

Annual Performance Report for the Minority Initiatives

Fiscal Year 2004

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Check the Appropriate Initiative:

Historically Black Colleges
And Universities (HBCUs)

Hispanic Agenda for Action/
Hispanic Serving Institutions
(HAA/HSIs)

X

Tribal Colleges and Universities
(TCUs)

Asian American and Pacific Islanders
(AAPIs)

CDC/ATSDR HAA/ HIS Initiatives
FY 2004 Annual Performance Report

Executive Summary

This report presents the Centers for Disease Control and Prevention/Agency for Toxic Substances and Disease Registry's (CDC*) FY 2004 Annual Performance Report for the White House Initiatives on Hispanic Agenda for Action (HAA) and Hispanic Serving Institutions (HSIs). It provides the overarching goal identified by the agency under which measurable objectives were achieved during the time period, the amount of funds distributed to minority institutions and other minority entities, the number of institutions/other minority entities reached through awards and program activities during this period, the types of programs by categories of funding targeted, and barriers and accomplishments of the programs. CDC's overarching goal for the FY 2004 HAA/HSI Initiative Annual Performance Report is to "promote health and quality of life by reducing the disproportionate burden of preventable disease, death and injury among specific racial and ethnic populations."

During FY 2004, CDC maintained a total of 292 (3%) (full-time and part-time) Hispanic-American employees as part of CDC's work force, of which 89.5% are career or career condition employees. In addition it maintained a total of 24 Hispanic-American Commissioned Corp. The representation of all Hispanic-American employees within CDC is currently dispersed throughout the Continental United States and its territories.

In order to better serve limited English proficiency (LEP) customers, the Spanish Web site "CDC En Español continued to grow and expand its services tremendously. During 2004, CDC En Español contained a variety of important information on such topics as influenza, who should get vaccinated for this season, asthma, allergies, tobacco use, preventive medicine, mental and environmental health, oral and occupational health among others. Also some information is divided by age of interest and sex of the individual.

The total funding to HSIs was \$9,787,230 which represents 4.7% of total funding to IHEs (\$208.1 million). The following is a summary of CDC participation by CIO's during FY2004, on the Hispanic Initiative:

National Center for Chronic Disease Prevention and Health Promotion

The National Center for Chronic Disease Prevention and Health Promotion (NCCDPHP) awarded \$5,942,163 in FY 2004 to minority educational institutions in support of various Departmental Minority Health Initiatives. NCCDPHP mentored a total of 18 summer students under the auspice of the Office of Minority Health (OMH) and Hispanic Association of Colleges and Universities (HACUs). In FY 2004 specifically, \$66,800 was provided to support six HACU summer student interns. Additionally in FY 2004, (NCCDPHP) awarded funds to the National Breast and Cervical Cancer Early Detection Program (NBCCEDP) recipients. The program has been implemented in all 50 states, 6 U.S. territories, the District of Columbia.

*Note: References to CDC refer also to ATSDR throughout this report.

National Center for Environmental Health /Agency for Toxic Substances and Disease Registry

During FY 2004, the National Center for Environmental Health /Agency for Toxic Substances and Disease Registry (NCEH/ATSDR) awarded \$228,700 to institutions qualifying under the HSIs/HSHPs Initiative. This amount was awarded to one HSHPS and two third-party organizations. All of the \$228,700 supported student training, individual recruitment, scholarships and other aid. In addition, NCEH continued their relationship with the New Mexico State University, Public Health Laboratory Training Program for Hispanic students. The program supports recruitment of qualified Hispanic students into public health.

National Center for HIV/STD/TB Prevention

CDC's National Center for HIV/STD/TB Prevention (NCHSTP) provided support to the National Leadership Summit, HSHPS for HIV/AIDS related research and prevention and HSIs for HIV/AIDS research. The center invested in the development of Hispanic public health scientists through post-doctorate research training program. NCHSTP also recruited and trained Hispanic students in its summer and fellowship programs. NCHSTP accomplished 2 goals aimed at reducing the impact of HIV/STD/ TB on Hispanic populations, to support HSIs in conducting research and evaluation that improve interventions programs and increase the number of skilled Hispanic health professionals in public health through faculty and student development programs.

In FY 2004, funds were awarded in support of the Study on the Transmission of Multidrug Resistant TB. The funds assisted in the training of personnel conducting interviews at 17 study sites and supported translation of questionnaires and consent forms for the limited English speaking population involved in the study.

National Institute for Occupational Safety and Health

CDC's National Institute for Occupational Safety and Health (NIOSH) awarded a total of \$5,703,116 to minority institutions and other minority entities working specifically with the Hispanic community. In addition, the United States Department of Labor and NIOSH collected data on injuries through the National Agricultural Workers Survey, a field-based data collection from agricultural crop workers. Through its cooperative agreement for research, education and training in agricultural centers across the Department of Agriculture and NIOSH have identified and implemented educational programs that address health status, access, data, and research in the agricultural industry. The NIOSH all-Spanish-language Web site, *NIOSH en Español*, had expanded their publications with over 40 new Spanish-language translations made available through the Web site.

National Center for Injury Prevention and Control

During FY 2004, the National Center for Injury Prevention and Control (NCIPC) increased efforts to fund injury prevention programs serving high risk Hispanic-American populations in both violence and unintentional injury. NCIPC was especially interested in stimulating and encouraging minority doctoral candidates from various disciplines and programs, including, but not limited to public health, health care, criminal justice, and behavioral and social sciences.

National Immunization Program

The National Immunization Program (NIP) promoted health and quality of life among Hispanics through a cooperative agreement with the Migrant Clinician's Network (MCN) to disseminate linguistically appropriate and culturally sensitive materials and cultural sensitivity training to providers. NIP also produced, distributed, and marketed relevant and language appropriate immunization messages targeted to the Hispanic population. Also, NIP conducted the annual national public education campaign to promote the benefits of influenza vaccine and the most current influenza vaccination recommendations. All of the print materials were produced in both English and Spanish, and the national media campaign focused equally on both markets. Culturally relevant and language-appropriate immunization messages and media products targeted to the Hispanic/Latino population were produced, distributed, and marketed to targeted media outlets, healthcare providers, community leaders and others. In addition, the five Racial and Ethnic Adult Disparities in Immunization Initiative (READII) sites developed and implemented community-based plans focusing on evidence-based interventions and innovative approaches to increasing influenza and pneumococcal vaccination levels among Hispanics age 65 years and older.

National Center for Infectious Diseases

CDC's National Center for Infectious Diseases (NCID) successfully conducted and disseminated research and prevention activities that address the infectious disease burden among racial and ethnic minorities and among women. Central to NCID's success has been its ability to engage key racial and ethnic minority institutions and their constituents, whether as researchers, community advocates, or students. During 2004, \$106,282 was provided to support research on the assessment of knowledge, attitudes and practices regarding the consumption of unpasteurized milk and milk products among Hispanic immigrants in Georgia, and on the Get Smart, Know When Antibiotic Works Latino/Hispanic Outreach; \$350,000 was allocated for the Border Infectious Disease Surveillance (BIDS) Project; \$45,000 was allocated for the Perinatal Group B Strep prevention, and \$20,650 went to the Hispanic Association of Colleges and Universities (HACU) Internship Program. NCID also supported the Farmworker's forum at \$5,000.

Office of Workforce and Career Development

For FY 2004, activities reported in this summary include those completed prior to the reorganization of parts of the Epidemiology Program Office and the Public Health Program Office. Those include the CDC internal training programs such as (Epidemic Intelligence

Services (EIS), Public Health Prevention Specialists (PHPS), Preventive Medicine Residency (PMR), etc.; laboratory training; and training projects such as Association for Schools of Public Health (ASPH) and Association of Teachers of Preventive Medicine (ATPM); and the CDC Corporate University.

During FY 2004, the newly created Office of Workforce and Career Development (OWCD) (former EPO/PHPPPO programs) spent over \$400,000 on a variety of activities which supported primary Hispanic strategies and activities. OWCD professionals worked with several minority organizations on career fairs for students. In addition to career fairs, OWCD sponsored 12 Hispanic summer students to work on projects along side OWCD staff. Further work is planned for the coming years in this area.

Office of Minority Health

In FY 2004, CDC's Office of Minority Health (OMH) awarded a total of \$925,164 to HSHPS to provide assistance and continue to improve the health of the Hispanic population through academic development, research initiatives and develop training opportunities. This represents a substantial increase over previous year's funding enabling HSHPS to increase the number of summer student internship opportunities from 5 students in FY 2003 to 23 students in FY 2004. The HSHPS student program supports learning opportunities for Hispanic students interested in entering the field of public health. Also, OMH provided administrative oversight and training the cooperative agreement mechanism that allows HSHPS member institutions to receive additional funding to collaborate with CDC on research activities and interventions.

During FY2004, OMH also collaborated with other government agencies like Health Resources and Services Administration (HRSA) in providing support and assistance to the Migrant Stream Workers Forum. The Migrant Farm worker Stream Forums began in 1987 on the East Coast and have since been adopted in the West Coast and Midwest States. The Stream Forums represented a combined national effort to enhance the cultural competence of migrant health providers and others who work with the population, created networking and collaboration opportunities, and identified additional resources, program models and effective training for the more efficient provision of health care services to farm workers.

ANNUAL PERFORMANCE REPORT FOR MINORITY INITIATIVES

Agency Goals, Objectives, Strategies, and Activities

Initiative: HSI

FY 2004

CDC/ATSDR Goal:

To promote health and quality of life by reducing the disproportionate burden of preventable disease, death, and injury among specific racial and ethnic populations.

Objective 1

Increase the number of minority-serving institutions of higher education, national and minority organizations and community based organizations that receive funding and support to address health disparities among specific racial and ethnic populations.

NIOSH

Strategies/Activities:

Continued funding of the HRSA/CDC Interagency agreement which supports three annual migrant stream forums.

Measures:

Maintain FY 2003 funding level of \$40,000.

Maintain workshops, presenters, activities related to CDC's goals focused on eliminating health disparities.

Barriers to Objective 1:

Division staff has multiple priorities.

Requirements of developmental work and time from NIOSH staff.

NCIPC

Strategy/Activities:

Continued to fund injury prevention research and prevention interventions that target or benefit Hispanic populations at minority serving institutions of higher education.

Funded two academic institutions to forge partnerships between universities and communities to translate research into effective prevention practices designed to reduce youth violence. These comprehensive centers draw on past expertise in surveillance;

etiological research; designing, implementing, and evaluating youth violence prevention programs, and include Harvard University and Columbia University.

Promoting Biculturalism to Prevent Youth Violence – This project targets an underserved and rapidly growing immigrant Latino community in North Carolina. The proposed investigation involves the creation and pilot testing of Latino youth violence and suicide prevention intervention that counters acculturation risk by promoting bicultural coping skills and family cohesion.

Latino Community Development Agency, Inc. – The overall goal of the project is to ensure that victims, perpetrators, and children who witness Intimate Partner Violence (IPV) or experience child abuse, including child sexual abuse, in conjunction with witnessing Sexual Violence (SV) and IPV have access to culturally competent intervention and prevention services.

An Innovative Prevention and Early Intervention Program for 9th Graders on Legal Rights and Responsibilities -The RAND Corporation will evaluate an innovative prevention and early intervention program for 9th graders that focused on legal rights and responsibilities. The proposed study, a collaborative effort between RAND, BTC, and selected schools (10 with 60 percent or more Latino student population) in the Los Angeles Unified School District, will evaluate BTC's impact on student attitudes, knowledge, victimization and perpetration, and help-seeking behaviors. Its educational program includes both preventive and early intervention elements for a general school population, and their legal advocacy program includes intervention elements for those who seek out services.

The Boston Public Health Commission (BPHC) is implementing a Men of Color Fatherhood Education and Violence Prevention Project in collaboration with the *Child Witness to Violence Project* at Boston Medical Center. The MOCFEVPP will create culturally competent strategies related to parenting to prevent intimate partner violence (IPV) and sexual violence (SV) in African American and Latino families.

Collaborative for Prevention of Intimate Partner and Sexual Violence -- St. Luke's - Roosevelt Institute for Health Sciences NY will develop a program for the prevention and early intervention of sexual violence and intimate partner violence in a population of HIV-infected individuals enrolled in care and their children.

University of Texas at Houston –The applicant proposes to evaluate a coordinated community response to prevent IPV in Houston, Texas compared to a community that has no coordination. Grantee collaborated with major providers of early intervention for batterers via the legal system, victim treatment through social, legal and health care services and community educators in Houston. Each member organization currently provides high quality programs to culturally diverse groups in the community.

Sexual Violence Prevention Program For Perpetrators – The University of Arizona is implementing process and outcome evaluation of project RESTORE, a prevention and

education intervention targeted at perpetrators of non-penetration sexual offenses and sexual assaults by known assailants at the time of their first contact with the criminal justice system for sex crimes. Expected benefits are a replicable model for an evidence-based sexual violence prevention program.

Family Intervention for Suicidal Youth: Emergency Care – (Regents of University of California)

This study represents collaboration between psychology, emergency medicine, psychiatry, and public health aimed at completing a rigorous evaluation of one component of a Family Focused Intervention for Suicide Prevention (FISP). The FISP aims to motivate patients and families to adhere to follow-up treatment, promote linkage to follow-up treatment, re-frame the suicide attempt as a critical event that requires treatment, and reinforce more adaptive coping.

Collaborative for Prevention of Intimate Partner and Sexual Violence -- Arizona Youth, Families and Communities: Promoting Healthy Relationships. The University of Arizona Cooperative Extension will work collaboratively with schools, other community-based organizations, local health departments, and faculty from the University of Arizona School of Family and Consumer Sciences to evaluate the Safe Dates curriculum as a means of addressing the problems of IPV and SV and encouraging health relationships. A parent curriculum promoting support for reducing SV and IPV will be implemented and evaluated.

Parenting Program Attrition and Compliance Efficacy Trial – Purdue University is evaluating a program for child maltreatment prevention which involves parents in interventions aimed at promoting parenting effectiveness and child coping-competence in preschoolers, as a means of reducing risk of child maltreatment and related adverse developmental outcomes.

Parenting Program Attrition and Compliance Efficacy Trial – The University of Oklahoma Health Sciences Center is evaluating a child maltreatment program called “The Alternatives for Families III: Retention Enhancement.” The grantee will examine the extent to which a motivational interviewing intervention (Motivational Enhancement, ME) has an impact on retention, treatment compliance, and long-term outcomes in families with a history of, or high risk for, child physical abuse.

Multi-site Youth Violence Prevention Evaluation Project -- Three academic institutions (Duke University, University of Georgia, and the University of Illinois) will develop, implement, and evaluate a common violence prevention program in 2 separate middle schools, one as the experimental group and one as the control group. Approximately 9,000 middle school students will be involved in this evaluation project, making it one of the largest efforts to date to assess the effectiveness of school-based violence prevention among this age group.

Grant for National Academic Centers of Excellence on Youth Violence Prevention--The University of Puerto Rico is one of ten centers created in October 2000 to link university-

based research in violence to community programs to address youth violence. The Filius Institute at the University of Puerto Rico was named a 'developing' center for non-research activities related to youth violence prevention such as training, technical assistance, program and policy development and evaluation, advocacy, and media outreach.

National Academic Centers of Excellence on Youth Violence Prevention – Three academic institutions (UM, UC-R and UC-SD) are funded to build the scientific infrastructure necessary to support the development and widespread application of effective youth violence interventions, promote interdisciplinary research strategies to address the problem of youth violence, foster collaboration between academic researchers and communities, and empower communities to address the problem of youth violence.

Barriers to Objective 1: NCIPC anticipates a decrease in overall funding in FY 2004;

NIP

Strategies/Activities:

Worked with the Migrant Clinician's Network (MCN) toward reducing the number of cases of vaccine preventable disease in the Hispanic population. Disseminated linguistically appropriate and culturally sensitive materials; evaluated current marketing campaigns targeting Hispanic populations with immunization messages; and assisted in figuring out how to promote state registries and to set up an information system that would capture migrant populations.

Measures:

Continue to disseminate linguistically appropriate and culturally sensitive materials and provision of cultural sensitivity training to providers.

Barriers to Objective 1:

It is challenging to reach the mobile migrant population and to capture their immunization history within information systems.

NCEH/ATSDR

Strategies/Activities:

Provided funding and support to Hispanic-Serving Institutions and Organizations; Inter-American College of Physicians and Surgeons.

Measures:

Increase awareness of environmental health among Hispanic students/health professionals; Improve the capabilities of Hispanic health care providers to assess the public health impact of hazardous substances in communities.

NCHSTP

Strategies/Activities:

Funded 141 organizations under the Program Announcement (PA) #04064, "HIV Prevention Projects for Community-Based Organizations." Of the total number of organizations funded, 51 organizations provided HIV prevention services primarily to Latino/Hispanic populations. CDC also funded a total of 27 organizations under PA # 04019, "Capacity Building Assistance to Improve the Delivery and Effectiveness of HIV Prevention Services for Racial Ethnic/Minority Populations." Of the total number of organizations funded, eight organizations provided capacity building assistance targeted primarily to Latino/Hispanic populations.

Measures:

Maintain or increase the number of culturally sensitive community-based HIV prevention programs for Latinos/Hispanics.

NCID

Objective 1

Strategies/Activities:

Continued to focus on the Hispanic/Latino Initiative aimed at reducing infectious disease morbidity and mortality among Latinos, in particular reducing health disparities experienced by Hispanic/Latino population groups.

Measures:

Increase collaborations with Hispanic Serving Health Professions Schools (HSHPS) by participating in health education conferences, and conducting outreach at HSHPS events.

Barriers to Objective 1: N/A

Strategies/Activities:

Funded the Border Infectious Diseases Surveillance (BIDS) program. The BIDS Program is a binational project designed to establish a useful surveillance system for emerging infections and other communicable diseases of public health significance for the U.S.-Mexico border region. The BIDS data was used by the U.S.- Mexico Border Health Commission to develop border health policy through Healthy Border 2010, specifically making vaccine-preventable diseases a major priority for the Commission.

Measures:

Continue to increase or maintain contributions of the BIDS team and the awareness heightened by BIDS and the Border States to improve epidemiology and surveillance preparedness.

Barriers to Objective 1: N/A

Objective 1

Strategies/Activities:

Collaborated with OMH in support of the HRSA/CDC Interagency agreement to support annual migrant stream forums.

Measures:

Maintain the same level of funding support for the annual migrant stream forums.
NCID/OMWH staff exhibit at the East Cost Forum providing health education materials.

Barriers to Objective 1: N/A

Objective 1

Strategies/Activities:

Enhanced education and outreach efforts around perinatal Group B Strep prevention issues for pregnant Latina women, women with low literacy level, and low income women who maybe disenfranchised from the health care system. To date, we have distributed approximately 250,000 GBS brochures at national and international health conferences through Internet, phone requests, and with partners.

Measures:

Number of brochures distributed at conferences.

Barriers to Objective 1: N/A

Office of Minority Health (OMH)

Strategies/ Activities:

Continued funding the Hispanic Serving Health Professions Schools (HSHPS) through 2004.

Measures:

Increase or maintain the total amount of funds for HSHPS for FY2004 which was \$925,164.

Barriers:

Funds were available late during the year and the organization underwent a total change in the infrastructure and directives.

Objective 2

Increase the number of minority serving institutions of higher education, national and minority organizations and community-based organizations that receive funding and support for infrastructure development to facilitate instruction and research.

NIOSH

Strategies/Activities:

Continued funding of Hispanic Serving Institutions (HSIs).

Measures:

Continued funding for 3 training project grants at HSIs: University of Miami, University of Puerto Rico and Trinidad State Junior College

Strategies/Activities:

Fund minority-specific activities with majority IHEs.

Funded Casa a Campo Project which is focused on building a community-university partnership to develop culturally and linguistically appropriate educational materials and programs that will promote the reduction of pesticide exposure among Hispanic farmworkers and their families.

Funded project to develop a permanent partnership that will empower the Hispanic agricultural worker community in the Yakima Valley, Washington State, to effectively identify, characterize, and respond to the many occupational and environmental risks they face.

Developed innovative methods to improve the capacity of migrant farmworkers, who speak indigenous languages, to understand the hazards associated with agricultural work and practical ways to protect themselves, and to increase their access to health and social services.

Funded JUSTA: Justice and Health for Poultry Workers to address the health disparities faced by immigrant Latino poultry workers in rural, western North Carolina, through a partnership of community advocates, environmental health sciences, and health care providers.

NCID

Strategies/Activities:

Provided funding in support of the Annual Symposium on Career Opportunities in BioMedical Sciences. The primary goal of the Symposium is to expose talented minority high school and undergraduate students to opportunities in the biomedical sciences field. The symposium is designed to motivate and stimulate minority students to enter graduate or professional schools to pursue advanced degrees in the biomedical sciences.

Measures:

Maintain the same level of funding as in previous years.

Objective 3

Increase funding and support to minority entities for domestic and international training opportunities (fellowships, internships, scholarships and other support) for racial and ethnic minority students, parents, and faculty.

NIOSH

Strategies/Activities:

Supported and funded training and internship programs with a reputation for targeting, attracting and supporting significant numbers of Hispanics/Latinos e.g. HSHPS interns and HACU.

Measures:

Continue to fund HACU interns for FY 2004

Barriers:

Limited funds available.

Inability to match student interns with NIOSH projects.

Limited number of supervisors and mentors.

NCCDPHP

Strategies/Activities:

Recruited and funded two HACU interns. One of the interns decided to pursue a career in public health.

Measures:

Mentorship and Training

NCEH/ATSDR

Strategies/Activities:

Provided funding and support to the Hispanic Serving Health Profession Schools for New Mexico State University.

Measures:

Increase awareness of environmental health among Hispanic students.

NCHSTP

Strategies/Activities:

Provided a total of \$10,000 to support the Summer Internship Program of the Hispanic-Serving Health Professions Schools, Inc. (HSHPS).

Measures:

Maintain or increase funding to support Hispanic students.

NCID

Strategies/Activities:

Recruited minority students for the James A. Ferguson Summer Fellowship Program. This program is designed to increase student's knowledge of public health, knowledge of racial and ethnic health disparities, knowledge of public health career paths and the mechanisms to pursue such careers.

Measures:

Increase in funding support of the Ferguson Fellowship Program.

Objective 3

Strategies/Activities:

Participated in outreach activities targeting students at Hispanics Serving Health Professions Schools (HSHPS). These outreach activities included job fairs, recruitment conferences, and career day events.

Measures:

Conduct outreach at over 30 national minority conferences and/or career fairs to recruit for the CDC summer training program such as the Ferguson and HACU.

Barriers to Objective 3: N/A

Strategies/Activities:

Continued to provide funding to support students participating in the Hispanic HACU Internship Program.

Measures:

Increase NCID funding support which allowed the support of a second HACU student in 2004.

Objective 4

Increase technical assistance, training and capacity building that will enhance information technology, health promotion, program design, and research development among minority entities, including public and private partnerships.

NIOSH

Strategies/Activities:

Supported a surveillance project related to agriculture that addresses the National Occupational Research Agenda (NORA) priorities of Agriculture and Special Populations, as well as the NIOSH Surveillance Strategic Goal 3 “to strengthen surveillance of high risk industries and occupations, and of populations at high risk.”

Measures:

Continue funding the “Health Survey of Minority Farm Operators.”

Barriers:

Funding available on a limited timeframe.

Strategies/Activities:

Funded a project that will enhance the NIOSH capacity to serve Hispanic Americans.

Measures:

Continue funding the NIOSH Spanish Information Dissemination project which focuses on identifying occupational safety and health issues facing Spanish-speaking workers and their employers, occupational safety and health information currently available to Spanish-speaking workers and identifies the best methods to communicate occupational safety and health information to Spanish-speaking populations.

Barriers:

Limited funding available.

NCIPC

Strategies/Activities:

Funded more than \$7 million to provide technical assistance to grantees conducting Hispanic-related injury prevention interventions in violence, unintentional injuries, and acute care related projects such as traumatic brain injury and spinal cord injury prevention.

Barriers to Goal 4:

Few applications are received from minority entities. Those that are received usually do not score well enough to be funded.

NIP

Strategies/Activities:

Produced, distributed, and marketed to targeted media outlets, healthcare providers, community leaders and others culturally relevant and language appropriate immunization messages and media products targeted to Spanish-speaking Hispanic parents ages 18-40 with children two and younger.

Measures:

Continue the production, distribution and relevant marketing of appropriate immunization messages and media products targeted to Spanish-speaking Hispanics

Strategies/Activities:

Developed and implemented community-based plans (through READII sites) focusing on evidence-based interventions and innovative approaches for increasing influenza and pneumococcal vaccination coverage levels among Hispanics and African Americans age 65 years and older. Printed a total of 2,500 posters, 5,000 reminder/recall postcards, and 6,500 brochures targeting Hispanics in the READII communities. Interventions varied by site and were based on local choice. The city of San Antonio developed a Spanish Language Public Education Campaign.

Measures:

Continue development of evidence-based strategies to raise vaccination coverage levels among Hispanics 65 years of age and older.

Barriers:

Evidence-based strategies for eliminating racial and ethnic disparities in immunization are being developed. Efforts to raise adult vaccination levels are difficult without formal incentives. Funding is also an issue. Medicare pays for influenza and pneumococcal vaccination, but there are few financing mechanisms and programs to reach adults under the age of 65 years. Furthermore, assuring the safety of vaccines and maintaining public confidence in immunizations are always challenging activities.

NCCDPHP

Strategies/Activities:

Continued to fund states, tribes, and territories involved in NBCCEDP and national organizations that address cancer related issues specific to disparate racial and ethnic populations.

Measures:

Maintain or increase funding from FY 2004; maintain or increase workshops, presenters. Increase in collaboration between CIO's and minority entities involved in addressing cancer related issues specific to disparate racial and ethnic populations.

NCHSTP

Strategies/Activities:

Collaborated on a media outreach effort with the Hispanic Federation and the Latino Commission on AIDS and also facilitated a conference call on October 15, 2004 with U.S. Surgeon General Richard Carmona. Topics addressed included the impact of HIV on Hispanics and new prevention and education efforts to address the problem, such as the launch of a new Spanish public service announcement campaign.

Awarded funds to provide training courses for interviewers involved in the Study on the Transmission of Multidrug Resistant (MDR) TB and to translate the questionnaire and consent forms into Spanish and other languages.

Measures:

Increased access to utilization of high quality STD/HIV related services for Latinos/Hispanics; Increased Latino/Hispanic awareness of HIV/AIDS; and translated questionnaires and consent forms into Spanish and other languages.

NCID

Strategies/Activities:

Collaborated with national and community-based Hispanic health organizations to identify health priorities, resources, and strategies.

Measures:

Plenary presentation offers on maternal and child health needs of Hispanic communities at NLHN Southeast Regional priority-setting meeting June 2004 in Miami.

Invitations to serve similar technical assistance role at upcoming Northeast Regional Meeting April 2005 in New York.

OWCD

Strategies/Activities:

Increased the number of technical assistance, training, and research opportunities in the areas of information technology, program, and research development with minority groups and/or about minority populations.

Measures:

Increase the number of occasions of technical assistance, training, and research for on and with minorities.

Barriers to Objectives:

Although CDC/ATSDR training programs have remained stable over the last year, it has been difficult to institute any new strategies to attract minorities due to the impact of the Futures Initiative's organizational changes.

Reduction in funding for activities related to marketing and recruitment has slowed efforts to target minorities.

Reduction in funding for actual training programs expansion

Table C-1: FY 2004 Annual Performance Report for the Minority Initiatives ATTACHMENT D
SUMMARY OF TOTAL AGENCY AWARDS BY CATEGORY

Agency Name: CDC

Initiative: HSI

Category: Research and Development

Name of Awardees	Funding Type	Summary of Activities	Amount of Award	Minority Population(s)	Number of Targeted Population(s)
Harvard University School of Public Health	2	Conducted research activities in youth violence prevention, including: Risk Factors for Youth Suicide Across Socio-structural Contexts; Etiology of Violent Behavior among Urban Girls; Evaluation of Boston Middle School CHOICES Program, and Preventing Violence through REFERRAL: A comparison of Community Pathways.	\$62,940	Hispanic/ Latino	Approx. 40
Columbia University	2	Conducted both violence-specific and investigator-initiated research projects. Prevention Center projects included: Age Specific Approaches to Intimate Partner Violence; The SURVIVE Community Project; and a Natural History of Building a Youth Anti-violence Center.	\$161,621	Hispanic/ Latino	Approx. 85
Medical University of South Carolina	2	Described patterns of different types of violence by different perpetrators; and examined the role of adolescent mental health problems, substance abuse, and delinquency as potential mediators of associations between childhood victimization of all types and adult victimization-related injuries and health indicators.	\$56,108	Hispanic/ Latino	Approx. 125
Dallas County Hospital District	2	Showed that a multi-faceted, community-based, culturally integrated program can be disseminated effectively in a low-income, multi-racial population in Dallas, Texas, to increase CSS and booster seat use, and driver seat belt use.	\$89,000		

KEY: 1 = Contract; 2 = Grant; 3 = Cooperative Agreement 4 = Memorandum of Understanding/Agreement

**Table C-1: FY 2004 Annual Performance Report for the Minority Initiatives
SUMMARY OF TOTAL AGENCY AWARDS BY CATEGORY**

ATTACHMENT D

Agency Name: CDC

Initiative: HSI

Category: Research and Development

Name of Awardees	Funding Type	Summary of Activities	Amount of Award	Minority Population(s)	Number of Targeted Population(s)
University of California	2	Built on past pediatric injury epidemiological and ethnographic studies of Latino and non-Latino Whites, and a current study of child safety seat non-users. The study developed a model of Injury Risk Management for young children. Injury Risk Management for Young Children.	\$89,090		
University Of NC at Chapel Hill	2	Pilot tested Latino youth violence and suicide prevention intervention that counters acculturation risk by promoting bicultural coping skills and family cohesion.	\$205,132		
Creighton University		Served perpetrators of domestic violence, victims of domestic violence, and victims of sexual violence who resided at Boys Town from 1978 through 2000. Demographic data on the epidemiology of child abuse and neglect and childhood disability for adult perpetrators and victims is derived from this project..	\$19,790		

KEY: 1 = Contract; 2 = Grant; 3 = Cooperative Agreement 4 = Memorandum of Understanding/Agreement

Table C-1: FY 2004 Annual Performance Report for the Minority Initiatives ATTACHMENT D
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Agency Name: CDC

Initiative: HSI

Category: Research and Development

Name of Awardees	Funding Type	Summary of Activities	Amount of Award	Minority Population(s)	Number of Targeted Population(s)
University of Washington School of Nursing	2	Improved understanding of the etiology of suicide risk by providing a longitudinal approach covering more than a three-year span of time with five repeated measures. Suicide Risk During Transition to Early Adulthood.	\$16,525	Hispanic/Latino	Approx. 70
Private Contractor (conducted interviews)	1	Funded the Assessment of Knowledge, Attitudes and Practices and Educational Intervention regarding the consumption of unpasteurized milk and milk products among Hispanic immigrants in Georgia.	\$50,000	Hispanics	400 participants enrolled in survey.
Viacom Outdoor	1	Funded the Get Smart: Know When Antibiotics Work. Latino/Hispanic Outreach Project.	\$56,282	Hispanics/Latinos	N/Av
University of South Florida	3	Funded the Florida Public Health Leadership Institute to provide leadership training to local and state health department officials.	\$29,000	Hispanic/Latino	N/Av
University of Illinois at Chicago	3	Funded the Mid-America Regional Public Health Leadership Institute to provide a year long mentor-based leadership development program for state and local public health administrators, boards of health members, community agency heads, and legislative officials, Illinois, Indiana, and North Dakota.	\$48,130	Hispanic/Latino	N/Av
University of Washington	3	Funded the Northwest Public Health Leadership Institute to provide a year long experience to increase the Hispanic participant's, collaborative leadership skills in Washington, Oregon, Idaho, Montana, and Alaska through on-site and distance learning opportunities guided by practice-based faculty.	\$30,500	Hispanic/ Latino	N/Av

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Table C-1: FY 2004 Annual Performance Report for the Minority Initiatives ATTACHMENT D
SUMMARY OF TOTAL AGENCY AWARDS BY CATEGORY

Name of Awardees	Funding Type	Summary of Activities	Amount of Award	Minority Population(s)	Number of Targeted Population(s)
Tulane University	3	Funded the South Central Public Health Leadership Institute for a year long program that develops participants, skills through education, individual change, and growth in Louisiana, Mississippi, Arkansas, and Alabama.	\$35,000	Hispanic/ Latino	N/Av
University of Kansas	3	Funded the Kansas Public Health Leadership Institute for a year long program designed to develop the leadership, knowledge, skills, and competencies of participants.	\$23,500	Hispanic/ Latino	N/Av
University of Arizona	3	Funded the Southwest Public Health Leadership Institute to provide public health workers, in Arizona, New Mexico, and the southwest region by providing an ongoing educational core for the proactive development of skilled, confident leaders in public health.	\$34,500	Hispanic/ Latino	N/Av
TOTALS	NA		\$1,007,168		14

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Table C-1: FY 2004 Annual Performance Report for the Minority Initiatives ATTACHMENT D
SUMMARY OF TOTAL AGENCY AWARDS BY CATEGORY

Agency Name: CDC

Initiative: HSI

Category: Program Evaluation

Name of Awardees	Funding Type	Summary of Activities	Amount of Award	Minority Population(s)	Number of Targeted Population(s)
United States-Mexico Border Health Association	3	Funded evaluation of the <i>Promotor</i> [Latino term for “community health worker”] model to increase access and utilization of HIV prevention services by (1) eliminating the stigma associated with the utilization of HIV and AIDS services, and (2) helping marginalized Latina women to overcome language and cultural barriers to HIV services, including HIV testing and Partner Counseling, Testing and Referral (PCTRS) services. The project tested the applicability of the <i>Promotor</i> model in implementing Advancing HIV Prevention strategies, such as implementing new models for diagnosing HIV infections outside of medical settings and programs to further decrease perinatal HIV transmissions.	\$110,000	Latinos/ Hispanic women	N/A
The RAND Corporation	3	Evaluated an innovative prevention and early intervention program for 9 th graders called Break the Cycle in selected schools (10 with 60 percent or more Latino student population) in the Los Angeles Unified School District. The Innovative Prevention and Early Intervention Program for 9 th Graders on Legal Rights and Responsibilities –	\$384,462	Hispanic Americans	N/A

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Table C-1: FY 2004 Annual Performance Report for the Minority Initiatives ATTACHMENT D
SUMMARY OF TOTAL AGENCY AWARDS BY CATEGORY

Agency Name: CDC

Initiative: HSI

Category: Program Evaluation

Name of Awardees	Funding Type	Summary of Activities	Amount of Award	Minority Population(s)	Number of Targeted Population(s)
Boston Public Health Commission	3	Implemented a Men of Color Fatherhood Education and Violence Prevention Project in collaboration with the <i>Child Witness to Violence Project</i> at Boston Medical Center prevents intimate partner violence (IPV) and sexual violence (SV) in Latino families.	\$25,897	Hispanic Americans	N/A
University of Texas at Houston	3	Evaluated a coordinated community response to prevent IPV in Houston, Texas compared to a community that has no coordination. Grantee collaborated with the major providers of early intervention for batterers via the legal system, victim treatment through social, legal and health care services and community educators in Houston. Each member organization currently provides high quality programs to culturally diverse groups in the community, and includes prevention of IPV in their mission.	\$131,507	Hispanic Americans	N/A
University of Arizona	3	Evaluated the project RESTORE (Sexual Violence Prevention Program For Perpetrators) a prevention and education intervention targeted at perpetrators of non-penetration sexual offenses and sexual assaults by known assailants at the time of their first contact with the criminal justice system for sex crimes.	\$52,800	Hispanic Americans	N/A
University of Arizona	3	Funded the Family Intervention for Suicidal Youth: Emergency Care study, it represented a rigorous evaluation of one component of a Family Focused, Emergency Department Intervention for Suicide Prevention in two Los Angeles E Ds.	\$97,200	Hispanic Americans	N/A

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Table C-1: FY 2004 Annual Performance Report for the Minority Initiatives ATTACHMENT D
SUMMARY OF TOTAL AGENCY AWARDS BY CATEGORY

Agency Name: CDC

Initiative: HSI

Category: Program Evaluation

Name of Awardees	Funding Type	Summary of Activities	Amount of Award	Minority Population(s)	Number of Targeted Population(s)
University of Oklahoma Health Sciences Center	3	Funded the Parenting Program Attrition and Compliance Efficacy Trial. The program evaluated a child maltreatment program called "The Alternatives for Families III: Retention Enhancement." The project examined the extent to which a motivational interviewing intervention (Motivational Enhancement, ME) had an impact on retention, treatment compliance, and long-term outcomes in families with a history of, or high risk for, child physical abuse.	\$10,556	Hispanic Americans	N/A
Duke University	3	Funded the Multisided Youth Violence Prevention Evaluation Project. Grantee evaluated a common violence prevention program in 2 separate middle schools, one as the experimental group and one as the control group.	\$133,875	Hispanic Americans	N/A
University of Georgia	3	Funded the Multisided Youth Violence Prevention Evaluation Project. Grantee evaluated a common violence prevention program in 2 separate middle schools, one as the experimental group and one as the control group.	\$56,355	Hispanic Americans	N/A
University of Illinois	3	Funded the Multisided Youth Violence Prevention Evaluation Project. Grantee evaluated a common violence prevention program in 2 separate middle schools, one as the experimental group and one as the control group.	\$44,200	Hispanic Americans	N/A
TOTALS			\$1,046,852		N/A

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Table C-1: FY 2004 Annual Performance Report for the Minority Initiatives ATTACHMENT D
SUMMARY OF TOTAL AGENCY AWARDS BY CATEGORY

Agency Name: CDC

Initiative: HSI

Category: Training

Name of Awardees	Funding Type	Summary of Activities	Amount of Award	Minority Population(s)	Number of Targeted Population(s)
Inter-American College of Physicians and Surgeons	3	Founded the National Hispanic Youth Initiative in Health, Biomedical Research, and Policy Development Program (NHYP) in 1988. The NHYP was developed in response to the crisis in Hispanic healthcare and scientific manpower and the need to increase the number of Hispanic health professionals and scientists by motivating and preparing Hispanic youth to remain in the academic pipeline. The program was established in collaboration with Hispanic medical societies, academic institutions, and the Upjohn Company.	\$6000	Hispanic/ Latino	N/A
New Mexico State University	3	Supported a public health laboratory fellowship program targeted to the special needs of Hispanic science students. This program provides students with practical public health laboratory training experience at CDC's Environmental Health Laboratory.	\$51,000	Hispanic/ Latino	10 students

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Table C-1: FY 2004 Annual Performance Report for the Minority Initiatives
SUMMARY OF TOTAL AGENCY AWARDS BY CATEGORY

ATTACHMENT D

Agency Name: CDC

Initiative: HSI

Category: Training

Name of Awardees	Funding Type	Summary of Activities	Amount of Award	Minority Population(s)	Number of Targeted Population(s)
Emory University-Division of General Medicine, Jackson State University, Montefiore Medical Center, PHFE Management Solutions, Memorial Hospital-Pawtucket RI, Trustees of Boston University, University of Miami, Alliances for Quality Education	1	Funded the MARI program, a capacity-building initiative to fund investigators to conduct studies that address gaps in HIV/AIDS research in Latino/Hispanic populations.	\$2,878,929	Hispanic/Latino	N/A
Hispanic Federation and Latino Commission on AIDS	1	Commemorated the second annual National Latino AIDS Awareness Day. Collaborated on a media outreach effort with the Hispanic Federation and the Latino Commission on AIDS and facilitated a conference call on October 15, 2004 with U.S. Surgeon General Richard Carmona.	\$12,000	Hispanic/Latino	N/A
TOTALS			\$2,947,929		14

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Table C-1: FY 2004 Annual Performance Report for the Minority Initiatives ATTACHMENT D
SUMMARY OF TOTAL AGENCY AWARDS BY CATEGORY

Agency Name: CDC

Initiative: HSI

Category: Technical Assistance

Name of Awardees	Funding Type	Summary of Activities	Amount of Award	Minority Population(s)	Number of Targeted Population(s)
The Filius Institute, University of Puerto Rico	2	Funded the Filius Institute at the University of Puerto Rico for non-research activities related to youth violence prevention such as training, technical assistance, program and policy development and evaluation, advocacy, and media outreach.	\$400,000	Hispanic Americans	N/A
University of Michigan	2	Funded the National Academic Centers of Excellence on Youth Violence Prevention to build the scientific infrastructure necessary to support the development and widespread application of effective youth violence interventions, promote interdisciplinary research strategies to address the problem of youth violence, foster collaboration between academic researchers and communities, and empower communities to address the problem of youth violence.	\$12,856	Hispanic Americans	N/A

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Table C-1: FY 2004 Annual Performance Report for the Minority Initiatives ATTACHMENT D
SUMMARY OF TOTAL AGENCY AWARDS BY CATEGORY

Agency Name: CDC

Initiative: HSI

Category: Technical Assistance

Name of Awardees	Funding Type	Summary of Activities	Amount of Award	Minority Population(s)	Number of Targeted Population(s)
University of California, Riverside	3	Funded the National Academic Centers of Excellence on Youth Violence Prevention to build the scientific infrastructure necessary to support the development and widespread application of effective youth violence interventions, promote interdisciplinary research strategies to address the problem of youth violence, foster collaboration between academic researchers and communities, and empower communities to address the problem of youth violence.	\$175,021	Hispanic Americans	N/A
University of California, San Diego	3	Funded the National Academic Centers of Excellence on Youth Violence Prevention to build the scientific infrastructure necessary to support the development and widespread application of effective youth violence interventions, promote interdisciplinary research strategies to address the problem of youth violence, foster collaboration between academic researchers and communities, and empower communities to address the problem of youth violence.	\$100,615	Hispanic Americans	N/A
Total			\$688,492		

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Table C-1: FY 2004 Annual Performance Report for the Minority Initiatives ATTACHMENT D
SUMMARY OF TOTAL AGENCY AWARDS BY CATEGORY

Agency Name: CDC/

Initiative: HSI

Category: Faculty, Student, Individual Recruitment and Support

Name of Awardees	Funding Type	Summary of Activities	Amount of Award	Minority Population(s)	Number of Targeted Population(s)
University of Miami	2	Funded training project grants to conduct occupational safety and health academic training.	\$50,731	Latino/Hispanic students	N/A
University of Puerto Rico	2	Funded training project grants to conduct occupational safety and health academic training.	\$60,049	Latino/Hispanic students	N/A
Trinidad State Junior College	2	Funded training project grants to conduct occupational safety and health academic training.	\$33,131	Latino/Hispanic students	N/A
National Hispanic Environmental Council (NHEC)	NA	Attended the Career Fair at the 9 th Annual Hispanic Sustainable Energy and Environmental Conference in Albuquerque, New Mexico. This conference is designed to increase minority students, especially Hispanics, understanding of the range of exciting career options in the public health and environmental fields. Approximately 300 high school and college-aged students attended this symposium.	\$2,700	Hispanic	170
TOTALS			\$146,611		170

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Table C-1: FY 2004 Annual Performance Report for the Minority Initiatives ATTACHMENT D
SUMMARY OF TOTAL AGENCY AWARDS BY CATEGORY

Agency Name: CDC

Initiative: HIS

Category: Major Agency Program

Name of Awardees	Funding Type	Summary of Activities	Amount of Award	Minority Population(s)	Number of Targeted Population(s)
Racial and Ethnic Disparities in Immunization Initiative (READII)	2	Developed and implemented community-based plans focusing on evidence-based interventions and innovative approaches to increasing influenza and pneumococcal vaccination levels among Hispanics 65 years and older. Interventions vary by site and are based on local choice; for example, San Antonio developed a Spanish language public education campaign. NIP printed a total of 2,500 posters, 5,000 reminder/recall postcards, and 6,500 brochures targeting Hispanics in the READII communities. Grants to five (four of which targeted the Hispanic population) demonstration sites. (Includes contract with Academy for Educational Development for technical assistance to sites- \$685,522 and \$177,809 printing).	\$1,983,986	Hispanics 65 years of age and older in Chicago, Illinois; San Antonio, Texas. Milwaukee, Wisconsin; and the Mississippi Delta region (19 counties)	N/Av
	1				
TOTAL			\$1,983,986		882

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Table C-1: FY 2004 Annual Performance Report for the Minority Initiatives ATTACHMENT D
SUMMARY OF TOTAL AGENCY AWARDS BY CATEGORY

Agency Name: CDC/

Initiative: HSI

Category: Minority Specific Activities (IHEs)

Name of Awardees	Funding Type	Summary of Activities	Amount of Award	Minority Population(s)	Number of Targeted Population(s)
Wake Forest University	2	Funded Casa A Campo project to build a community-university partnership to develop culturally and linguistically appropriate educational materials and programs that will promote ways to reduce pesticide exposure among Hispanic farm workers and their families.	\$260,733	Hispanic farm workers	N/A
University of Washington	2	Funded project to develop a permanent partnership that will empower the Hispanic agricultural worker community in the Yakima Valley, Washington State, to effectively identify, characterize, and respond to the many occupational and environmental risks they face.	\$242,453	Hispanic farm workers	N/A
Oregon Law Center	2	Funded project to develop greatly needed and innovative methods to improve the capacity of migrant farmworkers who speak indigenous languages to understand the hazards associated with agricultural work and practical ways to protect themselves, and to increase their access to health and social services.	\$216,000	US Farm workers from indigenous communities in Mexico	N/A
Wake Forest University	2	Funded JUSTA: Justice and Health for Poultry Workers to address the health disparities faced by immigrant Latino poultry workers in rural, western North Carolina, through a partnership of community advocates, environmental health sciences, and health care providers.	\$211,542	Hispanic Poultry Workers	N/A
TOTALS			\$930,728		N/A

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Table C-1: FY 2004 Annual Performance Report for the Minority Initiatives
SUMMARY OF TOTAL AGENCY AWARDS BY CATEGORY

ATTACHMENT D

Agency Name: CDC

Initiative: HSI

Category: Third Party Awards

Name of Awardees	Funding Type	Summary of Activities	Amount of Award	Minority Population(s)	Number of Targeted Population(s)
HACU	3	Funded five Hispanic Association of Colleges and Universities (HACU) interns.	\$44,750	Latino/ Hispanic students in schools of public health	5 students
Hispanic Serving Health Professions Schools	1	Funded Summer Internship Program – Hispanic-Serving Health Professions Schools, Inc. (HSHPS) to enhance the participation of Hispanics in the health professions and to enhance the health status of Hispanics in the United States.	\$10,000	Hispanic/ Latino	N/A
Hispanic Serving Health Professions Schools	1	Funded Summer Internship Program – Hispanic-Serving Health Professions Schools, Inc. (HSHPS) to enhance the participation of Hispanics in the health professions and to enhance the health status of Hispanics in the United States	\$8500	Hispanic/ Latino	New Mexico State University
Hispanic Serving Health Professions Schools	1	Funded the project entitled, Medically Underserved GIS Mapping. The project goals were to increase access to health services for the medically underserved. The Student had an opportunity to identify some of the conditions that lead to or have a profound effect on medically underserved populations, and also gain knowledge of using GIS mapping as a research tool. mapping, and determining their eligibility for the placement of a HRSA clinic.	\$8500	Hispanic/ Latino	New Mexico State University
Hispanic Association of Colleges and Universities (HACU)	3	Promoted greater Hispanic/Latino participation in Fellowship and Internship programs within NCID.	\$20,650	Hispanics/ Latinos	2 Interns

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Table C-1: FY 2004 Annual Performance Report for the Minority Initiatives
SUMMARY OF TOTAL AGENCY AWARDS BY CATEGORY

ATTACHMENT D

Agency Name: CDC

Initiative: HSI

Category: Third Party Awards

Name of Awardees	Funding Type	Summary of Activities	Amount of Award	Minority Population(s)	Number of Targeted Population(s)
Hispanic Serving Health Professions Schools	3	Awarded a total of \$925,164 to HSHPS to provide assistance and continue to improve the health of the Hispanic population through academic development, research initiatives and develop training opportunities. The activities included: CDC Student Internship Program, HSHPS Fellowship Program, Bi-national Border Health Conferences, Environmental Health and Medicine Initiative, Environmental Health Practice in Lower Rio Grande, HSHPS Research Clearinghouse, and Hispanic Research Faculty Database.	\$925,164	Hispanic/Latino	N/Av
Hispanic Serving Health Professions Schools (HSHPS)	3	Sponsored summer HSHPS interns. They were involved in a variety of projects which focused on the development of training materials/methods or the evaluation of CDC/ATSDR training programs.	\$0	Hispanic	10
Hispanic Accredited Colleges and Universities (HACU)	3	Sponsored summer HACU interns. These students were involved in a variety of projects which focused on the development of training materials/methods or the evaluation of CDC/ATSDR training programs.	\$17,900	Hispanic	2
TOTAL			1,035,464		21

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