



DEPARTMENT OF HEALTH AND HUMAN SERVICES  
CENTERS FOR DISEASE CONTROL AND PREVENTION



# Consensus Building



# Consensus is...

Consensus is finding an **acceptable proposal** that all members can *support*.

# Consensus is not...

- A unanimous vote
- A majority vote
- Everyone 100% satisfied

# Consensus requires...

- Time
- Active participation by all
- Good listening and communication skills by all
- Open-mindedness
- Creative thinking

# How to Build Consensus

## STEP 1

1. Brainstorm, using one of the following techniques:
  - Free style
  - Post-it
  - Graffiti

# How to Build Consensus

## STEP 2

2. Clarify and rank ideas by:
  - Multi-voting

# Don't Forget!

Consensus is finding an **acceptable proposal** that all members can *support*.