## OFFICE OF SAFETY, SECURITY, AND ASSET MANAGEMENT (CAJS)

Office of Safety, Security and Asset Management (CAJS)

The Office of Safety, Security, and Asset Management (OSSAM) serves as the lead organizational entity for providing a safe, secure, and healthy workforce and workplace for the Centers for Disease Control and Prevention (CDC) and Agency for Toxic Substances and Disease Registry (ATSDR) staff. (Approved 6/28/2023)

Office of the Director (CAJS1)

(1) Directs, manages, coordinates and evaluates the programs and activities of OSSAM service offices; (2) develops goals and objectives, and provides leadership, policy formulation, and guidance in program planning and development; and (3) provides advice and counsel to the CDC Director, the Chief Operating Officer, and other senior Immediate Office of the Director (IOD) and Centers/Institute/Offices (CIO) officials on all OSSAM programs and activities; (4) provides quality assurance and continuous improvement by establishing a framework for process improvement associated with all OSSAM functions; conducts quality improvement audits on all OSSAM program areas of responsibility; (5) assembles technical advisory teams, as needed, to conduct audits/reviews of OSSAM program areas, (6) oversees technical programs to ensure a safe, secure, and healthy workplace while ensuring all worksite issues are properly addressed and brought to closure; (7) provides oversight and guidance to CIOs through OSSAM liaison officers who support programs as the key contact for matters related to safety, security, facilities, logistics, and sustainability; (8) manages space requests and acts on behalf of the Chief Operating Officer for approval for all CDC CIOs; (9) manages OSSAM information technology support, including system development, maintenance, design, and implementation; (10) provides administrative guidance, advice, and support to OSSAM employees; (12) provides direction, strategy, analysis, and operational support in all aspects of OSSAM's human capital management and administrative operations; (13) develops and implements internal policies and procedures, including developing related communications; (14) provides employee and labor relations support; (15) serves as the point of contact between OSSAM OD and each of the CDC Business Service Offices; (16) provides overall budgetary support and oversight for OSSAM, including budget planning, execution, monitoring, and reporting; (17) provides oversight, guidance and approval for the procurement process OSSAM-wide; (18) provides oversight of property accountability, including appointing an OSSAM property accountability officer; (19) provides guidance and oversight related to the records management requirements and process; (20) establishes and enforces OSSAM-related travel policies; (21) provides technical and managerial direction for the development of organizational and CDC-wide policies as it relates to safety, security, and asset management to support CDC's public health science and programs; (22) participates with senior management in program planning, policy determinations, evaluations, and decisions concerning escalation points for safety, security, and asset management; (23) provides leadership, coordination, and collaboration on issues management and triaging, and ensures the process of ongoing issues identification, management, and

resolution; (24) conducts policy analysis, tracking, review, and clearance as it relates to safety, security, and asset management to support CDC's public health science and programs; (25) coordinates with CDC-Washington on authorizations; (26) coordinates with the CDC Office of Financial Resources regarding budget justifications and appropriation matters; (27) manages and responds to Congressional inquiries and media requests as it relates to safety, security, and asset management to support CDC's public health science and programs; (28) serves as the point of contact for the policy analysis, technical review, and final clearance of executive correspondence and policy documents that require approval from the CDC Director, CDC Leadership Team, or officials; (29) leads OSSAM performance management, including the development of strategic plans, performance metrics, dashboards, , and Office of the Chief Operating Officer performance management initiatives; (30) provides OSSAM-wide communications support which includes presentations, messages, clearances, emergency notifications, and meetings; (31) ensures accurate and consistent information dissemination, including Freedom Of Information Act requests and controlled correspondence; (32) ensures consistent application of CDC correspondence standards and styles; (33) provides leadership, technical assistance, and consultation in establishing best practices in internal and external business communication and implements external communication strategies to promote and protect CDC's brand (e.g., employee communications, intranet, internet and other communication platforms); (34) serves as OSSAM's community engagement arm; (35) performs Enterprise Risk Management for OSSAM; (35) performs Enterprise Risk Management for OSSAM; (36) Leads a comprehensive internal emergency management program that efficiently coordinates CDC resources to, first and foremost, protect lives, then to safeguard the environment and property through mitigation, preparedness training, response, continuity and recovery from all natural, man-made and technological hazards that may impact CDC facilities; (37) implements, maintains, and updates CDC's Occupant Emergency Plan/Program; (38) conducts and evaluates annual tabletop, functional, and full-scale exercises for all CDC facilities with Designated Officials and Occupant Emergency Organizations; (39) recommends future emergency management and emergency response-related programs, policies, and/or procedures; (40) provides leadership and coordination in planning and implementation for internal emergencies; and (41) provides leadership and coordination in planning and implementation for internal emergency incidents affecting the CDC facilities, including incident response and support. (Approved 6/28/2023)

# Asset Management Services Office (CAJSB)

The Asset Management Services Office (AMSO) provides a safe, secure, healthy, and functional workplace environment for CDC staff by ensuring that assets are managed effectively while maintaining efficient operations, customer satisfaction, and environmental stewardship. (Approved 6/28/2023)

### Office of the Director (CAJSB1)

(1) Plans, directs, and coordinates the functions and activities of AMSO; (2) provides management and administrative direction for budget planning and execution, property management, and personnel management within AMSO; (3) provides leadership and strategic

support to senior managers in the determination of CDC's long-term facility needs; (4) coordinates the operations of AMSO staff involved in the planning, evaluation, design, construction, and management of facilities and acquisition of property; (5) provides centralized value engineering services, policy development and coordination, and global acquisition planning for AMSO; (6) assists and advises senior CDC officials in the development, coordination, direction, and assessment of facilities and real property activities throughout CDC's facilities and operations, and assures consideration of facilities management implications in program decisions; (7) provides collaboration and centralized consolidation of division reporting requirements and other deliverables to the Department of Health and Human Services (HHS), the Office of Financial Resources (OFR), and other internal and external entities; and (8) oversees functions of the campus portfolio managers who prepare the capital and repair and improvements (R&I), CDC and HHS-level Facility Project Approval Agreements, asset business plans, campus master plans, and special studies, monitors performance indicators to identify/address portfolio deficiencies, serves on project core teams including, Historic Preservation, Green Building, International Facilities, Real Property Acquisition, Asset Management Team and Security Liaison Activities, and administers the National Environmental Policy Act. (Approved 7/27/2020; Effective 11/6/2020)

### Leased Property Management Services (CAJSB12)

(1) Conducts real estate activities throughout CDC, including the acquisition of leased space, and the purchase and disposal of real property for CDC nationwide, with emphasis on current and long- range planning for the utilization of existing and future real property resources; (2) performs space management (assignment and utilization) of all CDC space, both owned and leased, nationwide; (3) provides technical assistance in space planning to meet programmatic needs; (4) executes all easements for owned property, in coordination with campus liaison officers; (5) administers day-to-day management of leased facilities and ensures contract compliance by lessors; (6) provides technical assistance and prepares contract specifications for all repair and improvement projects in leased space; (7) maintains liaison with the General Services Administration regional offices; (8) performs all functions relating to leasing and/or acquisition of real property under CDC's delegation of authority for leasing, including direct lease actions; and (9) coordinates the relocation of CDC personnel within owned and leased space. (Approved 7/27/2020; Effective 11/6/2020)

# Engineering, Maintenance, and Operations Services Office (CAJSBB)

The Engineering, Maintenance, and Operations Services Office (EMOSO) manages facilities engineering, engineering controls, security systems engineering, fire alarm and life safety, and monitors, operates, and maintains owned buildings, central utility plants, systems, equipment, and performs systems/building commissioning. Specifically, EMOSO: (1) Operates, maintains, repairs, and modifies CDC's Atlanta-area office buildings, laboratories, and plant facilities, and other designated CDC facilities throughout the U.S. and other geographic areas, and conducts a maintenance and repair program for CDC's program support equipment; (2) develops services for new, improved, and modified equipment to meet program needs; (3) provides technical assistance, reviews maintenance and operation programs, and recommends appropriate action for

all Atlanta-area facilities and other designated CDC facilities throughout the U.S. and other geographic areas; (4) provides recommendations, priorities, and services for new, improved, or modified equipment to meet program needs; (5) provides maintenance and operation of the central energy plant including structures, utilities production and distribution systems, and equipment; (6) conducts a program of custodial services, waste disposal, incinerations, disposal of biological waste and chemical hazardous waste, and other building services at all CDC Atlanta-area facilities and other designated CDC facilities throughout the U.S. and other geographic areas; (7) provides landscape development, repair, and maintenance at all Atlantaarea facilities and other designated CDC facilities throughout the U.S. and other geographic areas; (8) provides hauling and moving services for CDC in the Atlanta-area; (9) provides an Integrated Pest Management Program to control insect and rodents for CDC in Atlanta-area facilities; (10) develops required contractual services and provides supervision for work performed; (11) establishes and maintains a computerized system for maintenance services, for stocking and ordering supplies, and replacement parts; (12) provides for pick-up and delivery of supplies and replacement parts to work sites; (13) maintains adequate stock levels of supplies and replacement parts; (14) prepares design and contract specifications, and coordinates completion of contract maintenance projects; (15) manages CDC's Energy Conservation Program for all CDC facilities; (16) reviews all construction documents for energy conservation goals and compliance with applicable CDC construction standards; (17) participates on all core teams and value engineering teams; (18) provides maintenance and inspection for fire extinguishers and fire sprinkler systems; (19) provides services for the procurement of natural gas; (20) develops and maintains a standard equipment list for all CDC facilities; (21) assists the other AMSO offices with facility-related issues, as needed; (22) provides building coordinators to interface with program personnel to keep the building and equipment functioning; (23) functions as the CDC waste and recycling services manager and (24) coordinates the commissioning of new buildings, structures, systems and components, as necessary; (25) manages the Locksmith Office; (26) maintains inventory controls and measures, and implements, installs, repairs, and re-keys all locks with emphasis on the overall physical security of CDC and its owned and leased facilities; (27) provides security recommendations to CDC programs regarding capabilities and limitations of locking devices; (28) provides combination change services to organizations equipped with cipher locking devices; and (29) coordinates with engineers and architects on CDC lock and keying requirements for new construction. (Approved 7/27/2020; Effective 11/6/2020)

Projects and Construction Management Services Office (CAJSBC)

Projects and Construction Management Services Office (PCMSO) will manage capital improvement projects and repair and improvement projects and project management and construction services: (1) Provides professional architectural/engineering capabilities, and technical and administrative project support to CDC and the national centers for renovations and improvements to CDC-owned facilities and construction of new facilities via capital improvement projects, and repair and improvement projects; (2) develops project management requirements (including determination of methods, means of project completion, and selection of resources; (3) provides critical path method scheduling support for all large capital construction

projects and all repair and improvements projects; and (4) provides central cost estimating support for all large capital construction projects, all R&I projects, special projects, feasibility studies, as requested, and certain work orders, as requested. (Approved 7/27/2020; Effective 11/6/2020)

Design Support Services Office (CAJSBE)

The Design Services and Support Office (DSSO) provides (1)professional interior design services; (2) document control and records management – including computer-aided design and drafting; (3) computer-aided facilities management; (4) document and records management, architecture/engineering codes and standards management services ensuring proper configuration control; (5) manages, maintains, and archives facility plans, drawings and technical documents including interim and as-built architectural, mechanical, engineering, plumbing, and concept drawings sufficient to provide accurate sf measurements used by Centers, Institutes, and Offices of CDC; (6) maintains space management records in support of work capital fund billing basis; and (7) provides these services and support to all OSSAM customers as well as other BSO customers that require facility drawings/records support in executing mission. (Approved 7/27/2020; Effective 11/6/2020)

Occupational Health and Safety Office (CAJSC)

The Occupational Health and Safety Office (OHSO) works conjointly with all CDC organizations to help create and maintain a safe environment that is free from recognized hazards for all CDC staff, contractors, and visitors; prepares CDC staff for working in hazardous conditions domestically and abroad; and maintains compliance with relevant health, safety and environmental laws and regulations. (Approved 7/27/2020; Effective 11/6/2020)

# Office of the Director (CAJSC1)

(1) Provides leadership and direction for OHSO to proactively ensure safe and healthy workplaces at CDC worksites for CDC employees, contractors, and visitors, including deployed personnel; (2) serves as the principal advisor to the Director, OSSAM, with responsibility for the CDC health and safety program; (3) plans, identifies and requests required resources for OHSO; (4) directs, manages and evaluates the operations and programs of OHSO; (5) assures compliance with applicable Federal, state, and local health, safety, and environmental laws and regulations; (6) provides the tools, knowledge, and resources needed for workers to be safe and healthy and to protect the communities adjacent to CDC-owned and leased facilities; (7) promotes healthy and safe work practices to help prevent and mitigate the cause of injuries and illnesses within CDC workplaces; (8) provides advice and counsel to the CDC Director and CIO Leadership, CDC Safety Officers, and nationally and internationally assigned CDC staff on health, safety, and environment-related matters; (9) collaborates with domestic and global partners on CDC staff health and safety issues; (10) plans, organizes and directs OHSO health communication strategies and activities; (11) collaborates with CIOs to provide safety training; (12) provides leadership and oversight to the Quality and Compliance Branch; the Industrial Hygiene and Safety Branch; and (13) supports management and operations by providing administrative and financial services. (Approved 7/27/2020; Effective 11/6/2020)

## Global Safety and Performance Branch (CAJSCB)

(1) Provides coordination and expertise in program planning, policy development, quality assurance, evaluation, data management, information technology, and risk management to assure compliance; (2) ensures accurate record keeping, reporting, data analysis, and trend identification to improve safety at CDC; (3) provides leadership to ensure completion, updates, and continuous improvement of all required manuals and standard operating procedures; (4) develops and maintains annual quality and safety improvement plans and assessments; (5) conducts continuous quality improvement of data collection through a data management plan which includes comprehensive systems review and improvement to support service enhancements; (6) identifies CDC and/or government policy priorities for implementation; (7) serves as a primary source of information and expertise regarding policies, activities, and issues related to safety and health; (8) develops quality improvement strategies for customer service and service enhancements that will be incorporated in OHSO program, strategic, and performance plans; and (9) provides ongoing assessments and analysis to identify continuous quality improvement to ensure all OHSO staff provide consistent and accurate information to stakeholders and CDC. (Approved 3/20/2024)

# Industrial Hygiene and Safety Branch (CAJSCC)

(1) Identifies, assesses, mitigates, and monitors hazards in the workplace; (2) provides leadership, expertise, and training on safety/occupational health and industrial hygiene; (3) provides occupational health and safety technical and consultative services to all (owned and leased) CDC campuses to assure compliance with Federal Occupational Health and Safety Standards, and to provide a workplace free of recognized hazards; (4) supports safety activities of domestic and global staff through the establishment of a safety and occupational health plan, the development and implementation of the risk management policy, and coordination of standard operating procedures with the CIOs; (5) conducts comprehensive safety reviews through safety surveys and audits to ensure that CDC workplaces are free from potential and identified hazards; (6) provides coordinated responses to requests that reflect OHSO policy and compliance standards; and (7) conducts health and safety surveys, accident/illness investigations, safety help desk response/investigations, ergonomic evaluations and follow-ups, employee and workplace monitoring for chemical exposures, noise, indoor air quality and other chemical and physical hazards, job hazard/job safety assessments and use of personal protective equipment, lock-out tag-out procedures, environmental audits and compliance, contractor health and safety plan review, and requested safety support services. (Approved 7/27/2020; Effective 11/6/2020)

#### Worklife Wellness Office (CAJSD)

The Worklife Wellness Office (WWO) provides an environment that promotes a culture that improves the health and well-being of workers by integrating effective policies, programs, and processes accessible to all staff to sustain and improve performance, increase readiness, and support healthy choices and behaviors. Specifically, WWO: (1) Provides a core set of services and resources related to health and wellness including preventive screenings, health education and campaigns, health consults, personalized evaluation, counseling, and follow-up

care/referrals; (2) engages in holistic organizational wellness efforts such as benchmarking best practices, implementing or maintaining proper policy, systems, linkages, physical environment, social environment, and external partners/coalitions outreach; (3) oversees the lifestyle fitness centers; (4) directs the employee assistance program; (5) manages the vending and food services for Atlanta campuses; and (6) manages the wellness educational offerings and provides resilience support to staff involved in emergency responses throughout the agency. (Approved 7/27/2020; Effective 11/6/2020)

### Security Services Office (CAJSE)

The Security Services Office (SSO) serves as the lead organizational entity for providing the overall framework, direction, coordination, implementation, oversight and accountability for CDC's infrastructure protection, and personnel security program. Specifically, SSO: (1) Serves as the primary liaison for homeland security activities; and (2) provides a secure work environment for CDC/ATSDR personnel, visitors and contractors. (Approved 6/28/2023)

### Office of the Director (CAJSE1)

(1) Directs, manages, coordinates and evaluates the programs and activities of SSO; (2) develops goals and objectives, and provides leadership, policy formulation and guidance in program planning and development; (3) prepares, reviews, and coordinates budgetary, informational, and programmatic documents; and (4) and serves as a liaison to local, state, and Federal law enforcement entities and security personnel within other HHS Operating Divisions. (Approved 7/27/2020; Effective 11/6/2020)

### Physical Security Operations Branch (CAJSEC)

The Physical Security Operations Branch (PSOB) coordinates and implements security operations, including access control and crisis management, for the CDC Headquarters campus and directs and oversees the security guard contract for Atlanta facilities. Specifically, PSOB: (1) Provides coordination, guidance, and security operations; (2) provides campus-wide access control; (3) provides management and oversight of contract guard force and local police; (4) conducts physical security during emergency operations; (5) promotes theft prevention, provides training and conducts investigations; (6) conducts site surveys to assess all physical security activities and correct deficiencies, and implement improvements as necessary; (7) manages and operates CDC's Security Operations Center (SOC) 24 hours a day, seven days a week at the Roybal campus, and other sites as constructed; (8) coordinates nationwide security operations through the Roybal campus SOC; (9) maintains 24-hour emergency notification procedures; (10) manages and maintains the emergency alert system; (11) improves and expands video monitoring to ensure the security of all employees, visitors, contractors and the general public while at the CDC; (12) provides coordination, guidance, and security operations for all Global Communication Center events and visits; (13) manages and coordinates the security of all visitors and guests to all Atlanta-area CDC campuses; (14) Provides coordination, guidance, and security operations to all facilities CDC, including all owned and leased sites; (15) provides campus-wide access control for all the Atlanta leased sites, the Chamblee and Lawrenceville campuses, Anchorage, Alaska, and Fort Collins, Colorado, and all other CDC laboratories;

(16) provides management and oversight of contract guard force and local police; (17) responsible for physical security during emergency operations; (18) promotes theft prevention, provides training and conducts investigations; (19) conducts site surveys to assess all physical security activities and correct deficiencies and implement improvement as necessary; (20) manages and maintains the emergency alert system; (21) maintains 24-hour emergency notification procedures for Fort Collins, Colorado, San Juan, Puerto Rico, and Anchorage, Alaska; (22) manages and operates CDC's SOC 24 hours a day, seven days a week at Roybal, Ft. Collins, and other sites as constructed; (23) improves and expands video monitoring to ensure the security of all employees, visitors, contractors and the general public while at the CDC; (24) manages and coordinates Select Agent security and the CDC Safety and Security Plan; (25) manages and maintains the Intrusion Detection Automated system, including P2000; (26) provides coordination, guidance, and security operations for all CDC laboratories nationwide; and (27) performs parking administration. (Approved 7/27/2020; Effective 11/6/2020)

#### Personnel Security Branch (CAJSED)

(1) Conducts background investigations and personnel suitability adjudications for employment with CDC in accordance with 5 CFR 731, Executive Order 12968 and Executive Order 10450; (2) submits documentation for security clearances, and maintains an access roster in a security clearance database; (3) implements high risk investigations such as Public Trust Investigations for employees GS-13s and above who meet HHS criteria standards for employees working in Public Trust positions; (4) conducts adjudications for National Agency Check with Inquiries cases and assists HHS in adjudicating security clearance cases; (5) provides personnel security services for full time employees, guest researchers, visiting scientists, students, contract employees, fellows, and the commissioned corps; (6) conducts initial "Security Education Briefing" and annual Operational Security Training; (7) coordinates employee drug testing; (8) provides identification badges and cardkey access for personnel within all CDC metro Atlanta area facilities as well as some out-of-state CDC campuses; (9) enrolls individuals with a security clearance or approval in the biometric encoding system; (10) maintains hard copy records of all individuals' requests and authorizations for access control readers; and (11) manages and operates cardkey systems. (Approved 7/27/2020; Effective 11/6/2020)

## Logistics and Property Management Services Office (CAJSG)

(1) Develops and implements CDC-wide policies, procedures, and criteria necessary to comply with federal and departmental regulations governing inventory management; property administration; property reutilization and disposal; supply management; shipping, receiving, distribution; (2) determines, recommends, and implements procedural changes needed to maintain effective management of CDC property including but not limited to: inventory control; property records; and property reutilization and disposal; (3) provides audits, training and technical assistance to CDC Centers/Institute/Offices on inventory management; property administration; property reutilization and disposal including medical and scientific equipment; supply management; and property receiving; (4) determines the requirement for and serves as the functional proponent for the design, test, and implementation of logistics management systems;

(5) represents CDC on inter- and intra- departmental committees relevant to logistical functions; (6) serves as the CDC liaison to HHS and other federal agencies on logistical matters such as inventory management; property administration; property reutilization and disposal including chemical hazardous waste; supply management; and receiving and distribution; (7) functions as the CDC waste and recycling services manager; (8) provides medical maintenance management support for CDC's personal property; (9) provides logistics and movement planning support for CDC CIOs; (10) establishes branch goals, objectives, and priorities, and assures consistency and coordination with overall OSSAM logistical goals and objectives; (11) provides expertise for shipping activities, domestic and overseas; (12) determine, recommend, and implement procedural changes needed to maintain effective management of CDC transportation services including but not limited to: shipping and return of CDC material and transportation of freight, and fleet management; (13) represent CDC on inter- and intra- departmental committees relevant to logistics activities; and (14) develop and implement CDC-wide policies, procedures, and criteria necessary to comply with federal and departmental regulations governing transportation and fleet management. (Approved 7/27/2020; Effective 11/6/2020)

# Public Health Intelligence Office (CAJSH)

(1) Provides leadership and operational and technical support for development, and implementation of intelligence consumption activities; (2) analyzes and disseminates intelligence related to public health, medical and scientific intelligence, counterintelligence, insider threat, and global security; (3) researches, compiles, produces, and provides classified and unclassified briefings; (4) performs prepublication review of classified and sensitive information; (5) serves as the CDC liaison with U.S. intelligence community agencies; (6) provides global security oversight in coordination with U.S. government agencies, international organizations, and nongovernmental organizations; (7) identifies training needs and recommends specific training objectives to be met and the methods to achieve them; (8) develops, implements, and presents sound and well-grounded training programs to prepare CDC staff members pending deployments or travel abroad; (9) performs security assessments of and technical assistance to CDC international facilities; (10) supports CDC international operational goals through membership on the Department of State Overseas Security Policy Board; (11) provides oversight of the Defensive Counterintelligence and Insider Threat program; (12) processes non-United States citizen requests for physical or logical access; (13) provides guidance over all security issues related to foreign travel matters; (14) provides policy and implementation guidance on all standards and requirements related to the processing and storing of controlled unclassified information; (15) manages and operates CDC's Sensitive Compartmented Information Facility (SCIF) and its secure communications systems; (16) maintains accreditation of CDC's SCIF; (17) manages and operates collateral-level secure facilities nationally; (18) provides policy and implementation guidance on the standards for using classified document control for CDC; (19) provides policy and implementation guidance on all standards and requirements related to the processing and storing of classified information by CDC; (20) develops and administers a physical protection plan for all national security information and material held or processed by CDC in accordance with established laws, mandates, and government-wide policies; (21) acts as Communications Security Custodian for all classified matters involving the National Security

Agency; (22) maintains CDC's emergency destruction plan for classified material and equipment; (23) conducts preliminary investigations of security violations relative to the loss or compromise/suspected compromise of sensitive, classified, or crypto-logic materials or devices throughout CDC; (24) ensures proper destruction of classified documents that are no longer required; (25) conducts security inspections and audits of all national security information storage and processing areas; and (26) provides deployable unclassified and classified communication platforms to support high-level deploying staff to natural or manmade disaster areas in support of COOP plans. (Approved 7/27/2020; Effective 11/6/2020)

# Occupational Health Clinic (CAJSJ)

(1) Provides occupational health services to maintain a healthy domestic and global CDC workforce through occupational health clinics and contracted health services; (2) manages CDC occupational health services to ensure CDC compliance with Occupational Health and Safety Standards and to support the occupational requirements of CDC; (3) serves as the CDC resource for routine and emergency response occupational health services; (4) prepares CDC staff to work in hazardous conditions in response to domestic and international public health threats or concerns; (5) provides medical evaluations and consultation for personal protective equipment; (6) assures the safety and health of the CDC workforce for during deployments; (7) supports deployment processes through health screenings and physical examinations, administration of vaccinations and medications, and respiratory clearance; (8) conducts and documents ongoing medical surveillance, as needed, for post-exposures or deployed staff; (9) ensures a prepared and resilient workforce; and (10) develops and maintains procedures that support the occupational health of the CDC workforce. (Approved 7/27/2020; Effective 11/6/2020)