

NCIPC Diversity, Equity and Inclusion (DEI) Workgroup Update

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NCIPC Board of Scientific Counselors Meeting
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NCIPC Diversity, Equity, and Inclusion Workgroup

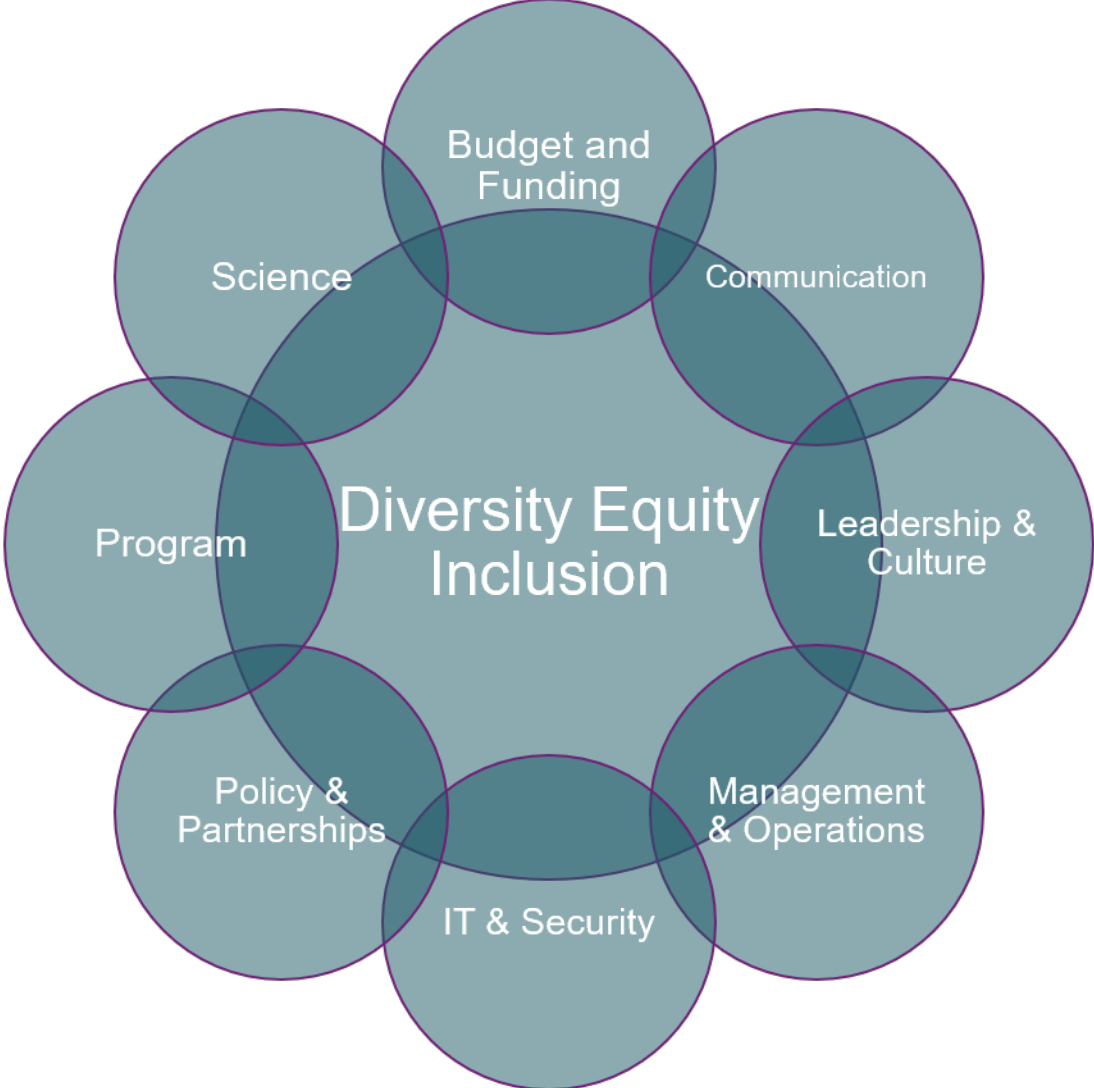
MEMBERS

- + Arielle Arzu
- + Christina Mikosz
- + Danny Wade
- + Eddie L. Vail, Jr.
- + Enjoli Willis
- + Khiya Mullins
- + Melissa Mercado-Crespo
- + Minda Reed
- + Pedro Martinez
- + Rachel Kossover-Smith
- + Roxanne “Roxie” Williams
- + Sarah Roby
- + Tonia Lindley
- + Victor Cabada

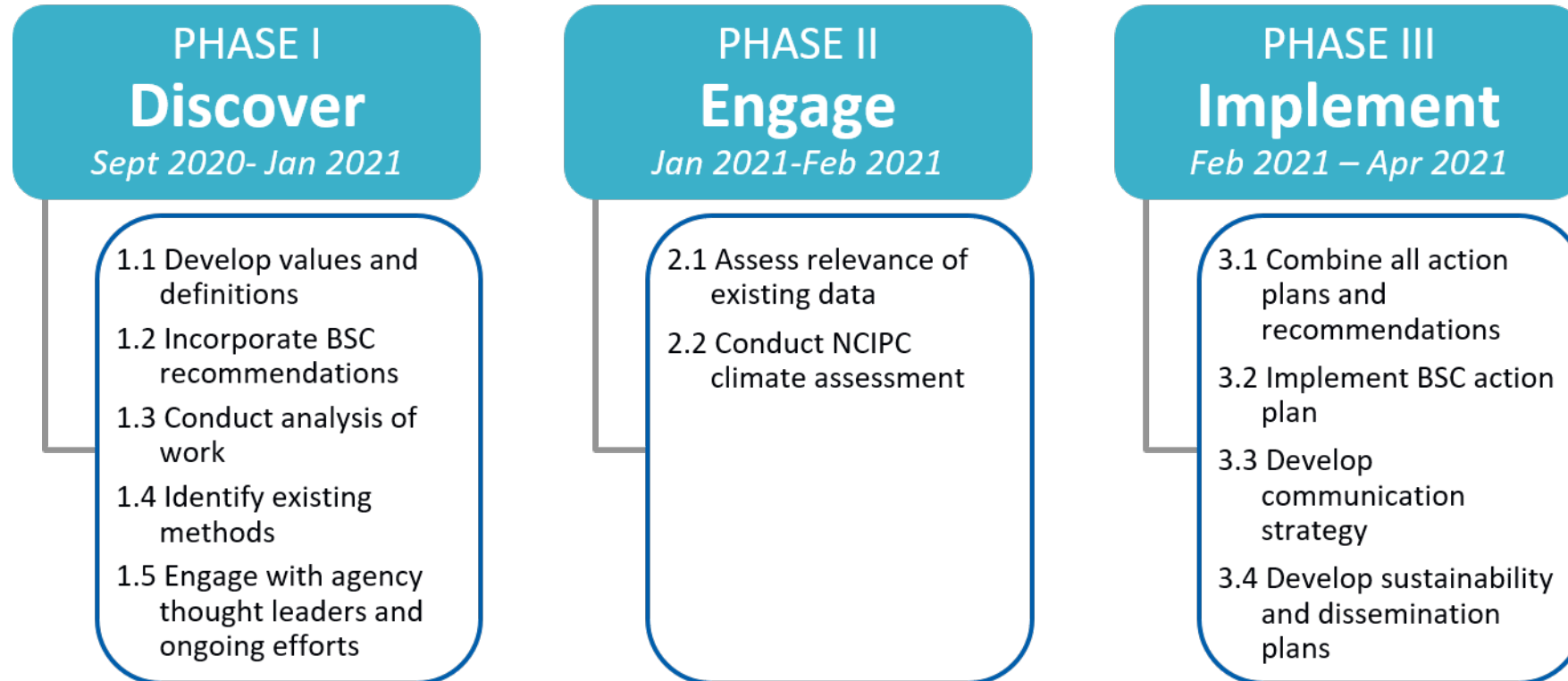
PURPOSE

*To strengthen
NCIPC's culture
of diversity,
equity,
belonging, and
inclusion*

Domains of DEI Within NCIPC



Diversity, Equity, and Inclusion Workplan



Workgroup Accomplishments

SEPTEMBER	OCTOBER	NOV/DEC	JANUARY
<ul style="list-style-type: none">• Launched DEI Workgroup• Identified key areas of focus and potential projects• Developed domains	<ul style="list-style-type: none">• Discussed and planned in response to changing priorities• Developed draft DEI workplan	<ul style="list-style-type: none">• Aligned with BSC discussion• Developed subgroups: Environmental Scan and Science & Research	<ul style="list-style-type: none">• Engaged thought leaders• Developed values and definitions• Planned for February BSC



Other NCIPC Accomplishments

- **Changes to Hiring Panels**
- **FY 2020 Discretionary Projects**
- **Research NOFOs**
 - Social Determinants of Health



DATA



KNOWLEDGE



ACTION

Next Steps

- Align with Dr. Walensky's vision and goals
- Revisit broader workplan
- Focus on NCIPC staff opportunities and needs
- Develop and implement workgroup recommendations
- Support NCIPC priorities



Q&A

Thank you!

The findings and conclusions in this presentation are those of the authors and do not necessarily represent the official position of the Centers for Disease Control and Prevention.



Questions for Discussion

1. How do we engage colleagues in DEI work on a deeper level (i.e. having a personal investment)?
2. What are ways we can leverage similar work in the agency?
3. How do we create long-term, sustainable change?
4. Are there other BSC priorities that should be considered?