random effects model				<b>♦</b>	0.86	[0.67; 1.09]		100.0%
Prediction interval						[0.36; 2.03]		
Heterogeneity: $I^2 = 83\%$ , $p <$	0.01			1 1 1 1				
				0.1 0.51 2 10				

**Figure 7.** Sensitivity Analysis B: Seasonal Laboratory-confirmed Viral Respiratory Infections in studies reporting <25% of participants with coworker or community exposure



**Figure 8.** Sensitivity Analysis B: Novel Laboratory-confirmed Viral Respiratory Infections in studies reporting <25% of participants with coworker or community exposure

Study	g	SE	Study Type	Risk Ratio	RR	95%-CI	Weight (common)	Weight (random)
Loeb 2004 Khurana 2021 Seto 2003 Valderrama-Beltran 2022 Loeb 2022 (Canada & Pakistan) Zhang 2013	-0.6931 -0.5967 -0.5814 -0.3083 -0.2777 -0.0754	0.1655 1.9925 0.3944 0.2430	Cohort Ca Co Ca Co Cohort RCT Ca Co		0.55 0.56 0.73 0.76	[0.06; 4.23] [0.40; 0.76] [0.01; 27.77] [0.34; 1.59] [0.47; 1.22] [0.32; 2.68]	56.7% 0.4% 10.0% 26.3%	1.3% 56.7% 0.4% 10.0% 26.3% 5.3%
Common effect model Random effects model Prediction interval Heterogeneity: $I^2 = 0\%$ , $\tau^2 = 0$ , $p = 0$	0.86			0.1 0.51 2 10	0.63	[0.50; 0.81] [0.50; 0.81] [0.45; 0.89]		 100.0%

# C. Narrative Evidence Synthesis and Extracted Data

# C.1. Narrative Synthesis of the Effectiveness of N95 Respirators Compared with Medical/ Surgical Mask to Prevent Respiratory Illness Among Healthcare Personnel.

**Table 6.** The Effectiveness of Medical/ Surgical Masks compared with N95 Respirators to Prevent Laboratory-confirmed Respiratory Illness among Healthcare Personnel

Outcome	Results
Laboratory-	The evidence from 14 studies <sup>17, 19-22, 26-31, 33, 35, 36</sup> (N = 17,925) is heterogenous and inconsistent on the effectiveness of
confirmed viral	surgical/medical masks compared to N95 respirators in preventing laboratory-confirmed VRIs among HCP.
respiratory infections (VRIs)	<ul> <li>Strength of Association: All studies are at risk of confounding by eye protection use and patient mask use, 12 studies<sup>17, 19, 21, 22, 27-31, 33, 35, 36</sup> by coworker exposures, 10 studies<sup>17, 19-22, 27-30, 35</sup> by community exposures, and eight studies<sup>17, 19, 21, 22, 27, 29, 30, 35</sup> by healthcare tasks. Additionally, seven studies<sup>20, 21, 26-28, 30, 35</sup> are retrospective and at risk of recall bias impacting results, and 11 studies<sup>19-22, 26-28, 30, 31, 33, 35</sup> either did not report on compliance or did not report compliance measured objectively.</li> <li>Precision of Association: Four studies<sup>19, 22, 27, 30</sup> have small sample sizes and 12 studies<sup>17, 19-22, 26, 28-31, 35, 36</sup> report confidence intervals, eight<sup>17, 20, 22, 26, 28-30, 36</sup> of which include the null and eight<sup>17, 20, 22, 28-31, 35</sup> are wide.</li> <li>Consistency of Association: Results are inconsistent.</li> </ul>
	<ul> <li>Applicability of Association: The populations and settings were directly applicable to the question.</li> <li>One RCT, two cohort studies, and two case-control studies (N = 8,473) reported an increase in laboratory-confirmed VRIs among HCP using medical masks compared to HCP wearing N95s.</li> </ul>
	<ul> <li>One cluster RCT<sup>31</sup> (N = 1,441) conducted in 15 tertiary hospitals in China reported a decrease in multiplex PCR-confirmed VRI among HCP assigned to wear N95s on every shift compared to HCP assigned to medical masks when adjusting for hospital level, high risk procedures, 2008 influenza vaccine status, and handwashing [aOR: 0.19 (95% CI: 0.05 to 0.67), p = sig]. However, there was no difference in multiplex PCR-confirmed influenza A and B among HCP assigned to wear N95s on every shift compared to HCP assigned to medical masks [aOR: 0.27 (95% CI: 0.06 to 1.17), p = NS]. This study was not powered to detect a difference in laboratory-confirmed viral respiratory infection, there were only eight cases of influenza during the study period, and the confidence interval was wide and included the null. Among HCPs assigned to wear N95s, no VRI cases occurred among those assigned to wear non-fit-tested respirators. Self-reported compliance was less than 80% but was similar across groups.</li> <li>Two cohort studies<sup>19, 26</sup> (N = 3,443) reported a decrease in SARS-CoV-2 among HCP who reported using N95 respirators, <sup>19, 26</sup> KN95 respirators, <sup>19</sup> or KF94 respirators<sup>19</sup> when compared to HCP who reported using surgical masks. One study<sup>26</sup> was conducted in seven acute care institutions, one rehabilitation clinic, and three psychiatry clinics in Switzerland and the other<sup>19</sup> was conducted in a hospital in Indonesia. One study<sup>26</sup> reported adjusted results controlling for COVID-19 exposures, number of negative swabs, and HCP characteristics including PPE use, while the other<sup>19</sup> controlled for age, gender, presence of comorbidity, profession, contact with COVID-19 patients, place of contact, type of mask, wearing of mask during activities, and fruit and vegetable</li> </ul>

Outcome	Results
	consumption. One study <sup>26</sup> compared HCP who reported mostly or only using FFP2 masks to HCP who reported mostly or only
	using surgical masks or reported equal use of FFP2 masks and surgical masks. The other study compared mask types worn by
	HCP when not treating COVID-19 patients. Mask use was self-reported by a questionnaire in both studies <sup>19, 26</sup> and collected prior
	to when follow-up serology was performed in one study <sup>26</sup> and monthly or when symptomatic in the other. <sup>19</sup> One study <sup>19</sup> had a
	small study size with few HCP who reported using surgical masks, and the other <sup>26</sup> reported a confidence interval that includes the null, decreasing confidence in these results.
	• Two case-control studies <sup>21, 27</sup> (N = 3,589) reported HCP with lab-confirmed SARS-CoV-2 were less likely to report using N95
	respirators compared to HCP who tested negative. One study <sup>21</sup> was conducted in multiple healthcare facilities in Canada and
	one <sup>27</sup> at a tertiary care hospital in India. One study <sup>27</sup> does not report the variables on which the cases and controls were
	matched, while the other <sup>21</sup> did not report matching cases and controls. One study <sup>21</sup> reported results among high-risk HCP, which
	included nursing staff, patient-care assistants and physicians working in acute-care hospitals, long-term care facilities, or private
	residences for elderly. This study <sup>21</sup> reported adjusted results controlling for sex, age, born abroad, race and ethnicity, native
	language, type of employment, department, type of facility, health region, workplace and household exposures, infection
	prevention and control practices, and vaccination status. Mask use was self-reported through a questionnaire conducted after
	the disease was diagnosed in both studies and one study <sup>27</sup> had a small sample size, decreasing confidence in results.
	Four RCTs, three cohorts, and one case-control study (N = 9,271) reported no difference in laboratory-confirmed VRIs among HCP
	using N95s compared to surgical/medical masks.
	• Two cluster RCTs <sup>33, 36</sup> (N = 4,040) and two non-inferiority RCTs <sup>17, 29</sup> (N = 1,455) reported no difference in laboratory-confirmed SARS-CoV-2, <sup>17</sup> seasonal and pandemic influenza, <sup>29, 36</sup> syncytial virus, <sup>29</sup> metapneumovirus, <sup>29</sup> parainfluenza virus, <sup>29</sup> rhinovirus-
	enterovirus, <sup>29</sup> seasonal coronaviruses, <sup>29</sup> and respiratory illness <sup>33, 36</sup> among HCP assigned to wear fit-tested N95 respirators and
	HCP assigned to wear surgical or medical masks. A post-hoc per-protocol analysis <sup>23</sup> of one cluster RCT <sup>36</sup> reported no difference in laboratory-confirmed endemic coronaviruses, however results approached significance. The RCTs were conducted in U.S. health
	centers, <sup>36</sup> tertiary hospitals located in Canada <sup>29</sup> and China, <sup>33</sup> and healthcare facilities in Canada, Pakistan, Israel, and Egypt. <sup>17</sup> In
	one study, <sup>36</sup> self-reported compliance was similar across groups, however observed compliance was higher among HCP assigned
	to wear fit-tested N95s. In another study, 33 self-reported compliance was lowest for HCP assigned to wear N95s at all times, but
	highest for those assigned to wear N95s only during high-risk procedures. A subgroup analysis in one study <sup>17</sup> identified between
	country heterogeneity which correlated with different COVID-19 strains circulating during the study period. While HCP in
	Canada, Israel, and Pakistan were exposed to pre-Omicron strains, those in Egypt where results were near the null, were
	exposed to Omicron. <sup>17</sup> One study <sup>33</sup> was not powered to detect a difference in laboratory-confirmed viral infection. One non-
	inferiority RCT <sup>29</sup> had a preset noninferiority limit of -9% and the other <sup>17</sup> had a margin corresponding to a relative effect size of 2.
	Three studies <sup>17, 29, 36</sup> reported confidence intervals and two <sup>17, 29</sup> were wide, decreasing confidence in the results.

Outcome	Results
	• Three cohort studies <sup>22, 28, 30</sup> (N = 1,702) reported no difference in infection or no evidence of transmission of laboratory-
	confirmed SARS-CoV-2, <sup>28</sup> SARS, <sup>30</sup> and H1N1 <sup>22</sup> among HCP using N95 or higher-level respirators compared to HCP wearing medical or surgical masks. Studies were conducted in an integrated managed case consortium in the U.S., <sup>28</sup> a community hospital in
	Canada, 30 and in the emergency rooms, pediatric wards, adult wards, and ICUs of two public tertiary care hospitals in Thailand. 22
	One study <sup>28</sup> reported adjusted results controlling for exposure status, presence of symptoms, presence of underlying health conditions, and work location in risk areas. Mask use was self-reported during structured interviews <sup>28, 30</sup> or an anonymous
	questionnaire that was not verified for accuracy. <sup>22</sup> In one study, <sup>28</sup> 91/95 (95.8%) of HCP who tested positive acquired COVID-19 outside of a known patient-exposure event. All three studies reported wide confidence intervals and two studies <sup>22, 30</sup> reported a small sample size, decreasing confidence in the results.
	• One case-control study <sup>20</sup> (N = 2,074) conducted in France reported no difference in the consistent use of N95 respirators versus surgical masks when comparing HCP cases with laboratory-confirmed SARS-CoV-2 to controls matched on 10-year age categories, sex, and residential region [aOR: 0.85 (95% CI: 0.55-1.29), p = NR)]. Mask usage in the 10 days preceding symptom onset or testing for asymptomatic cases and 10 days preceding questionnaire completion for controls was self-reported through online questionnaires. The study found that HCP were most likely infected during exposures outside of work, and reported a wide confidence interval that crosses the null, decreasing confidence in the results.
	One cohort study <sup>35</sup> (N = 181) reported a decrease in VRIs among HCP wearing medical masks compared to HCP wearing N95s.  • One cohort study <sup>35</sup> (N = 181) conducted in public hospitals in Italy reported an increase in laboratory-confirmed SARS-CoV-2
	among HCP who reported wearing FFP2 or FFP3 masks compared to surgical masks [aOR: 7.1 (95% CI: 3.0-16.7), p = NR]. Data were available for 144/178 (80.9%) HCP who were COVID-negative. The study identified four outbreak clusters occurring among
	HCP in various wards, including one which began with an HCP who acquired infection in the community and infected 87% of colleagues. Following checks it was found that PPE use was not appropriate during HCP meetings, which might have contributed
	to the spread among colleagues. The study included a small number of participants who wore FFP2 or FFP3 masks (n = 40) and reported a wide confidence interval, decreasing confidence in the result.
Laboratory-	The evidence from three studies <sup>32, 33, 37</sup> (N = 3,110) indicates N95s are more effective at preventing laboratory-confirmed bacterial
confirmed	colonization among HCP compared to surgical/medical masks. In two studies, <sup>32, 33</sup> bacterial colonization was identified by pharyngeal
bacterial	swabs among symptomatic HCP and included S. pneumonia, Legionella, B. pertussis, Chlamydia, M. pneumonia, or H. influenzae type
infection or	B. The one study <sup>37</sup> reporting on <i>M. tuberculosis</i> infection used TST results to identify TST conversions among staff.
colonization	<ul> <li>Strength of Association: All studies are at risk of confounding by patient mask use, eye protection use, and coworker and community exposures. Two studies<sup>32,37</sup> are at risk of confounding by healthcare tasks, and no studies report on compliance or report compliance measured objectively.</li> </ul>
	<ul> <li>Precision of Association: Two studies<sup>32, 33</sup> report confidence intervals, both of which are wide and one<sup>33</sup> includes the null.</li> </ul>
	Consistency of Association: The evidence is consistent.

Outcome	Results
	Applicability of Association: The populations and settings were directly applicable to the question.
	<ul> <li>Two RCTs and one before-after (N = 3,110) study reported an increase in laboratory-confirmed bacterial colonization among HCP using medical masks compared to HCP wearing N95s.</li> <li>Two cluster RCTs<sup>32,33</sup> (N = 3,110) reported a decrease in laboratory-confirmed bacterial colonization among HCP assigned to wear fit-tested<sup>32,33</sup> and non-fit-tested<sup>32</sup> N95s compared to medical masks<sup>32,33</sup> and surgical masks.<sup>33</sup> Both studies were conducted in hospitals in China and one<sup>33</sup> reported adjusted results controlling for age, H1N1 vaccination status, seasonal influenza vaccination status, hand washing, and HCP role. Both studies reported wide confidence intervals and one<sup>33</sup> includes the null.</li> <li>One before-after study<sup>37</sup> (N = NR) conducted at a public hospital in Illinois, U.S. reported a decrease in TST conversion among staff following a policy change from HEPA, PAPR, and surgical masks to fit-tested N95 respirators in 1997 [January 1994: 98/2,221 (4.4%) vs. December 2002: 6/2,108 (0.3%), p &lt; 0.001]. There was little data on how often PAPR respirators were used despite the switch to N95 respirators.</li> </ul>

**Table 7.** The Effectiveness of Medical/ Surgical Masks compared with N95 Respirators to Prevent Novel and Seasonal Laboratory-confirmed Respiratory Illness among Healthcare Personnel

Outcome	Results
Laboratory-	The evidence from 11 studies <sup>17, 19-22, 26-30, 35</sup> (N = 12,444) is heterogenous and inconsistent on the effectiveness of surgical/medical
confirmed novel	masks compared to N95 respirators in preventing laboratory-confirmed novel viral respiratory infections among HCP.
<ul> <li>Strength of Association: All studies are at risk of confounding by eye protection confounding by patient mask use, eight<sup>17, 20, 22, 27-30, 35</sup> by community exposures, and healthcare tasks.<sup>17, 21, 22, 27, 29, 30, 35</sup> Additionally, nine studies<sup>19-22, 26-28, 30, 35</sup> are impacting result.</li> <li>Precision of Association: Four studies<sup>19, 22, 27, 30</sup> have a small sample size and tensintervals, seven<sup>17, 20, 22, 26, 28-30</sup> of which are wide and include the null.</li> <li>Consistency of Association: Results are inconsistent.</li> </ul>	confounding by patient mask use, eight <sup>17, 20, 22, 27-30, 35</sup> by community exposures, and seven by coworker exposures <sup>17, 22, 27-30, 35</sup> and healthcare tasks. <sup>17, 21, 22, 27, 29, 30, 35</sup> Additionally, nine studies <sup>19-22, 26-28, 30, 35</sup> are retrospective and at risk of recall bias impacting result.  • Precision of Association: Four studies <sup>19, 22, 27, 30</sup> have a small sample size and ten studies <sup>17, 19-22, 26, 28-30, 35</sup> report confidence intervals, seven <sup>17, 20, 22, 26, 28-30</sup> of which are wide and include the null.
	<ul> <li>Two cohort studies and two case-control studies (N = 7,032) reported an increase in laboratory-confirmed novel VRIs among HCP using medical masks compared to HCP using N95s.</li> <li>Two cohort studies<sup>19, 26</sup> (N = 3,443) reported a decrease in SARS-CoV-2 among HCP who reported using N95 respirators, 19 or KF94 respirators when compared to HCP who reported using surgical masks. One study<sup>26</sup> was conducted in seven acute care institutions, one rehabilitation clinic, and three psychiatry clinics in Switzerland and the other was conducted in a hospital in Indonesia. One study<sup>26</sup> reported adjusted results controlling for COVID-19 exposures, number of negative swabs,</li> </ul>

Outcome	Results
	and HCP characteristics including PPE use, while the other <sup>19</sup> controlled for age, gender, presence of comorbidity, profession, contact with COVID-19 patients, place of contact, type of mask, wearing of mask during activities, and fruit and vegetable consumption. One study <sup>26</sup> compared HCP who reported mostly or only using FFP2 masks to HCP who reported mostly or only using surgical masks or reported equal use of FFP2 masks and surgical masks. The other study <sup>19</sup> compared mask types worn by HCP when not treating COVID-19 patients. Mask use was self-reported by a questionnaire in both studies <sup>19, 26</sup> and collected prior to when follow-up serology was performed in one study <sup>26</sup> and monthly or when symptomatic in the other <sup>19</sup> . One study <sup>19</sup> had a small study size with few HCP who reported using surgical masks, and the other <sup>26</sup> reported a confidence interval that includes the null, decreasing confidence in these results.  • Two case-control studies <sup>21, 27</sup> (N = 3,589) reported HCP with laboratory-confirmed SARS-CoV-2 were less likely to report using N95 respirators compared to HCP who tested negative. One study <sup>21</sup> was conducted in multiple healthcare facilities in Canada and one <sup>27</sup> at a tertiary care hospital in India. One study <sup>27</sup> does not report the variables on which the cases and controls were matched, while the other <sup>21</sup> did not reported matching cases and controls. One study <sup>21</sup> reported results among high-risk HCP, which included nursing staff, patient-care assistants and physicians working in acute-care hospitals, long-term care facilities, or private residences for elderly. This study <sup>21</sup> reported adjusted results controlling for sex, age, born abroad, race and ethnicity, native language, type of employment, department, type of facility, health region, workplace and household exposures, infection prevention and control practices, and vaccination status. Mask use was self-reported through a questionnaire conducted after disease was diagnosed in both studies, <sup>21, 27</sup> and one study <sup>27</sup> had a small sample
	<ul> <li>Two noninferiority RCTs, three cohort studies, and one case-control study reported (N = 5,231) no difference in laboratory-confirmed novel VRIs among HCP using N95s compared to surgical/medical masks.</li> <li>Two noninferiority RCTs<sup>17,29</sup> (N = 1,455) reported no difference in laboratory-confirmed SARS-CoV-2<sup>17</sup> or pandemic influenza strains<sup>29</sup> among HCP assigned to use fit-tested N95 respirators compared to HCP assigned to use medical or surgical masks. The RCTs were conducted in tertiary hospitals located in Canada<sup>29</sup> and healthcare facilities in Canada, Pakistan, Israel, and Egypt.<sup>17</sup> In one study,<sup>17</sup> HCP assigned to wear medical masks were more likely to self-report always wearing their assigned PPE compared to HCP assigned to wear N95s (p = NR). Both studies reported confidence intervals that were wide, deceasing confidence in the results.</li> <li>Three cohort studies<sup>22, 28, 30</sup> (N = 1,702) reported no difference in infection or no evidence of transmission of laboratory-confirmed SARS-CoV-2,<sup>28</sup> SARS,<sup>30</sup> and H1N1<sup>22</sup> among HCP using N95 or higher-level respirators compared to HCP wearing medical or surgical masks. Studies were conducted in an integrated managed case consortium in the U.S.,<sup>28</sup> a community hospital in Canada,<sup>30</sup> and in the emergency rooms, pediatric wards, adult wards, and ICUs of two public tertiary care hospitals in Thailand.<sup>22</sup> One study<sup>28</sup> reported adjusted results controlling for exposure status, presence of symptoms, presence of underlying health conditions, and work location in risk areas. Mask use was self-reported during structured interviews<sup>28, 30</sup> or an anonymous questionnaire that was not verified for accuracy. In one study,<sup>28</sup> 91/95 (95.8%) of HCP who tested positive acquired COVID-19</li> </ul>

Outcome	Results
	outside of a known patient-exposure event. All three studies reported wide confidence intervals and two studies reported a
I	small sample size, 22,30 decreasing confidence in the results.
I	• One case-control study <sup>20</sup> (N = 2,074) conducted in France reported no difference in the consistent use of N95 respirators versus
I	surgical masks when comparing HCP cases with laboratory-confirmed SARS-CoV-2 to controls matched on 10-year age
I	categories, sex, and residential region [aOR: 0.85 (95% CI: 0.55-1.29), p = NR)]. Mask usage in the 10 days preceding symptom
I	onset or testing for asymptomatic cases and 10 days preceding questionnaire completion for controls was self-reported through
I	online questionnaires and the confidence interval is wide and crosses the null, decreasing confidence in the results.
	One cohort study <sup>35</sup> (N = 181) reported a decrease in laboratory confirmed novel VRIs among HCP using medical masks compared to
I	HCP wearing N95s.
I	• One cohort study <sup>35</sup> (N = 181)conducted in public hospitals in Italy reported an increase in laboratory-confirmed SARS-CoV-2
I	among HCP who reported wearing FFP2 or FFP3 masks compared to surgical masks [aOR: 7.1 (95% CI: 3.0-16.7), p = NR]. Data
I	were available for 144/178 (80.9%) HCP who were COVID-negative. The study identified four outbreak clusters occurring among
I	HCP in various wards, including one which began with one HCP who acquired infection in the community and infected 87% of
I	colleagues. Following checks it was found that PPE use was not appropriate during HCP meetings, which might have contributed
I	to the spread among colleagues. The study included a small number of participants who wore FFP2 or FFP3 masks (n = 40) and
<del> </del>	reported a wide confidence interval, decreasing confidence in the result.
Laboratory-	The evidence from four studies $^{29, 31, 33, 36}$ (N = 5,927) suggests there is no difference in the effectiveness of surgical/medical masks
confirmed	compared to N95 respirators in preventing laboratory confirmed seasonal VRIs among HCP.
seasonal viral	• Strength of Association: All studies are at risk of confounding by eye protection use, patient mask use, and coworker
respiratory	exposures, and one study <sup>29</sup> is also at risk of confounding by community exposures, and healthcare tasks. Two studies <sup>31, 33</sup> do not report compliance measured objectively.
infections (VRIs)	<ul> <li>Precision of Association: Three studies<sup>29, 31, 36</sup> report confidence intervals, two<sup>29, 36</sup> of which include the null and two<sup>29, 31</sup> are</li> </ul>
I	wide.
I	Consistency of Association: Results are inconsistent.
I	Applicability of Association: The populations and settings were directly applicable to the question.
I	One RCT (N = 1,441) reported an increase in laboratory confirmed seasonal VRI among HCP using medical masks comparing to HCP
I	using N95s.
I	One cluster RCT <sup>31</sup> (N = 1,441) conducted in 15 tertiary hospitals in China reported a decrease in multiplex PCR-confirmed VRI
I	among HCP assigned to wear N95s on every shift compared to HCP assigned to medical masks when adjusting for hospital level,
I	high risk procedures, 2008 influenza vaccine status, and handwashing [aOR: 0.19 (95% CI: 0.05 to 0.67), p = sig]. However, there
I	was no difference in multiplex PCR-confirmed influenza A and B among HCP assigned to wear N95s on every shift compared to
<u> </u>	HCP assigned to medical masks [aOR: 0.27 (95% CI: 0.06 to 1.17), p = NS]. There were only eight cases of influenza during the

Outcome	Results
	study period and the confidence interval was wide and included the null. Among HCPs assigned to wear N95s, no VRI cases
	occurred among those assigned to wear non-fit-tested respirators. Self-reported compliance was less than 80% but was similar
	across groups.
	Three RCTs <sup>29, 33, 36</sup> (N = 4,486) reported no difference in laboratory confirmed seasonal VRIs among HCP using N95s compared to surgical/medical masks.
	• One cluster RCT <sup>36</sup> (N = 2,371) conducted in 137 health centers in the U.S. reported no difference in laboratory-detected
	respiratory infection [aIRR: 0.99 (95% CI: 0.89 to 1.09), p = NR], laboratory-confirmed respiratory illness [aOR: 0.96 (95% CI: 0.83-1.11), p = NR], or RT-PCR-confirmed influenza A or B [aOR: 1.18 (95% CI: 0.95 to 1.45), p = NR] among HCP assigned to wear N95
	respirators when within six feet of patients with suspected or confirmed respiratory illness compared to HCP assigned to wear
	medical masks. The models adjusted for age, sex, race, number of household members younger than five years, occupational risk level, influenza vaccination status, proportion of daily exposures to others with respiratory illness, and self-reported adherence
	to hand hygiene. Laboratory-confirmed respiratory illness was defined laboratory-detected respiratory infection plus self-
	reported acute respiratory illness. A per-protocol analysis <sup>23</sup> reported no difference in laboratory-confirmed endemic
	coronaviruses among HCP who self-reported wearing N95 respirators compared to HCP who self-reported wearing medical
	masks when controlling for age, number of household members under five years of age, proportion of workdays with exposure
	to patients or coworkers with respiratory illness, occupation risk level, and whether AGPs were performed [aOR: 0.71 (95% CI:
	0.49-1.03) p = NR]. The per-protocol <sup>23</sup> reported a wide confidence interval, decreasing confidence in the findings. Self-reported
	compliance was similar across groups, however observed compliance was higher among HCP assigned to wear N95s.
	One cluster RCT <sup>33</sup> (N = 1,669) conducted in 19 tertiary hospitals in China reported no difference in laboratory-confirmed VRI
	among HCP assigned to wear fit-tested N95s compared to medical masks, regardless of whether HCP were instructed to wear
	N95s at all times [13/581 (2.2%) vs. 19/572 (3.3%), p = 0.44] or only during high-risk procedures [17/516 (3.3%) vs. 19/572
	(3.3%), p = 0.99]. Self-reported compliance was lowest for HCP assigned to wear N95s at all times, highest for those assigned to
	wear N95s only during high-risk procedures; compliance was also low for those assigned to surgical/medical masks at all times
	<ul> <li>(57% vs. 82% vs. 66%, p &lt; 0.001).</li> <li>One noninferiority RCT<sup>29</sup> (N = 446) conducted in eight Canadian tertiary care hospitals reported no difference in PCR-confirmed</li> </ul>
	respiratory syncytial virus type B [RD: -0.47 (95% CI: -2.07 to 1.13), p > 0.99], metapneumovirus [RD: -0.46 (95% CI: -1.98 to 2.89),
	p > 0.99], parainfluenza virus 3 [RD: 0.48 (95% CI: -1.12 to 2.09), p = 0.62], rhinovirus-enterovirus [RD: 0.99 (95% CI: -1.87 to
	4.85), p = 0.62], and coronaviruses OC43, 229E, NL63, and HKU1 [RD: 1.47 (95% CI: -2.68 to 5.62), p = 0.49] among unvaccinated
	nurses asked to use a fit-tested N95 respirator while caring for patients with febrile respiratory illnesses during the influenza
	season when compared to unvaccinated nurses asked use to surgical masks. There was also no difference in rise in serum titles
	for influenza strains A/Brisbane/10/2007 (H3N2) [RD: 3.52 (95% CI: -4.32 to 11.36), p = 0.38] and B/Florida/4/2006 [RD: 2.0 (95%
	CI: -3.0 to 7.17), p = 0.46]. While there was no difference in laboratory-confirmed influenza when limited to cases confirmed by
	•

Outcome	Results
	RT-PCR, there were more cases of influenza A among the surgical masks group [RD: -1.88 (95% CI: -4.13 to 0.36), p = 0.22] but
	more influenza B among the N95 respirator group [RD: 0.96 (95% CI: -0.89 to 2.81), p = 0.37]. However, there were only six cases
	of RT-PCR confirmed influenza A and four cases of RT-PCR confirmed influenza B. The study reported wide confidence intervals,
	decreasing confidence in the results.

**Table 8.** The Effectiveness of Medical/ Surgical Masks compared with N95 Respirators to Prevent Influenza-like Illness, Acute Respiratory Illness, and Clinical Respiratory Illness among Healthcare Personnel

Outcome	Results
Influenza-like	The evidence from four studies <sup>29, 31, 33, 36</sup> (N = 5,927) suggests there is no difference in the effectiveness of medical masks compared
illness (ILI)	to N95 respirators in preventing ILI among HCP. Two studies <sup>31, 33</sup> defined ILI as a self-reported fever of at least 38°C with at least one
	respiratory symptom, one study <sup>29</sup> defined it as the presence of both a cough and temperature of at least 38°C, and one <sup>36</sup> defined ILI
	as a temperature of at least 37.8°C plus a cough and/or sore throat, with or without laboratory confirmation.
	<ul> <li>Strength of Association: All studies were at risk of confounding by eye protection, patient mask use, and coworker contact. One study<sup>29</sup> was also at risk of confounding by HCP task and community contact, and two studies<sup>31, 33</sup> did not report compliance measured objectively.</li> <li>Precision of Association: Of the three studies<sup>29, 31, 36</sup> that reported confidence intervals, two<sup>29, 31</sup> are wide and all<sup>29, 31, 36</sup> include the null.</li> <li>Consistency of Association: The evidence is consistent.</li> <li>Applicability of Association: The populations and settings were directly applicable to the question.</li> </ul>
	<ul> <li>Four RCTs reported no difference in ILI among HCP using surgical/medical masks compared to HCP wearing N95s or normal practice.</li> <li>Three cluster RCTs<sup>31, 33, 36</sup> and one noninferiority RCT<sup>29</sup> (N = 5,927) reported no difference in ILI among HCP assigned to wear fittested N95s compared to HCP assigned to wear medical or surgical masks. The RCTs were conducted in U.S. health centers<sup>36</sup> and tertiary hospitals located in Canada<sup>29</sup> and China .<sup>31, 33</sup> One study<sup>33</sup> reported no difference in ILI regardless of whether HCP wore N95s at all times or only during high-risk procedures. Self-reported compliance was similar across groups in two studies,<sup>31, 36</sup> however observed compliance was higher among HCP assigned to wear fit-tested N95s in one study.<sup>36</sup> All four studies reported a low number of ILI cases and three studies<sup>29, 31, 36</sup> reported confidence intervals, two<sup>29, 31</sup> of which were wide, decreasing confidence in the findings.</li> </ul>
Acute	The evidence from four studies $^{17,31,33,36}$ (N = 6,490) is inconclusive and inconsistent on the effectiveness of surgical/medical masks at
Respiratory	preventing ARI or CRI among HCP compared to N95s. Two studies <sup>31, 33</sup> defined CRI was defined as two or more respiratory symptoms
Illness	or one respiratory symptom and a systemic symptom. One study <sup>36</sup> defined ARI as at least one sign and two symptoms with or
(ARI)/Clinical	without laboratory confirmation, and one <sup>17</sup> defined ARI as fever and cough.

Outcome	Results
respiratory illness (CRI)	<ul> <li>Strength of Association: All studies were at risk of confounding by eye protection, patient mask use, and coworker contact and one study<sup>17</sup> was at risk of confounding by community contact. Two studies<sup>31, 33</sup> did not report compliance measured objectively.</li> </ul>
	<ul> <li>Precision of Association: All studies reported confidence intervals, two<sup>17, 31, 33, 36</sup> are wide and two<sup>17, 31</sup> include the null.</li> <li>Consistency of Association: The evidence is inconsistent.</li> </ul>
	<ul> <li>Applicability of Association: The populations and settings were directly applicable to the question.</li> </ul>
	Two RCTs (N = 3,110) suggested N95s are more effective at preventing CRIs among HCP compared to medical masks.
	• One cluster RCT <sup>33</sup> (N = 1,669) conducted in 19 tertiary hospitals in China reported a decrease in CRI among HCP assigned to wear fit-tested N95s compared to surgical/medical masks when adjusting for age, H1N1 vaccination status, seasonal influenza vaccination status, hand washing, and HCP role, regardless of whether HCP were instructed to wear N95s at all times [aHR: 0.39 (95% CI: 0.21 to 0.71), p = NR] or only during high-risk procedures [aHR: 0.70 (95% CI: 0.39 to 1.24), p = NR]. The study reported wide confidence intervals, one of which included the null, decreasing confidence in the results.
	• One cluster RCT <sup>31</sup> (N = 1,441) conducted in 15 tertiary hospitals in China reported a decrease in CRI among HCP assigned to wear N95s on every shift compared to HCP assigned to medical masks when adjusting for hospital level, high risk procedures, 2008 influenza vaccine status, and handwashing [aOR: 0.38 (95% CI: 0.17 to 0.86), p = sig]. When compared to HCP assigned to medical masks, there was a larger decrease in CRI among those assigned to non-fit-tested N95s [aOR: 0.48 (95% CI: 0.24 to 0.98), p = 0.045] than those assigned to fit-tested N95s [aOR: 0.76 (95% CI: 0.27 to 2.13), p = 60]. CRI was defined as self-reported two or more respiratory or one respiratory and a systemic symptom. This study reports wide confidence intervals, decreasing confidence in the findings.
	<ul> <li>Two RCTs (N = 3,380) reported no difference in ARI among HCP using N95s compared to surgical/medical masks.</li> <li>One cluster RCT<sup>36</sup> (N = 2,371) conducted in 137 health centers the U.S. reported no difference in ARI among HCP assigned to wear N95 respirators when within six feet of patients with suspected or confirmed respiratory illness compared to HCP assigned to wear medical masks when adjusting for age, sex, race, number of household members younger than five years, occupational</li> </ul>
	risk level, influenza vaccination status, proportion of daily exposures to others with respiratory illness, and self-reported adherence to hand hygiene [aIRR: $0.99$ (95% CI: $0.92$ to $1.06$ ), p = NR]. ARI was defined as the presence of at least one sign and two symptoms, regardless of laboratory confirmation.
	• One noninferiority RCT <sup>17</sup> (N = 1,009) conducted in 29 healthcare facilities located in Canada, Pakistan, Israel, and Egypt reported no difference in ARI among HCP assigned to use medical masks compared to fit-tested N95 respirators [HR: 0.89 (95% CI: 0.53-1.49), p = NR]. HCP assigned to wear medical masks were more likely to self-report always wearing their assigned PPE compared to N95 respirators (91.2% vs. 80.7%, p = NR). The study reported wide confidence intervals that include the null.

Outcome	Results
Self-reported	The evidence from four studies <sup>25, 26, 34, 38</sup> (N = 5,211) suggests N95s are more effective at preventing self-reported respiratory
respiratory	infections than medical/ surgical masks among HCP.
infections	<ul> <li>Strength of Association: Studies were at risk of confounding by HCP task,<sup>25, 34</sup> coworker<sup>25, 34</sup> and community<sup>25, 34, 38</sup> contact, eye protection,<sup>26, 34</sup> and patient mask use.<sup>26, 34, 38</sup> Additionally, all studies are retrospective and at risk of recall bias, and three<sup>25, 26, 34, 38</sup> are at risk of sampling bias, impacting results. None of the studies reported on compliance or reported compliance measured objectively.</li> <li>Precision of Association: Two studies<sup>25, 26</sup> reported confidence intervals that include the null.</li> <li>Consistency of Association: Results are inconsistent.</li> </ul>
	<ul> <li>Applicability of Association: The populations and settings were directly applicable to the question.</li> </ul>
	One cohort study $^{26}$ and one case-control study $^{38}$ (N = 4,029) reported an increase in self-reported respiratory infections among using medical masks compared to HCP wearing N95s.
	<ul> <li>One prospective cohort study<sup>26</sup> (N = 3,259) conducted in seven acute care institutions, one rehabilitation clinic, and three psychiatry clinics in Switzerland reported a decrease in self-reported SARS-CoV-2 infection among HCP who reported mostly or only using FFP2 masks compared to those who reported mostly or only using surgical masks or reported equal use of FFP2 masks and surgical masks when adjusting for COVID-19 exposures, the number of negative swabs, and HCP characteristics including PPE use [aHR: 0.8 (95% CI: 0.6-1.0), p = 0.052]. A follow-up study<sup>24</sup> providing an additional six months of data reported a decrease in self-reported infection or laboratory-confirmed seroconversion when adjusting for age, BMI, sex, pregnancy status, smoking status, presence of comorbidities, work-related factors (patient contact, FTE status, working in intensive care, visiting hospital canteen) and nonwork-related factors (vaccination, household contact, wearing mask outside work) [aOR 0.56 (95% CI: 0.43 – 0.74), p &lt; 0.001]. Mask use was self-reported after diagnosis by a questionnaire prior to follow-up serology was performed and the comparator group included those who used FFP2 and surgical masks equally. In addition, the confidence intervals include the null, decreasing confidence in these results.</li> <li>One case-control study<sup>38</sup> (N = 770) conducted in medical and medico-social establishments in France reported HCP with labconfirmed SARS-CoV-2 were less likely to mainly wear respirators versus surgical masks when compared to HCP who tested negative after adjusting for age, gender, alcohol hand rub use before and after patient care, regular airing of patient/residents' rooms, and PPE use including mask, face shield or goggles, gown/plastic apron, gloves, protective hair cap, and protective</li> </ul>
	overshoes [aOR: 0.39 (95% CI: 0.29-0.51), p = NR]. Cases and controls were matched by sector of activity and profession. Mask use during the 10 days prior to symptoms or testing if asymptomatic was self-reported through a questionnaire after the disease was diagnosed, decreasing confidence in the results.
	Two cross-sectional studies $^{25,34}$ (N = 1,182) reported no difference in self-reported respiratory infections among HCP using medical or surgical masks compared to N95s or other respirators.
	One cross-sectional study <sup>25</sup> (N = 801) conducted online reported no difference self-reported COVID-19 infection when comparing those who reported wearing a disposable respirator to those wearing a surgical mask during an encounter with a symptomatic

Outcome	Results
	<ul> <li>patient when adjusting for asymptomatic patients not wearing masks, PPE worn during symptomatic encounter, and eye protection worn [aOR: 0.54 (95% CI: 0.2-1.3), p = 0.17]. HCP self-identified as clinicians, were recruited through social media, and self-reported mask use and COVID-19 infection. In addition, the confidence interval is wide and crosses the null, further reducing confidence in the results.</li> <li>One cross-sectional study<sup>34</sup> (N = 381) conducted among HCP in tertiary sector healthcare services in Greece found no significant difference in self-reported SARS-CoV-2 among HCP who reported wearing FFP/(K)N95 respirators compared to those who reported wearing surgical or medical masks on a web-based questionnaire [9/82 (11.0%) vs. 28/243 (11.5%), p &gt; 0.05]. HCP were randomly invited to participate through social media and self-reported mask use and SARS-CoV-2, reducing confidence in the results.</li> </ul>

# C.1. Narrative Synthesis of the Occurrence of Adverse Events Among Healthcare Personnel Using N95 Respirators Compared with Healthcare Personnel Using Medical/ Surgical Masks

Table 9. Association between Physical Adverse Events and Medical/ Surgical Masks compared with N95 Respirators

Outcome	Results
SpO <sub>2</sub>	The evidence from four studies <sup>47, 55, 56, 61</sup> (N = 323) is inconclusive on changes in SpO <sub>2</sub> between HCP who wear N95s and those who wear masks, but levels remained within normal ranges (95-100%) among HCP wearing N95s and HCP wearing surgical masks.  • Strength of Association: One study <sup>61</sup> was subject to sampling and recall bias and confounding by work site. Three studies <sup>55, 56, 51</sup> were subject to confounding by duration of mask use, and all four studies were subject to confounding by task, gender, age, and baseline fitness.  • Precision of Association: Three studies <sup>47, 56, 61</sup> reported small sample sizes.  • Consistency of Association: The evidence is inconsistent.  • Applicability of Association: The setting of one study <sup>55</sup> was not direct due to extreme heat and humidity.  Two studies <sup>56, 61</sup> (N = 144) conducted in air-conditioned facilities reported no difference in SpO <sub>2</sub> when comparing HCP wearing N95s to HCP wearing surgical masks for eight hours.  • One RCT <sup>61</sup> (N = 68) conducted in a university hospital in Taiwan reported no difference in the adjusted least square means of SpO <sub>2</sub> for N95s and HCP wearing surgical masks from baseline to 8-hours and after adjusting for duty of work [adjusted difference of least-square means: 0.06mmHg (95% CI: -0.04 to 0.15), p = 0.24]. The study reported a significant increase in SpO <sub>2</sub> at four hours in the N95 respirator group (baseline: 96.59% vs. 4 hours: 96.97%, p = 0.03) however, this was still within the normal physiological range. HCP working in high-risk COVID-19 settings were assigned N95s and those working in low-risk settings were assigned surgical masks. All HCP followed masking rules set by the hospital. The sample size was small, limiting the confidence in these findings.

Outcome	Results
Outcome  Heart Rate	<ul> <li>Nesults</li> <li>One cross-sectional study<sup>56</sup> (N = 76) conducted in a Nigerian hospital reported no difference in mean SpO₂ in N95 respirator or surgical mask users at the beginning [97.9 (SD: 0.8) vs. 98.1 (SD: 0.7), p = 0.38] or end of each eight hour shift [97.8 (SD: 0.8) vs. 98.1 (SD: 0.8), p = 0.11], and no difference in SpO₂ between groups after eight hours. Participants were assessed in the mask available to them and participants who removed masks before the end of the study period were excluded from the data analysis for noncompliance. The sample size was small, and tasks completed while wearing masks were not reported, limiting the confidence in these findings.</li> <li>Two studies<sup>47,58</sup> (N = 179), one<sup>58</sup> of which was conducted in an un-airconditioned facility during monsoon season, reported a decrease in SpO₂ among HCP wearing N95s.</li> <li>One cross-sectional study<sup>55</sup> (N = 128) conducted in an un-airconditioned Indian dental clinic during monsoon season reported a decrease in mean SpO₂ among N95 respirator wearers at one and two-hours of wear [baseline: 98.3 ± 0.97 vs. 60 mins: 96.13 ± 2.84 vs. 120 mins: 97.61 ± 1.99, p &lt; 0.01]. There was no significant decrease in mean SpO₂ in the surgical mask group [baseline: 98.29 ± 1.36 vs. 60 mins: 98.14 ± 1.16 vs. 120 mins: 98.17 ± 1.04, p = 0.59]. The drop was statistically significant between the two groups at 60 minutes (p &lt; 0.01) and at 120 minutes (p = 0.01), however all values were within normal SpO₂ ranges. Mask assignment was not described, and compliance was not measured. These results may have been confounded by the heat and humidity in a non-airconditioned facility during monsoon season.</li> <li>One quasi-experimental study<sup>47</sup> (N = 51) conducted in a dental setting in Saudi Arabia reported a decrease in SpO₂ among N95 respirator wearers compared to surgical mask wearers after one, two, and three-hours of wear [baseline: 98.2 (SD 0.7) vs. 98.8 (SD 0.4), p &lt; 0.01]. The sample size was small and compliance was not m</li></ul>
	<ul> <li>Applicability of Association: The setting of one study<sup>55</sup> was not direct due to extreme heat and humidity.</li> </ul>
	<ul> <li>One study<sup>47</sup> (N = 51) suggested an increase in heart rate among HCP wearing N95s compared to HCP wearing surgical masks.</li> <li>One quasi-experimental study<sup>47</sup> (M = 51) conducted in a dental setting in Saudi Arabia reported an increase in heart rate among N95 respirator wearers compared to surgical mask wearers at one, two, and three-hours of wear [baseline: 81.3 (SD 12.6) vs. 79.5 (SD 8.8), p = 0.9; 60 mins: 93.1 (SD 12.4) vs. 73.1 (SD 10.0), p &lt; 0.01; 120 mins: 95.3 (SD 12.9) vs. 81.7 (SD 7.0), p &lt; 0.01; 180 mins: 95.4 (SD 13.3) vs. 83.8 (SD 9.3), p &lt; 0.01]. The sample size was small, and compliance was not measured.</li> <li>One study<sup>55</sup> (N = 128) suggested no difference in heart rate when comparing HCP wearing N95s or surgical masks.</li> <li>One cross-sectional study<sup>55</sup> (N = 128) conducted in an un-airconditioned Indian dental clinic during monsoon season reported no difference in mean pulse rate among N95 respirator wearers at one and two-hours of wear [baseline: 85 ± 12.8]</li> </ul>

Outcome	Results
	vs. 60 mins: 83.25 ± 14.13 vs. 120 mins: 84.01 ± 14.57, p = 0.54]. There was no difference in mean pulse rate in the surgical mask group [baseline: 83.54 ± 11.83 vs. 60 mins: 84.97 ± 14.25 vs. 120 mins: 82.78 ± 11.42, p = 0.84]. There was no difference in pulse rate between HCP wearing N95s or surgical masks at baseline (p = 0.53), 60 minutes (p = 0.52) and at 120 minutes (p = 0.66). Mask assignment was not described, and compliance was not measured. These results may have been confounded by the heat and humidity in a non-airconditioned facility.  One study <sup>61</sup> (N = 68) suggested a decrease in heart rate among HCP wearing N95s compared to HCP wearing surgical masks.  • One RCT study <sup>61</sup> (N = 68) conducted in a Taiwanese tertiary care center measured heartrate before mask donning and after eight hours of continuous use for an N95 respirator group and a surgical mask group and reported a decrease in the adjusted difference of least square means heart rate among N95 respirator users at 8h (p = 0.0105) that was within normal range. HCP working in high-risk COVID-19 settings were assigned N95s and those working in low-risk settings were assigned surgical masks. All HCP followed masking rules set by the hospital. Sample size was small, baseline fitness and stress may
Headache	have confounded results, limiting the confidence in these findings.  Evidence from ten studies <sup>31, 50-53, 55, 58-61</sup> (N = 5,926) indicates headaches are more frequent in N95 respirator users compared to
	surgical mask users.
	<ul> <li>Strength of Association: All studies were subject to recall bias, and 9 studies were subject to sampling bias. 50-53, 55, 58-61 Six studies 51, 52, 55, 58, 59, 61 were subject to confounding by work site, and six 31, 51, 55, 58, 59, 61 were subject to confounding by task, gender, age, baseline fitness, and duration of mask use.</li> <li>Precision of Association: Two studies 53, 61 reported small sample sizes.</li> <li>Consistency of Association: The evidence is inconsistent.</li> <li>Applicability of Association: The populations and settings were directly applicable to the question.</li> </ul>
	Seven studies <sup>31, 50, 53, 55, 58, 59, 61</sup> (N = 5,272) reported that headaches were more frequent in N95 respirator users than in surgical mask
	users.
	<ul> <li>Tasks performed while wearing masks were not known in these studies. Headache was self-reported in all studies and compliance was unclear in six studies.<sup>50, 53, 55, 58, 59, 61</sup> Additionally, the duration of mask use was unclear in two studies<sup>50, 53</sup> and sample size was small in two studies,<sup>53, 61</sup> limiting confidence in these findings.</li> <li>Two studies<sup>51, 60</sup> (N = 499) reported no association between N95 respirator or surgical mask use and new headaches among those</li> </ul>
	who did and did not have prior headache disorders.
	<ul> <li>One cross-sectional study<sup>60</sup> (N = 383) conducted in a variety of Italian hospitals and clinics reported that type of mask was not associated with change in headache outcome compared to baseline (measured before lockdown) regardless of prior history of headaches following 6-10 hours of PPE use (p &gt; 0.05). Mask usage was self-reported, and compliance was not measured.</li> </ul>
	<ul> <li>One cross-sectional study<sup>51</sup> (N = 116) conducted in two Italian university hospitals reported mean scores for headaches were 2.4±0.3 for N95 respirator users and 2±3.5 for surgical mask users, (p = 0.2797) following eight or more hours of PPE use. Adverse events were measured using a questionnaire in which participants rated their experience with headaches on a</li> </ul>

Outcome	Results
	scale of 0-10, 0 representing any disturbance and 10 representing complete alteration. Mask use was reported via questionnaire and compliance was not measured.
	One study <sup>52</sup> (N = 155) reported that headaches were more frequent in surgical mask users than in N95 respirator users.
	<ul> <li>One cross-sectional study<sup>52</sup> (N = 155) conducted in one Moroccan university hospital reported De novo headaches were</li> </ul>
	reported by 47/148 (31.76%) N95 respirator users and 4/7 (57.14%) surgical mask users (p = 0.22), and aggravated headache was reported by 42/148 (28.38%) N95 respirator users and 3/7 (42.86%) surgical mask users, (p = 0.41). The
	assignment to group was not described, and compliance was not measured.
Difficulty	The evidence from six studies $^{31,53,54,56,58,61}$ (N = 5,761) indicates that wearing N95s is associated with difficulty breathing when
breathing	compared to wearing surgical masks.
	• Strength of Association: All were subject to recall bias, and five studies were subject to sampling bias. 53, 54, 56, 58, 61 Three studies 54, 58, 61 were subject to confounding by work site, and five 31, 54, 56, 58, 61 were subject to confounding by task, gender, age, baseline fitness, and duration of mask use.
	<ul> <li>Precision of Association: Three studies<sup>53, 56, 61</sup> reported small sample sizes.</li> </ul>
	Consistency of Association: The evidence is consistent.
	<ul> <li>Applicability of Association: The populations and settings were direct.</li> </ul>
	Six studies <sup>31, 53, 54, 56, 58, 61</sup> (N = 5,761) indicate a higher proportion of HCP experience difficulty breathing while wearing an N95 respirator compared to wearing a surgical mask.
	<ul> <li>Two RCTs, <sup>31, 61</sup> one quasi-experimental study, <sup>53</sup> and three cross-sectional studies <sup>54, 56, 58</sup> (N = 5,761) report an increase in difficulty breathing among N95 respirator users compared to surgical mask users. Difficulty breathing was heterogeneously assessed across studies and included shortness of breath and labored breathing. Tasks performed while wearing masks were not known, compliance was unclear in three studies, <sup>53, 54, 58</sup> the duration of mask use was unclear in three studies, <sup>53, 54, 58</sup> and the sample size was small in three studies, <sup>53, 56, 61</sup> limiting confidence in these findings.</li> </ul>
Dizziness	Evidence from three studies <sup>51, 53, 61</sup> (N = 218) suggests dizziness is more frequent among N95 respirator users than surgical mask
	<ul> <li>Strength of Association: All were subject to sampling bias and recall bias, and two studies<sup>51, 61</sup> were subject to confounding by work site, task, gender, age, baseline fitness, and duration of mask use.</li> </ul>
	<ul> <li>Precision of Association: Two studies<sup>53, 61</sup> reported small sample sizes.</li> </ul>
	Consistency of Association: The evidence is consistent.
	<ul> <li>Applicability of Association: The populations and settings were directly applicable to the question.</li> </ul>
	Three studies reported <sup>51,53,61</sup> (N = 218) reported that dizziness was more frequent in N95 respirator users than surgical mask users.  • One RCT study <sup>61</sup> (N = 68) conducted in a Taiwanese tertiary care center compared adverse events experienced by N95 respirator users to those experienced by surgical mask users after eight hours of continuous use and a higher frequency of
	dizziness was reported by N95 respirator users compared to surgical mask users [5/34 (14.7%) vs. 0/34 (0%), p = 0.027]. HCP

Outcome	Results
	working in high-risk COVID-19 settings were assigned N95s and those working in low-risk settings were assigned surgical masks. All HCP followed masking rules set by the hospital. Sample size was small, limiting the confidence in these findings.  • One quasi-experimental study <sup>53</sup> (N = 34) in a Turkish tertiary care center reported a higher frequency of dizziness [8/34 (23.8%) vs. 2/34 (5.9%), p = 0.70] among HCP wearing N95s compared to surgical masks. HCP each wore a surgical mask or an N95 respirator for an unclear duration between one to four hours on one day and then wore the other mask type on another day. Compliance was not measured. The sample size is small, the duration of use is unclear for each group, and it is unclear what activities were performed during mask or N95 respirator use, reducing confidence in these findings.  • One cross-sectional study <sup>51</sup> (N = 116) conducted in two Italian university hospitals reported higher mean scores for dizziness in the N95 respirator group compared to the surgical mask group [0.7±2.1 vs. 0.1±0.9, p = 0.02). HCP assessed adverse events following eight or more hours of PPE use using a questionnaire in which participants rated their experience with dizziness on a scale of 0-10, 0 representing any disturbance and 10 representing complete alteration. Mask use was reported via questionnaire and compliance was not measured.
Pain	<ul> <li>Evidence from three studies<sup>48, 51, 54</sup> (N = 1,589) indicates no difference in pain between N95 respirator users and surgical mask users.</li> <li>Strength of Association: All studies were subject to sampling bias, recall bias, and confounding by work site, task, gender, age, baseline fitness, and duration of mask use.</li> <li>Precision of Association: No concerns with precision.</li> <li>Consistency of Association: The evidence is inconsistent.</li> </ul>
	<ul> <li>Applicability of Association: The populations and settings were directly applicable to the question.</li> <li>One cross-sectional study<sup>51</sup> (N = 116) reported pain was more frequent in N95 respirator users than in surgical mask users.</li> <li>One cross-sectional study<sup>51</sup> (N = 116) conducted in two Italian university hospitals reported an increase in facial pain among HCP wearing N95s for eight or more hours compared to HCP wearing surgical masks when controlling for confounding factors that were not reported [2.9±2.8 vs. 1.6±2.8, p = 0.007]. Pain was measured using a questionnaire in which participants rated their experience with facial pain on a scale of 0-10, where 0 represents any disturbance and 10 represents complete alteration. Mask use was reported via questionnaire and compliance was not measured.</li> </ul>
	<ul> <li>Two cross-sectional studies<sup>48, 54</sup> (N = 1,473) reported no difference in frequency of facial or ear pain between N95 respirator users and surgical mask users.</li> <li>One cross-sectional study<sup>54</sup> (N = 1,090) conducted in 12 hospitals in China reported no difference in face pain between HCP who reported using N95 respirators and HCP who reported using surgical masks [34.56% vs. 37.53%, p = 0.503]. Face pain was reported via an online survey and compliance was not measured.</li> <li>One cross-sectional study<sup>48</sup> (N = 383) conducted in three hospitals in Pakistan reported no difference in indentation and ear pain between HCP who reported using N95 respirator and those who reported using surgical masks [52.6% vs. 51.9%, p = 0.885]. Indentation and ear pain was reported via face-to-face or telephonic interviews and compliance was not measured.</li> </ul>

Outcome	Results
Skin Barrier	Evidence from five studies <sup>46, 48, 49, 54, 57</sup> (N = 2,036) suggests a higher frequency of skin barrier damage in N95 respirator users
Damage	compared with surgical mask users.
	<ul> <li>Strength of Association: All studies were subject to sampling bias, recall bias, and confounding by task, gender, age, baseline fitness, and duration of mask use. Three studies<sup>48, 54, 57</sup> were subject to confounding by work site.</li> </ul>
	Precision of Association: No concerns with precision.
	Consistency of Association: The evidence is consistent.
	<ul> <li>Applicability of Association: The populations and settings were directly applicable to the question.</li> </ul>
	Five cross-sectional studies <sup>46, 48, 49, 54, 57</sup> (N = 2,036) reported that skin barrier damage was more frequent in N95 respirator users that in surgical mask users
	<ul> <li>Two cross-sectional studies<sup>49, 57</sup> (N = 407) reported increased odds of lesions among N95 respirator users compared with</li> </ul>
	surgical mask users following unknown durations of PPE use. The studies were conducted in the main isolation center for
	COVID-19 in Barbados <sup>49</sup> and a Korean university hospital. <sup>57</sup> Mask usage was measured via questionnaire and compliance
	was not measured in both studies. Both studies reported confidence intervals that were wide, deceasing confidence in the
	results.
	<ul> <li>Three cross-sectional studies<sup>46, 48, 54</sup> (N = 1,629) reported that skin barrier damage was more frequent in N95 respirator users compared to surgical mask users. In all three studies, mask usage was self-reported and compliance was not assessed. Prior skin sensitivities, gender, age, and duration of use may have confounded these results.</li> </ul>
Itching	Evidence from five studies <sup>31, 48, 51, 53, 58</sup> (N = 5,026) suggests itching and rashes is more frequent in N95 respirator users than in surgical mask users.
	<ul> <li>Strength of Association: All studies were subject to recall bias, four studies were subject to sampling bias, <sup>48, 51, 58</sup> four studies<sup>31, 48, 51, 58</sup> were subject to confounding by work site, task, gender, age, baseline fitness, and duration of mask use, and one<sup>58</sup> was subject to confounding by user errors.</li> <li>Precision of Association: One study<sup>53</sup> reported small sample size.</li> <li>Consistency of Association: The evidence is inconsistent.</li> </ul>
	<ul> <li>Applicability of Association: The populations and settings were directly applicable to the question.</li> </ul>
	Evidence from four studies <sup>31, 48, 51, 53</sup> (N = 1,974) suggests no difference in frequency of itching between N95 respirator users and surgical mask users.
	• One cluster RCT, <sup>31</sup> two cross-sectional studies, <sup>48, 51</sup> and one quasi-experimental study <sup>53</sup> reported no difference in the frequency of itching or rashes between N95 respirator users and surgical mask users. Mask compliance was not assessed in three studies, <sup>48, 51, 53</sup> rash and itching was self-reported in all studies, and one study <sup>48</sup> had a small sample size.
	Evidence from one cross-sectional study <sup>58</sup> (N = 3,052) suggests that itching was more frequent in N95 respirator users than in surgical mask users.

Outcome	Results
	• One study <sup>58</sup> (N = 3,052) conducted in Portuguese healthcare organizations reported more frequent skin rash or itching with the use of N95 respirators compared to surgical masks [37.5% vs. 19.4%, p < 0.001]. Tasks performed while wearing masks were not known, rash and itching was self-reported, and compliance was unclear.

Table 10. Association between Psychological Adverse Events and Medical/ Surgical Masks compared with N95 Respirators

Outcome	Results
Fatigue	<ul> <li>Evidence from three studies<sup>50, 53, 61</sup> (N = 413) suggests fatigue is more frequent in N95 respirator users than in surgical mask users.</li> <li>Strength of Association: Two studies<sup>50, 53</sup> did not measure compliance to face masks, one study<sup>61</sup> was subject to confounding by work site, and two studies<sup>50, 53</sup> were subject to confounding by task, by the pandemic, and work duration.</li> <li>Precision of Association: Two studies<sup>53, 61</sup> reported small sample sizes.</li> <li>Consistency of Association: The evidence is consistent.</li> <li>Applicability of Association: The populations and settings were directly applicable to the question.</li> <li>Three studies<sup>50, 53, 61</sup> (N = 413) reported data suggesting fatigue and drowsiness were more frequent in N95 respirator users than surgical mask users.</li> </ul>
	• One RCT study <sup>61</sup> (N = 68) conducted in a Taiwanese tertiary care center found that fatigue was reported by more N95 respirator users than surgical mask users after eight hours of continuous use [9/34 (26.5%) vs. 0/34 (0%), p = 0.001]. HCP working in high-risk COVID-19 settings were assigned N95s and those working in low-risk settings were assigned surgical masks, and all HCP followed masking rules set by the hospital. Sample size was small, limiting the confidence in these findings.
	• One quasi-experimental study <sup>53</sup> (N = 34) in a Turkish tertiary care center reported a higher prevalence of fatigue [21/34 (61.8%) vs. 5/34 (17.6%), p < 0.001] and drowsiness [16/24 (47.1%) vs. 2/34 (5.9%), p = 0.001] among HCP wearing N95s compared to HCP wearing surgical masks. HCP wore a surgical mask or an N95 respirator for an unclear duration between one to four hours on one day and then wore the other mask type on another day, and it is unclear what activities were performed while wearing either a surgical mask or N95 respirator, decreasing confidence in the results. In addition, compliance was not measured, and the sample size is small.
	One cross-sectional study <sup>50</sup> (N = 311) conducted in one Turkish hospital reported that HCP who used filtering facepiece respirators regularly scored a mean 8.59±5.48 while HCP who used surgical masks regularly scored a mean 6.04±4.41, (p < 2.50 and sorely size a basic are defined by a set been farmally discontinuous desirable and Proportion and should not be construed to represent any agents of desirable and sorely size and should not be construed to represent any agents of desirable and should not be construed to represent any agents of desirable and should not be construed to represent any agents of desirable and should not be construed to represent any agents of desirable and should not be construed to represent any agents of the same and should not be construed to represent any agents of the same and should not be construed to represent any agents of the same and should not be construed to represent any agents.

Outcome	Results
	0.001) on fatigue when using the Epworth sleepiness scale. The sum of each score ranges from zero to twenty-four, with
	scores higher than ten indicating excessive daytime sleepiness. Mask assignment was not described, and compliance was
	not measured.

Table 11. Association between Occupational Adverse Events and Medical/ Surgical Masks compared with N95 Respirators

Outcome	Results
Difficulty talking	The evidence from five studies <sup>31, 45, 56, 58, 61</sup> (N = 4,657) suggests difficulty talking is more frequent in N95 respirator users than surgical mask users.
	• Strength of Association: Three studies <sup>56, 58, 61</sup> were subject to sampling bias, two studies <sup>31, 58</sup> were subject to recall bias, and one <sup>56</sup> was subject to reporting bias. The studies were subject to confounding by gender, age, role, task, user errors, <sup>58</sup> and duty of work. <sup>61</sup>
	<ul> <li>Precision of Association: Three studies<sup>45, 56, 61</sup> reported a small sample size, and one study<sup>61</sup> reported little to no events.</li> <li>Consistency of Association: The evidence is inconsistent.</li> </ul>
	Applicability of Association: The populations and settings were directly applicable to the question.
	<ul> <li>One study<sup>56</sup> (N = 76) reported no difference in difficulty talking among surgical mask or N95 respirator users.</li> <li>One cross-sectional study<sup>56</sup> (N = 76) conducted in a Nigerian hospital reported difficulty talking was reported by 13/28 (46.4%) N95 respirator users and 23/48 (47.9%) surgical mask users (p = 0.9). Participants were assessed in the mask available to them and participants who removed masks before the end of the study period were excluded from the data analysis for noncompliance. The sample size was small, and tasks were unknown, limiting the confidence in these findings.</li> </ul>
	Four studies <sup>31, 45, 58, 61</sup> (N = 4,581) reported that difficulty talking was more frequent in N95 respirator users than in surgical mask users.
	• Two RCTs, <sup>31,61</sup> one quasi-experimental study, <sup>45</sup> and one cross-sectional study <sup>58</sup> reported a higher frequency of difficulty communicating among N95 respirator users compared to surgical mask users. One quasi-experimental study <sup>45</sup> (N = 20) reported that speech intelligibility of nurses from a human speaker wearing a N95 respirator was approximately 10% lower than when using surgical mask in presence of background noise levels (p < 0.01). Mask usage was self-reported in one study, <sup>58</sup> the sample size was small in two studies, <sup>45,61</sup> and difficulty talking was self-reported in three studies. <sup>31,58,61</sup>

## C.2. Extracted Evidence Relevant to the Comparison of N95 Respirators with Medical/ Surgical Masks among Healthcare Personnel

Table 12. Extracted Studies Reporting the Association between Respiratory Illness and Medical/ Surgical Masks compared with N95 Respirators

Study	Population and setting	Intervention	Definitions	Results
Author: Anshory <sup>19</sup>	Population:	N95 respirator Intervention group: n	Outcome definitions:	Respiratory infection outcomes:
	N = 184 HCP	= 82 HCP	COVID-19 infection: Positive	aRR1: Adjusted relative risk; model includes age,
Year: 2022		• Type of Mask: N95	results of SARS-CoV-2 from	gender, presence of comorbidity, profession,
	Setting: Hospital	Mask compliance: NR	respiratory specimen by RT-PCR;	contact with COVID-19 patients, place of contact,
Data extractor: DOS		·	cases were classified as having	type of mask, wearing of mask during activities,
	Location: Indonesia	KN95 respirator Intervention group:	asymptomatic, mild, moderate,	and fruit and vegetable consumption
Reviewer: CNS		n = 50 HCP	severe, or critical illness	aRR2: Adjusted relative risk; model includes
	Study dates: January –	• Type of Mask: KN95	according to NIH	profession, contact with COVID-19 patients, place
Study design:	September 2021	Mask compliance: NR		of contact, type of mask, wearing of mask during
Cohort		<b>,</b>	Mask compliance: Self-reported	activities, and fruit and vegetable consumption
	Matching: None	KF94 respirator Intervention group: n	wearing mask during activities	aRR3: Adjusted relative risk; model includes age,
Study objective: To		= 6 HCP	when not handling COVID-19	gender, and presence of comorbidity
assess the several	Inclusion criteria:	• Type of Mask: KF94	patients; answers were	RR: Relative risk
risk factors	Doctors or nurses who	Mask compliance: NR	categorized into often (always	
associated with the	worked in the hospital,	indian compliance in	complied every day without	COVID-19 infection (surgical mask is reference
incidence of vaccine	were 18-59 years old,	Control group: n = 13 HCP	being absent), sometimes	group):
breakthrough in	and received two	Type of Mask: Surgical mask	(absent from complying at least	N95 respirator
HCP who were	intramuscular injections	Mask compliance: NR	one day in a week), and never	• aRR1: 0.05 (95% CI: 0.01 – 0.45), p = 0.007
already fully	of COVID-19 vaccine	i i i i i i i i i i i i i i i i i i i	(did not comply at all)	• aRR2: 0.06 (95% CI: 0.01 – 0.49), p = 0.009
vaccinated.	within the interval of 14	Exposure assignment or	,,,,,,	• aRR3: 0.25 (95% CI: 0.07 – 0.87), p = 0.029
	days, with each	ascertainment: Self-reported type of	Case ascertainment: HCP who	• RR: 0.29 (95% CI: 0.09 – 0.97), p = 0.044
IVA:	injection containing 3	mask worn when not treating COVID-	reported clinical symptoms of	1 V KK. 0.23 (95% Cl. 0.03 – 0.97), p = 0.044
Recall bias	μg/doses or equal to	19 patients via electronic-based	COVID-19 via electronic-based	KN95 respirator
Potential	600 SU inactivated	questionnaire administered monthly	questionnaire underwent testing	• aRR1: 0.06 (95% CI: 0.01 – 0.51), p = 0.011
confounding (eye	SARS-CoV-2 virus.	or when symptomatic	the day of reporting. Clinical	• aRR2: 0.06 (95% CI: 0.01 – 0.51), p = 0.10
protection)		, , , ,	symptoms of suspected COVID-	· · · · · · · · · · · · · · · · · · ·
<ul> <li>Small sample size,</li> </ul>	Exclusion criteria: HCP	Standard preventive measures: HCP	19 included: fever (body	• aRR3: 0.27 (95% CI: 0.07 – 0.97), p = 0.045
small cell size for	who were pregnant or	attending COVID-19 wards wore PPE	temperature recorded above	• RR: 0.28 (95% CI: 0.08 – 0.99), p = 0.048
mask type	breastfeeding, had an	according to hospital's WHO and CDC	38°C or subjective fever), nausea,	KEOA assairatara
	unstable condition due	guidelines.	cough (dry or productive),	KF94 respirator
	to some comorbidities		shortness of breath, chest pain or	• aRR3: 0.14 (95% CI: 0.01 – 1.60), p = 0.114
	(e.g., flare or		tension, fatigue or malaise, sore	• RR: 0.17 (95% CI: 0.02 – 1.91), p = 0.151
	uncontrolled		throat, headache, nasal	
	autoimmune disease,		discharge, constipation, muscle	Other related outcomes:
	history of anaphylactic		pain, nausea or vomiting,	Mask compliance, n/N (%):
	reaction due to		diarrhea, stomach pain, smell or	• Often: 116/184 (63%)
	vaccination, asthma		taste changes, loss of appetite, as	• Sometimes: 51/184 (27.7%)
	attack, unstable heart		well as red or bruised toes or	• Never: 17/184 (9.2%)
	failure, or acute		legs. All participants who did not	
	complications of		have any COVID-19 symptoms	Adverse events: NR
	diabetes), have a severe		also underwent testing at the	Continformation MD
	liver or renal		end of the month each month.	Cost information: NR
	impairment, or			
	previously recovered			
	from COVID-19 in less			

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Study	Population and setting	Intervention	Definitions	Results
-	than three months		Sampling methods: Pharyngeal	
	before undergoing		swabs	
	vaccination.			
			Diagnostic tests: RT-PCR	
			Comments: None	
			Comments. None	
Author: Belan <sup>20</sup>	Population:	<b>Cases:</b> n = 1,080	Exposure definitions:	Respiratory infection outcomes:
	N = 2,074 HCP	Laboratory-confirmed COVID-19 who	Consistent mask use: Self-	aOR: Adjusted odds ratio; model includes age,
Year: 2022		identified as 'healthcare worker or	reported consistent use of N95	gender, COVID-19 immunization status, smoking
	Setting: Healthcare	working within health field'	respirator or surgical face mask	status, healthcare sector, HCP professional
Data extractor:	sector: hospitals, LTCFs,	Type of Mask: Surgical facemask (n	among HCP who cared for	category, COVID-19 exposure, mask type, wearing
MC/JH	and primary care	= 331) or N95 respirator (n = 749)	COVID-19 patients during past 10	of gloves, wearing of eye protection, wearing of
Reviewer: DOS	facilities	Mask compliance: NR	days	gown, wearing of apron, and status on caring for
Reviewer. 503	Location: France		Exposure ascertainment: Online	COVID-19 patients
Study design:	Study dates: April 10 –	Controls: n = 994	questionnaires on HCP exposures	OR: Odds ratio
Matched case-	July 9, 2021	Participants declaring to be HCP and reporting no previous symptoms or	and PPE use over the 10-day	Consistent mask use (N95 respirator compared to
control	34., 3, 2022	positive test	period preceding symptom onset	surgical facemask as reference):
	Matching: 1:1 matching	• Type of Mask: Surgical facemask (n	for cases (or testing if	• aOR: 0.85 (95% CI: 0.55-1.29)
Study objective: To	for 10-year age	= 253) or N95 respirator (n = 741)	asymptomatic) and the 10-day	• OR: 0.64 (95% CI: 0.50-0.83)
identify	categories, sex and	Mask compliance: NR	period preceding questionnaire	ON: 0.04 (33% Ci. 0.30 0.03)
occupational and	residential region	Wask compliance. With	completion for controls	N95 respirator, n/N (%):
non-occupational		Case ascertainment: All laboratory-		• Cases: 749/1,080 (68.8%)
exposures, and PPE	Inclusion criteria:	confirmed cases (either	Comments: None	• Controls: 741/994 (74.2%)
use associated with	Cases: HCP contacted	nasopharyngeal RT-PCR or antigenic		, , , , , ,
COVID-19 risk for HCP working in	by the French National	test) of COVID-19 were compiled by		Surgical masks, n/N (%):
primary care, long-	Health Insurance with confirmed COVID-19	French National Health Insurance.		• Cases: 331/1,080 (30%)
term care facilities	who responded to			• Controls: 253/994 (25%)
(LTCFs) or hospitals.	email within a week	Standard preventive measures: NR		
(Erers) or mospitals.	after notification of			Other related outcomes: NR
IVA:	positive test and			
<ul> <li>Recall bias</li> </ul>	selected 'healthcare			Adverse events: NR
<ul> <li>Potential</li> </ul>	worker or working			Cost information: NR
confounding (eye	within health field' in			Cost information. Wit
protection,	questionnaire.			
patient mask use,				
community	Controls: HCP			
contact)	contacted by IPSOS and			
Compliance not	members of 24			
reported	professional societies			
	who identified as HCP			
	and reported no			

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Study	Population and setting	Intervention	Definitions	Results
	previous symptoms or			
	positive COVID-19 test.			
	Exclusion criteria:			
	Individuals with missing			
	data in questionnaire.			
_				
Author: Carazo <sup>21</sup>	Population:	<b>Cases:</b> n = 2,046 HCP	Exposure definitions:	Respiratory infection outcomes:
	N = 3,408 HCP	High-risk HCP who tested positive for	Type of mask used during non-	aOR: Adjusted odds ratio; model includes sex,
Year: 2022		SARS CoV-2 infection the first time by	AGMP contact with COVID-19	age, born abroad, race/ethnicity, native
	Setting: Multiple	PCR	patients: Self-reported via	language, type of employment, department, type
Data extractor: ECS	healthcare facilities	<ul> <li>Type of mask: N95 respirator or</li> </ul>	questionnaire, and categorized as	of facility, health region and all other presented
Barriannam DOC		medical mask	use of N95 respirators always or	exposures, IPC practices, and vaccination status.
Reviewer: DOS	Location: Canada	Mask compliance: NR	most of the time; or the use of	OR: Odds ratio
Study design: Case-	Cturdy dotoe: Navanska		medical masks when caring for	
control	Study dates: November	Controls: n = 1,362 HCP	COVID-19 patients during non-	Type of mask used during non-AGMP contact with
CONTROL	2020– July 2021	High-risk HCP who tested negative for	AGMPs	COVID-19 patients (N95 respirator always or most
Study objective: To	Matching: 1:1 ratio was	SARS CoV-2 by PCR		of the time vs. medical mask as reference):
evaluate (1) the	chosen balancing	• Type of mask: N95 respirator or	Household exposure to COVID-19:	• aOR: 0.7 (95% CI: 0.5 – 0.9)
demographic and	statistical power and	medical mask	Self-reported via questionnaire	• OR: 0.7 (95% CI: 0.5 – 0.9)
employment	logistic constrains for	Mask compliance: NR		
characteristics of	additional recruitment.		Workplace exposure to COVID-	N95 respirator always or most of the time, n/N
HCWs associated	During the peaks of the	Case ascertainment: Data extracted	19: Self-reported via	(%):
with COVID-19 and	second pandemic wave	from provincial laboratory COVID-19	questionnaire	• Cases: 127/2,046 (9.3%)
(2) the association	(epi-weeks 2020-47 to	database that contains records of all		• Controls: 116/ 1,362 (19.8%)
between the risk of	2021-05) and the third	PCR testing in province. Study sample	Exposure ascertainment: HCPs	
infection and	wave (epi-weeks 2021-	extracted from PCR results that	were contacted by phone	Medical mask, n/N (%):
various exposures or	14 to 2021-19), 750	occurred November 2020 and	between December 3, 2020 –	• Cases: 1,154/2,046 (84.5%)
IPC measures	controls per week were	February 2021.	July 31, 2021, and were invited to	• Controls: 415/1.362 (70.7%)
among patient-	randomly sampled,	Standard preventive measures:	complete a self-administered online (or by phone if preferred)	
facing HCP.	whereas 550 controls	Recommendations for PPE use	questionnaire	Other related outcomes:
	were sampled in weeks	evolved during the study period. From	questionnaire	Household exposure to COVID 19, n/N (%):
IVA:	with low case incidence	mid-February 2021 onward, N95	Comments: None	• aOR: 7.8 (95%CI: 5.2 – 11.8), p = NR
<ul> <li>Recall bias</li> </ul>	(epi-weeks 2021-06 to	respirator use was required for any	Comments None	• OR: 3.3 (95% CI: 2.3 – 4.7), p = NR
<ul> <li>Potential</li> </ul>	2021-13 and epi-weeks	contact with confirmed COVID-19		• Cases: 176/2,046 (8.6%)
confounding (HCP	2021-20 and 2021-21).	patients. From the end of March		• Controls: 38/1.362 (2.8%)
task, eye	Cases & and controls	onward, N95 respirator use was		
protection,	censored after inclusion	required for any contact with		Workplace exposure to COVID 19, n/n (%):
patient mask use)	so that each HCW	suspected COVID-19 patients.		• aOR: 2.7 (95% CI: 2.2 – 3.3), p = NR
<ul> <li>Compliance not</li> </ul>	participated only once.	The parties of the La partier to		• OR: 2.6 (95% CI: 2.3 – 3.1), p = NR
reported				• Cases: 1,365 /2,046 (66.7%)
	Inclusion criteria: HCP			• Controls: 587/1.362 (43.1%)
	who were tested for			
	SARS-CoV-2 infection by			

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Study	Population and setting	Intervention	Definitions	Results
	PCR between			Workplace exposure to COVID 19 coworkers, n/N
	November 15, 2020 –			(%):
	May 29, 2021, had			• aOR: 2.2 (95% CI: 1.8 – 2.7), p = NR
	worked in any facility of			• OR: 3.3 (95% CI: 2.8 – 3.9), p = NR
	Québec province during			• Cases: 1,170 /2,046 (57.2%)
	the 2 weeks prior to			• Controls: 475/1.362 (34.9%)
	testing, and spoke			(55,5)
	French or English.			Adverse events: NR
	Nursing staff, patient-			
	care assistants and			Cost information: NR
	physicians working in			
	acute-care hospitals,			
	long-term care facilities,			
	or private residences			
	for elderly were			
	considered high-risk			
	caregivers.			
	Exclusion criteria: Not			
	being an HCP, not			
	having a positive PCR			
	test if a case, having a			
	positive PCR test is a			
	control, working from			
	home, not having			
	worked during the 14			
	days prior to testing,			
	and other reasons.			
Author:	Population:	Intervention group: n = 142 HCP	Outcome definitions:	Respiratory infection outcomes:
Chokephaibulkit <sup>22</sup>	N = 256 HCP	• Type of Mask: N95 respirator	2009 H1N1 infection: Hemo-	OR: Odds ratio
ononeprianoum.	2556.	Mask compliance: NR	agglutination titer ≥40 defined as	
Year: 2012	Setting: 3 ERs, 4	- mask compliance. Wh	seropositive and a marker of	2009 H1N1 infection, n/N (%):
-	pediatric wards, 3 adult	Control group: n = 78 HCP	acquiring recent infection	• OR: 1.2 (95% CI: 0.4 – 2.9), p = 0.73
Data extractor: DOS	wards, and 3 ICUs at 2	• Type of Mask: Surgical mask	assuming that none of the HCP	• N95 respirator: 16/142 (11.3%)
	public tertiary care	Mask compliance: NR	had been infected with the 2009	
Reviewer: CNS	hospitals	- Wask Compliance. NA	H1N1 virus prior to the outbreak	• Surgical mask: 10/78 (12.8%)
		Exposure assignment or	and that pre-existing HI antibody	Other related outcomes:
Study design:	Location: Thailand	ascertainment: Mask type used when	to 2009 H1N1 was uncommon	
Cohort			Adherence to mask use: Self-	Adherence to mask use: 73.8%
	Study dates: October 1	caring for patients with		Adverse events NP
Study objective: To	- 19, 2009	suspected/confirmed 2009 H1N1	reported adherence during	Adverse events: NR
understand the	13, 2003	collected via anonymous self-	exposure events when in contact	Cost information: NR
magnitude of	Matching: NR	administered questionnaire with no	with patients with suspected	COST IIIOTHIALIOH. NA
acquisition of		verification of accuracy of responses	2009 H1N1 infection	
infections among				

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Study	Population and setting	Intervention	Definitions	Results
HCP in relation to	Inclusion criteria:	Standard preventive measures:	Case ascertainment: Single	
self-reported	Frontline HCP who	Wards were classified as isolation	assessment of HI titer following	
infection control	worked during the peak	wards (1-3 patients in a room, PPE	self-administered questionnaire	
practices and the	of the 2009 H1N1	practice for airborne and contact		
risk factors	outbreak (June – August	precautions when entering patients'	Sampling methods: Blood draw	
associated with	2009) on wards that	room), semi-open ward (share up to		
infection during the	cared for patients with	12 patients in a room, PPE practice of	Diagnostic tests: HI assay	
outbreak.	influenza and at	airborne and contact precaution		
	emergency rooms.	when entering patients' area), and	Comments: None	
IVA score: 17 (high)		open ward or emergency room (large		
<ul> <li>Recall bias</li> </ul>	Exclusion criteria: NR	ward up to 24 beds or walk-in		
<ul> <li>Sampling bias</li> </ul>		patients, PPE practice for contact and		
Compliance not		droplet precaution as needed)		
reported				
Potential				
confounding (HCP				
task, eye				
protection,				
patient mask use,				
coworker contact,				
community				
contact)				
contacty				
Author: Cummings <sup>23</sup>	Population:	Intervention group: n = 2,243	Outcome definitions:	Respiratory infection outcomes:
· ·	N = 4,689 HCP seasons	Infection control practices included	Laboratory-confirmed CoV:	aOR: Adjusted odds ratio
Year: 2021	·	HCP to wear N95 respirators when	Endemic coronaviruses that	OR: Univariate odds ratio
	Setting: 137 outpatient	positioned within 6 feet of patients	circulate widely in humans	
Data extractor: MC	sites at 7 U.S. health	with signs or symptoms of respiratory	(strains HKU1, OC43, NL63, 229E,	Laboratory-confirmed CoV:
	systems	illness, to follow study site health	and HKU1)	• aOR: 0.71 (95% CI: 0.49-1.03)
Reviewer: DOS/CNS		system policies reflecting Centers for		• OR: 0.74 (95% CI: 0.52-1.06)
	Location: The United	Disease Control and Prevention (CDC)	Case ascertainment: Participants	• Intervention: 172/2,243 (7.7%)
Study design: Per	States	guidance	reported symptoms weekly and	• Control: 215/2,446 (8.8%)
protocol analysis of		• Type of Mask: N95 respirator	underwent anterior nasal and	(0.070)
a cluster RCT	Study dates: 2011 –	Mask compliance: NR	pharyngeal swabbing when ill	Other related outcomes: NR
	2016		with signs or symptoms of	
Study objective: To		Control group: n = 2,446	respiratory illness and twice at	Adverse events: NR
assess the	Matching: None	Infection control practices included	randomly selected times when	
association of		HCP to wear medical masks when	asymptomatic during each	Cost information: NR
worker	Inclusion criteria: HCP ≥	positioned within 6 feet of patients	respiratory virus season for 4	
characteristics,	18 years old that were	with signs or symptoms of respiratory	consecutive years	
	full-time employees	illness, to follow study site health	,	
occupational roles	' '	I IIIIIC33, LO IOIIOW 3LUUV 3ILE IICAILII		
and behaviors, and	with direct patient care		Sampling methods: Swabs of	
and behaviors, and participation in	with direct patient care for ≥24 hours per week	system policies reflecting Centers for	Sampling methods: Swabs of anterior nasal and pharyngeal	
and behaviors, and	with direct patient care			

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Study	Population and setting	Intervention	Definitions	Results
coronavirus	study site, and self-	Type of Mask: Medical mask	Diagnostic tests: Multiplex	
infection among	identified as routinely	Mask compliance: NR	reverse-transcription polymerase	
HCP who	positioned within six	•	chain reaction	
participated in the	feet of patients	Exposure assignment or		
Respiratory	(Radonovich 2019).	ascertainment: Self-reported	Comments: None	
Protection		adherence to PPE weekly, which was		
Effectiveness	Exclusion criteria:	measured as "always," "sometimes,"		
Clinical Trial	Cluster size below a	"never," and "did not recall."		
(ResPECT), a cluster	preestablished			
randomized trial to	threshold of 2, medical	Standard preventive measures: Hand		
assess personal	conditions precluding	hygiene		
protective	safe participation, or			
equipment to	anatomic features that			
prevent respiratory	could interfere with			
infections and	respirator fit, such as			
illness conducted	facial hair or third-			
from 2011 to 2016.	trimester pregnancy			
	(Radonovich 2019).			
IVA:				
<ul> <li>Recall bias</li> </ul>				
<ul> <li>Potential</li> </ul>				
confounding (eye				
protection,				
patient mask use)				
<ul> <li>Compliance not</li> </ul>				
reported				
Related to:				
Radonovich 2019				
Author: Dorr <sup>24</sup>	Population:	Intervention group: n = 638 HCP	Outcome definitions:	Respiratory infection outcomes:
Addion. Bon	N = 2,919 HCP	N95 respirator only	SARS-CoV-2 infection: Self-	aOR: Adjusted odds ratio; generalized mixed-
Year: 2022	2,525	• Type of Mask: N95 respirator	reported positive nasopharyngeal	effects model using healthcare networks as
	Setting: 7 healthcare	Mask compliance: NR	swab and/or anti-nucleocapsid	random effect adjusts for a priori-defined
Data extractor: DOS	networks	Wask compliance. WK	seroconversion from baseline	covariables
		Control group: n = 2,281 HCP		OR: Odds ratio
Reviewer: CNS	Location: Switzerland	Surgical mask only or mixed mask use	Mask use outside work: Self-	
		• Type of Mask: Surgical mask, N95	reported always wearing a mask	SARS-CoV-2 infection, n/N (%):
Study design:	Study dates: September	Mask compliance: NR	outside of work	• aOR: 0.56 (95% CI: 0.43 – 0.74), p < 0.001
Cohort	2020 – September 2021	The second secon		• OR: 0.57 (95% CI: 0.45 – 0.73), p < 0.001
		Exposure assignment or	Case ascertainment: Weekly	• Always N95 respirator: 132/638 (20.7%)
Study objective: To	Matching: None	ascertainment: HCP indicated which	follow-up evaluations where HCP	• Surgical/mixed masks: 617/2,281 (27.0%)
analyze the SARS-		mask type they had used in contact (if	indicated results of symptom-	- 30151cul/1111/cu 11103/k3. 017/2,201 (27.0/0)
CoV-2 risk for HCP		,, = = = ,	based swabs; HCP screened for	
depending on			anti-nucleocapsid antibodies in	

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Study	Population and setting	Intervention	Definitions	Results
cumulative	Inclusion criteria:	any) with patients with COVID-19 in	January and September 2021.	SARS-CoV-2 infection among HCP exposed to
exposure to patients	Volunteer HCP aged	the last 12 months outside of AGPs	Accuracy of self-reported tests	patients, %:
with COVID-19 and	≥18 years old		was verified using a subgroup of	• OR: 0.49 (95% CI: 0.39 – 0.61), p = NR
assess whether this		Standard preventive measures: NR	HCP from the largest	Always N95 respirator: 21%
risk can be	Exclusion criteria: None		participating institution; all self-	• Surgical/mixed masks: 35%
modulated by the			reported positive tests and a	
use of respirator			random sample of negative test	Other related outcomes:
compared with			results were cross-checked with	Mask use outside work:
surgical masks.			database from division of	• aOR: 1.33 (95% CI: 0.91 – 1.93), p = 0.14
· ·			occupational health.	• OR: 1.25 (95% CI: 0.93 – 1.68), p = 0.15
IVA score: 18				• Always wearing mask outside work: 69/231
(moderate)			Sampling methods:	(29.9%)
Recall bias			Nasopharyngeal swabs	• Surgical/mixed masks: 680/2,688 (25.3%)
<ul> <li>Sampling bias</li> </ul>			, , ,	Surgical/Illixed Illasks. 000/ 2,000 (25.5%)
<ul> <li>Compliance not</li> </ul>			Diagnostic tests: PCR or rapid	Adverse events: NR
reported			antigen test	/ National Common (NA
Potential				Cost information: NR
confounding (HCP			Comments: None	
task, eye				
protection,				
patient mask use,				
coworker contact)				
coworker contacty				
Related to: Haller				
2022 <sup>26</sup>				
2022				
Author: Haas <sup>25</sup>	Population: N = 801	Intervention group: n = NR	Outcome definitions:	Respiratory infection outcomes:
		Disposable respirator worn during an	COVID-19: Self-reported COVID-	aOR: Adjusted odds ratio; model includes
Year: 2021	Setting: NR	encounter with a symptomatic patient	19 infection	asymptomatic patients do not wear masks, PPE
		• Type of Mask: Disposable N95		worn during symptomatic encounter, and eye
Data extractor: DOS	Location: NR	respirator	Case ascertainment: Survey	protection worn
		Mask compliance: NR		OR: Odds ratio
Reviewer: CNS	Study dates: June 15 –		Sampling methods: None	
	July 9, 2020	Control group: n = NR		COVID-19 (surgical mask ref):
Study design: Cross-		Surgical mask worn during an	Diagnostic tests: None	Disposable respirator
sectional	Inclusion criteria: Self-	encounter with a symptomatic patient		• aOR: 0.54 (95% CI: 0.2-1.3), p = 0.17
	identifying clinicians	Type of Mask: Standard surgical	Comments: None	• OR: 0.51 (95% CI: 0.2-1.2), p = 0.12
Study objective: To	recruited using social	mask		• Intervention: 31/490 (6.3%)
determine if certain	media posts on clinician	Mask compliance: NR		• Control: 7/69 (10.1%)
PPE types are	groups soliciting	- mask compliance. With		Control. 7/05 (10.1/0)
associated with a	participation in a brief	Exposure assignment or		Other related outcomes: NR
risk of self-reported	survey. Electronic	ascertainment: Self-reported		Other related outcomes. NR
COVID-19 infection	informed consent was	Standard preventive measures: NR		Adverse events: NR
in clinicians.	obtained.	Standard preventive measures. NA		Auverse events. IVIV
				Cost information: NR
				COST IIIIOI III ALIOII. IVIN

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Study	Population and setting	Intervention	Definitions	Results
IVA:	Exclusion criteria: NR			
Recall bias				
Sampling bias				
(online				
questionnaire)				
Potential				
confounding (HCP				
task, coworker				
contact,				
community				
contact)				
Compliance not				
reported				
'				
Author: Haller <sup>26</sup>	Population: N = 3,259	Intervention group: n = 716	Outcome definitions:	Respiratory infection outcomes:
		<ul> <li>HCP who reported "Mostly use of</li> </ul>	Self-reported SARS-CoV-2	aHR: Adjusted hazard ratio; cox regression model
Year: 2022	Setting: Seven acute	FFP2" or "Use of FFP2 only"	infection: Time to first self-	included COVID-19 exposures, number of negative
	care institutions, one	when asked about mask type	reported positive nasopharyngeal	swabs, HCP characteristics including PPE use
Data extractor: DCB	rehabilitation clinic, and	outside of AGP during COVID-19	swab test results via online	HR: Hazard ratio; log rank test
	three psychiatry clinics	patient contact.	questionnaire. HCP reported	aOR: Adjusted odds ratio; multivariable analysis
Reviewer: DOS	in four cantons	• Type of Mask: FFP2	results in weekly questionaries.	included HCP characteristics including PPE use
Charles de alema		Mask compliance: NR		OR: Odds ratio
Study design:	Location: Switzerland		SARS-CoV-2 serologic conversion:	
Prospective cohort		Control group: n = 2,543	Baseline (June – August 2020)	Self-reported SARS-CoV-2 infection:
Study objective: To	Study dates: June 22,	HCP who reported "Use of surgical	and follow-up (January –	• aHR: 0.8 (95% CI: 0.6-1.0), p = 0.052)
Study objective: To assess the	2020 – March 9, 2021	mask only," "Mostly use of surgical	February 2021) serologies were	• HR: 0.8 (95% CI: 0.6–1.0) p = 0.06
effectiveness of	Matching, NA	mask," or "Equal use of both mask	performed. HCP with positive	• Intervention: 81/716 (11%)
FFP2 compared to	Matching: NA	types" when asked about mask type	serology at baseline were	• Control: 352/2,543 (14%)
surgical masks	Inclusion criteria: HCP	outside of AGP during COVID-19	excluded from this analysis.	
regarding SARS-CoV-	over 16 years of age in	patient contact.		SARS-CoV-2 serologic conversion:
2 protection for HCP	the four study cantons	Type of Mask: Surgical	Case ascertainment: Participants	• aOR: 0.7 (95% CI: 0.5-1.0), p = 0.053
involved in patient	who agreed to	Mask compliance: NR	received weekly text messages	• OR: 0.6 (95%CI 0.5–0.8) p < 0.001
care.	participate and had		and emails with a link to a	• Intervention: 85/658 (12.9%)
55.0	patient contact.	Exposure assignment or	questionnaire where they	• Control: 429/2,258 (18.9%)
IVA:	F = 3.0 00	ascertainment: Questionnaire	indicated results of	
Recall bias	Exclusion criteria: NR		nasopharyngeal swabs	Other related outcomes: NR
Sampling bias		Standard preventive measures:	(polymerase chain reaction or	
Compliance not		During the study period, a national	laboratory confirmed rapid	Adverse events: NR
reported		policy required residents including	antigen tests) for SARS-CoV-2. To	
Potential		HCP to wear at least a surgical mask	verify that self-reported test	Cost information: NR
confounding (eye		at work. The Swiss National Centre for	results were accurate and	
protection,		Infection Prevention suggested the	complete, researchers cross-	
patient mask use)		use of a respirator mask only while	checked all reported positive test	
patient mask asej		performing aerosol generating	and a random sample of negative	

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Study	Population and setting	Intervention	Definitions	Results
		procedures on confirmed or	test results with the database of	
		suspected COVID-19 patients.	the division of occupational	
			health for a subgroup of HCP	
			from the largest participating	
			institution.	
			Sampling methods:	
			Nasopharyngeal swab	
			Diagnostic tests: PCR, rapid	
			antigen test, and electro-	
			chemiluminescence	
			immunoassay	
			Comments: None	
Author: Khurana <sup>27</sup>	Population: N = 181	<b>Cases:</b> n = 94	Exposure definitions:	Respiratory infection outcomes:
		RT-PCR confirmed SARS-CoV-2	Mask use: Self-reported use of	N95 respirator use:
Year: 2021	Setting: Tertiary care		N95 respirator or 3-ply mask was	• Cases: 62/94 (66.0%)
	hospital	• Type of Mask: N95 respirator or 3-	present in survey	• Controls: 77/87 (88.5%)
Data extractor:		ply mask	,	• p < 0.001
MC/CNS	Location: India	Mask compliance: NR	Minimum level of protection:	F 10.001
			Self-reported N95 or 3-ply mask	3-ply mask use:
Reviewer: DOS	Study dates: April –	Controls: n = 87	use as a minimum level of	• Cases: 62/94 (66.0%)
	May 2020	Negative RT-PCR for SARS-CoV2	protection among HCP	• Controls: 34/87 (39.1%)
Study design: Case-		• Type of Mask: N95 respirator or 3-		• p < 0.001
control	Matching: A matched	Ply mask	Exposure assignment or	\$ p < 0.001
	cohort of healthcare	Mask compliance: NR	ascertainment: Self-reported	Minimum level of protection (3-plu mask vs. N95
Study objective: To	workers who tested		responses to a questionnaire-	respirator as reference):
look at the infection	negative was taken as	Case ascertainment: Evaluation of	based survey were recorded via	• Cases: 60/89 (67.4%)
rate, efficacy and	the control group	health records	by telephone, text, or in-person	• Controls: 30/80 (37.5%)
usage of masks,				• Adjusted p < 0.001
prophylactic	Inclusion criteria:	Standard preventive measures: NR	Sampling methods: NR	Adjusted p < 0.001
measures being	Cases: HCP who tested			Other related outcomes: NR
used by the	positive for COVID-19.		Diagnostic tests: RT-PCR	Other related outcomes. NA
healthcare workers	Controls: Matched			Adverse events: NR
and the various	cohort of HCP who		Comments: Demographics of	Adverse events. IVII
factors associated	tested negative for		included HCP does not equal	Cost information: NR
with a positive	COVID-19.		total number of HCP in each	
COVID-19 result,	Exclusion criteria: NR		mask group, participants may	
which may help in	LACIUSION CITICITA. NA		have been double counted due	
formulating better			to self-report.	
strategies to help				
prevent contracting	<u> </u>		1	

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Study	Population and setting	Intervention	Definitions	Results
infection at the				
workplace.				
IVA:				
Recall bias				
Compliance not				
reported				
Potential				
confounding (eye				
protection,				
patient mask use,				
HCP task,				
coworker contact,				
community				
contact)				
Small sample size				
Author: Li <sup>28</sup>	Population: N = 1,414	Intervention group: n = 302	Outcome definitions:	Respiratory infection outcomes:
Addion. Li	- Opulation: N - 1,414	• Type of Mask: N95 or higher-level	Laboratory-confirmed SARS-CoV-	aOR: Adjusted odds ratio; model adjusted for HCP
Year: 2021	Setting: Single service	respirator	2: A positive PCR result	exposure status, presence of symptoms, presence
1001. 2021	area of an integrated	·	2. A positive r civiesuit	of underlying health conditions, and work location
Data extractor: DCB	managed care	Mask compliance: NR	Case ascertainment: HCPs were	in risk-areas
	consortium	Control group: n = 724	identified for testing either	OR: Odds ratio
Reviewer: DOS	Consortium	• Type of Mask: Medical mask (i.e.,	through exposure to a patient	On. Odds ratio
	Location: California,	surgical or procedural mask)	with COVID-19 or	Laboratory-confirmed SARS-CoV-2:
Study design:	U.S.	-	symptomatology of potential	, ,
Retrospective	0.3.	Mask compliance: NR	COVID-19 as defined by CDC	• aOR: 1.23 (95% CI: 0.66-2.29)
cohort	Study dates: March 13	Exposure assignment or	criteria. Testing protocol for	• OR: 1.11 (95% CI: 0.61-2.00)
	– August 3, 2020	ascertainment: Mask use ascertained	exposure HCP was initiated on	• N95: 17/302 (5.6%)
Study objective: To	igrati, i		the day when exposure was	• Medical mask: 37/724 (5.1%)
describe the mask	Matching: NA	through structured interviews	identified, then again 5 to 7 days	• p = 0.51
usage of HCP in a		Standard preventive measures:	after exposure, and finally at day	
single service area	Inclusion criteria: All	Masking protocols for HCP caring for	14 after exposure. A	Other related outcomes:
and their SARS-CoV-	HCP who underwent	patients with confirmed or suspected	symptomatic HCP was tested on	Self-reported compliance:
2 infection status.	COVID-19 testing by	COVID-19 consist of medical masks	1	• No mask: 388/1,414 (27.4%)
	PCR during the study	when performing non-aerosolizing,	the first day of reported	
IVA:	period.	, ,	symptoms.	Adverse events: NR
Recall bias	,	routine patient care and respirator masks for patient care in areas with	Sampling methods: NR	Cost information, ND
Observed	Exclusion criteria: NR		Jamping memous. NA	Cost information: NR
compliance not		high risk of aerosolizing events,	Diagnostic tests: PCR	
reported		identified as emergency, urgent care,	Diagnostic tests. FCIV	
Potential		and designated COVID-19 medical and	Comments: None	
confounding (eye		surgical units and intensive care units.	Comments. None	
protection,		Patient care not related to COVID-19		
patient mask use,		and non-patient care did not require		
patient mask use,				

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Study	Population and setting	Intervention	Definitions	Results
coworker contact, community contact)		any PPE until universal masking was implemented.		
Author: Loeb <sup>30</sup>	Population: N = 32	Intervention group: n = 16 Consistent use of N95 respirator	Outcome definitions: Laboratory-confirmed SARS: SARS	Respiratory infection outcomes: RR: Relative risk
Year: 2004	Setting: Community hospital	Type of Mask: N95  Mask compliance: NR	confirmed by serology	Laboratory-confirmed SARS:
Data extractor: MC	Location: Canada	·	Case ascertainment: Nurses that	• RR 0.5 (95% CI: 0.06 - 4.23), p = 0.51
Reviewer: DOS	Study dates: March 7 –	Control group: n = 4 Consistent use of surgical mask • Type of Mask: Surgical mask	met probable or suspected SARS definitions were tested for antibodies against SARS-	<ul><li>Intervention: 2/16 (13%)</li><li>Control: 1/4 (25.0%)</li></ul>
Study design: Retrospective cohort study	April 3, 2003  Matching: None	Mask compliance: NR	associated coronavirus by immunofluorescence. Suspected	Other related outcomes: NR
Study objective: To determine risk factors for SARS among nurses who worked in two critical care units in a hospital.  IVA:  Recall bias  Compliance not reported  Potential confounding (eye protection, patient mask use,	Inclusion criteria: Nurses who worked one or more shifts in the ICU from March 8-13 or March 17-21 when a SARS patient was in the unit, or who worked one or more shifts from March 14-16 in the coronary care unit.  Exclusion criteria: Nurses who did not enter a SARS patient's room at least once.	Exposure assignment or ascertainment: Standardized data collection form to record duration, frequency, and types of PPE used when caring for SARS patients. Information from charts was then used to interview nurses about specific care provided during shifts. Information provided by nurses was corroborated whenever possible by data from charts.  Standard preventive measures: NR	cases were described as fever (>38° C), cough or breathing difficulty, and ≥1 of the following exposures during the 10 days before onset of symptoms: close contact with a person with suspected or probable SARS, recent travel to an area with recent local SARS transmission outside Canada, recent travel or visit to an identified setting in Canada where SARS exposure might have occurred. Probable cases were described as suspected SARS cases with radiographic evidence of infiltrates consistent with pneumonia or respiratory	Adverse events: NR  Cost information: NR
HCP task, coworker contact, community contact) • Small sample size			distress syndrome or a suspected SARS case with autopsy findings consistent with pathologic features of respiratory distress syndrome without identifiable cause.  Sampling methods: NR  Diagnostic tests:	
			Immunofluorescence antibody tests	

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Study	Population and setting	Intervention	Definitions	Results
			Comments: None	
Author: Loeb <sup>29</sup>	Population: N = 446	Intervention group: n = 221	Outcome definitions:	Respiratory infection outcomes:
Author. Loeb	Population: N = 440	Nurses were asked to begin using N95	Laboratory-confirmed influenza:	RD: Absolute risk difference
Year: 2009	Setting: EDs, medical	respirator when caring for patients	Detection of viral RNA using RT-	ND. Absolute risk dijjerence
1 <b>cu</b> 1. 2003	units, and pediatric	with febrile respiratory illness at the	PCR from nasopharyngeal and	Laboratory-confirmed influenza:
Data extractor: CNS	units of eight tertiary	beginning of the influenza season,	flocked nasal specimens or at	• RD: -0.73 (95% CI: -8.8-7.3), p = 0.86
	care hospitals	which was defined as 2 or more	least a 4-fold rise in serum	• Intervention: 48/210 (22.9%)
Reviewer: MC	care mospitals	consecutive isolations of influenza per	antibodies to circulating	• Control: 50/212 (23.6%)
	Location: Canada	week in each study region, and during	influenza strain antigens	Control. 30/212 (23.6%)
Study design:		aerosol-generating procedures as long	(A/Brisbane/ 59/2007(H1N1),	Laboratory-confirmed influenza A:
Noninferiority RCT	Study dates: September	as tuberculosis was not suspected	A/Brisbane/10/2007(H3N2), and	• RD: -1.88 (95% Cl: -4.13-0.36), p = 0.22
	23, 2008 – April 23,	• Type of Mask: Fit-tested N95	B/Florida/4/2006). Calculated for	• Intervention: 1/210 (0.5%)
Study objective: To	2009	respirator	unvaccinated nurses only.	
compare the		Mask compliance: Medical and	annuacinated nances chiny.	• Control: 5/212 (2.4%)
surgical mask with	Matching: None	pediatric study units were	Laboratory-confirmed influenza	Laboratory confirmed influence B:
the N95 respirator		contacted daily by telephone to	A: Serological infection was	Laboratory-confirmed influenza B:  ■ RD: 0.96 (95% CI: -0.89-2.81), p = 0.37
in protecting health	Inclusion criteria:	assess whether any patients	defined by detection of 4-fold or	
care workers against	Nurses expected to	admitted to the unit in droplet	greater increase in influenza-	• Intervention: 3/210 (1.4%)
influenza.	work full-time (>37	precautions for influenza or	specific hemagglutinin inhibition	• Control: 1/212 (0.5%)
	hours per week) on the	febrile respiratory illness. If there	assay titer between baseline and	I also anatoms as a firm and influence
IVA:	study units during the	were cases and if the primary	convalescent serum samples.	Laboratory-confirmed influenza
• Potential	2008-2009 influenza	nurse was enrolled in the study,	Calculated for unvaccinated	A/Brisbane/59/2007 (H1N1):
confounding (eye	season who had current	a trained auditor stood a short	nurses only.	• RD: -1.79 (95% CI: -7.73-4.15), p = 0.55
protection,	fit-test certification and	distance from the patient		• Intervention: 21/210 (10.0%)
patient mask use,	provided written	isolation room to remain	Laboratory-confirmed influenza	• Control: 25/212 (11.8%)
HCP task,	informed consent.	inconspicuous but within	B: Serological infection was	I also anatoms as a firm and influence
coworker contact,	Exclusion criteria:	distance to accurately record the	defined by detection of 4-fold or	Laboratory-confirmed influenza
community	Nurses who could not	audit. Auditors were asked to	greater increase in influenza-	A/Brisbane/10/2007 (H3N2):
contact)	pass a fit test or	remain on the unit until they	specific hemagglutinin inhibition	• RD: 3.52 (95% CI: -4.32-11.36), p = 0.38
	withdrew prior to	recorded the type of protective	assay titer between baseline and	• Intervention: 49/210 (23.3%)
	follow-up.	equipment worn by the nurse	convalescent serum samples.	• Control: 42/212 (19.8%)
	Tollow up.	prior to entering the isolation	Calculated for unvaccinated	Laboratory confirmed influence B/Florida/4/2000
		room. The auditor assessed	nurses only.	Laboratory-confirmed influenza B/Florida/4/2006:
		compliance for one room entry		• RD: 2.0 (95% CI: -3.0-7.17), p = 0.46
		per observation and full	Laboratory-confirmed influenza	• Intervention: 19/210 (9.0%)
		compliance in the room was not	A/Brisbane/59/2007 (H1N1):	• Control: 15/212 (7.1%)
		assessed.	Serological infection was defined	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
			by detection of 4-fold or greater	Laboratory-confirmed influenza A/TN/1560/09
		Control group: n = 225	increase in influenza-specific	(H1N1):
		Nurses were asked to begin using	hemagglutinin inhibition assay	• RD: 3.89 (95% CI: -1.82-9.59), p = 0.18
		surgical masks when caring for	titer between baseline and	• Intervention: 25/210 (11.9%)
		patients with febrile respiratory	convalescent serum samples	• Control: 17/212 (8.0%)
		illness at the beginning of the		
		influenza season, which was defined		Laboratory-confirmed RSV:

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Study	Population and setting	Intervention	Definitions	Results
		as 2 or more consecutive isolations of	Laboratory-confirmed influenza	• RD: -0.47 (95% CI: -2.07-1.13), p > 0.99
		influenza per week in each study	A/Brisbane/10/2007 (H3N2):	• Intervention: 1/210 (0.5%)
		region, and during aerosol-generating	Serological infection was defined	• Control: 2/212 (0.9%)
		procedures as long as tuberculosis	by detection of 4-fold or greater	
		was not suspected	increase in influenza-specific	Laboratory-confirmed metapneumovirus:
		Type of Mask: Surgical mask	hemagglutinin inhibition assay	• RD: -0.46 (95% CI: -1.98-2.89), p > 0.99
		<ul> <li>Mask compliance: Medical and</li> </ul>	titer between baseline and	• Intervention: 3/210 (1.4%)
		pediatric study units were	convalescent serum samples	• Control: 4/212 (1.9%)
		contacted daily by telephone to		
		assess whether any patients	Laboratory-confirmed influenza	Laboratory-confirmed parainfluenza virus:
		admitted to the unit in droplet	B/Florida/4/2006: Serological	• RD: 0.48 (95% CI: -1.12-2.09), p = 0.62
		precautions for influenza or	infection was defined by	• Intervention: 2/210 (1.0%)
		febrile respiratory illness. If there	detection of 4-fold or greater	• Control: 1/212 (0.5%)
		were cases and if the primary	increase in influenza-specific	
		nurse was enrolled in the study,	hemagglutinin inhibition assay	Laboratory-confirmed rhinovirus-enterovirus:
		a trained auditor stood a short	titer between baseline and	• RD: 0.99 (95% CI: -2.87-4.85), p = 0.62
		distance from the patient	convalescent serum samples	• Intervention: 10/210 (4.8%)
		isolation room to remain	Laboratori, confirmed influence	• Control: 8/212 (3.8%)
		inconspicuous but within	Laboratory-confirmed influenza	
		distance to accurately record the	A/TN/1560/09 (H1N1):	Laboratory-confirmed coronavirus:
		audit. Auditors were asked to	Serological infection was defined by detection of 4-fold or greater	• RD: 1.47 (95% CI: -2.68-5.62), p = 0.49
		remain on the unit until they	increase in influenza-specific	• Intervention: 12/210 (5.7%)
		recorded the type of protective	hemagglutinin inhibition assay	• Control: 9/212 (4.3%)
		equipment worn by the nurse prior to entering the isolation	titer between baseline and	
		room. The auditor assessed	convalescent serum samples	ILI:
		compliance for one room entry	convaicacent ser ann samples	• RD: -3.29 (95% CI: -6.31-0.28), p = 0.06
		per observation and full	Laboratory-confirmed respiratory	• Intervention: 2/210 (1.0%)
		compliance in the room was not	syncytial virus (RSV): Type B	• Control: 9/212 (4.2%)
		assessed.	confirmed by RT-PCR	
		200000	,	Other related outcomes:
		Exposure assignment or	Laboratory-confirmed	Mask compliance:
		ascertainment: Randomization was	metapneumovirus: Confirmed by	• Intervention: 6/7 (85.7%)
		performed centrally by an	RT-PCR	• Control: 11/11 (100%)
		independent clinical trials		
		coordinating group such that	Laboratory-confirmed	Based on the prespecified definition, the lower CI
		investigators were blind to the	parainfluenza virus:	for the difference in effectiveness of the surgical
		randomization procedure and group	Parainfluenza 3 confirmed by RT-	mask and N95 respirator was within –9% and the
		assignment was stratified by center in	PCR	statistical criterion of noninferiority was met.
		permuted blocks of 4 participants.		Thus, surgical masks appeared to be no worse,
			Laboratory-confirmed rhinovirus-	within a pre-specified margin, than N95
		Standard preventive measures:	enterovirus: Confirmed by RT-	respirators in preventing influenza.
		Gloves and gowns when entering the	PCR	A durant survey ND
		room of a patient with febrile		Adverse events: NR
		respiratory illness		

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Study	Population and setting	Intervention	Definitions	Results
			Laboratory-confirmed	Cost information: NR
	1		coronavirus: Coronaviruses OC43,	
	!		229E, NL63, and HKU1 confirmed	
	'		by RT-PCR	
	'			
	1		Influenza-like illness (ILI):	
	'		Presence of both cough and	
	'		temperature ≥38°C	
	'			
	'		Case ascertainment: All	
	1		participants were assessed for	
	1		signs and symptoms of influenza	
	!		twice weekly using web-based	
	!		questionnaires. If a new	
	!		symptom was reported, the	
	'		study nurse was notified and a	
	'		flocked nasal specimen was	
	'		obtained by the participants. HCP	
	'		were asked to self-swab if fever (≥38°C), cough, nasal congestion,	
	'		sore throat, headache, sinus	
	'		problems, muscle aches, fatigue,	
	'		earache, ear infection, or chills	
	'		were present. Blood specimens	
	1		for serology were obtained prior	
	'		to enrollment and at the end of	
	'		the follow-up period. Serological	
			infection was defined by	
			detection of 4-fold or greater	
			increase in influenza-specific	
			hemagglutinin inhibition assay	
			titer between baseline and	
			convalescent serum samples.	
	1		Serology includes nurses who did	
	'		not receive the trivalent 2008-	
	!		2009 influenza vaccine.	
	!			
	1		Sampling methods: Flocked nasal	
	1		swab, nasopharyngeal swab,	
	!		blood	
	!			
	!		Diagnostic tests: Hemagglutinin	
	!		inhibition assays, RT-PCR (xTAG	
	!		Respiratory Virus Panel test)	
l .				

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Study	Population and setting	Intervention	Definitions	Results
			Comments: The study was	
			stopped on April 23, 2009 due to	
			the 2009 influenza A (H1N1)	
			pandemic when the Ontario	
			Ministry of Health and Long-Term	
			Care recommended N95	
			respirators for all health care	
			workers taking care of patients	
			with febrile respiratory illness.	
Author: Loeb <sup>17</sup>	Donulation: N = 1000	Intervention groups n = 500	Outcome definitions	Despiratory infection systems
Author: Loep-	Population: N = 1009	Intervention group: n = 500	Outcome definitions:	Respiratory infection outcomes:
Year: 2022	Satting: 20 hoalth care	HCP were instructed to use the	Laboratory-confirmed SARS-CoV-	HR: Hazard ratio; Cox proportional hazards model
Tear: 2022	Setting: 29 health care	medical mask when providing routine	2: COVID-19 confirmed by RT-PCR	stratifying by health care facility
Data extractor: DOS	facilities (27 acute care	care to patients with COVID-19 or	in symptomatic participants or	
Data Extractor. DOS	hospitals and 2 long-	suspected COVID-19 for 10 weeks,	seroconversion	Laboratory-confirmed SARS-CoV-2:
Reviewer: CNS	term care facilities)	which aligned with the current policy		• HR: 1.08 (95% CI: 0.75-1.55), p = NR
Neviewei. CNS	Lasatian, Canada	in their setting. HCP were could also	PCR-confirmed SARS-CoV-2:	• Intervention: 72/497 (14.5%)
Study design: RCT	Location: Canada,	use the N95 respirator at any time	COVID-19 confirmed by RT-PCR	• Control: 69/507 (13.6%)
Study design. Ner	Pakistan, Israel, and	based on a point-of-care risk		
Study objective: To	Egypt	assessment. Participants were asked	Seroconversion: A change from	Laboratory-confirmed SARS-CoV-2 subgroup
assess whether	Charles data as NA as A	to discard the medical mask if it	negative spike IgG and	analysis, HR:
medical masks were	Study dates: May 4,	became soiled or damaged or if	nucleocapsid IgG antibodies at	• Canada: 3.31 (95% CI: 0.87-12.62), p = NR
noninferior to N95	2020 – March 29, 2022	breathing through the device became	baseline to positive nucleocapsid	• Israel: 1.00 (95% CI: 0.24-4.08), p = NR
respirators for	B. G. a. b. Stranger D. Laure	difficult. If the institutional policy was	IgG antibody at follow-up	• Pakistan: 1.91 (95% CI: 0.52-6.93), p = NR
•	Matching: None	for extended use and masks were not		• Egypt: 0.88 (95% CI: 0.75-1.55), p = NR
protection against	Inclusion criteria: HCP	typically removed after a patient	Acute respiratory illness: Fever	-8/F :: -100 (cc./ c.: c.: c = -100// p :
COVID-19 among		encounter, the extended use	and cough	PCR-confirmed SARS-CoV-2:
unvaccinated HCP	who provided direct	procedure was to be followed.		• HR: 1.14 (95% CI: 0.77-1.69), p = NR
providing routine	care to patients with	Type of Mask: ASTM International	Lower respiratory infection or	• Intervention: 52/497 (10.46%)
care to patients with	suspected or confirmed	certified medical mask	pneumonia: ND	• Control: 47/507 (9.27%)
suspected or	COVID-19 in specialized	Mask compliance:		• Control. 47/307 (9.27%)
confirmed COVID-	COVID-19 units and in	Self-reported adherence:	Adverse events: Included	DCB confirmed CABC CoV 2 subarous analysis LIB
19.	emergency	Measured using weekly self-	discomfort, skin irritation, and	PCR-confirmed SARS-CoV-2 subgroup analysis, HR:
D/A.	departments, medical	reporting for all participants	headaches	• Canada: 2.83 (95% CI: 0.75-10.72), p = NR
IVA:	units, pediatric units,	Audited adherence: Conducted		• Israel: 1.54 (95% CI: 0.43-5.49), p = NR
Potential	and long-term care	when feasible, audits were done	Case ascertainment: Assessed	• Pakistan: 1.50 (95% CI: 0.25-8.98), p = NR
confounding (eye	facilities. HCP were		for signs and symptoms of	• Egypt: 0.95 (95% CI: 0.60-1.50), p = NR
protection,	required to spend ≥60%	at 3 hospitals in Pakistan and 6 in	COVID-19 through twice-weekly	
patient mask use,	of their time doing	Egypt where 20% of shifts were	automated text messages. Care-	Seroconversion:
HCP task,	clinical work.	randomly selected and trial	administered nasopharyngeal	• HR: 0.88 (95% CI: 0.43-1.81), p = NR
coworker contact,		participants were observed	swab was obtained if at least one	• Intervention: 20/185 (10.8%0
community	Exclusion criteria: HCP	· ·	sign or symptom was present	• Control: 22/185 (11.9%)
contact)	who provided care in	Control group: n = 509	(fever (≥38°C), cough, or	
	ICUs. HCP who did not	HCP were instructed to use a fit-	shortness of breath), or if at least	Acute respiratory illness:
	have a valid fit test	tested NIOSH-approved N95	two symptoms were present	• HR: 0.89 (95% CI: 0.53-1.49), p = NR
Stantation of The Configuration	<u> </u>		two symptoms were present	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

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Study	Population and setting	Intervention	Definitions	Results
	within the past 24	respirator when providing routine	(fatigue, myalgia, headache,	• Intervention: 27/497 (5.4%)
	months or could not	care to patients with COVID-19 or	dizziness, expectoration, sore	• Control: 31/507 (6.1%)
	pass a fit test, had ≥1	suspected COVID-19 for 10 weeks.	throat, diarrhea, nausea,	
	high-risk comorbidities	Participants were asked to discard the	vomiting, abdominal pain, runny	Lower respiratory infection or pneumonia:
	for COVID-19	N95 respirator if it became soiled or	nose, altered taste or smell,	• HR: 1.02 (95% CI: 0.21-5.04), p = NR
	(hypertension, cardiac	damaged or if breathing through the	conjunctivitis, or painful	• Intervention: 3/497 (0.6%)
	disease, pulmonary	device became difficult. If the	swallowing).	• Control: 3/507 (0.6%)
	disease, chronic kidney	institutional policy was for extended		(6.67.5)
	disease, diabetes,	use and masks were not typically	Sampling methods:	There were 2 HCP in medical mask group and 1 in
	chronic liver disease,	removed after a patient encounter,	Nasopharyngeal swab and sera	N95 respirator group were where hospitalized for
	actively treated cancer,	the extended use procedure was to	samples	COVID-19. Additionally, there were 2 HCP in
	or immunosuppression	be followed.		medical mask group and 1 in N95 respirator group
	due to illness or	• Type of Mask: NIOSH-approved, fit-	Diagnostic tests: RT-PCR and	who could not be safely isolated at home and
	medications), had a	tested N95 respirator	serology testing for spike IgG and	were hospitalized for isolation. There were no ICU
	previous laboratory-	Mask compliance:	nucleocapsid IgG antibodies	admissions and no deaths.
	confirmed clinical	Self-reported adherence:		damissions and no deadis.
	diagnosis of COVID-19	Measured using weekly self-	Comments: Pre-Omicron	Other related outcomes:
	at the time of		exposure occurred in Canada,	Self-reported adherence:
	enrollment, or had	reporting for all participants	Israel, and Pakistan, whereas	Intervention:
	received ≥1 dose of a	Audited adherence: Conducted	Omicron exposure occurred in	• Always: 91.2%
	COVID-19 vaccine with	when feasible, audits were done	Egypt.	• Sometimes: 6.5%
	greater than 50%	at 3 hospitals in Pakistan and 6 in		• Never: 1.1%
	efficacy for the	Egypt where 20% of shifts were		• Do not recall: 1.1%
	circulating strain.	randomly selected and trial		Control:
		participants were observed		
		participants were observed		• Always: 80.7%
		Function assignment on		• Sometimes: 13.7%
		Exposure assignment or		• Never: 4.3%
		ascertainment: Participants were		• Do not recall: 1.3%
		randomly assigned 1:1 to either		
		medical masks or N95 respirators.		Audited adherence (adherent/observations):
		Randomization was stratified by site		• Intervention: 116/118 (98.3%)
		in permuted blocks of 4 and		• Control: 113/117 (96.6%)
		performed centrally by a study		• p = NR
		statistician who generated the		
		sequence using a computerized		Adverse events:
		random number generator.		Any adverse events:
		Standard proventive measures:		• Intervention: 47/434 (10.8%)
		Standard preventive measures:		• Control: 59/435 (13.6%)
		Standard precautions: Eye protection,		• p = NR
		gowns, and gloves were worn when		
		caring for patients with suspected or		Discomfort:
		confirmed COVID-19. Existing policy at		• Intervention: 20/434 (4.6%)
		each site was to use medical masks		• Control: 42/435 (9.7%)
		while providing routine care to		• p = NR

Study	Population and setting	Intervention	Definitions	Results
		patients with confirmed or suspected COVID-19.  Universal masking: Each site required masks to be used when in the health care facility for all activities, whether patient related or not, including in workrooms, meetings, and treating persons that were not suspected or known to be positive for COVID-19.  PPE use during AGPs: HCP were required to use N95 respirators for aerosol-generating medical procedures.		Skin irritation:  • Intervention: 22/434 (5.1%)  • Control: 25/435 (5.8%)  • p = NR  Headaches:  • Intervention: 20/434 (4.6%)  • Control: 29/435 (6.7%)  • p = NR  Cost information: NR
Author: MacIntyre <sup>31</sup>	Population: N = 1441	Intervention group (N95 fit-tested): n = 461	Outcome definitions: Laboratory-confirmed influenza:	Respiratory infection outcomes: aOR1: Adjusted odds ratio; multivariable random
Year: 2011	Setting: 15 tertiary hospitals	HCP wore respirator on every shift for four consecutive weeks after being	Detection of influenza viruses A and B by multiplex PCR	effect logistic regression model adjusting for hospital level, high risk procedures, flu-vaccine
Data extractor: DOS	Location: China	shown when to wear it and undergoing fit-testing procedure	Laboratory-confirmed viral	2008, and handwashing aOR2: Adjusted odds ratio; random effect logistic
Reviewer: DCB	Study dates: December	according to the manufacturers' instructions. HCP were supplied two	respiratory infection (VRI): Detection of adenoviruses,	model accounting for clustering
<b>Study design:</b> Cluster RCT	1, 2008 – January 15, 2009	N95 respirators daily and were asked to store it in a paper bag every time	human metapneumovirus, coronavirus 229E/NL63,	Laboratory-confirmed influenza: All N95 respirators (fit-tested and non-fit-tested)
Study objective: To determine the efficacy of medical masks compared to fit-tested and non- fit-tested N95	Inclusion criteria: HCP aged ≥18 years from emergency departments and respiratory wards of included hospitals.	they removed it (for toilet breaks, tea/lunch breaks and at the end of every shift) and place the bagged respirator in their locker.  • Type of Mask: N95 fit-tested respirator (3M flat-fold N95	parainfluenza viruses 1, 2, and 3, influenza viruses A and B, respiratory syncytial virus A and B, rhinovirus A/B, and coronavirus OC43/HKU1 by multiplex PCR	<ul> <li>aOR1: 0.27 (95% CI: 0.06-1.17), p = not significant</li> <li>aOR2: 0.31 (95% CI: 0.07 - 1.32), p = 0.113</li> <li>N95: 3/949 (0.3%)</li> <li>Medical mask: 5/492 (1.0%)</li> </ul>
respirators in HCP in the prevention of disease because of influenza and other respiratory viruses.	Exclusion criteria: HCP who were unable or refused to consent, had beards, long mustaches	respirator, 9132)  • Mask compliance:  Observed compliance: Head ward nurse recorded daily observed compliance on structured form	Influenza-like illness (ILI): Self- reported fever ≥38°C plus one respiratory symptom (i.e., cough, runny nose, etc.)	N95 fit-tested respirator  • aOR2: 0.64 (95% CI: 0.15-2.68), p = 0.54  • N95 fit-tested respirator: 3/461 (0.7%)  • Medical mask: 5/492 (1.0%)
IVA:  • Observed compliance not	or long facial hair stubble, had a current respiratory illness, rhinitis and/or allergy,	Self-reported compliance: Wearing ≥80% during working hours on follow-up	Clinical respiratory illness (CRI): Self-reported two or more respiratory or one respiratory	N95 non-fit-tested respirator  N95 non-fit-tested respirator: 0/488 (0%)  Medical mask: 5/492 (1.0%)
reported  • Possible confounding due	and who worked part- time.	Intervention group (N95 non-fit- tested respirator): n = 488 HCP wore respirator on every shift for four consecutive weeks after being	symptom and a systemic symptom	Laboratory-confirmed VRI: All N95 respirators (fit-tested and non-fit-tested) • aOR1: 0.19 (95% CI: 0.05-0.67), p = significant

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Study	Population and setting	Intervention	Definitions	Results
to continuous self-		shown when to wear it and how to fit	Case ascertainment: HCP were	• aOR2: 0.54 (95% CI 0.21 - 1.36), p = 0.19
reported		it correctly. HCP were supplied two	contacted daily to identify	• N95: 13/949 (1.4%)
compliance		N95 respirators daily and were asked	incident cases of respiratory	• Medical mask: 13/492 (2.6%)
analyzed as		to store it in a paper bag every time	infection. At each ward, head	
dichotomous		they removed it (for toilet breaks,	nurse actively followed-up all	N95 fit-tested respirator
variable		tea/lunch breaks and at the end of	HCP and identified incident	• aOR2: 0.69 (95% CI: 0.24-2.03), p = 0.50
<ul> <li>Potential</li> </ul>		every shift) and place the bagged	cases. District CDC staff members	• N95 fit-tested: 8/461 (1.7%)
confounding (eye		respirator in their locker.	also undertook daily monitoring	• Medical mask: 13/492 (2.6%)
protection,		Type of Mask: N95 non-fit-tested	of sites. If participants were	, , , , , , , , , , , , , , , , , , , ,
patient mask use,		respirator (3M flat-fold N95	symptomatic, swabs were	N95 non-fit-tested respirator
coworker contact)		respirator, 9132)	collected.	• aOR2: 0.39 (95% CI: 0.12-1.22), p = 0.11
		Mask compliance:		• N95 non-fit-tested respirator: 5/488 (1%)
Related to:		Observed compliance: Head ward	Sampling methods: Swabs of	• Medical mask: 13/492 (2.6%)
MacIntyre 2014 <sup>32</sup>		nurse recorded daily observed	both tonsils and the posterior	Wiedical Illask. 13/432 (2.0%)
		compliance on structured form	pharyngeal wall	ILI:
		Self-reported compliance: Wearing		All N95 respirators (fit-tested and non-fit-tested)
		≥80% during working hours on follow-	Diagnostic tests: Multiplex PCR	• aOR1: 0.58 (95% CI: 0.10-3.47), p = not
		up		significant
			Comments: None	Significant
		Control group: n = 492		N95 fit-tested respirator
		HCP wore mask on every shift for four		• aOR2: 0.35 (95% CI: 0.04-3.42), p = 0.37
		consecutive weeks after being shown		
		when to wear it and how to fit it		• N95 fit-tested respirator: 1/461 (0.2%)
		correctly. HCP were supplied three		• Medical mask: 3/492 (0.6%)
		masks daily and were asked to store it		NOT you fit tooted your juston
		in a paper bag every time they		N95 non-fit-tested respirator
		removed it (for toilet breaks,		• aOR2: 0.67 (95% CI: 0.11-4.03), p = 0.66
		tea/lunch breaks and at the end of		• N95 non-fit-tested respirator: 2/488 (0.4%)
		every shift) and place the bagged		• Medical mask: 3/492 (0.6%)
		respirator in their locker.		
		Type of Mask: Medical mask (3M		CRI:
		medical mask, 1820)		All N95 respirators (fit-tested and non-fit-tested)
		Mask compliance:		• aOR1: 0.38 (95% CI: 0.17-0.86), p = significant
		Observed compliance: Head ward		
		nurse recorded daily observed		N95 fit-tested respirator
		compliance on structured form		• aOR2: 0.76 (95% CI: 0.27-2.13), p = 0.60
		Self-reported compliance: Wearing		• N95 fit-tested respirator: 21/461 (4.6%)
		≥80% during working hours on follow-		• Medical mask: 33/492 (6.7%)
		up		
				N95 non-fit-tested respirator
		Exposure assignment or		• aOR2: 0.48 (95% CI: 0.24-0.98), p = 0.045
		ascertainment: Hospitals were		N95 non-fit-tested respirator: 16/488 (3.3%)
		randomized using a secure		• Medical mask: 33/492 (6.7%)
				Other related outcomes:

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Study	Population and setting	Intervention	Definitions	Results
		computerized randomization		Self-reported compliance:
		program.		• N95 fit-tested respirator: 74% (95% CI: 70%-78%)
		Standard preventive measures: All		• N95 non-fit-tested respirator: 68% (95% CI:
		participants were instructed on the		64%-73%)
		important of hand hygiene prior		• Medical mask: 76% (95% CI: 72%-79%)
		to/after the removal of medical masks		
		and respirators.		Adverse events:
				Fit-testing failure:
				N95 fit-tested respirator: 5/461 (1.08%)
				Headaches:
				• All N95 respirators: 94/701 (13.4%)
				<ul> <li>Medical mask: 11/281 (3.9%)</li> </ul>
				• p < 0.01
				Skin rash:
				• All N95 respirators: 35/701 (5.0%)
				• Medical mask: 13/281 (4.6%)
				• p = 0.81
				Difficult breathing:
				• All N95 respirators: 136/701 (19.4%)
				• Medical mask: 35/281 (12.5%)
				• p = 0.01
				Allergies:
				• All N95 respirators: 50/701 (7.1%)
				• Medical mask: 26/281 (9.3%)
				• p = 0.26
				Pressure on nose:
				• All N95 respirators: 366/701 (52.2%)
				• Medical mask: 31/281 (11.0%)
				• p < 0.01
				Uncomfortable:
				• All N95 respirators: 395/943 (41.9%)
				<ul> <li>Medical mask: 48/491 (9.8%)</li> </ul>
				• p < 0.01
				Patient felt uncomfortable:
				• All N95 respirators: 17/943 (1.8%)
				• Medical mask: 1/491 (0.2%)

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Study	Population and setting	Intervention	Definitions	Results
				• p = 0.01
				Trouble communicating with the patient:
				• All N95 respirators: 62/775 (8.0%)
				• Medical mask: 9/303 (3.0%)
				• p < 0.01
				Cost information: NR
Author: MacIntyre <sup>33</sup>	Population: N = 1669	Intervention group (N95): n = 581	Outcome definitions:	Respiratory infection outcomes:
		Participants wore the respirator at all	Laboratory-confirmed viral	aHR: Adjusted hazard ratio; multivariable Cox
Year: 2013	Setting: 68 emergency	times on every shift after being shown	respiratory infection (VRI):	proportional hazards model includes N95
	department and	how to fit and wear it. Participants	Symptomatic subjects with	respirator or targeted N95 respirator group, age,
Data extractor: DOS	respiratory wards of 19	were supplied daily with two N95	detection of adenoviruses;	A(H1N1)pdm09 vaccination, seasonal influenza
	tertiary hospitals	respirators and underwent a fit test	human metapneumovirus;	vaccination, hand washing, and staff (doctor)
Reviewer: DCB		procedure according to the	coronaviruses 229E/NL63 and	
	Location: China	manufacturer's instructions.	OC43/HKU1; parainfluenza	Laboratory-confirmed VRI:
Study design:		Type of Mask: Fit-tested N95	viruses 1, 2, and 3; influenza	N95 respirator
Cluster RCT	Study dates: December	respirator (N95 Particulate	viruses A and B; respiratory	• N95 respirator: 13/581 (2.2%)
A	28, 2009 – February 7,	Respirator, 1860)	syncytial viruses A and B; or	• Medical mask: 19/572 (3.3%)
Study objective: To	2010	Mask compliance: Monitored	rhinoviruses A/B	• p = 0.44
determine the		adherence using previously		F 5111
efficacy of three	Inclusion criteria: Any	validated self-reporting	Laboratory-confirmed bacterial	Targeted N95 respirator
different options for	nurse or doctor ≥18	mechanism	colonization: Symptomatic	• Targeted N95 respirator: 17/516 (3.3%)
the use of masks	who worked full-time in		subjects with detection of	• Medical mask: 19/572 (3.3%)
and respirators in	the emergency or	Intervention group (Targeted N95):	Streptococcus pneumoniae,	• p = 0.99
HCP working in high-	respiratory wards	n = 516	legionella, Bordetella pertussis,	p 0.33
risk hospital wards,	eligible.	Participants wore the respirator while	chlamydia, Mycoplasma	Laboratory-confirmed bacterial colonization:
in the prevention of	Freshorien with view MCD	doing high-risk procedures on every	pneumoniae, or Hemophilus	N95
respiratory	Exclusion criteria: HCP	shift after being shown how to fit and	<i>influenzae</i> type B	• aHR: 0.40 (95% CI: 0.21-0.73), p = NR
infections.	who were unable or	wear it. Participants were supplied		• N95 respirator: 52/581 (9.0%)
IVA:	refused to consent, had	daily with two N95 respirators and	Influenza-like illness (ILI): Self-	• Medical mask: 120/572 (21.0%)
	beards, long	underwent a fit test procedure	reported fever (38°C) plus one	• p = 0.02
Observed	moustaches, or long	according to the manufacturer's	respiratory symptom	φ p = 0.02
compliance not	facial hair stubble, had	instructions.		Targeted NOS respirator
reported	a current respiratory	• Type of Mask: Fit-tested N95	Clinical respiratory illness (CRI):	Targeted N95 respirator
Potential	illness, rhinitis, and/or	respirator (N95 Particulate	Self-reported two or more	• aHR: 0.70 (95% CI: 0.40-1.24), p = NR
confounding (eye	had an allergy.	Respirator, 1860)	respiratory symptoms or one	• Targeted N95 respirator: 75/516 (14.5%)
protection,		Mask compliance: Monitored	respiratory symptom and a	• Medical mask: 120/572 (21.0%)
patient mask use,		adherence using previously	systemic symptom	• p = 0.25
coworker contact)		validated self-reporting		
		mechanism	Case ascertainment: Participants	ILI:
			received a thermometer and	N95
		Control group: n = 572	diary cards to record	• N95: 6/581 (1.0%)
			development of symptoms and	• Medical mask: 4/572 (0.7%)

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Study	Population and setting	Intervention	Definitions	Results
		Participants wore the mask at all	were contacted daily to identify	• p = 0.54
		times on every shift after being shown	incidence cases of respiratory	
		how to fit and wear it. Participants	infection. Anyone with a single	Targeted N95
		were supplied daily with three masks.	respiratory symptom or fever	• Targeted N95: 2/516 (0.4%)
		Type of Mask: Medical/surgical	was tested for viral or bacterial	• Medical mask: 4/572 (0.7%)
		mask (3M Standard Tie-On	outcomes. Asymptomatic	• p = 0.49
		Surgical Mask 1817)	subjects were not tested.	
		Mask compliance: Monitored		CRI:
		adherence using previously	Sampling methods: Both tonsillar	N95
		validated self-reporting	areas and the posterior	• aHR: 0.39 (95% CI: 0.21-0.71), p = NR
		mechanism	pharyngeal wall	• N95 respirator: 42/581 (7.2%)
				Medical mask: 98/572 (17.1%)
		Exposure assignment or	Diagnostic tests: NAT using	• p = 0.28
		ascertainment: Wards were	commercial multiplex PCR	
		randomized to intervention groups	Comments: None	Targeted N95
		using a secure computerized	Comments: None	• aHR: 0.70 (95% CI: 0.39-1.24), p = NR
		randomization program.		• Targeted N95 respirator: 61/516 (11.8%)
				• Medical mask: 98/572 (17.1%)
		Standard preventive measures: NR		• p = 0.024
				p 0.021
				Laboratory-confirmed VRI or bacterial
				colonization:
				N95 respirator
				• N95: 52/581 (9.0%)
				• Medical mask: 123/572 (21.5%)
				• p = 0.016
				φ - 0.010
				Targeted N95 respirator
				• Targeted N95 respirator: 77/516 (14.9%)
				• Medical mask: 123/572 (21.5%)
				, , , ,
				• p = 0.25
				Coinfection Igharatory confirmed VIII and
				Coinfection laboratory confirmed VRI and bacterial colonization:
				• N95 respirator: 13/581 (2.2%)
				• Targeted N95 respirator: 15/516 (2.9%)
				• Medical mask: 14/572 (2.5%)
				• p = 0.773
				Coinfection ≥2 laboratory-confirmed viruses:
				• N95 respirator: 6/581 (1.0%)
				• Targeted N95 respirator: 5/516 (1.0%)
				• Medical mask: 8/572 (1.4%)

Study	Population and setting	Intervention	Definitions	Results
				• p = 0.766
				Coinfection ≥2 laboratory-confirmed bacteria:
				• N95 respirator: 30/581 (5.2%)
				• Targeted N95 respirator: 40/516 (7.8%)
				• Medical mask: 6/4572 (11.2%)
				• p < 0.001
				Other related outcomes:
				Self-reported compliance:
				• N95 respirator: 333/581 (57%)
				• Targeted N95 respirator: 422/516 (82%)
				<ul> <li>Medical mask: 380/572 (66%)</li> </ul>
				• p < 0.001
				Fit test failure:
				• N95 and Targeted N95 respirator: 28/1,086 (2.6%)
				Adverse events:
				Comfort (no problems reported):
				• N95 respirator: 217/574 (38%)
				• Targeted N95 respirator: 317/512 (62%)
				• Medical mask: 297/571 (52%)
				• p < 0.001
				Cost information: NR
Author: MacIntyre <sup>32</sup>	Population: N = 1441	Intervention group: n = 949	Outcome definitions:	Respiratory infection outcomes:
		HCP wore respirator on every shift (8-	Laboratory-confirmed bacterial	RR: Relative risk
Year: 2014	Setting: 15 hospitals	12 hours) for four consecutive weeks	colonization: Symptomatic	
		and were shown how to wear and fit	subjects with PCR-confirmed	Laboratory-confirmed bacterial colonization:
Data extractor: DOS	Location: China	it correctly. HCP were supplied with	colonization of the respiratory	• RR: 46.2 (95% CI: 8.8-68.2), p = 0.02
Reviewer: DCB	Study dates December	two respirators daily and were asked	tract with S. pneumonia,	• N95: 27/949 (2.8%)
neviewer. DCB	Study dates: December 1, 2008 – January 15,	to store the respirator in a paper bag	Legionella, B. pertussis,	• Medical: 26/492 (5.3%)
Study design:	2009	every time they removed it (for toilet	Chlamydia, M. pneumonia, or H.	
Cluster RCT	2005	breaks, tea/lunch breaks and at the	<i>influenzae</i> type B	Laboratory-confirmed bacterial colonization or
	Inclusion criteria:	end of every shift) and place in their	Laboratory confirmed viscal	viral infection:
Study objective: To	Nurses or doctors who	locker. HCP randomized to the fitted	Laboratory-confirmed viral	• RR: 49.8 (95% CI: 18.7-69.0), p = 0.004
determine the	worked full time in the	N95 respirator arm underwent a fit	infection or bacterial	• N95: 31/949 (3.3%)
efficacy of	emergency or	testing procedure according to the manufacturers' instructions.	colonization: Laboratory- confirmed bacterial colonization	• Medical: 32/492 (6.3%)
respiratory	respiratory wards at	manufacturers mistructions.	or NAT-confirmed respiratory	
protection in	participating hospitals.		infection with adenoviruses,	Co-infection with ≥2 bacteria:
preventing bacterial			incetton with adenoviruses,	• RR: 48.2 (95% CI: 0-74.4), p = 0.064

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Study	Population and setting	Intervention	Definitions	Results
colonization and co-	Exclusion criteria: HCP	Type of Mask: Fit-tested and non-	human metapneumovirus,	• N95: 16/949 (1.7%)
infections or co-	who were unable or	fit-tested N95 respirator (3M	coronavirus 229E/NL63 and	• Medical: 15/492 (3.1%)
colonization in	refused to consent, had	flat-fold N95 respirator, 9132)	OC43/HKU1, parainfluenza	, , ,
HCPs.	beards, long mustaches	Mask compliance: Validated diary	viruses 1, 2, and 3, influenza	Co-infection with virus and bacteria:
	or long facial hair	cards were provided to record	viruses A and B, respiratory	• RR: 33.3 (95% CI: 0-75.0), p = 0.415
IVA:	stubble, or had a	self-reported daily	syncytial viruses A and B, or	• N95: 9/949 (1.0%)
<ul> <li>Observed</li> </ul>	current respiratory	mask/respirator usage	rhinovirus A/B	• Medical: 7/492 (1.4%)
compliance not	illness, rhinitis and/or			
reported	allergy.	Control group: n = 492		Co-infection ≥ viruses:
<ul> <li>Potential</li> </ul>		HCP wore mask on every shift (8-12	Co-infection with virus and	• RR: 72.3 (95% CI: 0-96.0), p = 0.05
confounding (eye		hours) for four consecutive weeks and	bacteria: Co-infection with a PCR-	• N95: 2/949 (0.1%)
protection,		were shown how to wear and fit it	confirmed viral infection and	• Medical: 5/492 (1.0%)
patient mask use,		correctly. HCP were supplied with	bacterial colonization	• Wedical. 3/492 (1.0%)
HCP task,		three masks daily and were asked to		Other related outcomes: NR
coworker contact,		store the mask in a paper bag every	Case ascertainment: HCP were	Other related outcomes. NA
community		time they removed it (for toilet	contacted daily to actively	Adverse events: NR
contact)		breaks, tea/lunch breaks and at the	identify incidence cases of clinical	Adverse events. With
,		end of every shift) and place in their	respiratory illness, which was	Cost information: None
Related to:		locker.	defined as at least two	Cost information. None
MacIntyre 2011 <sup>31</sup>		• Type of Mask: Medical mask (3M	respiratory symptoms (cough,	
,		medical mask, 1820)	sneezing, runny nose, shortness	
		Mask compliance: Validated diary	of breath, sore throat) or one	
		cards were provided to record	respiratory symptom and one	
		self-reported daily	systemic symptom (including	
		mask/respirator usage	fever, headache, and lethargy).	
		mask/respirator usage	HCP with respiratory symptoms	
		Exposure assignment or	had two pharyngeal swabs	
		ascertainment: A secure	collected by a trained nurse or	
		computerized randomization program	doctor.	
		was used to randomize the hospitals	Cotton	
		to each intervention.	Sampling methods: Two	
		to each intervention.	pharyngeal swabs	
		Standard preventive measures: All	print / rigotal extract	
		HCP were instructed on the	Diagnostic tests: Multiplex PCR	
		importance of hand hygiene prior		
		to/after the removal of medical masks	Comments: None	
		and respirators.		
Author: Mouliou <sup>34</sup>	Population: N = 381	Intervention group: n = 82	Outcome definitions:	Respiratory infection outcomes:
		• Type of Mask: FFP/(K)N95	SARS-CoV-2: ND	SARS-CoV-2:
Year: 2022	Setting: Tertiary sector	Mask compliance: NR	55 607 2.115	n = 37
· - <del></del>	healthcare services	- Wask compliance. Wh	Case ascertainment: Self-	• Intervention: 9/82 (11.0%)
Data extractor: CNS		Control group: n = 243	reported	1 ' ' '
	Location: Greece	Control group. II - 243		• Control: 28/243 (11.5%)

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Study	Population and setting	Intervention	Definitions	Results
Reviewer: MC	Study dates: November	Type of Mask: Medical/surgical	Sampling methods: NR	No significant difference at the 0.05 level
	18 – 27, 2021	mask		
Study design: Cross-		Mask compliance: NR	Diagnostic tests: NR	Other related outcomes: NR
sectional	Matching: NA	·		
		Exposure ascertainment: Self-	Comments: None	Adverse events: NR
Study objective: To	Inclusion criteria:	reported mask type and mask use on		
present the mask	Participants in the	a web-based questionnaire		Cost information: NR
type preferences	tertiary sector services			
amongst tertiary	were randomly invited	Standard preventive measures: State		
sector services and	to participate in the	mandated social distancing and mask		
to monitor SARS-	survey through social	use policies were implemented		
CoV-2	media shares in profiles			
transmissibility in	and Facebook teams,			
the wearing of	and informed consent			
specific mask types.	was obtained from all			
	subjects.			
IVA:				
<ul> <li>Recall bias</li> </ul>	Exclusion criteria:			
<ul> <li>Sampling bias</li> </ul>	Participants aged under			
(online	18 and over 75.			
questionnaire)				
Compliance not				
reported				
Potential				
confounding (eye				
protection,				
patient mask use,				
HCP task,				
coworker contact,				
community				
contact)				
contactj				
Author: Piapan <sup>35</sup>	Population: N = 181	Intervention group: n = 40	Outcome definitions:	Respiratory infection outcomes:
		• Type of Mask: FFP2-3 mask	Laboratory-confirmed SARS-CoV-	aOR: Adjusted odds ratio; model includes sex
Year: 2020	Setting: Public hospitals	Mask compliance: NR	2: Cycle threshold value below 40	a
		- Mask compliance. MIN	interpretated as positive for	Laboratory-confirmed SARS-CoV-2:
Data extractor: DOS	Location: Italy	Control group: n = 141	SARS-CoV-2 RNA	• aOR: 7.1 (95% CI: 3.0-16.7), p = NR
		• Type of Mask: Surgical mask	5, 11.5 COV 2 111V/1	• Intervention: 32/40 (80.0%)
Reviewer: CNS	Study dates: March 1 -	Mask compliance: NR	Case ascertainment: HCP were	, , ,
	April 6, 2020	• wask compliance. Wh	interviewed daily to verify health	• Control: 50/141 (35.5%)
Study design:		Exposure assignment or	status, had to monitor and report	Other related outcomes:
Cohort	Matching: None	ascertainment: Self-reported PPE use	their body temperature twice	Following checks it was found that the use of PPE
		ascertamment. Sem-reported FFE use	daily, and were tested every 3	_
	Inclusion criteria: HCP	Standard preventive measures: In the	days after close contact and after	was not appropriate during HCP meetings which
	who reported contact	case of symptom onset, HCP were	13 days for casual contact.	
	<u> </u>	case of symptom offset, filer were	15 days for casual contact.	

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Study	Population and setting	Intervention	Definitions	Results
Study objective: To	with patients with	tested immediately, stopped working,	Symptomatic HCP were tested	might have contributed to the spread of COVID-
verify symptom	COVID-19 during study	and remained home with active daily	immediately.	19 among colleagues
onset among HCP.	period.	monitoring by telephone.		
			Sampling methods:	Adverse events: NR
IVA:	Exclusion criteria: NR		Nasopharyngeal and	
<ul> <li>Recall bias</li> </ul>			oropharyngeal swabs	Cost information: NR
<ul> <li>Compliance not</li> </ul>				
reported			Diagnostic tests: RT-PCR	
Potential				
confounding (eye			Comments: Data was only	
protection,			available for 144 COVID-19	
patient mask use,			negative workers.	
HCP task,				
coworker contact,				
community				
contact)				
,				
Author:	Population:	Intervention group: n = 2512 HCP-	Outcome definitions:	Respiratory infection outcomes:
Radonovich <sup>36</sup>	N = 2371 HCP	seasons	Laboratory-confirmed influenza:	aOR: Adjusted odds ratio; logistic regression;
	N = 5180 HCP-seasons	Participants were instructed to wear	Detection of influenza A or B	model included age, sex, race, number of
<b>Year:</b> 2019		N95 respirators during the 12-week	virus by RT-PCR in an upper	household members younger than 5 years,
	Setting: 137 outpatient	intervention period. Participants were	respiratory specimen collected	occupation risk level (defined as low, medium, or
Data extractor: CNS	medical centers,	instructed to put on a new N95	within 7 days of symptom onset	high), binary season-specific influenza vaccination
_	including primary care	respirator whenever they were	or from a randomly obtained	status, the proportion of daily exposures to others
Reviewer:	facilities, dental clinics,	positioned within 6 feet of patients	swab from an asymptomatic	with respiratory illness, categorical self-reported
DOS/Team	adult and pediatric	with suspected or confirmed	participant, or influenza	adherence to hand hygiene, and intervention
	clinics, dialysis units,	respiratory illness. Participants were	seroconversion (at least a 4-fold	group assignment
Study design:	urgent care facilities	reminded to adhere to N95s and hand	rise in hemagglutination	aIRR: Adjusted incidence rate ratio; Poisson
Cluster RCT	and emergency	hygiene instructions by signage	inhibition antibody titers to	regression; model included age, sex, race, number
Caudu abiaatius. Ta	departments, and	posted at study sites, email, and by	influenza A or B virus between	of household members younger than 5 years,
Study objective: To	emergency transport	study personnel in person.	preseason and postseason	occupation risk level (defined as low, medium, or
compare the	services, at seven	• Type of Mask: N95 respirators (3M	serological samples deemed not	high), binary season-specific influenza vaccination
effectiveness of N95	health systems	Corporation 1860, 1860S, 1870;	attributable to vaccination).	status, the proportion of daily exposures to others
respirators vs		Kimberly Clark Technol		with respiratory illness, categorical self-reported
medical masks worn	Location: US	Fluidshield PFR95-270, PFR95-	Acute respiratory illness: The	adherence to hand hygiene, and intervention
by HCP in clinical		274)	presence of at least one sign	group assignment
practice for	Study dates: September	Mask compliance:	(coryza, fever (>37.8°C),	
prevention of	2011 – June 28, 2016	Mask compliance on daily surveys:	lymphadenopathy, and	Laboratory-confirmed influenza:
workplace-acquired		Adherence to N95s were reported	tachypnea) and two symptoms	• aOR: 1.18 (95% CI: 0.95-1.45), p = NR
influenza and other	Matching: Within each	daily by participants as "always,"	(arthralgias/ myalgias/body	• Intervention: 207/2512 (8.2%)
viral respiratory	medical center for each	"sometimes," "never," or "did not	aches, chills, cough, diarrhea,	• Control: 193/2668 (7.2%)
infections in	study year, pairs of	recall"	dyspnea, fatigue, headache,	
geographically	clusters were matched	Observed mask compliance: Study	malaise, other gastrointestinal	Acute respiratory illness:
diverse, high-	by the number of	personnel observed participants'	symptoms, sore throat, sputum	• aIRR: 0.99 (95% CI: 0.92-1.06), p = NR
	participants, health		production, sweats, and	2.00// p

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Study	Population and setting	Intervention	Definitions	Results
exposure,	services delivered,	mask-wearing behaviors as they	vomiting/nausea) with or without	• Intervention: 1556/2512 (61.9%)
outpatient settings.	patient population	entered and exited patient care	laboratory confirmation	• Control: 1711/2668 (64.1%)
	served, and additional	rooms by conducting random,		, , ,
IVA:	personal protective	unannounced, inconspicuous visits	Laboratory-detected respiratory	Laboratory-detected respiratory infection:
<ul> <li>Potential</li> </ul>	equipment within each		infection: Detection of a	• alRR: 0.99 (95% CI: 0.89-1.09), p = NR
confounding (eye	medical center.	Control group: n = 2668 HCP-seasons	respiratory pathogen by PCR or	• Intervention: 679/2512 (27.0%)
protection,		Participants were instructed to wear	serological evidence of infection	• Control: 745/2668 (27.9%)
patient mask use,	Inclusion criteria: HCP ≥	medical masks during the 12-week	with a respiratory pathogen	(27.370)
coworker contact)	18 years old that were	intervention period. Participants were	during the study surveillance	Laboratory-confirmed respiratory illness:
	full-time employees	instructed to put on a new medical	period	• aOR: 0.96 (95% CI: 0.83-1.11), p = NR
	with direct patient care	mask whenever they were positioned		• Intervention: 371/2512 (14.8%)
	for ≥24 hours per week	within 6 feet of patients with	Laboratory-confirmed respiratory	• Control: 417/2668 (15.6%)
	and worked ≥75% of	suspected or confirmed respiratory	illness: Self-reported acute	Control: 417/2008 (13.0%)
	working hours at the	illness. Participants were reminded to	respiratory illness plus the	ILI:
	study site, and self-	adhere to protective device and hand	presence of at least one PCR-	
	identified as routinely	hygiene instructions by signage	confirmed viral pathogen in a	• aIRR: 0.86 (95% CI: 0.68-1.10), p = NR
	positioned within six	posted at study sites, email, and by	specimen collected from the	• Intervention: 128/2512 (5.1%)
	feet of patients.	study personnel in person.	upper respiratory tract within	• Control: 166/2668 (6.2%)
		Type of Mask: Medical masks	seven days of the reported	Other related outcomes:
	Exclusion criteria:	(Precept 15320 and Kimberly	symptoms and/or at least a 4-	
	Cluster size below a	Clark Technol Fluidshield 47107)	fold rise from preintervention to	Mask compliance on daily surveys: "Always"
	preestablished	Mask compliance:	post-intervention serum	
	threshold of 2, medical	Mask compliance on daily surveys:	antibody titers to influenza A or B	• Intervention: 14,566/22,330 (65.2%)
	conditions precluding	Adherence to medical masks were	virus	• Control: 15,186/23,315 (65.1%)
	safe participation, or	reported daily by participants as		"Sometimes"
	anatomic features that	"always," "sometimes," "never," or	Influenza like illness (ILI):	• Intervention: 5,407/22,330 (24.2%)
	could interfere with	"did not recall."	Temperature of at least 100°F	• Control: 5,853/23,315 (25.1%)
	respirator fit, such as	Observed mask compliance: Study	(37.8°C) plus cough and/or a sore	"Never"
	facial hair or third-	personnel observed participants'	throat, with or without	• Intervention: 2,272/22,330 (10.2%)
	trimester pregnancy.	mask-wearing behaviors as they	laboratory confirmation	• Control: 2,207/23,315 (9.5%)
		entered and exited patient care		"Do not recall"
		rooms by conducting random,	Case ascertainment: Samples	• Intervention: 85 (0.4%)
		unannounced, inconspicuous visits.	were collected from symptomatic	• Control: 69/23,315 (0.3%)
			HCP or two times randomly	
		Exposure assignment or	during the intervention period.	Observed mask compliance:
		ascertainment: One cluster was	Participants kept diaries that	• Intervention: 40.6%
		randomly assigned to the medical	included signs and symptoms of	• Control: 33.5%
		mask group and one to the N95	respiratory illness, annual	• p = 0.02
		respirator group. All HCP in a cluster	influenza vaccination status, and	
		worked in the same outpatient	exposure to household and	Adverse events: Nineteen participants reported
		setting. Constrained randomization	community members with	skin irritation or worsening acne during years 3
		was used using computer-generated	respiratory illness. Participants	and 4 at one study site in the N95 respirator
		random sequences of group	also recorded their participation	group.
		assignments. Each HCP had an equal	in aerosol-generating procedures	
		probability of being assigned to the	and exposure to patients,	Cost information: NR

Study	Population and setting	Intervention	Definitions	Results	
		intervention or control group and	coworkers, or both with		
		allowed participants to switch group	respiratory illness daily.		
		between seasons.			
			Sampling methods: Swabs of the		
		Standard preventive measures:	anterior nares and oropharynx		
		Infection control practices included	were collected within 24 hours of		
		hand hygiene	self-reported symptoms and		
			again if signs or symptoms		
			persisted beyond seven days.		
			Samples were self-obtained if the		
			symptomatic HCP was not at		
			work. Two random swabs were		
			obtained from all participants		
			during each 12 week intervention period. Each year, paired serum		
			samples from all HCP were		
			assayed for influenza		
			hemagglutinin levels before and		
			after peak viral respiratory		
			season.		
			Scasoni		
			Diagnostic tests: RT-PCR		
			Comments: None		
Author: Welbel <sup>37</sup>	Population: N = NR	Intervention group: n = NR	Outcome definitions:	Respiratory infection outcomes:	
Addition Weiser	- opalation it iti	Fit-tested N95 respirators were	TB: HCP with a positive TST result	TB TST conversion overall	
Year: 2009	Setting: Public hospital	introduced September 1997 for new	for mycobacterium TB	• January 1994: 98/2,221 (4.4%)	
		and current HCP, eliminating HEPA	, and the second	• December 2002: 6/2,108 (0.3%)	
Data extractor: CNS	Location: IL, US	masks.	Case ascertainment: Employee	• p < 0.001	
		• Type of Mask: N95	Health Service records identified	r	
Reviewer: DCB	<b>Study dates:</b> 1990-2002	Mask compliance: NR	results of all HCP-TSTs. TSTs were	TB TST conversion from January 1994-September	
			placed annually or semiannually.	1997	
Study design:	Matching: NA	Control group: n = NR	A two-step TST program was	• p < 0.001	
Before-after	Inclusion criteria: HCP	Personnel wore surgical masks when	applied for new hires where an		
Study objective: To	(new hires, existing HCP	entering a TB isolation room until	initial negative TST result (less	TB TST conversion after N95 respirator	
assess the potential	with prior negative	1995 when HEPA masks became	than 10mm of induration)	introduction (October 1997-December 2002):	
benefits of more	TSTs, or HCP requiring	available however, HCP rarely donned	resulted in a confirmation test	• p = 0.14	
aggressive use of fit	postexposure testing)	the HEPA masks. PAPRs were supplied	one week later. If the second test		
testing by evaluating	screened for TB.	to HCP who could not use HEPA	was positive, it was considered a	Other related outcomes: NR	
the relative impact	33.661164 107 10.	masks.	boosted reaction. Contact		
of fit testing and	Exclusion criteria: HCP	• Type of Mask: Surgical masks/HEPA	investigations of patients who	Adverse events: NR	
other infection	previously TST positive.	masks/PAPRs	were not appropriately isolated		
control measures on	, , , , , , , , , , , , , , , , , , , ,	Mask compliance: NR	included identifying all HCP with	Cost information: NR	
			potential exposure so that they		

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Study	Population and setting	Intervention	Definitions	Results
development of		Exposure assignment or	could undergo skin testing soon	
latent tuberculosis		ascertainment: Hospital policy	after the exposure and 12 weeks	
(TB) infection, as		introduced the N95 respirator with	later.	
measured by rates		qualitative fit testing to replace HEPA,		
of tuberculin skin		PAPR, and surgical masks in 1997	Sampling methods: NA	
test (TST)				
conversions in HCP		Standard preventive measures:	Diagnostic tests: 5-tuberculin	
in a large inner-city		Administrative IPC measures included	unit purified protein derivative	
public hospital.		initiating a "roving team" to place and	intradermal skin test (TST)	
		read TSTs, use of radiometric		
IVA:		susceptibility testing of all TB isolates,	Comments: None	
<ul> <li>Compliance not</li> </ul>		creating a multidisciplinary TB		
reported		subcommittee, revising policies based		
<ul> <li>Potential</li> </ul>		on CDC guidelines for isolation		
confounding (eye		requirements for patients, choosing a		
protection,		dedicated nurse epidemiologist to		
patient mask use,		coordinate TB infection control		
HCP task,		activities, confirming a TST program		
coworker contact,		by a risk assessment, instituting a		
community		hospital-based directly observed TB		
contact)		therapy program, having a dedicated		
		TB respiratory technician, following-		
		up with every patient with a positive		
		TB culture, flagging TB patients on the		
		ED computer system, creating a two-		
		step TST program, and extensively		
		educating ED providers to improve		
		recognition of new TB patients.		
		Engineering IPC measures included		
		converting isolation rooms to		
		negative pressure (≥6 air changes per		
		hour), installing UV lights in isolation		
		rooms and select corridors, checking		
		isolation rooms for negative pressure		
		daily, placing two high-efficiency		
		particulate air filtration units in ED		
		exam rooms, and having a one-time		
		evaluation of ventilation systems		
		serving high-risk areas (isolation		
		rooms, pharmacy, ED, acute care		
		waiting rooms) by outside		
		consultants.		
Author: Wilson <sup>38</sup>	Population:	<b>Cases:</b> n = 154	Exposure definitions:	Respiratory infection outcomes:

Study	Population and setting	Intervention	Definitions	Results
Year: 2022	N = 770 HCP	HCP who declared having a COVID-19	Type of mask used: Self-reported	aOR: Adjusted odds ratio; model includes age,
		infection (confirmed by a positive	mainly using surgical masks or	gender, hand rubbing with alcohol based handrub
Data extractor:	Setting: Numerous	SARS-CoV-2 PCR or antigenic test)	mainly using respirators	before and after patient care, wearing of mask,
MC/CNS	medical and medico-	which they reported as having been		wearing of face shield or protective goggles,
	social establishments	acquired in the workplace	Exposure ascertainment: Self-	wearing of gown/plastic apron, wearing of gloves,
Reviewer: DOS		Type of Mask: Surgical mask or	reported mask use during the ten	wearing of protective hair cap, wearing of
	Location: France	respirator	days preceding infection	protective overshoes, and regular airing of
Study design:		Mask compliance: NR	symptoms was collected via	patient/residents' rooms
Matched case-	Study dates: September	Triasic compilation (1)	online questionnaire	OR: Odds ratio
control	1, 2020 – June 30, 2021	<b>Controls:</b> n = 616		
		HCP who declared no known history	Comments: None	Type of mask used among HCP caring for COVID-
Study objective: To	Matching: Cases and	of COVID-19 infection over study		19 patients (mainly using respirators compared to
investigate	controls were matched	period and declared no modifications		mainly using surgical masks as reference):
sociodemographic	by sector of activity	of the PPE measure they applied since		• aOR: 0.39 (95% CI: 0.29-0.51)
factors, behavioral	(health establishment	September 2020		·
factors and	or medico-social	•		• OR: 0.38 (95% CI: 0.29-0.46)
professional	establishment) and by	• Type of Mask: Surgical mask or		10.100
practice associated	profession, with 4	respirator		Mainly respirators, n/N (%):
with the risk of	controls for 1 case.	Mask compliance: NR		• Cases: 13/70 (18.6%)
COVID-19 infection				• Controls: 77/280 (27.5%)
in HCP, and to	Inclusion criteria:	Case ascertainment: Self-reported		
describe the	Healthcare personnel	COVID-19 infection with date of		Mainly surgical masks, n/N (%):
circumstances of	(medical and	infection was collected via online		• Cases: 22/70 (31.4%)
infection declared	paramedical	questionnaire and confirmed by a		• Controls: 55/280 (19.6%)
by the respondents,	professionals, as well as	positive SARS-CoV-2 PCR or antigenic		
and the protective	personnel from	test		Other related outcomes:
measures applied by	laboratories, hospital			Type of mask used among HCP caring for non-
healthcare	pharmacies and	Standard preventive measures: NR		COVID-19 patients (mainly using respirators
	administration) working			compared to mainly using surgical masks as
professionals	in health			reference):
working in clinical	establishments			• aOR: 1.84 (95% CI: 1.06-3.37)
areas, as well as	(hospitals, clinics,			• OR: 2.36 (95% CI: 1.45-4.00)
during contacts with	rehabilitation and			,
other colleagues.				Mainly respirators, n/N (%):
IV/A.	recuperation care			• Cases: 5/84 (6.0%)
IVA:	facilities and			• Controls: 13/336 (3.9%)
Recall bias	establishments			- Controls. 15/550 (5.570)
Compliance not	specializing in			Mainly surgical masks, n/N (%):
reported	psychiatry), nursing			• Cases: 60/84 (71.4%)
<ul> <li>Potential</li> </ul>	homes and			
confounding	establishments for			• Controls: 245/336 (72.9%)
(patient mask use,	handicapped children			Adverse events ND
community	and adults in			Adverse events: NR
contact)	Normandy, France, that			Cost information: NR
				Cost information: NK

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Study	Population and setting	Intervention	Definitions	Results
	gave written			
	agreement.			
	Exclusion criteria: NR			

#### C.4. Sensitivity Analysis A: Detailed Review of Studies Not Meeting Inclusion Criteria

Table 13. Detailed Review of Potentially Relevant Studies Not Meeting Inclusion Criteria and Rationale for Exclusion

Included Study	Retrieved From	Intervention	Comparator	Outcome	Exclusion Criteria	Additional Notes
						Conducted in patient
						population; no
						comparator of
Aghili 2022 <sup>70</sup>	• Boulos 2023 <sup>68</sup>	Surgical mask	Cloth or no mask	SARS-CoV-2	Irrelevant	interest
					No direct comparison	The reported use of
					between N95	medical mask and
					respirator and	N95 respirator were
	• Li 2021 <sup>4</sup>	N95 respirator during	Medical mask during	MERS-CoV	surgical/medical	not mutually
Alraddadi 2016 <sup>71</sup>	• Chou 2020 <sup>72</sup>	direct patient contact	direct patient contact	seropositive	mask	exclusive
				SARS-CoV-2		
				secondary		N95 is "ill fitting" and
				attack rate	No outcome of	thus doesn't meet
Burke 2020 <sup>73</sup>	Li 2021 <sup>4</sup>	N95 respirator	Face mask only	among HCP	interest	inclusion
						Patients undergoing
Caputo 2006 <sup>74</sup>	Chou 2020 <sup>72</sup>	N95 respirator	Surgical mask	SARS-CoV-1	Irrelevant	AGPs
				Percentage of		
				effective	No direct comparison	Reported use of N95
				contacts	between N95	Respirators and
				(contact that	respirator and	Surgical Masks was
				precedes	surgical/medical	not mutually
Collatuzzo 2022 <sup>75</sup>	CDC Systematic Review	FFP2/FFP3 mask	Surgical mask	positive test)	mask	exclusive
						Either reports on
			1) No usage of N95			respirators vs. no
		1) Usage of N95	respirator			respirators or
		respirator	2) Not wearing			collapses masks and
		2) Wearing respirators or	respirators or masks all	COVID-19		respirators together
Guo 2020 <sup>76</sup>	CDC Systematic Review	masks all of the time	of the time	morbidity	No comparator	vs. none

Included Study	Retrieved From	Intervention	Comparator	Outcome	Exclusion Criteria	Additional Notes
						Mask & N95
						respirator use are
					No outcome of	not mutually
Hall 2014 <sup>77</sup>	Li 2021 <sup>4</sup>	N95 respirator	Surgical mask	MERS-CoV	interest	exclusive
						Conducted in patient
Kim 2020 <sup>78</sup>	Sami 2023 <sup>69</sup>			SARS-CoV-2	Irrelevant	population
					No direct comparison	
					between N95	
					respirator and	
=-					surgical/medical	No direct
Kim 2016 <sup>79</sup>	CDC Systematic Review	N95 respirator (n =1)	Surgical masks (n = 6)	MERS-CoV	mask	comparison
					No direct comparison	
					between N95	Contains data that
					respirator and	could be extracted
20					surgical/medical	for use despite no
Kumar 2020 <sup>39</sup>	Boulos 2023 <sup>68</sup>	N95 respirator	Surgical mask	SARS-CoV-2	mask	direct comparison
		N95 respirator during				
		direct patient contact				
		with SARS patients or				
		during direct contact with				N95 vs no N95
Lau 2004 <sup>80</sup>	CDC Systematic Review	patients in general	No N95 respirator	SARS-CoV-1	No comparator	respirator
					No direct comparison	
					between N95	Table 3 reports ORs
		Respirator during AGPs +	Medical mask during		respirator and	for different mask
1 + - 202481	CDC Contamentia Deview	Respirator during Non-	AGPs + Medical mask	CADC C-1/ 2	surgical/medical	types and
Lentz 2021 <sup>81</sup>	CDC Systematic Review	AGPs	during Non-AGPs	SARS-CoV-2	mask	combinations
						Use of N95 respirator
			4))), , , , , , ,		No direct comparison	& Surgical mask were
			1) Wearing 12-layer		between N95	not mutually
			cotton surgical mask		respirator and	exclusive: "286/477
11:- 200082	CDC Contamatic Basica	Marriar NOT arrainates	2) Wearing 16-layer	CARC C-V/4	surgical/medical	wore multiple layers
Liu 2009 <sup>82</sup>	CDC Systematic Review	Wearing N95 respirator	cotton surgical mask	SARS-CoV-1	mask	of mask"
				Respiratory		Conducted in
MacIntyre 2009 <sup>83</sup>	Jefferson 2023 <sup>2</sup>			Viruses	Irrelevant	households
					No direct comparison	
		Use of respirator	Use of surgical mask in		between N95	Contains data that
		(FFP2/N95) in case of	case of contact with		respirator and	could be extracted
		contact with COVID-19-	COVID-19-positive	SARS-CoV-2	surgical/medical	for use despite no
Martischang 2022 <sup>40</sup>	CDC Systematic Review	positive patients	patients	seroconversion	mask	direct comparison

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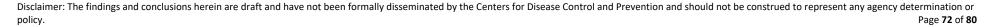
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Included Study	Retrieved From	Intervention	Comparator	Outcome	Exclusion Criteria	Additional Notes
				Outbreak of		
				COVID-19		
				amongst staff or		
			Fluid resistant surgical	patients (unit	No outcome of	Survey data of
Mastan 2021 <sup>84</sup>	CDC Systematic Review	FFP3 respirator	masks	level)	interest	hospitals
		N95 respirator or				Patients undergoing
Raboud 2010 <sup>85</sup>	Chou 2020 <sup>72</sup>	equivalent	Surgical mask	SARS-CoV-1	Irrelevant	AGPs
			Not always use high-			
		Always use high-	performance filtering			"Always use"
Rodriguez-Lopez		performance filtering	mask or use another			compared to "not
2021 86	CDC Systematic Review	facepiece	mask	SARS-CoV-2	No comparator	always used"
		N95 respirator used	Surgical mask used		No direct comparison	
		before entering place	before entering place		between N95	Contains data that
		with suspected or	with suspected or		respirator and	could be extracted
		confirmed COVID-19	confirmed COVID-19		surgical/medical	for use despite no
Sadeghi 2020 <sup>41</sup>	CDC Systematic Review	patient	patient	SARS-CoV-2	mask	direct comparison
						No HCP wore N95s
		Gown, gloves, and N95	Gown, gloves, and			during routine care,
Scales 2003 <sup>87</sup>	Li 2021 <sup>66</sup>	respirator	surgical mask	SARS-CoV-2	No comparator	only AGP
					No direct comparison	
					between N95	Not all mask & N95
		Participant wearing a	Participant wearing		respirator and	respirator exposures
		respirator during close	medical mask during		surgical/medical	were individual and
Sertcelik 2022 <sup>88</sup>	CDC Systematic Review	contact	close contact	SARS-CoV-2	mask	mutually exclusive
					No direct comparison	
					between N95	Contains data that
					respirator and	could be extracted
	• Li J, 2021 <sup>66</sup>				surgical/medical	for use despite no
Seto 2003 <sup>42</sup>	• Collins 2021 <sup>1</sup>	N95	Surgical mask	SARS-CoV-1	mask	direct comparison
						Using surgical face
						mask instead of
					No outcome of	respirator during
Shah 2022s <sup>89</sup>	CDC Systematic Review	Respirator	Surgical face mask	SARS-CoV-2	interest	AGP

Included Study	Retrieved From	Intervention	Comparator	Outcome	Exclusion Criteria	Additional Notes
						Collapses PAPR and N95 respirators
						together (they are
						separate in appendix but only for CoV
				SARS-CoV-2		positives no
Sims 2021 <sup>90</sup>	CDC Systematic Review	PAPR/N95	Surgical/other	seropositivity	No direct comparison	extractable data)
31113 2021	CDC Systematic Neview	FAFIGN95	Surgical/Other	Seropositive HI	No direct comparison	extractable data)
				antibody against	between N95	Contains data that
			Surgical mask in	pandemic	respirator and	could be extracted
		N95 respirator in	emergency	A/H1N1pdm	surgical/medical	for use despite no
Toyokawa 2011 <sup>43</sup>	CDC Systematic Review	emergency department	department	virus	mask	direct comparison
TOYOKAWA 2011	ebe systematic neview	Level 2 protection:	1) Inadequate	VII US	mask	ancer companson
		disposable hat, medical	protection, which is			
		protective mask (N95	not defined			
		respirator or higher	OR			
		standard), goggles (anti-	2) Level 1 protection:			
		fog) or protective mask	white coat, disposable			
		(anti-fog), medical	hat, disposable			
		protective clothing or	isolation clothing,			
		white coats covered by	disposable gloves, and			
		medical protective	disposable surgical			Examined suites of
		clothing, disposable	mask (replace every 4			PPE compared to
		gloves, and disposable	hours or when wet or		No outcome of	"inadequate
Wang 2021 <sup>91</sup>	Li 2021 <sup>66</sup>	shoe covers	contaminated)	SARS-CoV-2	interest	protection"
				Confirmed or		
				suspected SARS-		comparator is "no
Wang 2020 <sup>92</sup>	CDC Systematic Review	N95	No medical mask	CoV-2 infection	No comparator	medical mask"
					No direct comparison	
					between N95	Contains data that
					respirator and	could be extracted
				Pandemic H1N1	surgical/medical	for use despite no
Zhang 2013 <sup>44</sup>	CDC Systematic Review	N95	Medical mask	2009	mask	direct comparison

### D. Internal Validity Assessment (IVA) Signaling Prompts

- Study Design
  - o Design appropriate to research question
  - o Well described population
  - Well described setting
  - Well described intervention/ exposure
  - Well described control/ comparator
  - Well described outcome
  - o Clear timeline of exposures/ interventions and outcomes
- Selection Bias: Sampling
  - o Randomization appropriately performed
  - o Allocation adequately concealed
  - Population sampling appropriate to study design
- Selection Bias: Attrition
  - Attrition not significantly different between groups
  - Attrition <10-15% of population</li>
  - Attrition appropriately analyzed
- Information Bias: Measurement and Misclassification
  - Measure of intervention/ exposure is valid
  - Measure of outcome is valid
  - o Fidelity to intervention is measured
  - Fidelity to intervention is valid
  - Prospective study
  - Adequately powered to detect result
  - Outcome assessor blinded
- Information Bias: Performance and Detection
  - Study participant blinded
  - Investigator/ data analyst blinded
  - o Data collection methods described in sufficient detail
  - o Data collection methods appropriate
  - Sufficient follow up to detect outcome
- Information Bias: Analytic



- Appropriate statistical analyses for collected data
- Appropriate statistical analyses are conducted correctly
- Confidence interval is narrow
- Confounding
  - Potential confounders identified
  - o Adjustment for confounders in study design phase
  - o Adjustment for confounders in data analysis phase
  - o All pre-specified outcomes are adequately reported
- Other Sources of Bias (including historical events, etc.)
  - No other sources of bias
- Conflict of Interest (COI)
  - o Funding sources disclosed and no obvious conflict of interest



# E. Table of Acronyms

Acronym	Expansion		
AGP	Aerosol-generating procedures		
ARI	Acute respiratory illness		
CDC	Centers for Disease Control and Prevention		
CI	Confidence interval		
CO <sub>2</sub>	Carbon dioxide		
COI	Conflict of interest		
COVID-19	Coronavirus Disease 2019		
CRI	Clinical respiratory illness		
ED	Emergency department		
FFP	Filtering face piece		
GRADE	Grading of Recommendations Assessment, Development and Evaluation		
НСР	Healthcare personnel		
HEPA	High-efficiency particulate air		
HICPAC	Healthcare Infection Control Practices Advisory Committee		
HR	Hazard ratio		
I <sup>2</sup>	Measure of heterogeneity in meta-analyses		
ICU	Intensive care unit		
ILI	Infection prevention and control		
IPC	Infection prevention and control		
IPSOS	Multinational market research and consulting firm		
IRR	Incidence rate ratio		
IVA	Internal validity assessment		
LTCF	Long-term care facility		
N95	N95 respirator		
NA	Not applicable		
NAT	Nucleic acid testing		
ND	Not defined		
NIOSH	National Institute for Occupational Safety and Health		
NR	Not reported		
NS	Not significant		
NSAID	Nonsteroidal anti-inflammatory drug		

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Acronym	Expansion	
OR	Odds ratio	
PAPR	Powered air purifying respirator	
pCO <sub>2</sub>	Partial pressure of carbon dioxide	
PCR	Polymerase Chain Reaction	
PPE	Personal protective equipment	
RCT	Randomized controlled trial	
RD	Absolute risk difference	
RNA	Ribonucleic acid	
RR	Relative risk	
RSV	Respiratory syncytial virus	
RT-PCR	Reverse transcriptase polymerase chain reaction	
SARS	Severe acute respiratory syndrome	
SD	Standard deviation	
SpO <sub>2</sub>	Saturation of peripheral oxygen (pulse oximetry)	
ТВ	Tuberculosis	
TBP	Transmission-based precautions	
TST	Tuberculin skin test	
US	United State of America	
UV	Ultraviolet	
VRI	Viral respiratory infection	

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