

DIVERSITY AND INCLUSION: A COMMITMENT

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Injury Prevention and Control

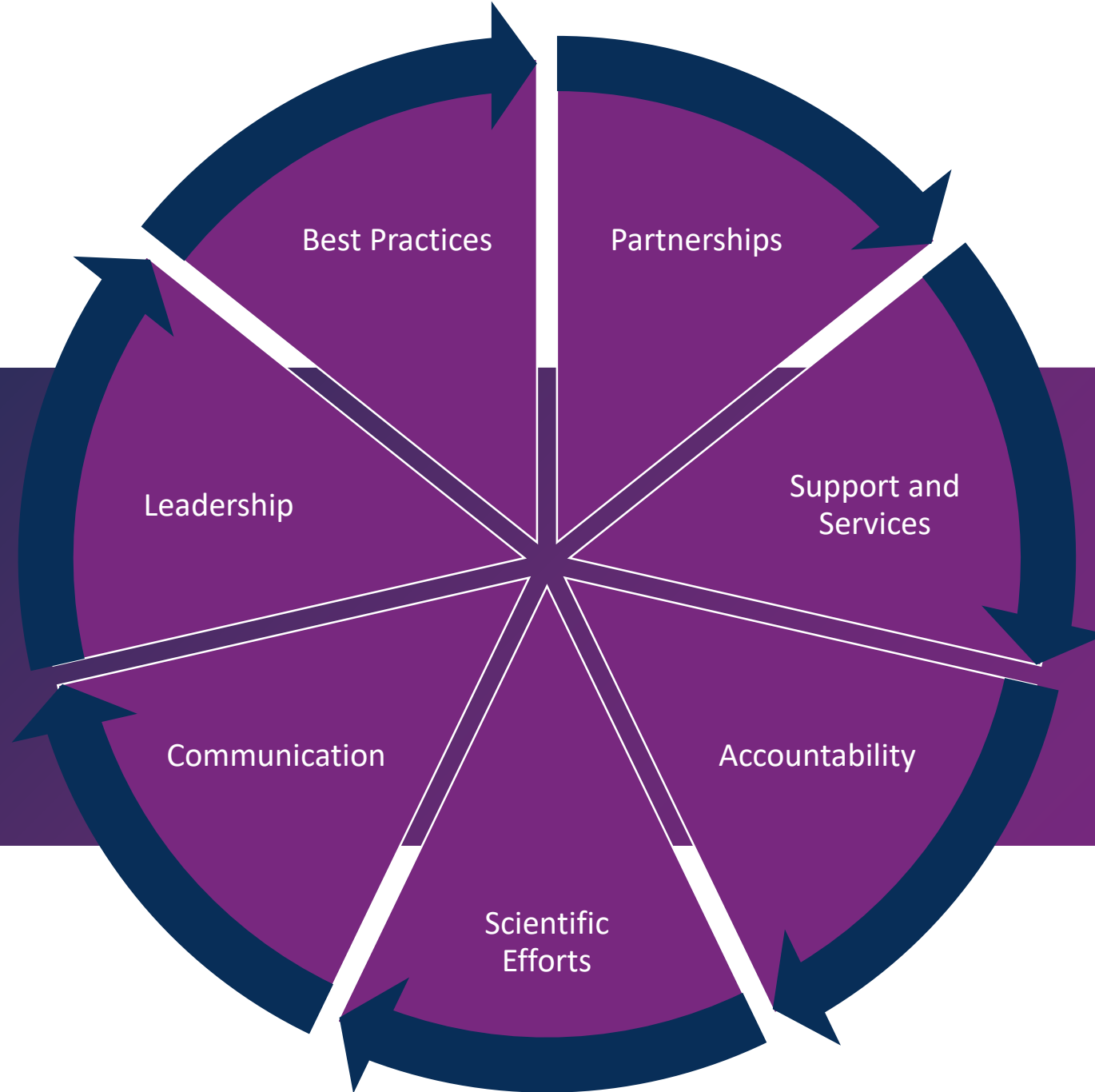


“

Attainment of the highest level of health for all people. Achieving **health equity** requires valuing everyone equally with focused and ongoing societal efforts to address avoidable inequalities, historical and contemporary injustices, and the elimination of health and health care disparities.

”

CDC WIDE

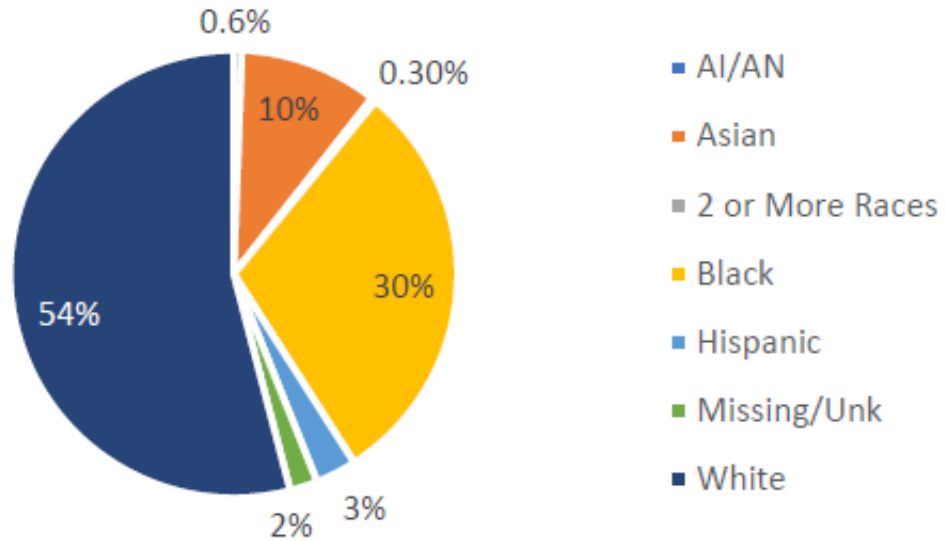




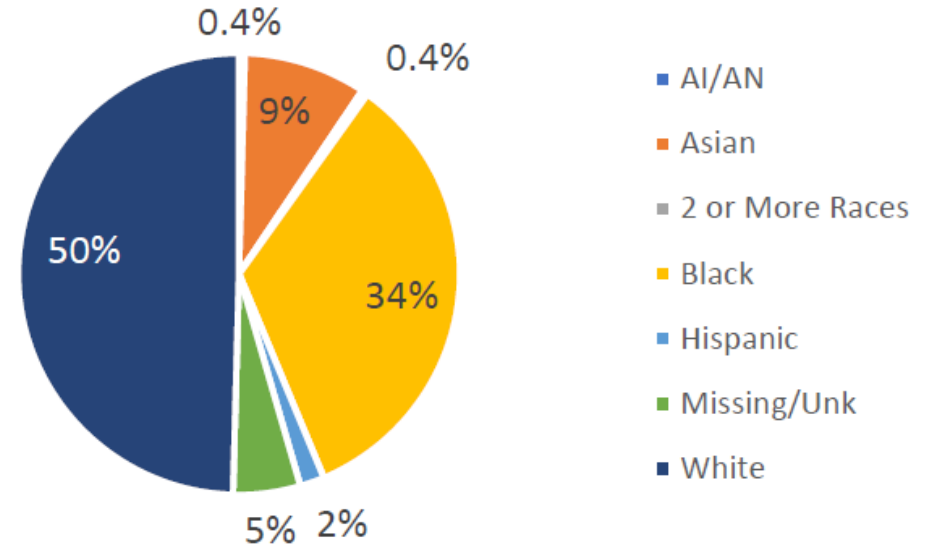
FOSTERING RESILIENCY AND OPENING DIALOGUE

EXAMINING OUR WORKFORCE

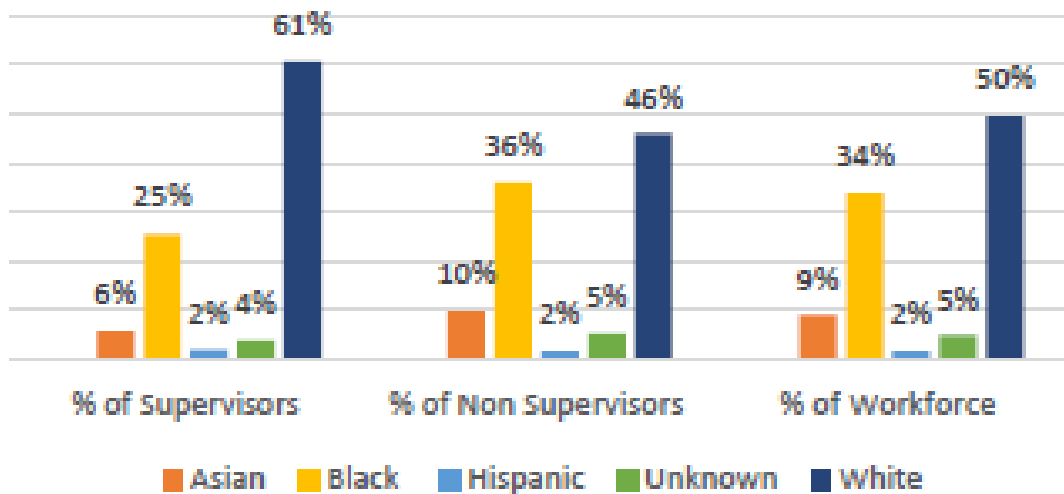
CDC Employee Workforce by Race/Ethnicity, July 2020



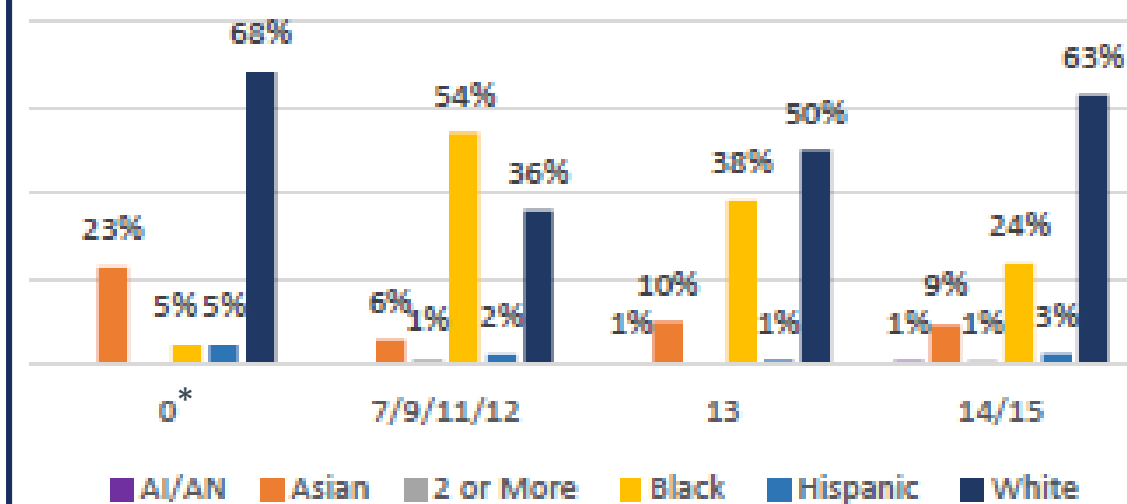
NCIPC Employee Workforce by Race/Ethnicity, July 2020



Supervisory Level by Race/Ethnicity Compared to the Workforce



Position Grade by Race/Ethnicity of Incumbent



* Grade 0 is a combination of positions including Service Fellows, FTE Fellows, SES, SBRS, and Distinguished Consultants.



BUILDING AND ATTRACTING LEADERS

WORKGROUPS

Committee on Diversity

Race and Violence Workgroup

Tribal Workgroup

Drug Overdose Health Equity Workgroup

Blacks in Government (CDC Wide; NCIPC President)

Other CDC Workgroups (e.g. Focused on Disability, Latino/Hispanic Health, Sexual and Gender Minorities, and more)



PREVENTING INJURY AND VIOLENCE THROUGH A RACIAL AND HEALTH EQUITY LENS

YEAR END FUNDING

- + Focusing on Racism and Structural Inequalities to Prevent Violence
- + Qualitative Inquiry into Race and Violence through VACS
- + Increasing the Pipeline for Minority Researchers in Injury and Violence Prevention
- + Training and Education for Public Safety to Reduce Overdose Among Communities of Color
- + NVDRS Roundtable Discussions with Law Enforcement
- + Shifting Structural Racism through Bystander Actions
- + Evaluating Diversion and Decriminalization Policies for Primary Prevention of Violence



A commitment to preventing and reducing health and racial inequities – within our workplace and across injury and violence topics.



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Thank you. Questions?