



# Post-Retirement Employment

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## Overview

- Title 5 Competitive Service
- Title 42 Excepted Service
- Leave Accrual
- Common Questions
- Title 38 Physician and Dentist Pay

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## Title 5 Competitive Service

- No “Conversion” Authority
- Competitive Service and Open Competition
- Direct-Hire Authority for Medical Officers and Veterinary Med. Off.
- Difference in Application Process Following Retirement

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## Title 42 Excepted Service

- Service Fellowships
- Senior Biomedical Research Service (SBRS)
- Distinguished Consultants
  - ◆ Restrictions on Corps retirees with less than 30 years of service
  - ◆ Credentialing process

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## Annual Leave Accrual Rates

- Terminal Leave Versus Retirement
- Advanced Credit for Annual Leave
  - ◆ Must be directly related to position
  - ◆ Must be approved prior to appointment

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## Questions?

- What can officers do to ensure an uneventful transition?
- What is the estimated time for appointment?
- Will appointment begin at the start of a new pay period?
- Is there a mandated orientation?
- Are there exclusions for overseas versus domestic appointments?

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## Title 38 Physician and Dentist Pay (PDP)



- Title 5 Appointment
- Pay Set Under Title 38
- Components of PDP
  - ◆ Base pay for grade and step
  - ◆ Market pay
- PDP Approval Procedures

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