# National Occupational Research Agenda: Assessing Burden, Need and Impact

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# Background and Context

NIOSH and NORA

### NIOSH

The National Institute for Occupational Safety and Health (NIOSH) creates new knowledge in the field of occupational safety and health and transfers it into practice globally.

NIOSH accomplishes this mission through a variety of scientific activities such as:

- Research
- Surveillance
- Field investigations
- Development of guidance and recommendations.

## National Occupational Research Agenda (NORA)

- Begun by NIOSH in 1995 as a public-private partnership to engage diverse interests and perspectives to chart a research course
- Recognized no one organization has the resources necessary to fully address the research needs of workers in the United States
- Provided a framework to guide occupational safety and health research for the nation

"Delivering on the Nation's promise: safety and health at work for all people through research and prevention"

# The Evolution of NORA

1996 - 2026

## The Evolution of NORA (1996 – 2016)

| First Decade (1996 – 2006)   | Second Decade (2006 – 2016)   | Third Decade (2016 – 2026)  |
|--|---|---|
| What will the workplace of 2006 look like? What research will be needed to ensure a safe and healthy workplace?  | How can research be better moved to practice in the workplace?  | What research should be done in 2020 and beyond? Can an efficient and effective structure be found to identify and integrate research priorities?   |
| 21 Focus Areas   | 10 Sectors  | 10 Sectors and 7 Cross-Sectors  |
| <ul> <li>NORA became a map by which the occupational safety and health community could identify, generate, design, and fund priority research efforts.</li> <li>No previous occupational research agenda had captured such broad input.</li> </ul> | <ul> <li>20 business sectors in the U.S. defined by NAICS codes were organized into groups based on similarities in workplace safety and health issues to identify 8 and then 10 sector groups.</li> <li>During the decade, NIOSH organized 24 intramural crosssector programs to support Sector goals and priorities.</li> </ul> | <ul> <li>10 Sectors Programs whose aim is to prioritize occupational safety and health (OSH) research by the major areas of the US economy.</li> <li>7 Health and Safety Cross-Sector Programs whose aim is to identify national OSH research priorities according to major issues affecting the US working population.</li> <li>Work in integrated approach to identify and integrate priorities.</li> </ul> |

#### First Decade (1996-2006) 21 Focus Areas

Disease and Prevention

Environment & Workforce

Research Tools & Approaches

Allergic and Irritant Dermatitis Asthma and Chronic Obstructive Pulmonary Disease Fertility and Pregnancy Abnormalities **Hearing Loss** Infectious Diseases Low Back Disorders Musculoskeletal Disorders **Traumatic Injuries Emerging Technologies Indoor Environment Mixed Exposures** Organization of Work Special Populations at Risk

Cancer Research Methods
Control Technology and Personal Protective
Equipment
Exposure Assessment Methods
Health Services Research
Intervention Effectiveness Research
Risk Assessment Methods
Social and Economic Consequences of Workplace
Illness and Injury

Surveillance Research Methods

#### Second Decade (2006-2016) 10 Sectors

Agriculture, Forestry and Fishing

Construction

Healthcare and Social Assistance

Manufacturing

Mining

Oil and Gas Extraction

**Public Safety** 

Services

Transportation, Warehousing and Utilities

Wholesale and Retail Trade

### Third Decade (2016-2026) 10 Sectors and 7 Cross-Sectors

Sectors

Sectors

Cross-

Agriculture, Forestry and Fishing

Construction

Healthcare and Social Assistance

Manufacturing

Mining

Oil and Gas Extraction

**Public Safety** 

Services

Transportation, Warehousing and Utilities

Wholesale and Retail Trade

Cancer, Reproductive and Cardiovascular

**Hearing Loss Prevention** 

Immune, Infectious & Dermal

Musculoskeletal Health

Respiratory Health

**Traumatic Injury Prevention** 

Healthy Work Design and Well-being

# Third Decade of NORA 10 Sectors and 7 Cross-Sectors

#### **Industry Sectors**

Agriculture, Forestry and Fishing

Construction

Healthcare and Social Assistance

Manufacturing

Mining

Oil and Gas Extraction

Public Safety

Services

Transportation, Warehousing and Utilities

Wholesale and Retail Trade

#### **Health & Safety Cross-Sectors**

Cancer, Reproductive and Cardiovascular

**Hearing Loss Prevention** 

Immune, Infectious & Dermal

Musculoskeletal Health

Respiratory Health

Traumatic Injury Prevention

Healthy Work Design and Well-being

# Third Decade of NORA Core and Specialty Programs

#### **First Decade Focus Areas**

work Environment & Workforce

Research Tools &

Approaches

Emerging Technologies
Indoor Environment
Mixed Exposures
Organization of Work

Special Populations at Risk

Cancer Research Methods

- Control Technology and Personal Protective Equipment
- Exposure Assessment Methods
- Health Services Research
- Intervention Effectiveness Research
- Risk Assessment Methods
- Social and Economic Consequences of Workplace Illness and Injury
- Surveillance Research Methods

#### **Core and Specialty Programs**

**Health Hazard Evaluation** 

Motor Vehicle Safety

| Authoritative Recommendations | Nanotechnology                    |
|-------------------------------|-----------------------------------|
| Climate Change                | Occupational Health Disparities   |
| Direct Reading & Sensor       | Personal Protective Technologies  |
| Technologies                  |                                   |
| Emergency Preparedness        | Prevention through Design         |
| and Response                  |                                   |
| Engineering Controls          | Productive Aging and Work         |
| Exposure Assessment           | Safe, Skilled and Ready Workforce |
| Global Collaborations         | Small Business Assistance         |

Core activities, mandates, special emphasis areas and methodological approaches to research. Work with the appropriate Sectors and Cross-Sectors and participate in priority goal setting activities.

Surveillance

**Workers Compensation Studies** 

# Identifying and Integrating Research Priorities

The Third Decade of NORA 2016 - 2026

# How NIOSH Identifies Research Priorities: The BNI Method

 We select the most important work to protect the workforce

 We identify priorities to guide investments

 We base priorities on the evidence of burden, need and impact.



### What Research Should NIOSH Fund?

#### Burden

- What is the health & exposure burden on individuals, employers and society?
- What is the economic burden on individuals, employers and society?
- How well is the burden evidence assessed?

#### Need

- What meaningful knowledge gap can be filled by the research?
- What advantages does NIOSH have over other funders?
- How well does the research address stakeholder needs?

#### Impact

- Is the research well conceived, feasible and likely to address the need?
- How can the findings create new knowledge, lead others to act on the findings, promote practical interventions, adopt a new technology, develop evidence-based guidance, aid in standard-setting, or promote other intermediate outcomes?
- How can the findings lead to a decrease in worker injury, illness, disability or death, or enhance worker well-being?

### BNI and Research Priorities

Need Burden **Impact** Research Priorities Burden Need Impact BNI method identifies the identifies estimates selects priority drive the activities with research to most priority setting the greatest guide appropriate likelihood of activities to investments to process conduct ensure that success in Morbidity and preventing or we do the mortality Stakeholder reducing most input Disability and burden impactful NIOSH severity work to advantage Economic protect the Broad context costs workforce fit Emerging Issues

## Implementing BNI in the Third Decade of NORA

- BNI will be a guiding principle in the third decade of NORA to help Sector and Cross-Sector Programs identify research priorities based on evidence of:
  - Burden
  - Need
  - Impact
- Programs will work in an integrated structure to identify priorities
- NIOSH will use the BNI method to identify and fund research priority input from the NORA Sectors and Cross-Sectors

## Approach to Identify and Integrate Priority Goals

| Health & Safety Cross- Sectors/Sectors               | Agriculture,<br>Forestry and<br>Fishing | Construction | Healthcare<br>and Social<br>Assistance | Manufacturing | Mining | Oil and Gas<br>Extraction | Services | Public<br>Safety | Transportation, Warehousing and Utilities | Wholesale and<br>Retail Trade |
|--|---|--------------|--|---------------|--------|---------------------------|----------|------------------|---|-------------------------------|
| Cancer,<br>Cardiovascular,<br>Reproductive<br>Health |   |              |  |               |        |                           |          |                  |   |                               |
| Hearing Loss Prevention                              |   |              |  |               |        |                           |          |                  |   |                               |
| Immune,<br>Infectious &<br>Dermal Disease            |   |              |  |               |        |                           |          |                  |   |                               |

| Prevention                                     |  |  |  |  |  |
|--|--|--|--|--|--|
| Immune, Infectious & Dermal Disease Prevention |  |  |  |  |  |
| Musculoskeletal                                |  |  |  |  |  |

Health

Respiratory Health

**Traumatic Injury** Prevention

**Healthy Work** Design & Well-being

### Rollout of the Third Decade of NORA

Summer 2016 Formally announce plans for NORA 3 structure

Review of second decade of NORA complete

Sectors and Cross-Sectors develop plans for public

input into research priority setting process

October 2016 Third decade begins

Summer 2017 State of the Science Meeting (tentative)

# Discussion

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# Thank you

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