A D V A N C E D MOLECULAR DETECTION

For AMD to be successful, the nation needs the laboratory and computing technology necessary to analyze the complex genomes of pathogens. But having advanced equipment is not enough. We also need a workforce adept in pathogen genomics, molecular epidemiology, and bioinformatics.

A 2011 panel of independent scientists assessed CDC's sequencing and bioinformatics capacity. This panel found that the nation's premier public health agency was sorely lacking in state-of-the-art technologies. One panel member even commented that "junior colleges have more sequencing capacity." This was a call to action that got the nation's leaders interested in helping CDC get up to speed on these latest technologies. And the cross-cutting AMD program has made leaps and bounds since its inception in 2013.

As the AMD program began, many in the United States public health workforce had completed their training before genomics was such a prominent field. To address gaps in technology and workforce knowledge, the AMD program has been helping build capacity and provide workforce training at CDC and in state and local public health laboratories across the nation.

www.cdc.gov/amd

Building Capacity and Workforce



BUILDING THE BIOINFORMATICS BASE

Because bioinformatics is a specialized field, CDC competes against biotechnology companies for graduates with extensive training and experience in bioinformatics. But CDC partnered with APHL to create a fellowship program to encourage these highdemand professionals to spend 1-2 years working on AMD projects. And many recent masters- and PhD-level graduates have jumped at the opportunity to apply their skills to real-world public health problems. In addition, the AMD program, in partnership with the Georgia Institute of Technology, developed training programs for internal staff to build their bioinformatics skills. Through this multi-pronged approach of developing internal staff and recruiting external professionals, CDC increased the number of bioinformaticians from fewer than a dozen before 2013 to almost 60 after just three years.

DEVELOPING THE AMD WORKFORCE TO

help build CDC's laboratory workforce, the AMD program partnered with the Georgia Institute of Technology to bring CDC's laboratory staff members up to speed on sequencing and bioinformatics. As the program expands beyond CDC, the agency has begun to provide funding through the Epidemiology and Laboratory Capacity (ELC) Cooperative Agreement to establish regional training networks at state and local health departments. This approach is designed to boost genomics expertise in these departments while strengthening their ties with local universities.

EXPANDING THE EPIDEMIOLOGY WORKFORCE IN THE GENOMIC ERA

Epidemiologists routinely analyze and interpret data from outbreak investigations. Before AMD, few had experience incorporating genomic data into those investigations. Through the AMD program, CDC professionals developed a course to introduce epidemiologists to AMD, with a focus on how to work with DNA data obtained through genomic sequencing. CDC also collaborated with the Council of State and Territorial Epidemiologists (CSTE) to offer a workshop on molecular epidemiology to state epidemiologists at the CSTE annual meeting in 2017. To continue to expand state epidemiology capacity, CDC has partnered with Cornell University and the Food Safety Centers of Excellence to expand this course into an online version for state and local epidemiologists.

AMD IN STATE AND LOCAL PUBLIC HEALTH LABORATORIES

Building AMD capacity within CDC has greatly expanded the nation's ability to find and stop infectious pathogens. But, by building AMD and workforce capacity at the state and local level, we can speed up detection, identify links between outbreaks across state borders, and protect Americans even better. As the AMD program has been working to get AMD tools and training on AMD methods to state and local public health laboratories, these labs have seen great successes in using AMD technologies on outbreaks.

